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"No man is above the law and no man is below it; nor do we ask any man's permission when we require him to obey it." —Theodore Roosevelt

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WHEN IS A POLICE OFFICER NOT A POLICE OFFICER?

The following article was brought to the attention of the Police Shield by Harry Broadway, President of The Ohio Union Patrolmen's Association.

The author is Stanley Burden, and his article was published in the "E Noho Mau Loa Ka Uhane" [The Spirit Lives On] which is the official publication of the State of Hawaii Organization of Police Officers.

by Stanley Burden

As police officers, you are highly publicized in the area of

law suits, both on and off duty, and the publicity is most often critical. The most recent incident involves the complaint and the police officer, also the City and County of Honolulu. Here are the facts.

While off-duty on February 9, 1975, at approximately 0230 hours, Officer Lloyd KARRATTI of District IV and his wife were returning home. Approaching the intersection of Keolu and Kalani Highway, KARRATTI noticed traffic was moving along at a very

slow pace and wondered as to the cause. As he approached nearer to the intersection, he observed runners along the highway also an individual waving a bright flashlight who appeared to directing traffic. The individual did shine the flashlight beam in KARRATTI's direction, causing KARRATTI to almost collide with a vehicle parked on the median strip (it was later noted that the parked vehicle was registered to complainant).

After having identified himself as a police officer, KARRATTI questioned the individual regarding the runners having a permit to run on the highway. The individual became arrogant and belligerent, forcing KARRATTI to place him under arrest, radioing the Kaneohe Station for assistance, and the complainant was transported to Kaneohe Station.

On May 27, 1975, KARRATTI received notification from Deputy Chief FLETCHER that he was suspended for five (5) working days, charged with violation of HPD Rules & Regulations, Article XI, Overbearing, Oppressive Conduct in Discharge of Duty. SHOPO appealed the suspension through the grievance procedure. At Step III, the appeal was heard by Harry BORANIAN, Director of the Department of Civil Service, City & County of Honolulu, representing the Mayor. After reviewing the case, Mr. BORANIAN informed the Union that he disagreed with the Department's action, and reduced the suspension to two (2) days.

Let's take a look at what happened from this point on. The complainant entered into suit against the City & County of Honolulu and Officer KARRATTI. On September 16th, Barry CHUNG, Corporation Counsel, informed Chief of Police Francis KEALA that his office was under the opinion that KARRATTI's action was not undertaken in the performance of his duty, also informing the Chief that Corporation Counsel would not represent KARRATTI. Deputy Chief FLETCHER informed KARRATTI on September 19th of Corporation Counsel's decision, advising him of the necessity of procuring independent legal counsel.

KARRATTI came to the SHOPO office on September 22nd, totally confused due to the Corporation Counsel's action leaving him "out on the limb" while in the performance of his duty. The Union immediately contacted legal counsel and made arrangements for KARRATTI to meet with counsel to reply to the complaint due the following day.

In reviewing Corporation Counsel's September 16th letter, I feel our membership is as confused as is this office. When in a Police Officer Not a Police Officer? Corporation Counsel states, "that the action taken by KARRATTI was not in the performance of his duty." KARRATTI had placed the complainant under arrest, went to District IV Police Station, typed his report, and signed the report as the arresting officer. Again I ask, **WHEN IS A POLICE OFFICER NOT A POLICE OFFICER?**

We feel the Hawaii Revised Statutes, Chapter 52, paragraph 3 is quite clear as to the Corporation Counsel providing legal representation for police officers. "whenever any police officer is prosecuted for any crime, or sued in any civil cause for acts done in the performance of his duty as a police officer, he shall be represented and defended in the Civil case by Corporation Counsel or County Attorney, as the case may be, of the County in which the police officer is servicing."

(Continued on page 7)



As We See It

By Ken Perry, President Toledo Police Patrolmen's Assn.

As we look back at the year 1975 and ahead to 1976 many of us look at this year with many anxieties as to what lies ahead for us in the up coming negotiations primarily with the stage being set by the City Administration by pleading poverty. Obviously, once again we are going to be asked to "Bite the Bullet", despite the financial stresses and burdens that have been placed upon the patrolman as the result of apparent fiscal irresponsibility and mismanagement by others. Municipal labor leaders are apparently going to be expected to abandon certain of their basic responsibilities and obligations to their members. **This I pledge will never happen, and we will continue to do our best to protect the welfare, integrity and jobs of our members.** But as you know, your elected leaders cannot do it alone. The main ingredient for the power and scope of achievements for our union in the future is the UNITY of our members. Without it our achievements will be small, and we will regress to where we were approximately ten years ago. Therefore, if we have UNITY of action and determination, our goals will be accomplished.

I believe it to be totally unfortunate that Chief Corrin McGrath allowed the patrolmen in this City to take the HEAT for the Order that was issued concerning speeding violations, and that no Tolerance should be allowed. Chief McGrath's credibility with the men would have skyrocketed if he had publicly taken the criticism for the cita-

tions that were issued for one and two miles an hour over the speed limit. If in fact the patrolmen misinterpreted the Order as Chief McGrath stated, then it is incumbent on the Chief to not be so precise in his intent on traffic enforcement as was clearly brought out by Councilman Andy Douglas when he read the transcript when Chief McGrath testified before the Safety committee. He stated that if the speed limit is set at 45 m.p.h. by the Traffic Engineer, then anything over is a violation of the law. This coupled with the Order directing the patrolmen to all "No Tolerance", tells me that 46 m.p.h., in a 45 m.p.h. zone is a violation, and allowing a motorist to drive over the speed limit, and being tolerant to the fact, is in violation of a direct order. Sure, you may say that common sense should rule. Well, tell that to all the patrolmen who have been suspended in disciplinary hearings before the Chief for violating an order or rule. When they looked at their pay check the next time, they sure wish someone had been more Tolerant with them.

Our information has it that the intent of the Order was exactly as it read, "NO TOLERANCE", but when members of the news media asked the Mayor and City Manager how they expected to get a tax increase passed with an irate public standing in court, then the bailing our program began.

Many thanks to Councilman Douglas for taking the stand in City Council and telling it like it was.

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They Have Gun Controls in England

by Bill McNea
 President, Cleveland Police
 Patrolmen's Association
 The attempted assassination of
 George Wallace has put the issue
 of "Gun control" back on page

one — coincidentally, at a time when capital punishment is widely believed to be on the way out. The experience of Britain, which has no capital punishment and lots of gun control, is instructive in this double context. In 1957, when the British revised their traditional, and very stern, homicide laws, the murderer who killed with a gun was still liable to be hanged; but the murderer who used less direct methods was more likely than before to be guilty of "non-capital" murder (meaning there'd be no death penalty for him) or he might even be let off with a short prison term for manslaughter. So what happened? The number of murders with guns declined, but there was a marked increase in the number of killings by beating, kicking and other means.

Obviously, it is not necessary to have a gun to commit murder. But political crackpots, as well as common criminals, find that guns are handier and more efficient than other weapons. Indeed, the possession of a firearm can be so valuable to a criminal that he will go to great lengths to obtain one. How, then, is the robber or would-be killer "Deterred" from

getting his hands on such a weapon, and from using it?

From many years, the British thought they had the answer. Unless you were a farmer, a sportsman, a soldier or a policeman on special duty, it was illegal to possess firearms. Since no law will make all citizens law-abiding all of the time there were always, each year, a certain number of "Firearms offenses" in Britain. The interesting development in recent years, however, is that firearms have become virtually uncontrollable in Britain, despite the fact that gun control laws have become more sophisticated and penalties for violations are far more severe.

For example, in 1940-44 only eight hundred persons were "proceeded against" for firearms violations in England and Wales, on a yearly average. More than a decade later, in 1956, the figure was still under nine hundred. Throughout this period, the penalties imposed by the old Firearms Act of 1937 were relatively light — mostly fines or a few months' imprisonment. But during the early 1960's firearms offenses increased so markedly that the 1973 Act was revised and, in 1965, heavier fines were supplemented by up to ten years imprisonment if guns were used in the course of a serious crime or to resist arrest. By 1965 the number of persons proceeded against for firearms offenses had increased to 2,880; the figure had climbed to an unprecedented 5,275 by 1970.

The failure of the 1965 Firearms Act to control the illegal possession and use of guns in Britain became apparent during a period when all serious crimes in England — including homicides — were increasing at a staggering rate. When did this increase start and why?

Let us first note that there was relatively little change from 1946 to 1956. The average total of all indictable offenses remained only slightly above 470,000 for those years. But by 1960, only three years after passage of the 1957 Homicide Act, indictable offenses were up to 743,713 — and homicides (excluding vehicular

homicides) had increased from a per capita rate of 1.8 convictions per million to 2.9 per million. By 1965, there was no doubt that Britain was experiencing the most shocking crime wave in her history — indictable offenses were up to 1,333,882 for that year alone.

But statistics did not prevent the "humanists" and the doctrinaire left-wingers in Britain's Labor Party from voting the complete abolition of capital punishment. They argued that non-application of the death penalty (as modified in 1975) really had nothing to do either with the new increases in firearms offenses or with the remarkable increase in crime generally. Apparently, the Labor Party hoped the more severe penalties in the 1975 Firearms Act would help prevent murder by gun, just as they hoped murder wouldn't increase once the death penalty — already weakened by the 1957 law — was no longer on the books.

WHAT REALLY HAPPED?

In 1965 the homicide rate in Britain (combining convictions for both murder and non-vehicular manslaughter) had increased (possibly higher) in 1970. Now it is hard for anyone to argue that a murder has occurred — in Britain or anywhere else — simply because the penalty for murder has been lessened. Not even the wisest judge or jury, or the cleverest defense lawyer or prosecuting attorney, can know exactly what has gone on in the mind of the murderer. If he claims that his crime was unpremeditated perhaps he's talked himself into believing this even if the judge and jury decide that the evidence is all against him. It is extremely difficult, however, to argue that armed robberies — whether or not they end in murder — are unpremeditated.

In every armed robbery, there is a certain amount of planning on what sort of weapon to obtain and how to use it. How, then, would most people judge the evidence if it could be shown that, with every step toward the weakening and eventual abolition of the death penalty in Britain, armed robberies increased along with homicides?


In the October 1971 issue of the British Police Federation's monthly magazine, *police*, Chief Inspector Colin Greenwood, a firearms expert from Yorkshire, published just such a study. He showed that, in the metropolitan area of London, armed robberies from the end of World War II up until 1975 were relatively few (between 130 and 138 per year).

But following the 1957 Homicide Act, the incidence of armed robberies in London increased as did homicides generally in England. By 1965, when the Labor government decided to abolish completely the death penalty for the last year of Greenwood's study, they had jumped to nine hundred fifty. The use of firearms in these robberies — rather than other weapons such as iron coshes or knives, increased from nineteen cases in 1965 to 272 cases by 1969. And a report just released shows an appalling increase of 42 per cent in murders in 1971 over the year before — 177 murdered in 1971 as against 106 in 1970.

There is no way to explain why conviction figures both for murder and manslaughter increased so steeply after 1975 — along with armed robberies, firearms offenses, and annual figures for all indictable offenses known to the police — without noticing that, until 1975, the killing of another human being, whether in cold blood, in a robbery or in the heat of personal passion, always meant a "murder" trial and, except in cases of insanity, a strong probability that the killer would hang. After passage of the 1957 Homicide Act, criminals stayed away from guns — and kicked or bludgeoned or knifed their victims to death — only until it became clear that even to kill someone with a gun in Britain no longer meant that you would have to hang for murder. Your lawyer might now plead manslaughter: If he failed, there was now always an appeal. And it is still that way in Britain, for even with the death penalty completely removed from the books, you can appeal to have your murder conviction changed to "attempted murder" or "wounding with intent" — even though the victims are all dead — and be out of prison again in two or three years.

The failure of gun controls in Britain is probably the best evidence available anywhere in the world to demonstrate that it is only capital punishment — the criminal's fear of "judicial homicide" — which deters the predators in human society from taking the lives of innocent victims if they are strong enough, are armed with firearms, and know they won't die for the murder they have committed. These British figures are relatively unknown in the U.S. They would have had relevance in the congressional debate on gun control that followed in the wake of the Wallace assassination attempt.

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Public Employees Being Used as Scapegoats

Almost continually, Public Employees and their Unions are becoming the favorite scapegoat by those City Officials that would like to make the public believe that we are greedy and overpaid, and individually responsible for the financial problems of government, and because of this greediness we are plunging our Federal, State, and Local governments into bankruptcy.

For example, the police strike in San Francisco drew a tremendous amount of criticism, a result of the slanted reporting by the media which failed to report to the public that San Francisco has an agreement with the union that they will maintain a one percent spread at all times over Los Angeles, and that the City of San Francisco was going to arbitrarily violate that agreement and not give the police their pay raise. This as you know resulted in the strike. The question I raise to the reader is what do you think would happen if a similar position was assumed by General Motors, Ford or any other company in their dealings with their Unions? Of course, many will say that the police or firefighters have a special responsibility and should refrain from a strike. We would like to refer to Mr. George Meany, the 81 year old President of the AFL-CIO, who left no doubt about how he felt about public workers right to strike. In a Labor Day press conference there was this exchange.

Q. Do you think they have special responsibilities in terms of being public employees and refraining from strike action?

MEANY-I don't think they have special responsibilities in the sense that they should not have the right to strike. If the experience over the years had

indicated that they were special, then they had to be treated special. In other words, if you are going to say to a public employee, "you can't strike, your neighbor, he's a bricklayer; he can strike. He works for a contractor. But you can't strike because you are working for the general public". Then you've got to give him, to show him, he can get a decent wage without striking. You've got to guarantee a decent grievance procedure because he isn't going to have a union to take care of him. Now, if you can take care of all of these things without a union, then there's no reason to join a union.

As far as striking is concerned, that's really an academic question. If you hurt them enough, if you kick them around enough, regardless who they are, they will strike.

The writer has taken the continued position that the unions have gotten, and will continue to get only as strong as the employer wants them to get. As Mr. Meany basically stated, if the employer can take care of all the employee's basic needs there is no reason to join a union. Similar conditions therefore exist when an employer fails to Collectively Bargain with Public Employee Unions, the employee, out of the need for economic and non-economic survival builds his power base and if necessary, strikes.

The message seems to be clear throughout the Nation with all Public Employees, that they are demanding that their employers bargain collectively and good faith with them, and if their basic needs are not taken care of, and they are kicked around enough, they will strike.

Policeman's Badge

HERE I REST IN AN HONORED PLACE,
WHILE GLORY SHROUDS MY NAME.
MY ACTIVE DAYS WERE MANY,
AN BROUGHT ME UTMOST FAME.

HOW HAPPY WAS THAT SUNNY DAY
AS I TOOK A GLORIOUS PART.
PRESENTED TO A NICE YOUNG MAN,
WHO PRESSED ME TO HIS HEART.

AT FIRST WE WERE UNSTEADY,
AND SOMETIMES GRIPPED WITH FEAR.
FOR UNREST SEEMED TO FULL THE STREETS,
AND DEATH WAS ALWAYS NEAR.

WE SHARED THE YEARS TOGETHER,
THROUGH SUN AND BITTER COLD.
WE GATHERED HONOR AND RESPECT,
TILL THE DAY THAT WE GREW OLD.

THERE WERE SOME WHO LOVED US,
AS WE GUIDED THEM IN STRIFE.
OTHERS DESPISED AND FEARED US,
AND PLANNED TO TAKE OUR LIFE.

THEN ONE FATEFUL SUMMER NIGHT,
I LOST MY DEAREST FIREEND.
FOR IN A BATTLE OF FLAMING GUNS,
HE MET HIS JOURNEYS END.

BEHIND THIS CASE I REMINISCE,
OF MY PARTNER IN THE FIELDS.
WHO WORE ME WITH GREAT HONER,
AS A BRAVE POLICEMAN'S SHIELD.

BY
Frank Stokowski



MORRISSEY'S CORNER

By Patrolman
Bob Morrissey

"I'll take it all the way to the Supreme Court". How many times have you heard that phrase. If you do have intentions of taking your case to the Supreme Court all I have to say is "GOOD LUCK" because you'll need it.

To clarify this I would like to bring out the fact that of the 3,500 to 4,000 cases that come before the highest court in the land only four hundred are heard. It must be awful depressing to feel that you have been wronged in a lower court and dish our \$15,000 to appeal it to the Supreme court only to be told. "WERE NOT GOING TO HEAR YOUR CASE".

One will ask them why they won't hear it and the answer will be the pat one, "We only hear the cases we want to hear." After hearing this you wonder where can I go from here to get justice, why didn't they tell me they were not going to hear my case before I spent all that money on lawyer's fees.

Everytimethis topic comes up I think back to my school days and the History classes. I can still see the teacher up in the front of the room stating "The American court system is the greatest in the world..." If you don't think you got treated fairly in the lower courts, you have the recourse of appealing it all the way to the Supreme Court of the United States.

After I have been exposed to the way the Supreme Court selects the cases they will hear I think the teacher was not really informed of the operation of the Federal Court system.

I do wish it would be reality that the Supreme court hear every case that works it's way up to it through the Appeals court. If a person thinks he has been wronged in the lower court and he puts up his reputation, time and money, to try to prove his side of the case in the Supreme court it should be heard. I do not like the way the Judges on the Supreme court can pick the cases they want to try. It is my opinion, and only natural they will pick the easy ones.

I think if a case is going to be a real controversial one and some possibility of hostility after the decision they will be a little reluctant to hear it.

A good example of this is the numerous cases of reverse discrimination which they keep refusing to hear. These judges have been questioned by the participants of these cases to why they won't hear one case out of the numerous ones that try to be heard in the Supreme Court. Again the same old answer "We pick the cases we want to hear."

Please tell me after reading the above about reverse discrimination where is one to go if you want to work within the court system and the court will not hear any case pertaining to it. I think that the time has come when people should demand that a committee be formed from the Majority, and the minorities, and

(Continued on page 5)



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Bleak '76 on Horizon for Drug Unit

by Ted Barton, Associate Editor
If you are a parent or grandparent of a boy or girl 13 years old, chances are more than 80 per cent that that child has had an exposure to narcotics in the Toledo area. Most children this age have already had experiments with marijuana and/or

pills from the family medicine chest or bought pills from another youngster.

The New Year looks bright for the pushers and drug traffickers in Northwestern Ohio since no solution appears on the horizon for the Toledo Metro Drug Unit financial woes. Finishing out the last of a \$45,000 LEEP (Law Enforcement Expansion Program) grant from the federal government, Toledo Drug Metro needs many times this amount to continue a superb record on cracking down on local pushers, particularly heroin and other hard-core drugs.

If you are the parent of that 13 year old or older teenager, you probably are thinking, "my child wouldn't use drugs". Your kidding yourself! Most kids are exposed and experiment with drugs, usually marijuana or pills, well before the age of 13 deadline. However, a survey conducted over a year ago of Toledo school children of all walks of life, poverty level to rich and all in between shows drug experimentation closer to 90 per cent. Seventy-five per cent indicated that their parents were under the impression that their children were not using or had ever used drugs, of those saying they had experimented with them.

Lack of operational and buy money for the Drug Metro Unit is elating to the hard-core pushers, over a hundred of whom operate in the metropolitan area. The high profit from drugs has enabled even those who have been "busted" repeatedly to continue to operate by retaining attorneys who are among the top in the field. The lawyers have been successful in getting continuances and trial delays to the point where some pushers are still functioning even though they have been caught in raids as many as five times, and still have not been through their first complete trial.

Capt. Jim Wood, head of the Metro Drug Unit, said that "buy money", that money used by Metro officers to purchase drugs from pushers to help get a

conviction, represents the largest single problem. "We could use more buy money per month than we get for a single year at present. You have to have the buy or you cannot get a firm conviction," he said.

California has a law presently going through the State Legislature that is probably the most effective and far-reaching legislation to eliminate drug trafficking that has been presented anywhere. The law would provide that fines of pushers be utilized for drug policing narcotics. Fines would be turned back to Metro Drug Units to carry out their operations, providing ample funding for the drug policing program.

A major metropolitan area, such as Toledo with a diversified industrial complex and a melting pot of many races and nationalities, invites drug trafficking because of large payrolls and money accessible to young people. Coupled with a culture in which new rock music constantly emphasizes the use of drugs, many young people admit to drug experimentation because "everyone else is doing it and if you abstain you're not being 'cool'."

Compacency among the public, particularly older established citizens and governmental officials who are a decade above the younger generation, has come mainly from the fact that these people do not realize how severe the drug problem has become.

Working in a medical facility which has both laboratory screening and inhalation therapy screening processes, laboratory technicians in area medical facilities say that drug related questions in physical exam screening have become common place, since the answer to the questions are in the affirmative in a large number of cases. "many people have become matter-of-fact in admitting to medical examining technicians that they regularly use drugs," according to Tom Rosenbalm, head of the Toledo Health and Retiree Center Cardio-Pulmonary Department.

Unless Toledoans and others in the metropolitan area awaken to the fact that political pressure and/or some other financing of the Metro Drug Unit is forthcoming immediately, we can expect an epidemic of new drug flow far beyond anything we have seen yet. It is a multi million dollar business and the pushers are already there waiting for a final financial collapse of the Metro Drug Unit.

Morrissey's Corner

(Continued from page 4)

other interest groups to see than these judges hear the cases which are of utmost importance to America.

These judges are making enormous salaries, and are suppose to be very intelligent people. Therefore let them show us some leadership and give us decisions on all cases which come before them even the Death Penalty which they have been dilly dallying around with for the past ten years.

It seems that the big hang up on this case is the interpretation of the Eighth Amendment of the Bill of rights where it states "Non Unusual Punishments Inflicted". Well as far as I am concerned, they should look back when our forefathers wrote up the Bill of Rights and insert in the Eighth Amendment "Non Unusual Punishments Inflicted". They were practicing the death penalty at the time of the writing of the Bill of Rights.

Don't you think they would of stopped it during their era and wrote in the Eighth Amendment that there shall be no death penalty. No, they didn't write it that way and they continued to execute criminals who were murdering innocent people.

Every time this Death penalty is brought up, it makes me burn. I think of the Police Officer who has only a second to make up his mind if he should use the death penalty. I know that all of us hope to God we make the right decision in that second. It does not seem fair that we have to make that decision day in and day out in a fraction of a second and these Supreme Court Judges can not make a clear and decisive decision in ten years.

I believe if they would come out of their Ivory Towers and see reality it would just be a short time before we would get a decision. Let them see how the Criminal dishes out "UNUSUAL PUNISHMENTS" and the DEATH PENALTY to INNOCENT PEOPLE. Let them see how this criminal violates innocent people's rights. Let them see how different he is when he is in his own environment, instead of a controlled court room.

I'm sure their eyes would really open up when they would ask the criminal a question and the criminal would tell them where to go and threaten them with physical violence. I'm sure this would be a wonderful education to these judges.

Another point I wish to bring out about the Death Penalty being a deterrent is a personal experience. In 1960 when the death penalty was still in effect came across numerous people carrying concealed weapons, especially robbers. After the subject was disarmed we would find that the weapon was not loaded. We would ask the suspect why he didn't load the gun. He would reply, I just wanted to scare the victim. I didn't want to kill him. The reason I did not load the gun was because the victim might try to get rough and I might kill him if the gun was loaded. If I should kill him I will be sent to the electric chair. It was very rare in 1960 when a armed robber would shoot a victim.

As it is now, it is very rare when an Officer finds a gun on a suspect which is not loaded. One reads in the paper daily today when the suspect gets the money from his robbery victim and then shoots him for no reason. I think the time has come when the death penalty should be brought back.

Let it be instilled in every criminal's mind "IF YOU DON'T WANT TO BE CONFRONTED WITH THE DEATH PENALTY, DON'T KILL ANY INNOCENT PEOPLE, AND YOU WON'T HAVE A THING TO WORRY ABOUT".

P.S. Please Lord give us a strong leader again who can make decisions. If you will grant us this wish let it be another Thomas Jefferson. He had the right idea about the Federal System. When he makes his appearance let me know so that I can introduce him to Judge Young.

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REVOLVER CLUB HIGHLIGHTS

BY BOB MATECKI, PRESIDENT

Here we are into a new year and it's time to get our heads together for a bigger and better year. Many Toledo Officers participated in the 7th annual Police Combat Winter League at Perrysburg and many officers walked off with awards. Seventy-seven police officers and a few FOP members were engaged in combat shooting. The High Avg. award went to M. Hood of Perrysburg who shot 3566-214x out of a possible 3600, very good shooting. The high shoot award went to M. Mohre of Williams Co. S.O. who shot 596-43x out of a possible 600, excellent shooting.

The following is a list of the first seven shooters in each class with the first three places in each class getting awards.

DISTINGUISHED CLASS

- | | | |
|-------------------|--------------------------|-----------|
| (1) J. Richardson | Ohio Dept. Wildlife | 3558-200x |
| (2) M. Vajen | Perrysburg Police | 3551-164x |
| (3) R. Dielski | Rossford Police | 3535-155x |
| (4) P. Dutot | Perrysburg Police | 3527-140x |
| (5) L. Preslawski | Toledo Police | 3520-130x |
| (6) C. Johnson | Bowling Green Univ. P.D. | 3517-144x |
| (7) R.W. Palmer | Toledo Police | 3499-150x |

CLASS A

- | | | |
|----------------|-------------------|-----------|
| (1) N. Brahier | Perrysburg Police | 3455-106x |
| (2) B. Matecki | Toledo Police | 3454-138x |
| (3) J. Deck | Maumee Police | 3440-120x |
| (4) B. Boyer | Maumee Police | 3433-119x |
| (5) B. Banks | Medical College | 3431-94x |
| (6) V. Miller | Toledo Police | 3427-96x |
| (7) A. Carrol | Toledo Police | 3424-109x |

CLASS B

- | | | |
|------------------|--------------------|----------|
| (1) S. Lark | Northwood P.D. | 3363-72x |
| (2) R. Wolfrod | Findlay Police | 3357-79x |
| (3) C. McGriffin | Perrysburg Twp. | 3357-56x |
| (4) J. Bondelier | Perrysburg P.D. | 3346-79x |
| (5) S. Johnson | Bowling Green P.D. | 3334-85x |
| (6) G. Ash | Bowling Green P.D. | 3331-51x |
| (7) E. Sturgil | Lucas County S.O. | 3330-75x |

CLASS C

- | | | |
|----------------|---------------------|----------|
| (1) J. Kohl | Perrysburg Twp. | 3241-65x |
| (2) L. Stevens | Sylvania Twp. | 3239-48x |
| (3) P. Konrad | Wood County S.O. | 3231-42x |
| (4) B. Dennis | Bowling Green P.D. | 3220-45x |
| (5) B. Brigham | Bowling Green P.D. | 3212-55x |
| (6) J. Zeis | Bradner Police | 3208-43x |
| (7) P. Roehrig | Toledo Univ. Police | 3192-76x |

- CLASS D**
- | | | |
|-----------------|--------------------|----------|
| (1) B. Tezak | Pemberville Police | 3019-37x |
| (2) B. Gunner | Toledo FOPA 22 | 2925-34x |
| (3) F. Weier | Pemberville Police | 2920-36x |
| (4) W. Waggoner | Wood County S.O. | 2886-26x |
| (5) D. Goy | Rossford Police | 2769-29x |
| (6) P. Sellers | Maumee Police | 2708-32x |
| (7) D. Taylor | Maumee Police | 2696-22x |

Following are the Team scores with awards to the first 3 teams in each class.

CLASS A

- | | | |
|------------------------------|-------------------------|-----------|
| (1) R. Bielski, Rossford | — C. Johnson, B.G.S.U. | 7052-299x |
| (2) T. Barber, B.G.P.D. | — M. Hood, Perrysburg | 6964-302x |
| (3) J. Richardson, Ohio W.L. | — G. Lohrbach, B.G.S.U. | 6932-284x |

CLASS B

- | | | |
|-----------------------------|-----------------------|-----------|
| (1) A. Carroll, Toledo | — S. Lark, Northwood | 6787-181x |
| (2) C. Frizzell, B.G.P.D. | — D. Joseph, B.G.P.D. | 6762-180x |
| (3) G. Bockbrader, B.G.P.D. | — J. Helm, B.G.S.U. | 6758-185x |

CLASS C

- | | | |
|------------------------------|-------------------------|-----------|
| (1) J. Zeis, Bradner | — D. Stewart, Maumee | 6663-156x |
| (2) M. Brichta, B.G.P.D. | — L. Preslawski, Toledo | 6638-177x |
| (3) R. Edelman, Findlay P.D. | — K. Vajen, Perrysburg | 6631-216x |

CLASS D

- | | | |
|---------------------------|--------------------------|-----------|
| (1) D. Moch, Williams Co. | — F. Neier, Pemberville | 6385-165x |
| (2) T. Brokamp, B.G.P.D. | — M. Ring, Williams Co. | 6382-98x |
| (3) D. Gunner, FOPA 22 | — B. Mohre, Williams Co. | 6199-108x |

Other Toledo Scores were:

- F. Martin, 3486-126x; E. Collier, FOPA 22, 3465-151x; L. Mallory, 3275-52x; G. Early, 3056-36x.

Door prizes were donated by Matt FayKosh who operates the Gun Shop at 701 Glenwood, Rossford.

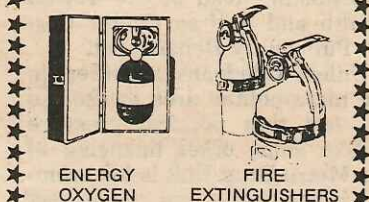
- Prizes
- | | |
|----------------------------|--------------------------|
| 1. Don Hume River Belt | — B. Davidson, Wood Co. |
| 2. Don Hume Jordan Holster | — B. Matecki Toledo P.D. |
| 3. Don Hume Loop Loader | — J. Deck, Maumee |

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Prize — 1 Box 38 Ammo, won by K. Vajen, Perrysburg
Our thanks to all who participated in the match and the best wishes of the department to you and your family during the coming year.

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ON THE LIGHTER SIDE.....

THE FEED LINE

NOTE: To better bridge the gap between citizens and their local police, the Shield has established a direct line of communication between the reading public and their police department. Please direct your inquiries to the Inspector in care of the Shield).

Dear Inspector: What must I do to have fingerprints taken at the scene of a crime?

Answer: If you feel that fingerprints may be present, simply request our S.M.U.D.G.E. team. They will arrive in a mobile van and conduct a complete scientific investigation. Their mobile van is on the street 24 hours a day. However, their operation has somewhat been curtailed due to the fact that Officer Malloy received a hernia last week while lifting some prints in a West End burglary.

Dear Inspector: Is it true that your Internal Affairs Division keeps a close surveillance on the female officers of your department?

Answer: This is a malicious and slanderous lie. However, it would be advisable for our fe-

male personnel to keep their window shades drawn at night, especially those in the bedroom.

Dear Inspector: I heard a rumor that one of your officers had been involved with a caper that netted him a large sum of money and that he left the city under mysterious circumstances. Could you elaborate on this?

Answer: This is the first time any of us have heard of such a story. As a matter of fact, when Officer X sent me a post card from Rio De Janeiro last year, he didn't mention a word about it.

Dear Inspector: I was appalled by the pictures in a recent issue of the Shield depicting the police locker room. Do these conditions still exist?

Answer: We are happy to report that this situation has been rectified and a new facility will be completed early this spring. We might add that the photos that you saw were not to be printed in that particular article. Due to a mix-up, they were printed in a wrong edition. Those pictures were to be printed with a feature story in the February issue entitled, "Six Months at Andersonville".

Dear Inspector: I recently read of a police officer in a large Eastern city who was injured while trying to defuze a bomb. I would like to send him a get well card. Could you send me his address?

Answer: This is a most generous thought on your part. Please address your card to Officer Jack B. Nimble, c/o St. Ann's Hospital, Room 128, 129, 130, 131, 132, 133, 134, 135, 136 and 141, Brooklynn, N.Y. And please forget the Zip.

Dear Inspector: In your opinion as a public servant, what new businesses have recently contributed to the Mayor's revitalization of downtown Toledo?

Answer: (A) Joe's Tattoo parlor (B) Louie's Go-Go Bar and Tea Room (C) Lara's combination Charm School and Gas Station (D) All of the above.

Dear Inspector: I am writing from inside the walls of State Prison. My crimes range from Rape, Murder, Bank Robbery, Kidnapping, Air-Piracy, to Arson, Poisoning and Bombing. My question is, should I tell the girl that I am engaged to my complete background?

Answer: After reviewing your case I suggest very strongly that you tell her the truth about your criminal activities. However, it would be in your best interest if you tell her the truth about your criminal activities. However, it would be in your best interest if you did not admit to her that you are Polish.

Dear Inspector: Does the T.P.D. have a S.W.A.T. Team?

Answer: In matters of such a sensitive nature, we find it best to call upon the services of the Man from Orkin.

Dear Inspector: I am an Organic Gardener and would like to find a source of cow, horse and bull manure. Could you help me on this matter?

Answer: Certainly. Just back up your pick-up truck to the third floor of City Hall and fill it up.

Do You Have The Answer?

HUGHLEDOUX--What is it? You can hear it but rarely can you see it. Det. Morrissey said he seen it on a couple of occasions but only got quick glimpses of it. He describes it as a squat little object which is as wide as it is tall. It sorta wobbles when it moves on the ground. When it is airborne it reminds one of a gooney bird in flight. In the morning it is much like a rooster in the fact it likes to wake up people. It has a very distinct voice since it sounds like a Screech Owl which has just been castrated. We have talked to many people in hopes they could give us some more information concerning this **Hughledoux**. Here is some of the replies to what the general public thought a **Hughledoux** might be. A rare bird...The stomaach of a goat...The small intestine of a catapiller...A sparrow that flies backwards...A snail that migrates from Miami, Florida in January to the North Pole...The hair that lays on the floor of a barbershop...A MMidget that hand feeds giraffes...A blind window Peeper...A thing that grows hair on its fingernails, and has its belly button on its forehead. These are just a few of the many replies. We are only sorry we could not write all of them, but you know we must keep the paper respectable and honor censorship.

If you should have an idea to what a **HUGHLEDOUX** IS contact Craig Edwards at Radio Station W.O.H.O. This man is almost to the point that he is obsessed to finding out about this Hughledoux. It seems he has been giving considerable bad experiences with this ??????????????. Please help him identify this thing.

Police

(Continued from page 2)

I questioned Barry **CHUNG** about the officer being an officer 24-hours a day, and he referenced this as more or less a play-on-words and not always true. In the future, also, Corporation Counsel would be looking at civil suits, and any other suits against police officers, on a case-by-case basis. In other words, he was informing the Union that Corporation Counsel might not represent an officer even when he is on duty IF they believe the officer had committed some infraction or over extended himself.

Mr. **CHUNG** was told that an officer when off-duty will certainly be extremely hesitant to perform in his official capacity if he may be subject to a law suit and not have the support of his Employer while in the performance of his duty. He was also advised his actions could have a decaying effect on the morale of the Department as officers, in carrying out their duties, would perform knowing they could be-

come involved in a civil suit which could financially and mentally ruin them.

At the October 10th SHOPO State Board of Directors monthly meeting, this problem was presented. They felt the Union could not permit this to occur as it would have a devastating effect, not only for Oahu, but all other jurisdictions as well. The Board questioned if Corporation Counsel was fully aware of the implications, plus the number of subsidized vehicles on the road, off-duty officers have played toward deterring crime in our community.

It was then agreed that the State Board request our legal counsel to enter into a Declaratory Judgement Suit against the City & County of Honolulu in order that legal representation be provided to Officer **KARRATTI**.

As police officers, you are forced into "on the spot" decision-making situations, and there will always be Monday morning quarterbacking by critical administrators and politicians. As a Union, we cannot let this matter slide. The next issue may be against you, with you and your family's mental and financial state at stake!

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FROM THE CHAPLAIN'S DESK

Father Al Ceranowski, Chaplain
Toledo Police Patrolmen's Association



With the passing of 1975 and the beginning of 1976 one would think that all of us would be filled with glee and cheer as we now live in our Bicentennial Year. However, many are very apprehensive for the many many blessings we have in our great country. We love America and definitely do not want to leave it. Our past is great, our present is good, but our future gives us concern.

Two hundred years ago we began as an agrarian society living in the wide open country side. Then, after the industrial revolution, America became an urban society living in the confines of city limits. Americans left the hardships and inconveniences of the country to make a better life in cities. The plan did not always work. There were recessions, depressions, and wars. However, until now, "the citis" worked. The concept to create a local government of the people, by the people, and for the people became a concrete source of security and service. One result of this was the establishment of professional police departments to properly protect and serve the people.

When many Americans became affluent and felt they could find a better life on their own, the suburban surge took place. Now we find ourselves living in two societies, urban and suburban.

We all know that our cities are sick. For the first time in America "the city" is not working as planned. The notion, that the city would provide all necessary security and services to its citizens, is now becoming questionable. City administrators are rechecking the role of the city. What services the city will provide is now coming under careful consideration. The original creation of "the city" is changing and will change even more in 1976. As a result the role of the police

department is also caught up in this silvent revolution.

1976 should be a very interesting year. By 1977 we will know whether or not Toledo wants an effective and powerful police department. The question is never whether or not the city has money. A city always has money coming in. The real question is whether or not we want to spend that money on police protection and service. City expenses are going up and income is going down. City services by necessity will be curtailed. The discussion now centers on just where the cuts will be made. What is our priority of values? Do we value proper professional police protection and service enough to give a patrolman a cut of the pie? Or, do we cut the patrolmen and operate short handed?

What our future will be will depend upon our priority of values. What we want the city to depend on you and me. May God help us and bless us that we may have a Blessed Bicentennial Year.

Your Ohio Laws by Attorney General William J. Brown



A drug reform law, recently enacted by the General Assembly and signed by Governor Rhodes, goes into effect on July 1, 1976. Space is too limited here to discuss the complex new law completely, but I think it is important for everyone to know its highlights.

Drug Reform Act

The major elements of the new law are mandatory penalties for drug pushers and improved procedures in the treatment system for certain addicts or those who might become addicts.

My office drafted the drug reform measure and worked for its passage over the last three years because our existing drug laws are a confusing mass of outdated statutes.

When the new drug law

goes into effect on July 1, 1976, a person convicted of a first offense for selling 10 grams of a hard drug such as heroin will receive a mandatory, minimum three-year prison sentence and will not be eligible for parole, probation, suspended sentences or shock probation.

While the new law cracks down on pushers, it is also designed to encourage treatment rather than punishment of drug users. A person selling more than 200 grams of marijuana could end up with a mandatory jail sentence and fine, but users — those caught with less than 100 grams (approximately 3 ounces) would be subject only to a fine of \$100. The existing law carries a potential 10-20 year sentence for selling as little as one marijuana cigarette.

The new law has some-

thing for users of hard drugs too — an alternative to prison is available to encourage treatment at licensed and regulated clinics. The major innovation here is that the user must be making effective progress in the treatment program or he must serve the balance of his sentence in jail. This is designed to get the most out of scarce treatment resources.

The drug reform act also benefits those arrested under the old law and those who received stiffer sentences than carried in the new law. On November 21, 1975, the penalties for drug offenses will be reduced to the ones carried in the new law.

Although this new law is over 130 pages long, the basic message can be summed up in one sentence. If you're convicted of selling drugs in Ohio, you're going to jail.

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Police Insignia Collectors Association Announces Intense Recruitment

Greenwich, Conn....Greenwich Police Officer James J. Fahy, Publicity Director for the Police Insignia Collectors Association, has announced the inauguration of an intense recruitment and publicity drive by the three year old collector's club. Formed in California, PICA now has ap-

proximately four hundred members around the world. FAHY explained that although the members are primarily law enforcement officers, applications from "Civilians" are also being sought. Dues are \$8.00 per year and include a subscription for a bi-monthly newsletter of timely tips for the individual collector, PICA provides a means for patch and badge enthusiasts to develop friendships, to share information, and to exchange items from their collections. Additionally, PICA has instituted a program to provide scholarship awards to the children of law officers killed in the line-of-duty; the officer need not have been a member of the organization, but his name must be submitted to the board of directors through an active member.

For further information, interested parties should contact:

International Headquarters
Police Insignia Collectors Assn.
1640 Lakewood Place
Pittsburg, Calif. 94565

or

Eastern Area Office
P.I.C.A.
15 Pond Place
Cos Cob, Conn. 06807

Toledo is First in Ohio in Number of Work Stoppages

In a report compiled by Lou Thomson, Director of the Toledo Labor-Management-Citizens Committee, and made available by Frank D. Musgrave, Chairman of the L.M.C., it is noted that from the U.S. Department of Labor, Bureau of Labor Statistics, that Toledo had the best record of the eight largest cities in Ohio, in Region 5.

It is a credit to Toledo to be Number One in this area of heavy industrial production. This means that Toledo had the lowest number of days lost, and therefore, Toledo Companies and employees have had less work stoppages and more consistent and spendable income for employees.

The Labor-Management-Citizens-Committee are aware that this is largely due to the work of Management and Labor in the many, many companies who have worked so diligently to resolve their labor-management concerns.

Mr. Musgrave and Frank Denner, Vice-Chairman of the L.M.C. will assist in whatever way that they can to even lower these man-days lost.

It is nice to have the lowest number of work stoppages ("strikes") and the fewest number of employees affected by these "work stoppages", but the important figure is to have the fewest man days lost due to the work stoppages. This means it is the fewest number of non-pay days as far as the employees are concerned and the fewest number of non-production days as far as the companies are concerned. The L.M.C. is concerned in not only trying to decrease the number of work stoppages, but also trying to exert any influence they can on shortening the length of the work stoppage which will take care of the other figure.

FIRST IN STATE OF OHIO

RANK	CITY	NO. OF WORK STOPPAGES	NO. OF EMPLOYEES INVOLVED	MAN-DAYS LOST
(1)	TOLEDO (OHIO PORTION)	23	6,600	183,900
(2)	CANTON	26	7,500	80,500
(3)	DAYTON	31	7,000	192,300
(4)	COLUMBUS	31	14,000	385,800
(5)	AKRON	35	8,800	151,000
(6)	YOUNGSTOWN-WARREN	42	17,300	355,300
(7)	CINCINNATI (OHIO PORTION)	67	24,600	254,300
(8)	CLEVELAND	102	28,900	586,300

FIRST IN REGION V
(TOP 50 CITIES IN U.S.)

RANK	CITY	SMSA	NO. OF WORK STOPPAGES	NO. OF EMPLOYEES INVOLVED	MAN-DAYS LOST
(1)	TOLEDO (OHIO PORTION)	(45)	23	6,600	183,900
(2)	INDIANAPOLIS	(29)	29	14,300	271,100
(3)	DAYTON	(40)	31	7,000	192,300
(4)	COLUMBUS	(44)	31	14,000	385,800
(5)	MILWAUKEE	(21)	37	28,300	589,000
(6)	CINCINNATI (OHIO PORTION)	(22)	67	24,600	254,300
(7)	CLEVELAND	(14)	102	28,900	586,300
(8)	CHICAGO	(3)	152	62,500	1,217,900
(9)	DETROIT	(5)	155	47,500	916,300

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OUPA President Reports

Broadway's Way

By Harry Broadway, President
Ohio Union of Patrolmen Assns.

The Ohio Union of Patrolmen's Associations met in Toledo at the Holiday Inn at Stoney Ridge on Wednesday and Thursday, Jan. 7th and 8th. This is our annual mid-winter state meeting and its purpose is to generally discuss and take action of problems which are confronting the affiliated Police Patrolmen's Unions, collectively and individually.

One of the prime issues which was discussed and acted upon, was a decision to go back to the State Legislature in January to seek a collective bargaining bill such as that passed by the Legislature and vetoed by Governor Rhodes last year.

We expected to be assisted in this lobbying action by other public employee unions throughout the state, and will report to you on the coordinated actions of the unions engaged in this legislative struggle in the future. We will of course, concentrate our actions on the bill toward those issues beneficial to police patrolmen.

We still feel that police have the same bargaining rights as are enjoyed by other segments of organized labor. We are legitimate, recognized unions by the United States Department of Labor and have a constitutional right to be organized and to bargain as such. Lack of a police collective bargaining bill in the State of Ohio has placed us on the level of second class citizens.

However, the growing strength of police unions in the State of Ohio has resulted in the OUPA being able to put together an effective lobbying machine and we were very gratified of the number of legislators who supported us in this move in the last session of the legislature. It took a lot of hard work and many trips from Toledo and other cities to Columbus to meet with these

Three Patrolmen Master Degrees

Three Toledo Police officers were recipients of Masters Degrees when mid-term commencement graduation ceremonies were held at Toledo University on December 12th.

The three were Tom Purcel, executive board member of the TPPA who received his Masters Degree in Education, as did Jim VanDelien. James Bryan was the third police officer with his degree in Public Administration.



legislators. We were certainly shocked at the way the State Fraternal Order of Police attempted to block these moves, and the final blow came when the Governor, with a stroke of the pen, wiped out all the effort that we had put forth. However, we have not given up by any means, and we hope by late this year, to be able to report on a police collective bargaining bill that has actually become law.

The Toledo Police Shield, official publication of the Toledo Police Patrolmen's Association has just completed a little over a year since it has been returned to subscribers and the newsstands.

We could not resist mentioning a few of the more humorous highlights of events that occurred during the past year which often are never related to the public. These are just a few of those often crazy, unplanned circumstances that occur in the daily routine.

Officer Joe (Skip) Skonecki, TPPA Service Officer, and a regular contributor of articles to The Shield was left a little red-faced one evening when he met his shift captain and sergeant at a West Toledo Restaurant. Skip inadvertently locked himself out of his car. It took a few minutes and a coat-hanger to place him back in service.

*Another Selective Enforcement Officer answered a burglar alarm, found the would-be burglar still inside the building and then stood and stared at the burglar through the glass door for an hour before a representative of the alarm Company show-

ed up with the key so the crew could haul the culprit off to jail.

*TPPA Presidnet Ken Perry and Shield Editor Ted Barton breaking noisily into a metal file cabinet when the key had been lost and arousing half the building trades business agents who thought there was a robbery in progress at the TPPA Hall.

*Patrolman Bob Morrissey, another Shield contributor, one evening chased a rape suspect several blocks in alleys, over fences, for blocks before apprehending him. A few days later, Bob cracked his ankle on a step.

*An executive board member of the TPPA had his car towed away in from of TPPA headquarters on delinquent parking tickets.

*Ray Huchek, business manager of the Shield, with a strong aversion to elevators almost having a coronary at the Cleveland PPA annual dinner when given a twelfth-floor room at the Holiday Inn.

*TPPA officers had decided to poll the membership regarding a

possible assessment to buy the old Toledo Swim Club complex on Telegraph Road and while in the process of notifying the members the building burned down.

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LEEP Money at TU

By Tom Purcel
Education Committee Chairman

The TPPA Education Committee has been informed that there are monies now available for the Spring Quarter for new LEEP applicants. Officers wishing to receive these funds must have their completed application forms on file at the Community and Technical College of the University of Toledo, no later than February 20, 1976. New graduate students will also be funded with priorities given to under grads.

We have received the following information from Miss Georgia M. Daniel, Assistant Director of Financial Aid concerning the priority classifications. Miss Daniel is handling the Law Enforcement Educational Program in it's entirety.

The Univeristy of Toledo is now assigning Leep awards to students for the 1975-76 academic year in accordance with the following priority classifications:

1. New or returning applicants who are state or local criminal justice personnel or academic leave, excluding new in-service applicants who are candidates for law degrees
2. Returning in-service LEEP recipients excluding transfers
3. Returning in-service LEEP recipients who are transfers holding associate degrees or equivalent credit hours
4. Returning preservice LEEP recipients excluding transfers
5. Returning preservice LEEP recipients who are transfers holding associate degrees or equivalent credit hours
6. New applicants who are state or local criminal justice employees including eligible teachers or crime-related programs.

Funding will not be available for priority classifications 7 (new eligible preservice applicants, excluding pre-law student and candidates for law degrees) and 8(all in-service applicants who are candidates for law degrees).

LEEP Student Certification and Note Applications are ready for distribution.

If you have any questions or wish to discuss any problems, you may phone or set up any appointment with Miss Daniel by calling 537-3133.

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By Ken Perry
With new and changing developments occurring daily concerning Public Employees, I felt that the following notices would be of interest to members of the Toledo Police Patrolmen's Association.

The information has been taken from the BNA Government Employee Relations report, and any information of further explanation that you may have concerning any of the decisions, may be answered by contacting myself or any member of the Executive Board.

MINNESOTA CIVIL SERVICE COMMISSION TOLD TO BARGAIN ON PROMOTIONAL EXAMINATION'S FAIRNESS: Public employer must give representative of its employees question and answer key to civil service promotional exam as long as union does not disclose information to future applicants,

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rules Minnesota Supreme Court. Fairness of specific exam is dispute involving employment conditions thus subject to bargaining, it holds.

NEW YORK CITY MISREPRESENTED AGREEMENT WITH FIREFIGHTERS, RULES PERB: New York City misrepresented an agreement reached during a marathon bargaining session with the Uniformed Firefighters Association in July 1974, rules the state Public Employment Relations Board in upholding nearly all the findings of its hearing officer. The city is ordered to negotiate in good faith with the union, with PERB suggesting the union seek court enforcement in the event of non-compliance. The main dispute centered around the productivity clause, with lesser problems surrounding language on meals, parking, and insurance.

MILWAUKEE POLICE CONTRACT DECIDED BY ARBITRATOR WHO AWARDS THE POLICE A 19 PERCENT INCREASE OVER TWO YEARS: For the second time in two years, contract issues between the city of Milwaukee and its police officers have been resolved by an outside arbitrator, as E.J. Forsythe grants a 19 percent pay increase over two years.

The decision broke parity with the fire fighters' increases (8 percent last March and 9 percent this January) by granting police officers 10 percent retroactive to November 1974, and 9 percent this month. Forsythe says the increase is justified because of inflation and because police officers are not allowed to work outside jobs (firefighters can spend 16 hours each week on a second job). The pay increase for 1,800 police officers means that an officer with five years experience goes from \$13,140 to \$15,756.

ARBITRATOR AWARDS SEATTLE POLICE 11 PERCENT PLUS COL. Seattle police officers will receive an 11 percent pay raise retroactive to September 1, 1975, the first year of a contract decided by binding arbitration, and the second year they will get a wage increase equal to the cost-of-living increase the Bureau of Labor Statistics determines for the Seattle area between August 1975 and 1976.

SKOKIE, ILL., ORDERED TO REHIRE POLICE FIRED FOR BRINGING COUNSEL TO TRIALS: U.S. DISTRICT COURT FOR NORTHERN ILLINOIS: Rules that Village of Skokie violated constitutional rights of some 30 police officers when, after illegal strike, it fired only those 30 who refused to sign admissions of guilt and who insisted on right to counsel at

trials before Police and Fire Commission. Those who signed stipulations admitting they disobeyed orders, and who waived right to counsel, were suspended from two to 30 days. Court orders Skokie to rehire those fired pending final disposition of case.

U.S. SUPREME COURT CONSIDERS POLICEMENS' CONSTITUTIONAL RIGHT TO WEAR LONG HAIR -[taken from the BNA-Government Employee Relations Report issue Number 636]:

In close and often humorous questioning on December 8, 1975, eight U.S. Supreme Court Justices sought to determine the Constitutional basis for a lower federal court ruling that police officers have the constitutional right to determine their hair length and grooming standards.

"No man should be judged by the cut of his hair," Leonard B. Wexler, Smithtown, N.Y., tells the Supreme Court. Wexler, attorney for the Suffolk County Patrolmen's Benevolent Association, urges the Court to affirm a ruling by the U.S. Court of Appeals for the Second Circuit which overturned a set of regulations governing head and facial hair for male police officers.

The status of women police officer's hair length and possible sex discrimination was not mentioned at all... While facial hair was discussed, the attorneys and Justices seemed most concerned about the impact of long-hair on police officers' appearance.

Patrick R. Sweeney, Assistant County Attorney for the County of Suffolk, contends that such regulations are governed by the legitimate state interest in ensuring that officers be recognizable to citizens by their uniformity of appearance. The regulations also protect the officer's safety, he asserts.

The dispute began in July 1971, when John Barry, who was then county police commissioner, announced regulations which stated in part: "Hair will not touch the ears or the collar except

the closely cut hair on the back of the neck...Sideburns...will not extend below the lowest part of the exterior ear opening."

The regulations permitted short, neatly trimmed mustaches, but banned beards or goatees. The wearing of a short-haired wig to cover natural baldness also was permitted.

The Patrolmen's Benevolent Association filed suit in August 1971 for declaratory and injunctive relief. The U.S. District Court for Eastern New York dismissed the suit on the theory that the police were a "quasi-military organization." This ruling was reversed by the Second Circuit, which held that hair length raised a constitutional issue and was an ingredient of personal liberty.

On remand, District Judge Mishler ruled in June 1974 that individual choice in hair length and grooming are constitutional rights which could be taken away only for legitimate and compelling reasons. He determined that no such reason justified the Suffolk County regulations. The Second Circuit then affirmed the ruling, and the county police commissioner appealed to the Supreme Court.

There were various arguments presented before the U.S. Supreme Court both for, and in opposition of the constitutional right of policemen to wear long hair with Justice Powell directing a question to Sweeney, "You are admitting then that there could be unreasonable regulations", Justice Powell asked, "Yes", Sweeney replied.

Gaining the last word, Justice Powell added, "Like shaving the head".

(Eugene R. Kelley Suffolk County Police Department Commissioner V. Edward Johnson; Supreme Court No. 74-1269).

Note: (to all members) when a decision is reached by the U.S. Supreme Court, the Shield will publish the decision of interest to many of our members.)

Bank Robbery Reward Posted

Toledo, Ohio, December 11, 1975 -- The Tri-County Reward Committee, anti-crime federation of Toledo area financial institutions, has offered a reward of up to \$2,000 for information leading to the arrest of the suspects who held up the University branch of the First National Bank of Toledo, 2132 Middlesex Drive, at 1:55 p.m., Thursday, December 11. The distribution of the reward is subject to the decision by the Tri-County Reward Committee.

Suspect #1 is described as a black male, approximately 28 years old, six feet-one inch tall, approximately 200 pounds, semi-afro with thin side burns and medium complexion. He was last

seen wearing dark pants, yellowish gold shirt, a simulated leather fingertip coat, brown tinted eyeglasses with brown or black rims, and black shoes.

Suspect #2 is described as a black male, 25 to 28 years old, five feet-ten inches to six feet tall, approximately 150 pounds, and slender build. He was last seen wearing a black and white knee-length cloth coat, dark cloth dress hat, sunglasses with silver shading and silver frames, black shoes and gloves.

Both subjects were armed and should be considered dangerous.

The reward is offered to the first person or group of persons who provide the information needed.

Persons with such knowledge should call either the Toledo Police Department detective Bureau, 247-6103, or the Federal Bureau of Investigation, 243-6124. The identity of anyone furnishing information will be kept confidential.

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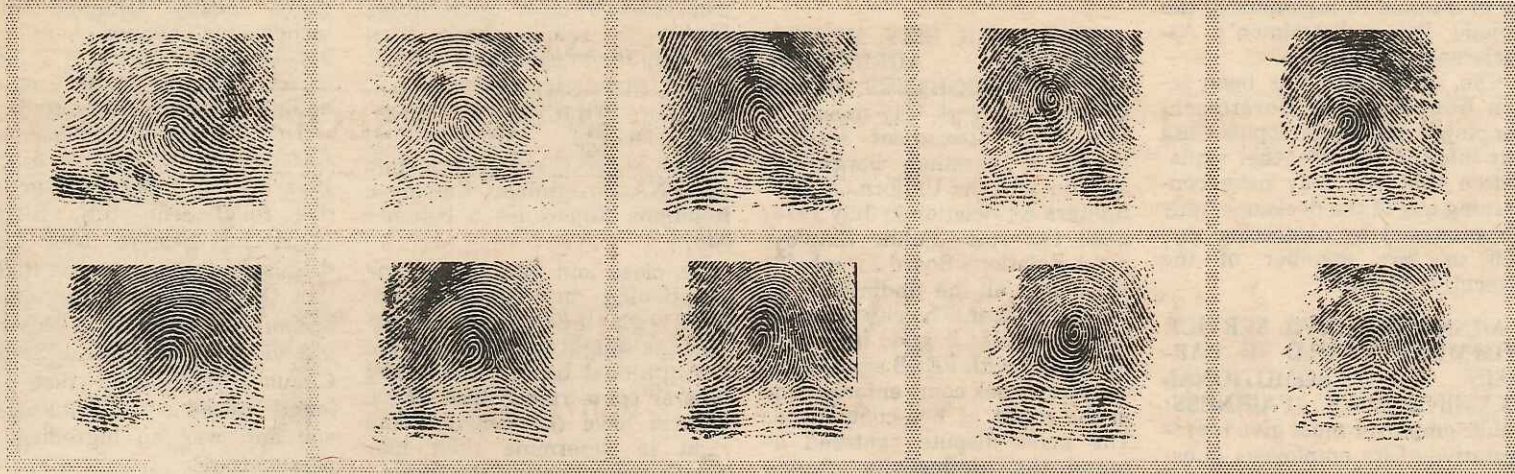
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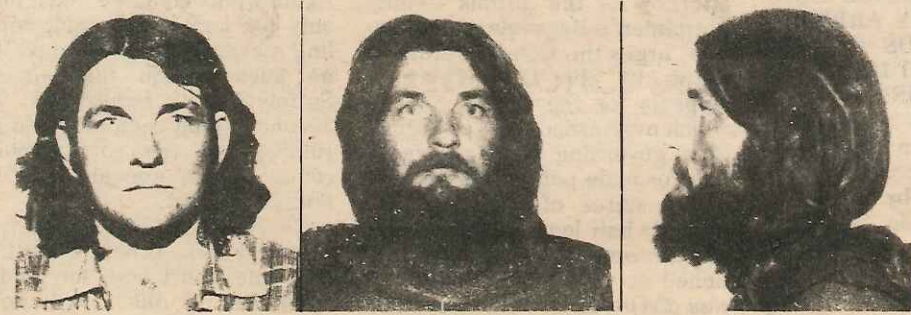
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Photograph taken 1972

Photographs taken 1974

Philip Joseph Molno



DESCRIPTION

AGE: 32, born July 5, 1943, Bronx, New York
HEIGHT: 6' EYES: hazel
WEIGHT: 215 pounds COMPLEXION: ruddy
BUILD: heavy RACE: white
HAIR: brown NATIONALITY: American
OCCUPATIONS: cab driver, handyman, laborer
SCARS AND MARKS: tattoos: leaf and cross on upper right arm
SOCIAL SECURITY NUMBERS USED: 101-32-7318; 101-32-1873

CRIMINAL RECORD

Molno has been convicted of assault, aggravated assault, possession of marijuana, probation violation, criminal trespass and burglary.

CAUTION

MOLNO IS BEING SOUGHT IN CONNECTION WITH A MURDER IN WHICH THE VICTIM'S THROAT WAS SLIT. CONSIDER ARMED AND EXTREMELY DANGEROUS.

A Federal warrant was issued on May 2, 1975, at San Francisco, California, charging Molno with unlawful interstate flight to avoid prosecution for murder (Title 18, U. S. Code, Section 1073).

IF YOU HAVE INFORMATION CONCERNING THIS PERSON, PLEASE CONTACT YOUR LOCAL FBI OFFICE.

Identification Order 4685
December 22, 1975

C. Kelley
Director
Federal Bureau of Investigation
Washington, D. C. 20535

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