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President's Report

We briefly outlined a growing problem within the Toledo Police Department in the November edition of The Police Shield. The problem concerns a growing shortage of manpower within the department, and the issue has been further complicated with the recent announcement by City Manager Daken that the administration has no plans to fill the present vacancies within the department.



You probably noted in the daily news media that The Toledo Police Patrolmen's Association has concurred with a consent decree establishing an Affirmative Action Program to go out and recruit qualified recruits from black and Mexican-American groups. Just as the details of the program were worked out, the announcement came from the City Manager stating that no hiring would be done within the department.

We currently have a shortage of 42 police officers on the force at the present time, and retirements expected early in 1975 will probably boost that figure to at least 60. There has been no action taken to cover these shortages on the street and the situation will become much worse when the vacation scheduling begins next spring.

Bear in mind that even if a new class was recruited beginning in January, the Police Academy course is 14 weeks and this would mean it would be late in April or early May of

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TPPA Dance

Set Jan. 18

The annual midwinter dance of the Toledo Police Patrolmen's Association will be held Saturday night, Jan. 18 at the Lucas County Recreation Center, Dick Mohr, this year's dance chairman, said tickets are available from any board member of the T.P.P.A.

Beer, set-ups and snacks will be furnished. Tickets are on sale at \$10 per couple.

Maumee Police Ask for P.P.A.

The Maumee Police Patrolmen's Association, Inc. is seeking official recognition as bargaining agent for all City of Maumee patrolmen. George Royer, attorney for the Toledo Police Patrolmen's Association, is representing the Maumee group.

Mr. Royer said that he has notified Vern Ryan, Maumee safety director, that almost all Maumee Patrolmen are signatory to the petition for recognition and that he has asked for official recognition on behalf of the Police Patrolmen's Association and to begin collective bargaining on pay and conditions of employment.

The Maumee police force has fifteen patrolmen and had been conducting negotiations in the past through the Fraternal Order of Police. The Maumee unit was given assistance in forming by Harry Broad-

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Cops in the Classroom

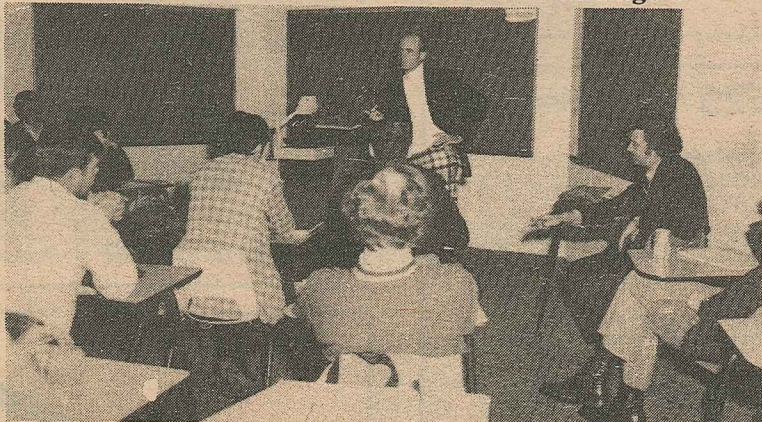
Toledo Patrolmen Take College Courses

By Patrolman
Tom Purcel

Many Toledoans may be surprised to learn that in all prob-

ability, the police officer you see on the streets of our city is either a college graduate or is enrolled in some college

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Chief McGrath as Instructor

Toledo Police Chief, Corrin McGrath, discusses various phases of planning as related to the course taken at Toledo University by several members of the Toledo Police Patrolmen's Association and other area police officers in November. Chief McGrath conducted a discussion session on the final day of the course.

Watchdog Group to Monitor Toledo Courtroom Actions

Citizens United Against Crime, a group of citizens concerned with the growing amount of crime in the Toledo area, has served notice before Toledo City Council that it will begin monitoring courtroom action in Toledo and Lucas County.

Barry Rogers, local Toledo businessman, who is chairman of the group, said the organization will have volunteers attend courtroom trials and other court appearances and report back on records of the convicted persons and comparable sentences.

Rogers, whose grandfather was shot to death by an armed robber in his Broadway street bicycle shop two months ago, said the group was formed by several hundred area citizens who are tired of seeing victims of crimes being given little consideration in violent crime cases.

The group also will register objections to light sentences

given in area courts of multiple repeat offenders and will publicize these cases in order to make the public more aware of which courts and judges appear to be over-lenient in dealing with hard-core criminals.

The group will also study the extent of effort placed by prosecutors, plea-bargaining, and parole officers in dealing with hard-core criminals. The group also plans to inform the public of instances in which hard-core criminals are given early releases from incarceration.

The Toledo Police Patrolmen's Association has offered the use of The Toledo Police Shield in helping the public service group relay its information to the public. Month by month reports from the group will be carried by The Police Shield in an effort to make the public more aware of incidents in which hard-core criminals are given light sentences and early releases.

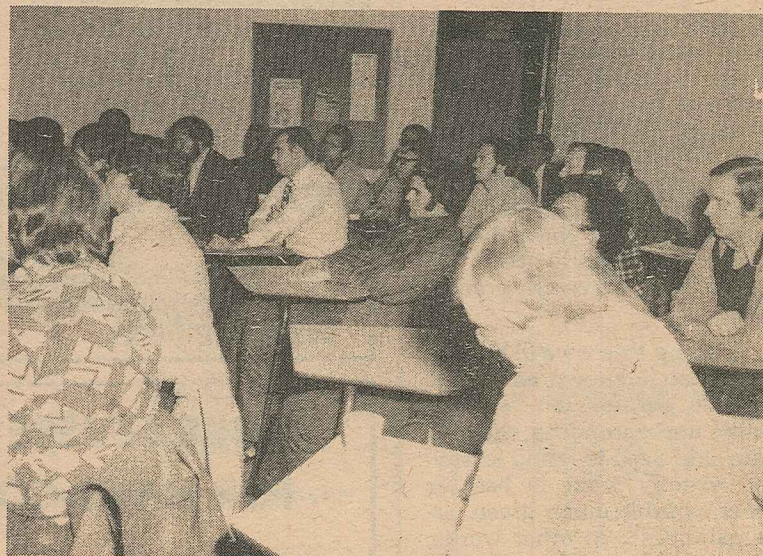
OUPA Slates Maumee Meet

The Ohio Union of Patrolmen's Association will hold its State Board meeting in Maumee, Ohio on Wednesday, Jan. 22, and a one-day labor seminar for all members of Patrolmen's unions on Thursday, Jan. 23, it was announced by Harry Broadway, president of the O.U.P.A.

Broadway said that Maumee was chosen as the site of this state meeting in recognition of the fact that Maumee Patrolmen are the newest affiliate to the state organization.

The labor seminar, open to all patrolmen's union members, will begin at 10 a.m. at Luke's Barn on Jan. 23. The session will cover such issues as patrolmen's bargaining rights, collective bargaining strategy, legislation affecting patrolmen's bargaining, new wage and hour act provisions covering patrolmen, and other

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Officers in Classroom

Toledo police and other area police officers are shown as they attend the final session of a leadership and planning college course conducted by Toledo University at the M.C.O. campus last month. Officers taking the courses receive credits toward degrees.

Thanks for Your Response

The November edition of The Toledo Police Shield marked the first time this publication has been back on the newsstands and mailed to our subscribers in a year and a half. We went through some anticipated chaos . . . and some unanticipated . . . to get the first edition back on the streets.

We were not quite sure just how the publication would be received, but we are very happy to report that none of us anticipated that the favorable response would be as overwhelming as it has been. We have received letters and phone calls in tremendous numbers with all but two of these being highly complimentary.

We said in the first edition that we do not plan to be a "nice" paper because we are tackling issues and subjects which are controversial and with our "Telling It Like It Is" motto always at the forefront. Judging from the content of the letters, some of them reproduced in this edition, we must have a lot of people agreeing it is time that we are back.

We would especially like to take this opportunity to thank those business firms who have seen fit to take advertisements in The Police Shield because without you, there certainly would be no Police Shield on the streets. We are grateful to you advertisers for your response, and especially the fact that many of you called in to take ads in this and forthcoming editions.

In summing all things up, the officers and members of the Toledo Police Patrolmen's Association, the staff of the Toledo Police Shield, and the Citizens United Against Crime organization would like to take this opportunity to wish all our readers, advertisers and the citizens of Toledo and Lucas County the most Joyous Holidays and a Happy and prosperous New Year!

Police Public Relations

As the 'Shield' is read by nearly all of the area police officers, their families, and by many people who are vitally interested in the police scene, an article on police public relations seems to be in order.

The goals of a police public relations program include a number of items, but public understanding appears to be the prime area of consideration. Public understanding is actually the education of the public in the areas of the police function. We, as police officers, often lose sight of the fact that the general public doesn't know the first thing about the mechanics of police work. When we are questioned, we cast a cynical eye in their direction and prefer not to explain in any detail what is happening or why things are the way they are. We are often suspicious of their motives and we tend to be vague or general in our answers to them.

By giving straight forward answers we will build the trust and confidence of the public. Passing the buck or sluffing off questions only tends to strengthen the already bad image that has been built in the past.

In construction of a better image we will gain public support and through this we can better get the citizen to help us in a number of ways: compliance with the law; assisting the police; getting involved and supporting the police in their own efforts to attain the prime goal of crime prevention.

In doing this we will have to use what is known as TACT. Tact is defined as: "sympathetic understanding; the delicate skill used in doing or saying exactly what is best or most suitable under given circumstances". In other words, we are all public relations agents and the entire police profession is judged and graded by what we say and do.

The original concept of the 'Shield' was, and still is, to get the word out to the public. "Telling it like it is" it says. This is the press relations as-

pect of public relations. In the future, we hope to bring to the public's eyes, some of the little known facts about their police persons; who they are, what they do, things they are involved in, human interest stories, and the like.

The entire police public relations or information program is called Project PRESS: Public Relations, Enforcement Sales Series. Naturally, we are going to need your help on this, as we can't be everywhere, we'd appreciate it if you get a line on something, let us know. Write: Crime Prevention/Public Information, c/o The Toledo Police Department, 525 North Erie, Toledo, Ohio, 43624.

Retired Toledo Policeman Dead

Services were held recently for Harvey Klaiber, 82, of 310 Morrison Dr., Toledo, a retired Police lieutenant. He retired from the department 15 years ago. The coroner's report indicated that Mr. Klaiber died from a self-inflicted wound, and friends of the deceased said he had been despondent over ill health.

T.P.P.A. Position Against The Mayor's Pay Increase

The following letter was presented to Mayor Harry Kessler and members of the Toledo City Council in opposition of the Mayor's pay raise. Ken Perry and Frank Calipetro appeared in Council in support of the T.P.A. position.

December 17, 1974

To: Mayor Harry Kessler, and members of City Council

From: Kenneth J. Perry, President, T.P.P.A.

Subject: Opposition to Mayor Kessler's request for Pay Increase.

Dear Mayor and Members of City Council:

Due to the present economic conditions of the City as recently stated by City Manager James Daken, the Toledo Police Patrolmen's Association would like to go on record objecting to the Mayor's requested pay increase. We base our objection's on the following bases:

1. The Cities labor groups, "Bit the Economic Bullet", by accepting a one and two percent pay increase, although most felt a substantial higher increase was necessary to keep pace with current inflationary rate.
2. As provided for in the City

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Charter, we are a City Manager form of Government. Therefore, the managerial responsibilities of the City are the responsibility of the Office of the City Manager.

3. We commend Mayor Kessler for the amount of time that he works in performing his job, but question the necessity, when we have a full time City Manager, and staff, to adequately meet the cities needs.

4. Regarding the Mayor's claim that he has been deprived of "Cost of Living Wages", we respectfully submit that Mayor Kessler does not incur the average expenses that are incurred by the average citizen. For example, Mayor Kessler is provided a City Vehicle, Vehicle Maintenance, gasoline, Insurance.

and an expense account. These "Cost of living expenses" as we know, are not incurred by the average citizen, by anyone other than themselves.

In conclusion, we feel it would be in the best interest of all concerned, to table any motion concerning this subject, until there can be made a comparison of duties, responsibilities, and wages, pursuant to the duties of a Mayor in the State of Ohio with a City Manager form of Government.

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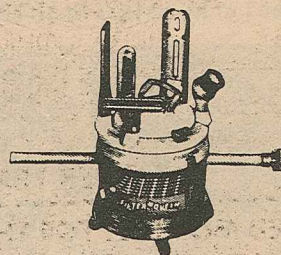
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College Courses

(Cont. from Page 1)



Police Students at T.U.

Part of the group of area police officers attending college accredited courses designed especially for policemen at Toledo University are shown as they attend class. The group completed the course in November.



Instructors of Police Class

Dr. Joe Hurst and Dr. Dan Merrit, instructors of two special courses for police officers at Toledo University, are shown as they discussed with some 40 patrolmen attending the course, of what students evaluated the courses following their completion. Response of the students was highly affirmative of the program.

courses. The Toledo Police Patrolmen's Association, in conjunction with the University of Toledo College of Education and the T.U. Educational Research Center, initiated a new program last fall that enabled policemen to continue their formal education and still work their normal shifts.

This program has been especially helpful to the officer who pursues a Bachelor's Degree because he doesn't have to worry about how he can attend a normal academic quarter consisting of ten weeks, when his work schedule changes every four weeks.

Dr. Edward Nussel, of the T.U. College of Education, began the project when he attended a monthly T.P.P.A. meeting earlier this year and explained the advantages of the C.E.R.S. program to the membership. The association voted to affiliate with the C.E.R.S. program for an annual fee of \$300.

Dr. Joe Hurst started the pilot C.E.R.S. class titled "Creative Problem Solving" last spring with a class of approximately 20 police officers. The first class was conducted by Dr. Hurst at the T.P.P.A. hall. Some problems were encountered with Law Enforcement Assistance Administration funding, and Dr. Hurst spent many hours of his own time resolving the problems, with assistance from Carole A. Fischer, the assistant director of financial aid for T.U. Dr. Hurst and Miss Fischer deserve a great deal of credit for the eventual success of our fall program. Credit also is due our T.P.P.A. Committee for Furthering Education, consisting of John Franklin, Bill Rowan, Phil Curry, Jim Calipetro and Louis Fitch.

The Fall courses titled "Leadership Training" and "Planning Techniques" were a complete success. Police officers from Toledo, Maumee, Oregon, Lucas County Sheriff's Department, the Ohio State Highway Patrol, and

regular full time student of T.U. participated in these classes. Each class consisted of eight scheduled meetings lasting approximately four hours each. The "Leadership" class was begun and completed during the month of October and the "Planning" class was begun and completed in November.

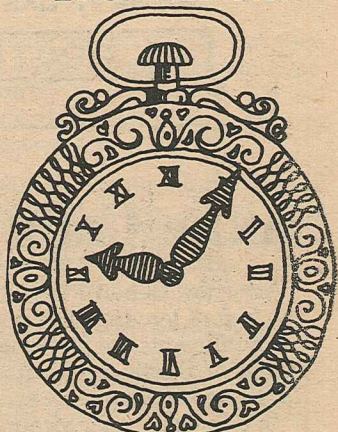
Both classes were offered at the senior level and were worth an accredited four hours each. One of the many highlights of the planning course was a very thought-provoking three hour discussion session with Chief Corrin McGrath on the final day of the class.

These two fall classes were each guided by instructors Dr. Joe Hurst, Dr. Dan Merrit and Dr. Dick Hersh. The ultimate tribute paid to these instructors by those attending the classes was the fact that it was a real pleasure to participate in the course, and our thought processes were not restricted to the normal boring and repetitive teaching techniques.

Two additional members have been added to the T.P.P.A. Educational Committee, Tom Kinelley and Dave Willier.

Six patrolmen and a command officers of the Toledo Police Department recently received college degrees. Michael Manion, Thomas Purcell and Joe Skonecki were recipients of Bachelor of Science Degrees, and Ed Fugate, Thomas Gulch and Thomas Mlynarczyk received Associate Degrees in Public Service Technology. Capt. Norbert DeClercq received his Bachelor of Arts Degree.

It's Time...



March of Dimes Time.

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Saxbe Calls for Monitoring

Attorney General William Saxbe, in his last press communique before leaving that post this month, issued a statement for the public and the justice echelons to monitor court decisions at all levels. Saxbe said that the nation's court systems at all levels have gone so far overboard to protect the rights of those charged with crimes that the victim of the crime has been forgotten in the process.

Just three days before Saxbe, in his announcement, called upon the public and the courts to monitor crime sentencing which has been far too lenient on the hard-core criminal, a Toledo group called Citizens Against Crime had made a public announcement before Toledo City Council that they will have representatives in attendance in various courts to do this very thing. The C.A.C. group will give particular attention to cases where the accused has a past record of the type of crime that he has been charged with, and will make public reports on those where the sentence appears to be far too light in consideration of the criminal's record and back-ground.

Just a few examples in the last few weeks of some incidents which are cited by police and the citizens' group include a rape and abduction from a Toledo grocery firm parking lot of a young mother. One of the two men apprehended has a record of four similar convictions, the last one prior to the most recent crime, less than a year ago.

Toledo Police Patrolmen's Association officials have publicly complained that they are put in the position of arresting the same individuals over and over for the same crimes, stemming from the fact that the criminals are released from incarceration in such short periods. T.P.P.A. officials report that the light sentences being handed down in the courts do little to serve as a deterrent.

Saxbe, as did the Toledo Citizens Against Crime group, advocated stiffer sentences of criminals with multiple records of felonies, and assurances that more time of the sentence will be served by those found guilty in these cases.

Ken Perry, President of the Toledo Patrolmen's Association, said that Toledo Police are in the same predicament as other departments over the nation in that they find they are put in the position of "arresting the same people over and over again for the same crimes including those which are crimes of violence such as armed robbery, rape, etc."

Patrolman Robert Morrissey, a regular columnist for The Toledo Police Shield, said that the public should be made more aware of the background records of many of the criminals being tried for such crimes of violence. "They will find that in many instances, the more crimes that have been committed . . . the lighter the sentences become."

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Crime Prevention Unit

By Lt. P. J. Moore

No doubt most of our readers have seen articles that imply that crime and its control are the sole responsibility of the law enforcement profession. This idea has been instilled in the minds of the public using one of the few measures available; the Federal Bureau of Investigation's Crime Statistics.

In the past few years, many studies have been made of the overall crime picture and the end results have surprised everyone except experienced police officers. The police have known all along that one-half to one-third of the actual crimes are reported. They have known that the public has responsibilities of their own: in reporting crime, getting involved as witnesses, using preventative measures and so on.

Police officers, day after day, see the results of the public's carelessness which invites crime. Open doors, windows, poor locks, keys in the ignition, large sums of money in desks, little or no lighting, just to mention a few of the bad habits.

Other, more frustrating ways, include the person who 'doesn't want to get involved,' or those who don't want to 'bother' the police, or defense attorneys getting several stays on his client's case causing witnesses to appear several times needlessly.

No one can quarrel with crime prevention. It is an issue that affects everyone in some way or other. Whether we realize it or not, the honest citizen foots the bill for crime.

As is indicated by the latest crime rate figures, we can see that

(Cont. on Page 5)

Gun Control

By Sherry Liedigk

Toledo's handgun registration is total failure if its reason for being, is a deterrent against crime. Only law-abiding citizens, even those strongly opposed, registered ownership of a handgun. The gun control law has a strict maximum sentence along with a maximum fine, neither of which has been imposed on any one arrested for possession of a handgun without a gun control card. The every day increase of crime in the city of Toledo proves this law to be only political extortion of law-abiding citizens. If crime continues to climb, will confiscation of handguns be next?

We need only to look back into history and study the end results of gun control in other countries. Gun confiscation in Germany allowed Hitler to become a dictator, and because of gun registration in other countries such as Poland, France, Denmark, Norway, and Czechoslovakia, the Nazi's had only to confiscate registration lists to seize all privately owned guns. Under Batista, gun laws were used to stop Castro's men, but again only the law-abiding registered the firearms. Castro now has all the guns, and Cubans no longer have Cuba.

England's gun control also put its countrymen in great jeopardy had it not been for the United States providing them with guns, for if Hitler had crossed the channel, not one man would have been able to defend his home or family.

Let us all remember Hungary. Only through gun control and then confiscation did the communist over-run this country. Those opposed to the take over of their country were left to fight red tanks with rocks and clubs.

It is a fact that gun control and confiscation has played a big part in communist take over, a fact which liberals in this country who are fighting for stronger gun control will not acknowledge. Gun control is people control . . . I do not suggest that under every bed you will find a communist hiding, but you would do yourselves a great service to study those you put behind desks.

Law enforcement is the citizen's only buffer between personal safety and the criminal jungle. Often, as we know, this is not enough. Our fight against crime can be no stronger than the courage and commitment of our citizens.

MORRISSEY'S CORNER

By Patrolman Bob Morrissey

Day after day policemen are exposed to serious situations. They see the ugly side of life whether it be a bad injury auto accident, or a pitiful victim of a robbery being admitted to a hospital.

It is lucky that every once in a while a true incident will be handled by our Officers that will be serious in nature but still is humorous. It is this type of call that gives the Officer a little chuckle and perks him up. I will try to relate these matters to you and hope you enjoy them.

After many months of dreaming and planning, the big day had finally arrived. All the preparations had paid off since the wedding was beautiful and the ceremony was conducted without a flaw.



"Yes, honey, as soon as possible." They continued to dance close, whispering and giggling.

At the bar stood Mike and Ben, keeping the bartender busy filling their glasses. As they stared at the newlyweds on the dance floor, Mike blurted out, "You know, Ben, we ought to have some fun tonight."

"What are you getting at, Mike?"

"Well, look at that Jim out there. Man, he sure looks all wrapped up, don't he?"

"Yeah, he sure does. What do you want to do? Mess with his car so he can't get to the motel?"

"No, I got a better idea. Let's go to the motel and wait for them."

"Well, what are we going to do when we get there, Mike?"

"Just a few more drinks here and I'll handle the motel scene."

The two men continued to watch the newlyweds and consume more drinks. As time passed, Mike blurted out, "Hey, Ben, let's get out of here! I think they're going to sneak out."

(Cont. on Page 5)

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Toledo Police Patrolmen's Association: Ken Perry, President; Frank Calipetro, 1st Vice President; John Connors, 2nd Vice President; Robert Morrissey, Recording Secretary; Thomas Purcel, Financial Secretary; Larry Knannlein, Treasurer, and Ronald Scanlon, Sgt. - at Arms.

Toledo Police Shield Advisory Council: Ken Perry, Ross Schaeffer, Frank Calipetro, John Connors, Robert Morrissey, Thomas Purcel, Larry Knannlein, and Ronald Scanlon.

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241-8914

Saxbe Calls

Continued from Pg. 4)

Many Patrolmen's Union spokesmen over the State of Ohio and other states place part of the blame on state correction and parole officials who have placed pressure for more releases of criminals before serving out their sentences as a means to alleviate the cost of maintaining those incarcerated by the state and local judicial systems.

In his last press conference, Saxbe warned the public that they can expect more and more violent crime because of the overboard consideration being given hard-core criminals by the courts. He pointed out that the decline of the nation's economy is conducive to a continuing rise in violent crime.

In Toledo alone, the increase of victims being shot in the course of hold-ups has increased at a frightening percentage. Two weeks before this addition of the Toledo Police Shield was published, an old west end resident was shot to death by three youths who obtained \$1.57 from him in the course of the robbery.

Many Shield readers have written of their concern of the growing number of violent crimes. Fortunately, they are not completely without recourse because of the dissatisfaction of the actions by those courts below the federal level can be indicated in the election of those who administer the courts.

The Toledo Police Shield, the Toledo Police Patrolmen's Association, and the Citizens Against Crime group will be watching the outcomes of such court cases in the future, and will report to you on those cases. Your chance to change this trend will come in the future when you, as a voter, go to the polls to vote for those running for judicial positions. We urge all Shield readers to prepare for this by making sure that you are registered to vote in coming elections... the first to be held in next May's primary contests.

If justice is not being served, it is because those in judicial positions are not serving it, and it may be time to correct this by placing new people in those positions who will give the victims of crime and the public as much consideration as is now given the criminal...

Crime Prevention

Cont. from Page 4

the present system is not working. We won't go into the reasons for failure, but rather we might take a look at an entirely new approach to crime: removal of the opportunity. In this, you have the basis for the entire Crime Prevention Program.

Previous efforts were directed at finding the causes of crime and criminal behavior and dealt with removing the desire. Policemen, in general, are arrest or apprehension oriented. The goal of any police department should be prevention although we do realize that crime is here to stay and that the police can do little with regards to prevention unless the community is totally involved.

Project HELP, with a tentative starting date of February 9th, combines a number of smaller projects which will be: 1) Hardening the target; 2) Engraving of property; 3) Lighting and Looking; and 4) Phoning the police with information.

Another project, CROW, is Citizen Radio on Watch, will encourage those people with mobile radio units and those with transmitters at home, to watch for suspicious activity and to call in immediately with whatever information they might have. As we don't want our citizens to become endangered, an educational program will be involved. Several thousand more eyes will certainly be of help in locating stolen cars and suspect cars, too, but we don't want these people to call at the drop of a hat.

Operation PORTIA, Prevention Of Rape, Toledo's Immediate Area, will involve talks and visuals on the prevention of rape. We anticipate that, as many women who work here in the City, will attend one of these sessions and that they will then encourage their friends and neighbors no matter where they live.

All of these and future projects, will surely contribute to the overall community's well being and to the police Public Relations Enforcement Sales Series program known as PRESS. In this program, we hope to further develop the public's trust and confidence in the law enforcement profession.

Project PRESS has already had its beginning, and you see a small part of it here. We want the public to be aware of our problems and we want their support in helping us to help them.

If you have any ideas or opinions, please feel free to write to: The Crime Prevention/Public Information Unit, Toledo Police Division, 525 North Erie, Toledo, Ohio, 43624.

Morrissey's Corner

(Cont. from Page 4)

They hurriedly left the hall, got into their car, and drove to the Palm's Motel. As they pulled up in the motel driveway, Ben asked Mike, "What room they staying in?"

"I don't know. I thought you knew."

"I don't know. What we going to do?"

Mike spotted a phone booth and pulled up next to it. He got out of the car, reached into his pocket, and came out with a dime. He let his fingers do the walking through the yellow pages and came up with the motel's phone number. The dime made a small clinking noise as it went into the inner workings of the telephone. He dialed and waited and outside Ben listened.

"Sir, my name is James Porter and I have a room reserved for tonight. I somehow forgot the number today in all the excitement of being married." Mike slammed the phone down and yelled out, "Number 16! That's the number, Ben. Let's go!"

They parked the car in the motel parking lot and entered through the back door. They walked down the hall until they came to the door with "16" painted on it. Mike looked both ways in the hall, removed his plastic driver's license from his wallet, and inserts it in the crack of the door where the lock is. He jiggled it a couple of times and the door opened up.

"Hey, Mike, that's cool as hell the way you opened that door."

"Yeah, just be quiet and don't turn on any lights."

"Well, now we're in the room. What we gonna do?"

"You see that bed over there? We're both going to get under it. Now follow me." Mike got onto his back on the floor and slid under the bed. "Come on, Ben, get under here."

Ben in turn got on his back and slid under the bed, too. "Now what the hell we going to do?"

"You see that mattress above us?"

"Yeah, I see it."

"Well, we let them get into bed for a little while and then when I tell you, we grab this mattress and lift up as high as we can."

"Oh, man! That Marcia will come unglued! She'll have a fit."

They more they talked about it, the more they laughed. "Man, I hope Jim doesn't have a gun!"

The laughter continued until they heard a noise coming from the door. "Be quiet, Ben, they're here. I heard the key go into the lock."

The door came open and the two under the bed heard Jim say, "Let me carry you over the threshold, honey." Ben looked at Mike and elbowed him in the ribs. They both were biting their lips so as not to laugh out loud.

Jim carried his new bride into the room. He then got a large bottle of champagne and it gave off an exploding noise as he opened it. "Here's to us, Marcia, the best-looking bride and groom ever."

Marcis responds, "Yes, honey," and the glasses clink as they toast. The toasting kept on coming and the conversation became more serious. The two under the bed continued to elbow each other as they heard this conversation and they did everything in their power not to laugh out loud.

For about five minutes there was no conversation and the two under the bed strained their ears for any little noise. The silence was broken as a large depression came into the underside of the mattress from the weight of Jim and Marcia getting in bed. Ben looked to Mike and whispered, "Now?" Mike looked at him and shook his head no, motioning with his fingers to wait five more minutes.

The time passed and Mike put his hands on the underside of the mattress, motioning for Ben to do the same. Ben got his hands in position and Mike instructed, "Left, Ben. Lift like hell."

As they both lifted and the mattress rose from the bed, Jim's voice yelled out, "What the hell's going on?" The mattress was then about three feet off the floor and rocking like a raft in a storm. Marcia let out a scream mixed with some choice curse words as she hung on.

Mike yelled out, "Higher, Ben, higher!" Ben was straining and laughing at the same time and he called out, "I can't, Mike, I'm losing it!" At this his knees buckled and he fell backwards.

When this happened, Jim and Marcia came sliding down the side where he let go. Mike continued to hold up his side of the mattress. As Jim and Marcia hit the floor, they were up on their feet grabbing anything they could get their hands on and throwing it at Ben and Mike. The mattress was then used as a shield and Ben and Mike made their way toward the door with objects bouncing off the mattress. As they dropped the mattress and started running down the hall, the newlyweds gave chase yelling, "You perverted son of a bitch!"

"Unit 18, Palms Motel, man and woman chasing two men with champagne bottles."

"Unit 18, okay."

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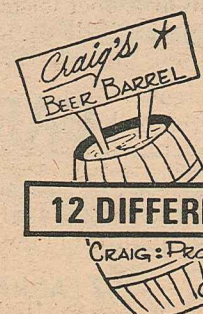
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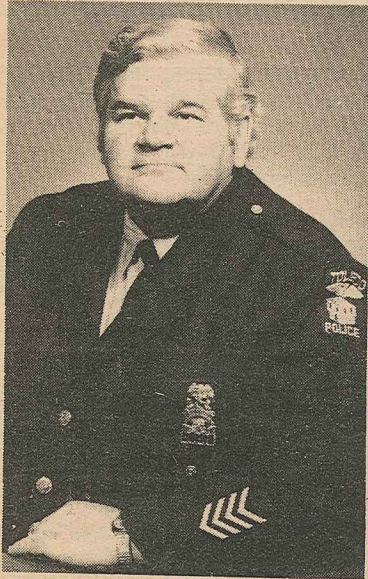
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I.C.P.A. Winter Meeting Shows Nationwide Rise In Membership



By Harry Broadway,
President, Ohio
Union of Police
Associations
Vice President - I.C.P.A.

The winter meeting of the International Conference of Police Associations convened in Memphis, Tenn. on Dec. 10, and the meeting turned out to be a very enlightening one. First off, Robert D. Gordon, executive director of the I.C.P.A. reported at the meeting that the membership within the police unions over the nation continues to grow, especially in the States of New Mexico, Indiana, Maryland and Virginia.

Legislative action took up a major portion of the conference and it becomes very evident that it is essential that we must find methods of funding a political action and lobby organization. The only way that we can be assured of our interests being served in Washington and various state legislatures is through a political action program. Political action requires sizable amounts of money and this will be one of the major subjects under study in the near future.

A major problem arose when a large AFL-CIO union appropriated tremendous funds and launched a drive to organize police officers into their union. It has been a known fact for many years that rank and file police officers should be represented by police officers. As a result of mishandling by this union, some 109 patrolmen in Baltimore lost their jobs as the result of an illegal strike.

President Edward J. Kieran reported that the I.C.P.A. has already formed a political action unit and this organization was highly successful in helping the election of some of our friends in some areas of the nation. One way proposed to help finance this program is the creation of the Associate Membership program. Proposals for this program a year ago were turned down at the I.C.P.A. convention, but a revised program will be submitted to the delegates at the July convention in Seattle, Wash.

In line with action at the winter meeting for holding area labor seminars for affiliated members, we will have

our Ohio Labor seminar at Maumee, Ohio on Jan. 23, commencing at 10 a.m. We hope that as many patrolmen as possible from the area will take advantage of the seminar.

All member associations were urged to write to members of the United States Senate Subcommittee on Criminal Laws and Procedures, Committee on the Judiciary, urging that a conference be held immediately with the House Subcommittee on Immigration, Citizenship and International Law, relative to S.15, the \$50,000 Survivors Benefit Bill, to discuss two ob-

jectives which are stopping this bill from becoming law, i.e. difference of one week retroactivity and the clarification of the Criminal Act.

Our Ohio organization and the Toledo Police Patrolmen's Association are already on record in support of the I.C.P.A. position on this bill.

In closing I again would like to urge all members to attend the labor seminar that will be held at Maumee, Ohio at 10 a.m. on Jan. 23. It will be very helpful to your future individually and as an organization.

Fire Fighters Thank T.P.P.A.

October 15, 1974

Mr. Kenneth Perry, Pres.
Toledo Police Patrolman's Assn.
916 Adams Street
Toledo, Ohio 43604.

Dear Ken:

I find this a very difficult letter to write in as much as it is hard to find the words to fully express our sincere gratitude to you, Frank, Jeff, and Harry for all the support you have given us in these long and mostly difficult months of negotiations.

It has been a long hard pull and while what we have finally settled for isn't the very best we wanted, it's just one day and one fight. If you have a chance to read this to your members, would you remind them that our fight has really just begun. Our next and most important fight is to achieve a meaningful Collective Bargaining Bill for Police and Firefighters in the upcoming Legislature so that when we sit down for our future negotiations we will have recourse to Compulsory Binding Arbitration and never again will we suffer the humiliations we've been subject to in these past negotiations.

The help and aid you have given us has been invaluable and to simply say thanks never seems enough, but on behalf of all the Firefighters of Toledo, Local #92, Thank You!

With the sincere hope that we can continue our very successful Joint Committee, I remain.

Faternally,
Tom B. Best
IAFF
Local #92

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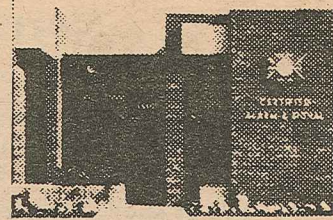
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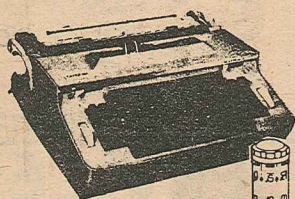
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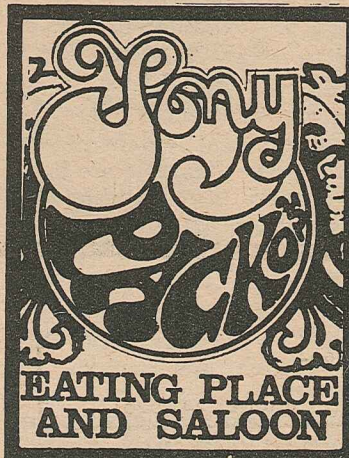
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FROM THE CHAPLAIN'S DESK

Father Al Ceranowski, Chaplain
Toledo Police Patrolmen's Association

My sincere congratulations and praise go out this month to those patrolmen of the Toledo Police Patrolmen's Association and to those members of the group called, Citizens Against Crime, who took legally organized action when they felt pressure was needed to assure that justice be done. I do not have the right or the expertise to judge the case; hence, this article is not intended to bless or to condemn the Nov. 22 decision of the firearms review commission concerning Patrolman Paul Bailey's use of a firearm.

However, I do feel I have the obligation and the commitment to emphasize and compliment the action taken by the pressure groups. If justice is to be done in this country, more such legally organized action is desperately needed. We have stockpiles of apathy. We have a shortage of involvement. In the fight against crime we have an energy crisis, not because of the lack of resources, but because the energy, talents, and abilities of the people

involved are not organized or operative.

In our pioneer days a man could solve his own problems by himself. He knew who the "bad guy" was and how to stop him. Today in "organized society" we often do not know who the "bad guy" is, or, if we do, we are helpless as individuals against the organization. The complexities of all levels of government today demand equal organization by those being governed if there is to continue the system of checks and balances in this country.

Honesty can be the policy in a monarchy if you have a good king. However, we live under a democracy and true justice will be the policy only if the people are organized to assert fair and honest pressure. If the governing bodies have all the power, frustration is the result in the hearts of those governed. A frustrated heart can easily lead to violent hysterical hands and feet. Having and using a means of defense that is legal and good, people can and will act honestly.

Most of the frustration that our citizens, and especially patrolmen, feel today is their own fault. Few vote, few attend union meetings, few become involved in organizations and, thus, little pressure can be exerted upon the power of the few governing. We have the ability to organize. We have the means for honest action.

We have the creative talent for legal pressure. What we need is — YOU! The apathy of the members of our society is killing our society. Apathy is not like cancer for which we have no cure. Apathy is like polio for which we have a cure. A shot in the arm is what this society needs. Without it we will be crippled. With the legally organized action of its members government will once again have honesty as its policy. Let us pray to God for the courage and initiative and then ACT.

May God bless our actions.

Fr. Al Ceranowski

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Citations For Meritorious Service

Officer
James Buettner
Officer
John Koechley

Officers James Buettner and John Koechley are hereby awarded a Citation for Meritorious Service for their arrest of two (2) suspects during the process of an aggravated robbery on Oct. 7, 1974.

At approximately 0100 hours on the above date, Officers Buettner and Koechley were on a stake out assignment at the Stop And Go Market at 2208 Airport Highway. Officer Buettner was located in the rear room inside the store and Officer Koechley was acting as the back-up outside the store in an unmarked vehicle.

At the above time the two (2) suspects entered the store and pointed a loaded rifle at the clerk and demanded the money from the cash register. At that time, Officer Buettner notified the dispatcher that an armed robbery was in progress and was taking place at this location. Officer Buettner then came from the rear room and confronted the two (2) hold-up suspects; at the same time, Officer Koechley entered thru the front door and assisted in disarming the suspects and recovering the loot.

Due to this professional manner in which these officers handled this dangerous situation, there were no injuries either to the officers, suspects, or the victims.

Officer James Buettner and Officer John Koechley are hereby commended for their keen observation, ingenuity and quick thinking which resulted in the arrest of these two (2) suspects.

Corrin J. McGrath
Chief of Police

Officer
Harvey Soule
Officer
Tony Bill

Officers Harvey Soule and Tony Bill are hereby awarded a Citation for Meritorious Service for their performance during the arrest of a suspect on October 22, 1974.

At approximately 2310 hours on the above date, Officers Soule and Bill were on a stakeout assignment at the Ban-Rey Motel in the 2100 block of North Reynolds Street. At that time they observed a suspect running from the office area of the Ban-Rey Motel, carrying what appeared to be a handgun and a bag of money. These officers immediately notified the dispatcher and chased the suspect on foot where they captured him in the 5300 block of Marriat Road. They also broadcast a description of the vehicle in which a second suspect escaped. This vehicle was apprehended at Bancroft and Reynolds where another suspect was arrested.

Because of these arrests, several other aggravated robberies were cleared.

Officer Harvey Soule and Officer Tony Bill are hereby commended for their alertness, keen observation and ingenuity which resulted in the arrest of these two (2) suspects.

Corrin J. McGrath
Chief of Police

Officer
Dennis M. Collins

Officer Dennis M. Collins is hereby awarded a Citation for Meritorious Service for the arrest of a suspect on October 19, 1974.

At about 2245 hours on the above date, while off duty, Officer Collins was driving his automobile in the vicinity of Secor and Laskey Roads. At that time he heard an alarm which had been activated at the Start's Rexall Drug Store Building at 3330 West Laskey Road. Officer Collins immediately checked the building and found a glass window, at the rear, broken out and at approximately the same time he noticed a suspect walking north behind the building in the 5000 block of Secor Road. Officer Collins apprehended this suspect and returned him to the scene. In frisking the suspect, Officer Collins found what appeared to be property which was taken from this drug store. He then placed the suspect under arrest and called for assistance. After the arrival of district units, the scene was checked and found to have been burglarized.

Officer Collins is hereby commended for his alertness, keen observation, ingenuity, perseverance which resulted in this arrest.

Corrin J. McGrath
Chief of Police

Officer
Lief Rompf

Officer Lief Rompf is hereby awarded a Citation for Meritorious Service for the arrest of two (2) suspects on November 2, 1974.

At approximately 0130 hours on the above date, Officer Rompf was patrolling his district in the area of the Southland Shopping Center. He observed a suspicious auto near the Hardee's Restaurant on Glendale Avenue near Byrne Road. As he approached this vehicle, one suspect fled on foot and two other suspects drove off at a high rate of speed and attempted to elude Officer Rompf. Officer Rompf pursued this automobile and broadcast an excellent description of the suspects of the fleeing auto. After a short chase, he was able to apprehend two suspects on Michele Drive, where he recovered property taken from Hardee's Restaurant, along with several burglar tools and other property belonging to this establishment.

Officer Rompf is hereby commended for his alertness, keen observation, ingenuity and perseverance which resulted in these arrests.

Corrin J. McGrath
Chief of Police

Officer
Joseph Skonecki
Officer
Robert Hall

Officer Joseph Skonecki and Officer Robert Hall are hereby awarded a Citation for Meritorious Service for the arrest of two (2) suspects on October 5, 1974.

At approximately 2240 hours on the above date, Offi-

cers Hall and Skonecki were on a stake out assignment at the Open Pantry Market at Dryden and Lewis Streets. These officers had made prior arrangements with the owner of the garage across the street from the Open Pantry Market several weeks earlier as this location had been targeted by members of the Selective Enforcement Unit as a possible hold-up site. At the above time these two officers observed two male suspects park an auto nearby, emerge from the auto, run toward the store, and pull stocking mask down over their faces. They then took handguns from their pockets and entered the store. At this time, these officers drove their auto to the rear of the suspects auto and parked. They then positioned themselves near the store and waited for the suspects to leave, thereby eliminating the danger to any of the victims inside the store. They also advised the dispatcher of a robbery in progress and that they were moving in on the suspects.

As the suspects left the store, they were confronted by Officers Skonecki and Hall. These officers identified themselves and ordered the suspects to raise their hands and the arrest was effected without incident or without injury to the officers, the suspects, or any of the victims. These officers recovered two (2) loaded handguns and \$210.00 in cash which was taken from the store.

Officers Joseph Skonecki and Robert Hall are hereby commended for their alertness, keen observation, ingenuity, and perseverance which resulted in these arrests.

Corrin J. McGrath
Chief of Police

Officer
Paul Sontchi
Officer
Louis Langlois

Officer Paul Sontchi and Officer Louis Langlois are hereby awarded a Citation for Meritorious Service for the arrest of three (3) suspects on October 21, 1974.

At approximately 2200 hours on the above date, Officer Sontchi and Langlois observed a suspicious auto parked near the United Dairy Store at 2032 West Central Avenue. Three (3) suspects left this auto and entered the United Dairy Store, split up and went to different locations in the store. Suspecting that an armed robbery was about to take place, Officer Sontchi and Officer Langlois immediately took action. They went to the location where the suspects had parked the auto and apprehended the driver without incident. In order to minimize the danger to the employees of the store, these officers decided to wait at this location for the suspects return to their auto. Within a very short period of time, two (2) of the three (3) suspects who had entered the store came running back to the auto and were apprehended by these officers. The fourth suspect fled from the scene but was arrested by a district unit a short time later.

All of these suspects were charged with aggravated robbery and an additional charge of carrying a concealed wea-

News for Veterans

Q. — I am the widow of a World War II veteran who died as a result of a service-connected injury before using his GI home loan entitlement. I have not remarried. Am I eligible for this Veterans Administration benefit?

A. — Yes. If they are not currently married, widows of veterans of World War II and later periods who died of service-connected causes, as well as wives of servicemen missing in action or prisoners of war for more than 90 days are eligible for this benefit.

Q. — How can I get a job with the Veterans Administration similar to the one I had in a medical laboratory before discharge from service?

A. — Suggest you contact the personnel office of nearest VA hospital for information on employment opportunities at the agency's hospitals and clinics. You may qualify for a Veterans Readjustment Act Appointment. If you do, it would eliminate much of the paper work connected with Civil Service appointments.

Q. — How many nurses are caring for the nation's veterans at Veterans Administration hospitals?

A. — The agency's corps of registered nurses increased 7%, or 1,551, during fiscal year 1974. A total of 22,968 nurses provide quality medical care for veterans at 171 hospitals and 212 outpatient clinics. Assisting them are 6,078 licensed practical nurses and 25,027 nursing assistants.

Q. — My GI Bill allowance from the Veterans Administration is two weeks late. What should I do?

A. — If there's a Vet Rep (VA representative) on your campus, check with him. Otherwise, write to the VA regional office which has your claim file, giving your name, claim number and address.

pon was placed against the fourth suspect. A total of \$271.47 was recovered by the officers.

Officers Paul Sontchi and Louis Langlois are hereby commended for their alertness, keen observation, ingenuity, and perseverance which resulted in these arrests.

Corrin J. McGrath
Chief of Police

Q. — Do husbands and widowers of female veterans have the same eligibility for Veterans Administration benefits as wives and widows of male veterans?

A. — Yes. For purposes of VA benefits, the term "wife" includes husbands of female veterans and "widow" includes widowers of female veterans. (See PL 92-540, Oct. 1972.)

Q. — Does the Veterans Administration pay anything toward costs of burial plots for veterans in private cemeteries in states which have no burial space in their national cemeteries?

A. — Yes. VA pays up to \$150 in plot and interment costs of veterans not buried in national cemeteries. This benefit was authorized in June 1973 under PL 93-43.

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**DEPARTMENT OF LABOR
Wage and Hour Division
(29 CFR Part 553)**

Employees of Public Agencies engaged in Fire Protection or Law Enforcement activities (including Security Personnel in Correctional Institutions)

Proposed Definitions and Rules for Determining Hours Worked and What Constitutes a Work Period

PART I

The Fair Labor Standards Act of 1938 (52 Stat. 1060, as amended, 29 U.S.C. 201 et seq.), as amended by the Fair Labor Standards Amendments of 1974 (Pub. L. 93-259, 88 Stat. 55), extends the Act's minimum wage, overtime, equal pay and record-keeping requirements to most public agency employees. It provides, however, a partial overtime exception in section 7(k) for public agency employees who are engaged in fire protection and law enforcement activities (including security personnel in correctional institutions), and a complete overtime exemption in section 13 (b) (20) for these employees if they are employed by a public agency which has, during the workweek, less than five employees engaged in fire protection or law enforcement activities, as the case may be.

Pursuant to the authority contained in sections 7(k) and 13 (b) (20) of the Fair Labor Standards Act, as amended (29 U.S.C. 207 (k) and 213 (b) (20), in 29 (b) of the Fair Labor Standards Amendments of 1974 (Public Law 93-259; 88 Stat. 55, 60, 61, 76) and in Reorganization Plan No. 2 of 1946 (60 Stat. 1095, 5 U.S.C. Appendix) and No. 6 of 1950 (64 Stat. 1263, 5 U.S.C. Appendix), I propose to issue a new 29 CFR Part 553, defining employees engaged in fire protection and law enforcement activities and prescribing the rules for determining hours worked and what constitutes a work period.

Interested persons may submit written comments, suggestions, data, or arguments in regard to this proposal within 30 days of the date of its publication in the Federal Register. Such comments should be directed to the Administrator of the Wage and Hour Division, United States Department of Labor, Constitution Avenue and 14th Street, N.W., Washington, D.C. 20210. In addition, a further public hearing on this proposal will be conducted on Nov. 18, 1974, beginning at 9 a.m., in Conference Room B of the Departmental Auditorium between 13th and 14th Streets on Constitution Avenue, N.W., Washington, D.C., at which time oral presentations may be made. Persons wishing to participate in this hearing should notify the Administrator of that fact on or before November 15, 1974.

New Part 553 reads, in its proposed form, as follows:

Part 553 — Employees of Public Agencies engaged in Fire Protection or Law Enforcement Activities (including Security Personnel in Correctional Institutions); definitions and rules for determining hours worked and what constitutes a work period.

Sec. 553.1 Statutory provisions. 553.2 Purpose and scope.

Employees engaged in Fire Protection and Law Enforcement Activities (including security personnel in Correctional Institutions)

553.3 Fire protection activities.

553.4 Law enforcement activities.

553.5 Public agency employees engaged in both fire protection and law enforcement activities.

553.6 Employees attending training facilities.

553.7 Ambulance and rescue service employees.

553.8 Fire protection or law enforcement employees who perform unrelated work for another public agency or private employer.

553.9 Mutual aid agreements.

553.10 Fire enforcement and law enforcement volunteers.

Rules for determining hours worked and what constitutes a work period

553.11 General statement.

553.12 Tour of duty.

553.13 Work period.

553.14 Sleeping and meal time as compensable hours of work.

553.15 Early relief.

553.16 Trading time.

553.16 Trading time.

553.17 Compensatory time.

Part 2 to be continued, next issue.

THE SHIELD IS PUBLISHED MONTHLY FOR THE TOLEDO POLICE PATROLMEN'S ASSOCIATION. SUBSCRIPTIONS MAY BE OBTAINED FOR \$3.00 YEARLY. PLEASE FILL OUT BLANK BELOW, FORWARD WITH CHECK OR MONEY ORDER TO:

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Police Explorer Post Teaching Youths Knowledge of Police Work

A Toledo Police Lieutenant, James B. Moore, has organized a Police Explorer Post which meets in downtown Toledo. The organization is open to youths 15 to 20 who have an interest in learning about police work.

Toledo Police Lieutenant Moore organized the Police Explorer Post last May, primarily for youths interested in law enforcement as a career, however, the fact that the Post afford youths an opportunity for positive contracts with policemen is important to the entire police department. Lt. Moore believes that teenagers are the most neglected youths as far as good rapport with the police is concerned. Too many contracts between police and teenagers are negative, usually the result of traffic violations or other incidents requiring censure by police officers.

Explorer Posts specializing in law enforcement allow youths to meet policemen under desirable circumstances and to better understand the purposes and problems of policing today's society. In other words, youths learn that police officers are human and have families of their own and that they help people as well as enforce laws.

Lt. Moore, a veteran police officer of 20 years, has been a scout leader for 10 years. He states, from his experience, that youths do well governing themselves in organized groups and are capable of making decisions for themselves. For instance, members chose their Post number, No. 183, as a memento to three young Toledo Police Officers killed in the line of duty, using their badge numbers in combination: Officers Don Brown (193); Walter Boyle (288) and Bill Miscannon (393).

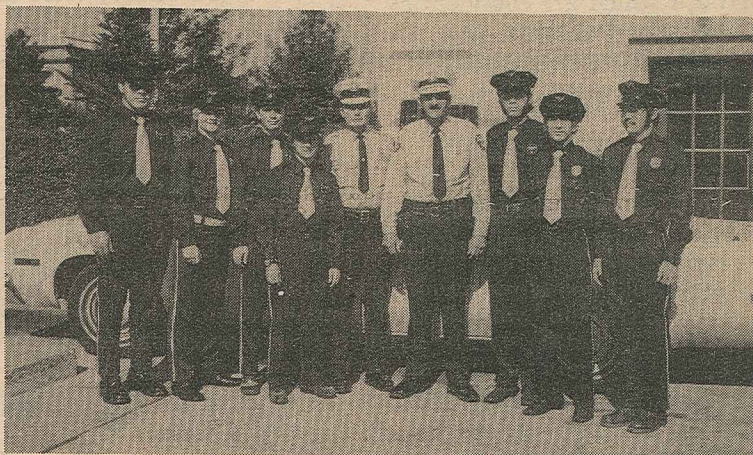
They also chose their own uniform, which consists of dark blue shirts, trousers and caps, with gold ties and gold stripes on the outside trouser legs; and designed their own shoulder patch. Post Officers hold the rank of Captain, Lieutenant and Sergeant and are elected by the membership to plan and carry out Post activities. The membership is divided into squads and each squad is headed by a Sergeant, elected by fellow squad members.

Although Sgt. Larry Dyal, Patrolmen Jeff Huenfeld and

Ralph Waniewski assist Lt. Moore as Post Advisors, specialists on the 700 man department are eager to help them. Lt. Norm Mouch lends his expertise in fingerprinting and photography instruction; Traffic Patrolmen Marty Felker and Tom Spetz demonstrate radar; Officer Larry Knannlein instructs marksmanship and the list could go on.

Lt. Moore considers himself and his assistants as "keys", who can unlock doors and make special arrangements for the youths in whatever endeavor they choose. What do the policemen get out of it? The Lieutenant aptly put it this way; the rapport that can be related between the youths and the Toledo Police Department is reward enough, besides the possibility that some of the members may go on to become good law enforcement officers.

Anyone desiring to inquire about The Toledo Police Explorer Post, may do so by contacting Lt. Jim Moore at the Safety Building between 8:00 a.m. and 2:00 p.m. by calling 248-1581, Ext. 232.



Lt. Moore's Explorers

The first group of youngsters to join the Toledo Police Explorer Post are shown in the above photo. (L. to R.) Post Captain, Lynn Mysliwiec, Gary Jagodzinski, Jim McCree, Chris McCartney, Patrolman Ralph Waniewski, Lt. Jim Moore, Al Coci, Tim Moore and Mike Karolak.

Letters to the Editor

Dear Editor:

I read with very much interest, your Police paper editorial called The Minority Majority in the last edition. I am a black small businessman and let me tell you just how that editorial hit home.

My small retail business is located in the heart of the ghetto. I can't leave anything in the safe of my business establishment because it has been burglarized eight times in the past five years. I live in the ghetto, because that is where my business is. It has been my custom to carry no more than \$3.00 or \$4.00 on my person (having been held up three different times) in my own neighborhood. However, a fellow businessman and friend of mine who also followed this practice of carrying only small amounts of money, was robbed and then pistol whipped because he had such a small

amount on him. We now carry about \$20.00 for the simple reason that this is sufficient if robbed so as not to take a beating or worse.

The black citizen for the most part is fully behind you. Unfortunately, we cannot say so because of recriminations in the neighborhoods where we live. Let Toledo's white citizens be assured the black people are just as concerned about crime and eager to have it ended as you are, if not more so.

Someday it will come when white and black can sit down and call each other "brother" without the same connotation that the expression carries today. Keep up the good work and let your paper continue to be truthful without being racial.

(Name withheld at writers request)

**Attend Your
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Radio Codes Used by Toledo Police Outlined for Readers

By Patrolman Tony Bill

Editor's note: Patrolman Anthony Bill was injured in an on-duty automobile accident just as the Toledo Police Shield came out last month. He and his partner had stopped to assist a State Patrol officer when another motorist slammed into the rear of their auto. Tony has been released from the hospital, but doctors say it may be another several weeks before he is permitted to go back to work with the Selective Enforcement Unit. He prepared the following article while recuperating at his home.

Shortly after the Toledo Police Shield made its first appearance back on the newsstands after nearly a year and a half of suspended publication last month, the Shield office was deluged with letters from readers. Many of these letters attested to the popularity of police call scanner radios, and more than 50 requests were received from readers asking for us to publish the radio codes used by The Toledo Police Department.

While there are only a few codes which are confidential, the following have been ap-

proved for publication by the Department. The following are "Number Codes";

Code 3 — Officer needs help.

Code 6 — Report to office or desk Sergeant.

Code 23 — Arrived at the scene of the call.

Code 33 — Emergency message (City-wide)

Code 34 — Emergency message (Area-wide).

Code 42 — End of tour of duty.

Disposition Codes: (Used after arriving at the scene of the call.)

"A" — Arrest made.

"B" — Offense report made (no arrest).

"C" — Citation issued.

"D" — Subject warned/advised.

"E" Assistance rendered.

"F" — No police action possible or necessary.

"G" — Unable to locate incident.

"H" — Subjects gone on arrival.

"I" — Cancelled before arrival.

'Scum' Unit Effective

The Toledo Selective Enforcement Unit, recently called the "scum of the Toledo Police Department" in Toledo City Council by a man who holds multiple felony convictions, has been compiling quite a record of apprehending criminals.

Officers of the Selective Enforcement Unit three times in the past month has apprehended criminals in the course of armed robberies after staking out two dairy chains and a grocery chain. In each of the three incidents, groups of hold-up men had concentrated robberies on certain types and even chains of stores in the area.

Three different groups were involved and apprehended and are now awaiting trial after being apprehended in the act of committing the hold ups.

Two dairy distributors, Sterling and United Dairies, and a grocery chain were subjects of the armed robberies.

Is their future a gamble?

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March of Dimes

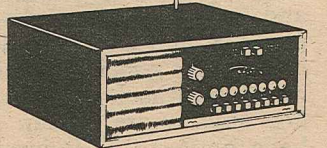
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Safety Guard of the Day

Each day of the school year one school Safety Patrol Guard is chosen by the Safety Education Unit of the Toledo Police Department as the Safety Guard of the Day.

This young person is chosen for his or her ability and dedication in helping their school mates get to and from school safely every day of the school year. After being selected they receive recognition over radio and are presented a sweat - shirt and letter of appreciation by the TPPA. This letter and sweatshirt are delivered to their home by either Sgt. Tom Sass, Officer Jim Smith or Officer C. Beck, of the Safety Education Unit. At this time we are given an opportunity to extend our appreciation to the parents, and to the Safety Guard of the Day for the fine job they are doing in protecting our little ones each and every day of the school year.

As our readers can see there is a long list of Safety Guard's of the Day. This list includes all those fine young people who have earned this title thus far this year 1974. We congratulate you, and thank you!

- Oct. 28 — Frank Incorvaia — Elmhurst School
- Oct. 29 — Barry Huber — St. Charles School
- Oct. 30 — Kelly Street — Westwood School
- Oct. 31 — James Lammie — Sacred Heart School
- Nov. 1 — Jeff Stedwill — Heatherdowns School
- Nov. 4 — Jaynette White — St. Teresa School
- Nov. 5 — Mike Sherette — Hiawatha School
- Nov. 6 — Kenneth Bird — E. S. Central
- Nov. 7 — Mark Fesh — St. Agnes School
- Nov. 8 — Sue Eding — Trilby School
- Nov. 11 — Tom Ball — Fall Meyer School
- Nov. 12 — Laura Mierzejewski — St. Hyacinth School
- Nov. 13 — Shawn McNeeley — Trinity Lutheran School
- Nov. 14 — Jonna McRury — Trilby School
- Nov. 15 — Jeffrey Merriman — Hawkins School
- Nov. 18 — William Frye — Westfield School
- Nov. 19 — Michelle Wilk — St. Thomas Aquinas School
- Nov. 20 — Brad Mull — Trinity Lutheran School
- Nov. 21 — David Miklos — Meadowvale School
- Nov. 22 — Ron Martin — Glenwood School
- Nov. 25 — Doug Brown — Westwood School
- Nov. 26 — Randy Haase — Beverly School
- Nov. 27 — Matt Shank — St. Thomas Aquinas School
- Dec. 2 — Jackie Morris — Shoreland School
- Dec. 3 — Sandra Ann Hoffman — Newbury School
- Dec. 4 — Dave Bass — St. Agnes School
- Dec. 5 — Russell Mowery — Oakdale School
- Dec. 6 — Sheila Jewell — St. Teresa School

Machine Guns Issued to Mass. Police Group

Police in Quincy, Mass. have been issued machine guns in what is thought to be one of the first such moves by a smaller police department in the nation. Only an undetermined number of officers in the department will be issued the automatic weapons.

Quincy is a suburb of Boston, and Mayor Walter J. Hannon said the move was in line with a total new program of cracking down on a growing amount of crime, whether "it is running a red light or armed robbery."

Sawed-off shotguns also have been issued to police officers in the town, and these will be carried in patrol cars while the machine guns will be stored at police headquarters and only issued in special emergencies.

Mayor Hannon said that city officials are "tired of having police officers out - armed in recent incidents and cited the fact that armed robberies are up 33%.

The Mayor further indicated that the machine guns and shot - guns will definitely be used if police heads determine they are needed in times of emergency. "Quincy is going to get a reputation of being a bad place to pull a robbery or other crime, and that is exactly what we want," he told a media interviewer.

Presidents Report (Cont. from Page 1)

1975 that the new recruits could be placed into service.

Meanwhile, crew shortages continue to exist and in some cases, patrol car and foot-beat officers are not even on the street in some districts during various shifts. This means that it is the public who will suffer. The F.B.I. has repeatedly pointed out that the rising unemployment is directly related to the increase in crimes. It all adds up to the fact that this is a very poor time to conduct an austerity program within the department, because we need more, not less patrolmen on the street during this period. All you have to do is read the daily crime reports in the news media to find out how bad the situation has become.

The shortage figures outlined above do not include unknown factors such as injuries, illnesses and like circumstances which will cause an even greater shortage.

The Toledo Police Patrolmen's Association position on this issue is that a volunteer overtime list should be established to provide for a full complement of patrolmen and command officers on the street during all shifts. We also feel that it is essential to recruit a new Academy class immediately.

The City of Toledo is not utilizing the full appropriation of funds to provide for full police protection, and the tax-

payers certainly are not going to benefit from a program which greatly reduces the police protection to which they are entitled.

Some concern has been expressed among our T.P.P.A. members over the new Wage and Hour Act which covers Law Enforcement and Fire Protection personnel. Due to the efforts of our parent organization, the International Conference of Police Associations, in Washington, the issues have been resolved to our benefit.

We are running the Fair Labor Standards Act amendments which cover us in the Shield as a series. We hope that each of you will clip it out and keep it for further reference as well as study each segment as it is published.

OUPA Slates

(Cont. from Page 1) legislation now before Congress.

Broadway, a former president of the Toledo Police Patrolmen's Association, recently returned from the Midwestern States Mid - Winter meeting of the International Conference of Police Associations, held in Memphis, Tenn.

Maumee Police

(Cont. from Page 1) way of the Ohio Police Patrolmen's union associations.

Benjamin Marsh, Maumee city solicitor, has been given the letter by Ryan, and has indicated that he will meet with Mr. Royer.

The Maumee Police Patrolmen's Association has been chartered by the Ohio Secretary of State's office as a non-profit organization. Listed as incorporators are P. X. Bailey, D. F. Roberts, G. A. Taylor, Jr., with Paul Wortman as agent.

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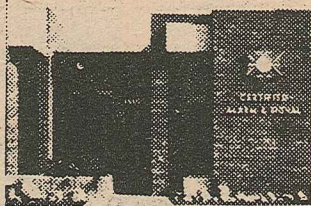
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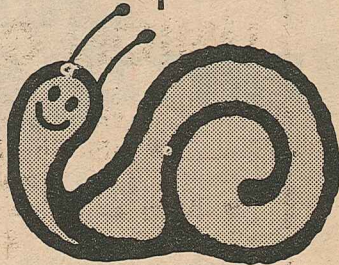
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