

2018 Goals and Objectives

Each calendar year, the department establishes goals and objectives in an effort to improve the department and the city we serve. Each division is directed to evaluate their internal processes and establish goals and objectives for the upcoming year. The progress towards these goals and objectives is reported to the chief of police every quarter. The below report documents the fourth quarter progress toward the goals and objectives for 2018:

Goal #1: Update the department's Emergency Response Manuals.

The Emergency Response Plans Manual was updated with the additions of two sections involving Dangerous Wild Animals and Response to Active Shooter(s). The Community Services Section, along with the All –Hazard/Homeland Security Coordinator Unit, are continuously adding and/or updating floor plans and contact Information for area schools, businesses, hospitals, public buildings, and large churches. All of the information will be available to each officer on the TPD Intranet and TPD02 for easy access.

- *This goal was completed successfully in 2018. Floor plans and Emergency response Plans (1-18) have been updated and added to TPD02 and the TPD intranet. The project will be on-going as the plans will be updated and added to the system throughout the upcoming year.*

Goal #2: Integrate the TPD Academy Training Records with ISE.

A training module was purchased in 2018 and the Toledo Police Academy staff began the process of inputting training records into the ISE module. Near the end of the year, it was determined that a new record management system program obtained with grant funding would be utilized in 2019 and negate the need for the ISE module.

- *This goal was not met as Benchmark Analytics will be utilized to manage training records in 2019.*

Goal #3: Forming and Sustaining a Police Foundation.

Department personnel have conducted research and reached out to other major cities in Ohio and across the country to determine best practices. The committee has procured an attorney who will guide the formation of the foundation. Six members of the community will serve on the inaugural board of the Toledo Police Foundation.

- *The first meeting of the Toledo Police Foundation Board was on August 16th, 2018. The second meeting was on October 22nd. An Advisory Board of three members was created. An EIN number was obtained which is the first step in establishing a 501(c) (3). This is a long process but the framework for the foundation was established. The next meeting will be held in the first quarter of 2019.*

Goal #4: The Forensic crime laboratory will achieve accreditation from ANAB.

- *The on-site visit from the ANAB assessors was conducted on March 28th and 29th. The laboratory was awarded accreditation in April of 2018. The Toledo Police Department then received a grant from the Ohio Attorney General's office for \$100,000 for achieving accreditation status. A Gas Chromatograph and Mass Spectrometer were purchased to aid in the analysis of drug evidence.*

Goal #5: Increase by 5% the number of criminal and/or civil charges filed against non-compliant pawn and second-hand businesses.

In 2017, the Property Recovery Unit issued sixteen criminal and/or civil charges on non-compliant pawn and second-hand businesses. To achieve the goal set forth in 2018, it is necessary for this number to increase to seventeen. In the first quarter of 2018 there was one charge filed against a non-compliant pawn/second-hand business. In the second quarter of 2018, four charges were filed. One charge was filed in the third quarter of 2018. Eleven charges were filed in the fourth quarter to bring the yearend total to 17. There are now three detectives assigned to the Property Recovery Unit.

- *This goal was successfully completed in 2018.*

Goal #6 Increase the number of individuals on the TARCA list by at least 10% in 2018.

In 2017 the T.A.R.C.A. frequent offender list had only 24 entries. To achieve the goal set forth in 2018, it is necessary to maintain the list at 27 entries. In the first quarter of 2018, there was a significant restructuring of this list that has identified multiple new entrants to the frequent offender list. At the end of the first quarter of 2018, the T.A.R.C.A. frequent offender list stood at 60 entries. At the end of the second quarter, the list was 80 offenders. The third quarter added 21 new offenders. Four then dropped off the list due to inactivity. The list stood at 97 entries.

In the fourth quarter of 2018 there were sixteen entries that were removed from the T.A.R.C.A. list after seeing no pattern of continued offenses over the prior 12 month period. This reduction was offset by the identification of 30 new entrants to the frequent offender list. As of the end of the fourth quarter of 2018 the T.A.R.C.A. frequent offender list stands at 111 entries.

While this significant increase as to entries on this frequent offenders list achieves the 2018 goal, the goal moving forward in 2019 will be to focus more on prosecuting the frequent offenders in 2019. Also, a specific detective will be utilized as a contact person for T.A.R.C.A. retailers as well as departments in NW Ohio.

- *The goal was successfully completed in 2018.*

Goal #7**The Burglary Unit will increase prosecutions of burglary suspects by 2%.**

To achieve the above goal a baseline was established for calendar year 2017.

Goal Tracker	2017	2018
Total Incident	3209	2773
Cleared Arrest / Warrant	288	340
Prosecution Rate	9.0%	12.3%

The current prosecution rate at the end of the third quarter was tracking at an increase of 1.5% from 2017. The fourth quarter saw the Property Unit increase their overall prosecution rate to 3.3% for 2018 which exceeds the original goal of increasing the rate by 2% over 2017.

- *This goal was successfully completed in 2018.*

Goal #8**The Persons Section will increase robbery prosecutions by 2%.**

To achieve the above goal, a baseline was established for calendar year 2017.

Goal Tracker	2017	2018
Total Incident	799	639
Cleared Arrest / Warrant	213	199
Prosecution Rate	26.6%	31.1%

Robbery prosecutions increased overall by 4.5%.

- *This goal was successfully completed in 2018.*

Goal #9**The Department will increase gun seizures by 5% from 2017 numbers.**

Officers have seized 266 guns in the first quarter of 2018. 231 guns were seized in the second quarter. 316 guns were seized in the third quarter and 279 guns were booked in the fourth quarter. A total of 1092 guns were seized in 2018. The goal will be satisfied when 1,311 guns are seized. There are several on-going programs in place that are concentrating on reducing gun violence in the city.

- *This goal was not reached in 2018.*

Goal #10**Implement new CIT call tracking software utilizing ReportWise.**

On March 5th, officers began using the software.

- *This goal was successfully completed in 2018.*

Goal #11**Expand the use of body worn cameras (BWC) to officers working off-duty projects.**

The original provider of body worn cameras to the department was unable to fulfill their contractual obligations to make the system fully operational. The company, L3, sent a refund check to the department after the equipment was returned to them. The department has entered into a contract with the Getac Corporation to purchase 311 body worn cameras. The BWCs were deployed in November of 2018 and the policy for off-duty usage was published on January 4th, 2019.

- *This goal has been completed.*

Goal #12 **Create officer utilization reports through CAD to improve manpower deployment**

Work is being completed to make this goal a reality.

- *This goal will not be completed until 2019.*

Goal #13 **Conduct two targeted enforcement sweeps by FOD.**

35 targeted enforcement sweeps were completed throughout the course of the year - STOP initiative. One of the main successes of the initiative was that 10 guns were recovered. Many schools and local businesses were visited by officers as well in an effort to improved community relations.

- *This goal has been completed.*