

**TOLEDO POLICE DEPARTMENT
1995 ANNUAL REPORT**

**Community Policing...
Our Inaugural Year**

TOLEDO POLICE DEPARTMENT

"The mission of the Department of Police Operations is to enhance the quality of life in the City of Toledo by working in partnerships with the community to preserve life, enforce the law, provide quality services, reduce the fear of crime and promote joint problem-solving for safe, secure neighborhoods."

TOLEDO POLICE DEPARTMENT 1995 ANNUAL REPORT TABLE OF CONTENTS

Mayor	2
Toledo City Council	3
Message from the Chief	4
Management Team	5
A Year of Transition	6
Community Policing Initiatives	8
Organizational Chart	11
The Year in Headlines	12
Office of the Chief	14
Field Operations	18
Support Services	20
Centralized Services	22
Statistical Data	25
Department Service Awards	30
Officer Recognition Program	31
Retirements	32
Officers Killed	34
Acknowledgements	

THE COMMUNITY WE SERVE - 1995

Population of Toledo.....	332,550
Population of Metropolitan Area.....	613,946
Area of Toledo in Square Miles.....	80.6
Police Recruits in Academy.....	40
Strength of Civilian Personnel.....	79
Strength of Sworn Personnel.....	700
Sworn Officers per 1,000 Population.....	2.17

CITY OF TOLEDO

DEPARTMENT OF POLICE OPERATIONS



1995 ANNUAL REPORT

**GERALD T. GALVIN
CHIEF OF POLICE**

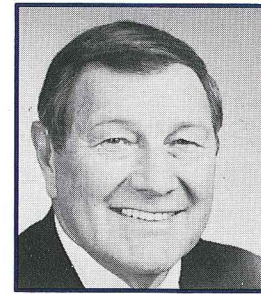
CITY OF TOLEDO



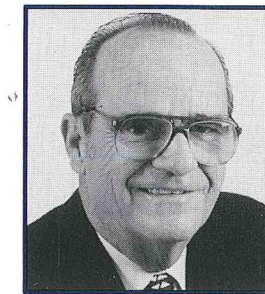
MAYOR

CARLETON S. FINKBEINER

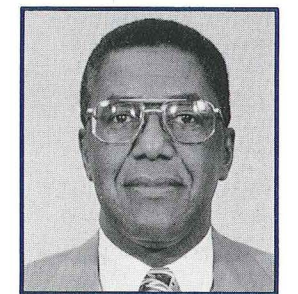
TOLEDO CITY COUNCIL



GENE COOK
PRESIDENT



BILL BOYLE
AT LARGE



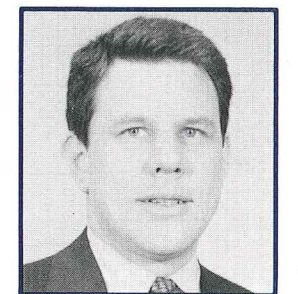
C. ALLEN McCONNELL
AT LARGE



JUDY JONES
AT LARGE



PETER UJVAGI
AT LARGE



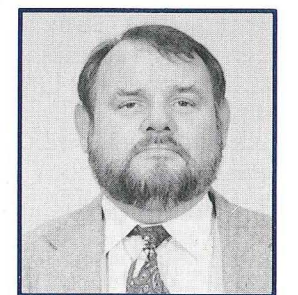
GENE ZMUDA
AT LARGE



JUNE E. BOYD
DISTRICT 1



ROB LUDEMAN
DISTRICT 2



ROBERT McCLOSKEY
DISTRICT 3



EDNA BROWN
DISTRICT 4



BETTY SHULTZ
DISTRICT 5



JEANINE PERRY
DISTRICT 6



DEPARTMENT OF POLICE OPERATIONS
SAFETY BUILDING

Carleton S. Finkbeiner
Mayor

525 N. Erie Street
Toledo, Ohio 43624-1345

April 1, 1996

Chief Gerald T. Galvin
Director of Police Operations
(419)245-3200
(Fax)245-3149

The Honorable Carleton S. Finkbeiner
Mayor - City of Toledo
One Government Center
Toledo, Ohio - 43604

Dear Mayor Finkbeiner:

The Toledo Police Department embarked on an exciting and challenging new approach for the delivery of police services in 1995 called "Community Policing". This new approach is both a philosophy and an organizational strategy that allow police officers and citizens to work closely together in new ways to solve community problems.

Our implementation of Community Policing has resulted in the organizational restructuring of the department. Decision making, along with responsibility, has been pushed down the organizational ladder. Ownership on the part of police officers to a particular neighborhood is our goal. Community Policing challenges us to find new approaches to solving crime and other community problems. At the same time we will preserve those proven strategies of good sound police work.

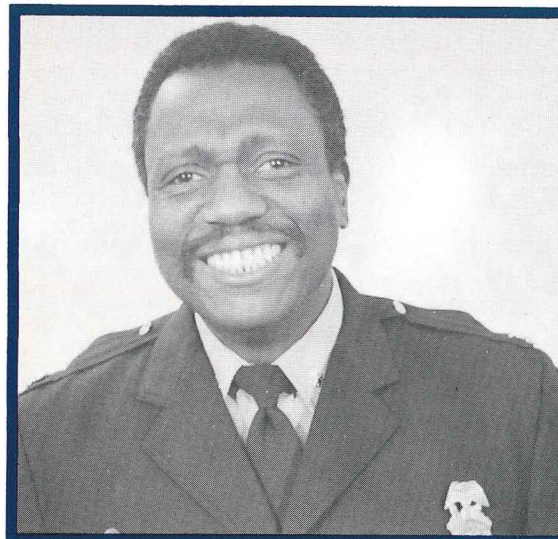
Our inaugural year utilizing the philosophy and principles of Community Policing has produced many successes. The year began with the opening of our first district station at Scott Park. Since then we have established one sub-station funded by St. Vincent's Medical Center and have opened eight neighborhood offices. These new facilities did not require any capital investment on the part of the taxpayer.

In 1995, our violent crime rate was reduced by 21.6% compared to 1994 and property crime was reduced by 8.7% for a combined total reduction in serious crime of 10.2%. The number of crimes solved increased by 5%. We reestablished the Mounted Unit and increased bicycle patrols. Traffic accidents were reduced by 3% while citations increased by 36.7%. Our arrests of criminals increased by 22.3%.

Much has been accomplished in 1995. 1996 holds even greater challenges including the establishment of a Northwest District Station and the responsibility of making our city a safer place to live. We look forward to those challenges and are confident that 1996 will be another year of successes in our community policing effort.

Sincerely,
Gerald T. Galvin
Gerald T. Galvin
Chief of Police

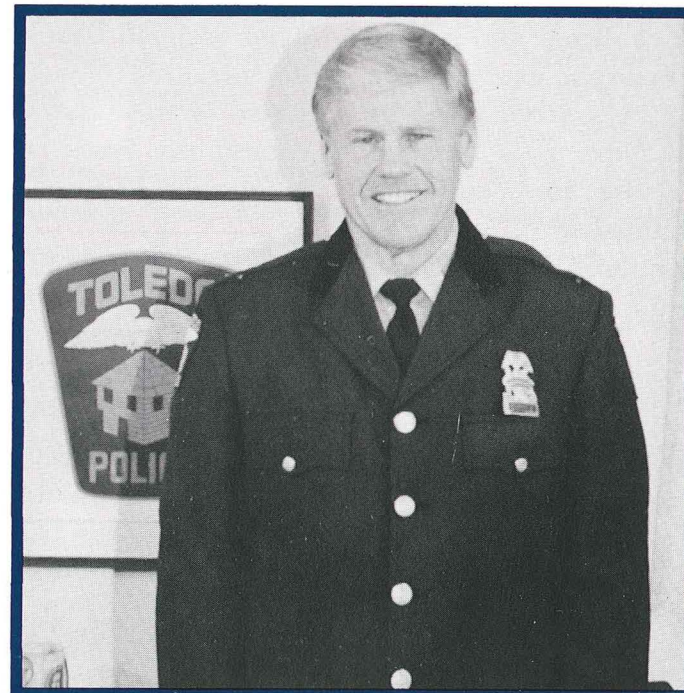
POLICE DEPARTMENT MANAGEMENT TEAM



DEPUTY CHIEF
NATHANAEL FORD



DEPUTY CHIEF
MICHAEL NAVARRE



CHIEF OF POLICE
GERALD T. GALVIN



DEPUTY CHIEF
MICHAEL SCHROEDER



DEPUTY CHIEF
JAMES WIEGAND

THE YEAR OF TRANSITION

The pervasive focus of police operations in 1995 was the initiation to full embodiment of community policing, so our inaugural year serves as an appropriate theme for this report on our activities and accomplishments. The Department of Police Operations made significant changes in its philosophy of policing, organization and structure, and revived commitment in its partnerships with the community during 1995. The drastic changes called on Department leaders and demanded greater creativity and inner strength than previously expected. Department members met the challenge and led the organization through this dynamic and exciting time for the Police Department. A 1995 Strategic Plan was developed to prepare for the dramatic changes envisioned for the year. It addressed the community policing philosophy and administrative issues of decentralization through the organization structure, building renovations, and personnel and staffing.

Philosophy of Policing

The inception of the community policing philosophy occurred late in 1994. During 1995 efforts in the transition process to community based philosophy continued. This philosophy is based on proactive policing that encourages more citizen participation in crime reduction activities; relies upon greater coordination of services with other governmental agencies; forms partnerships with neighborhood associations to address crime-related problems; a strong community commitment by the leadership; and stresses problem-solving when confronting problems.

The community policing approach is based on a partnership between citizens and their police officers, which is the determining factor to the success of community policing. It is these positive relationships the Department works to intensify and build upon, recognizing the value of this partnership. To that end, community policing reaffirms, it is the people who decide what is important and which goals the Police Department should strive toward.

The Toledo Police Department remains committed to the full implementation of the community policing philosophy to instill hope for our future, to unite our community, and to promote pride in both the community and the Department.

Inherent in the community policing philosophy are ten basic principles that support the philosophy and form its foundation. Decentralized police services and personnel is the first of these principles. To ensure there is an understanding and responsiveness to neighborhood issues and concerns, the Department decentralized its operations into three district stations. Each district station provides customer oriented community based services and creates individual officer beat identity.

The decentralization of police services changes the functional organization from a task orientation to a geographical orientation, with each district station providing all of the 24 hour police services for the particular area. The stations are designated as Central, Northwest, and Scott Park which serves the southern portion of the city. The Central Station is located in the Safety Building. The Scott Park facility became operational January 1, 1995. It formerly housed the Community Affairs Section of the Department. The search for the Northwest station is on-going.

District stations are open to the public 24 hours and commanded by a Deputy Chief, known as the District Commander. Two divisions report to the commander. The Field Operations Division is responsible for uniform patrol and traffic enforcement. The Support Operations Division consists of Investigative Services and Community Services. Investigators conduct the follow-up investigations of criminal acts, against persons, property, and missing persons. Community Services includes Neighborhood Crime Prevention sergeants, who serve as ombudsman for the Chief and neighborhood, and the Youth Services Unit, which

places an officer in each Toledo public junior and senior high school. The officers act in the capacity of mentors, counsellors, and coaches, in addition to their law enforcement duties.

Building Renovation

The Safety Building underwent major transformation in 1995. The Records Section was moved from the second floor to the first floor to provide better and consolidated service to the public. A new public service counter allows citizens to have one convenient location to request all reports and records. The first floor was also renovated with a new ADA accessible entrance ramp and rest rooms. The public now has access to a comfortable, spacious waiting area.

Many office areas received a much needed refurbishment with new painting and carpet. Modular workstation furniture was designed for patrol, investigation, traffic and records functions. The workstations are ergonomically sound and include other features of task lighting and for Records personnel adjustable computer keyboards. Adjustable ergonomic chairs were also acquired to accommodate all personnel.



Workplace improvements and human amenities serve to improve moral and inspire ownership to the workplace. This ultimately results in better service to the community.

Increased Personnel

Department personnel staffing was increased in 1995 for several reasons; COPS grants from the federal government, the pledge of the Mayor to increase sworn officers, and the progress of the civilianization of the Records Section.

The Toledo Police Department had an outstanding year of grant awards in 1995. Seventeen officers were hired in the 1995 police class under an award in the COPS AHEAD Grant Program. The Police Department was also awarded \$922,423 under the COPS MORE Program to civilianize a total of 37 sworn officers. Civilians will be hired for the dispatching function of the Communications Section and a supervisor in Computer Resources. Another additional award was received under the COPS UNIVERSAL Grant program on December 1, 1995 to hire eight officers in 1996. The Department, in partnership with the Lucas Metropolitan Housing Authority, was also awarded two officers in 1995 under the Public Housing Drug Elimination Grant Program.

In 1994 Mayor Finkbeiner vowed to increase the number of police officers in 1995. Two police classes were hired during the year; the first class of 20 officers graduated in July, a second class of 40 officers was sworn in on November 10, 1995.

The civilianization process of the Records Section continued with the hiring of sixteen civilians. Additional hiring planned for 1996. The ultimate goal is to also civilianize the supervisors positions.

The past twelve months certainly brought change and transition for the Department, and yet in many way it was only the beginning.

COMMUNITY POLICING INITIATIVES

COMMUNITY POLICING INITIATIVES

The adoption of community policing as a philosophy in 1994 and the resulting 1995 Strategic Plan laid the groundwork for the vast amount of changes in 1995. The initiation of this dynamic change process was the focal point for Department members during the past year. The commencement of the changes was the opening of the Scott Park District Station on January 1, 1995, pictured below. The reorganization of the Department and decentralization of Field Operations and the newly formed Support Operations set the stage for the advances made.



The decentralization brought much movement of personnel. Patrol officers were assigned to each Toledo public junior and senior high school, bicycle and foot patrols were expanded. The Mounted Patrol was re-established. More officers were dedicated to traffic enforcement duties. The DARE Program was expanded to four schools each semester. The Special Enforcement Division was created, which includes Directed Policing, Vice/Metro, Gang Unit, and Task Force functions.

A Five Year Community Policing Implementation

Guide was formulated by incorporating objectives developed by each section and unit within the Department. The Planning office compiled the objectives, based on four goals; service orientation, partnerships, problem-solving, and empowerment.

A Community Policing Advisory Board, of neighborhood and community organization representatives, was established to advise the Chief in regards to community policing efforts. Block Watch households increased by over 1,000 during the year. Curfew enforcement sweeps were implemented.

United States Attorney General Janet Reno, United States Senator John Glenn, and United States Representative Marcy Kaptur visited the East Toledo Family Center, site of the Sector Four Neighborhood office. They acknowledged the community policing accomplishments in Toledo.



During 1995, eight Neighborhood Offices were opened throughout the city. These offices function as the current location for the Neighborhood Crime Prevention sergeants. Each of the sergeants has at least one Neighborhood site in their sector. In time each sergeant will perform their work from a substation located in their sector. An office was also opened in partnership with the Lucas County Metropolitan Housing Authority.

COMMUNITY POLICING INITIATIVES

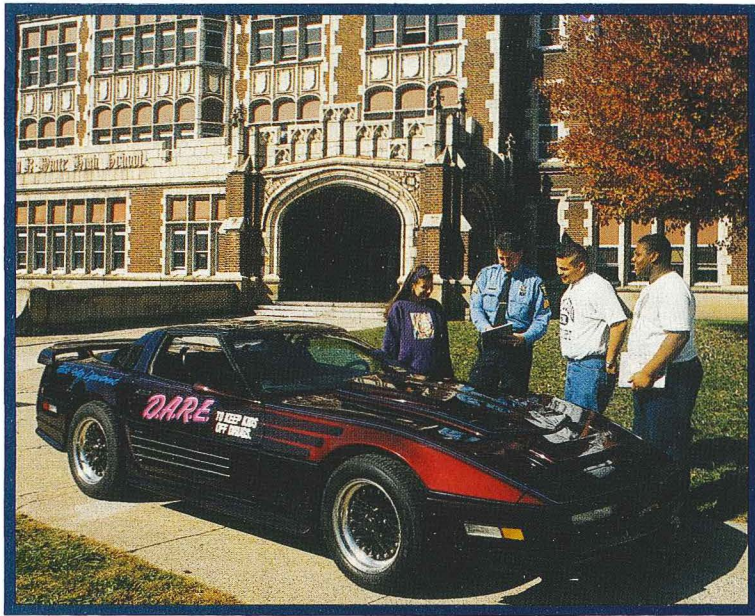
On November 6, 1995 the first substation was opened in Sector 3. The Cherry Area Policing Station, or CAPS, was made possible through a partnership with St. Vincent's Hospital. Substations serve as the office for the Neighborhood sergeant. They also serve as a location for school officers and Field Operations officers to complete reports, and a meeting place for community members. Uniform patrol, bike, foot, and horse patrol officers will have access to the substation. The substation will also hold Block Watch and other community meetings. Eventually each of the seven sectors of the city will have such a substation. Plans are in progress for a Sector 1 substation, to be built in partnership with Toledo Hospital.

The culmination of events for 1995 took place in Columbus, Ohio, where Toledo participated in the 2nd Annual Community Policing Conference in December. Toledo was highlighted as an example of community policing initiatives. Toledo displayed an exhibit depicting the many community policing strategies currently employed by the Department. In addition, Toledo was selected for a case study in The Guidebook to Community Policing in Ohio. This resource guide was prepared by the Ohio Crime

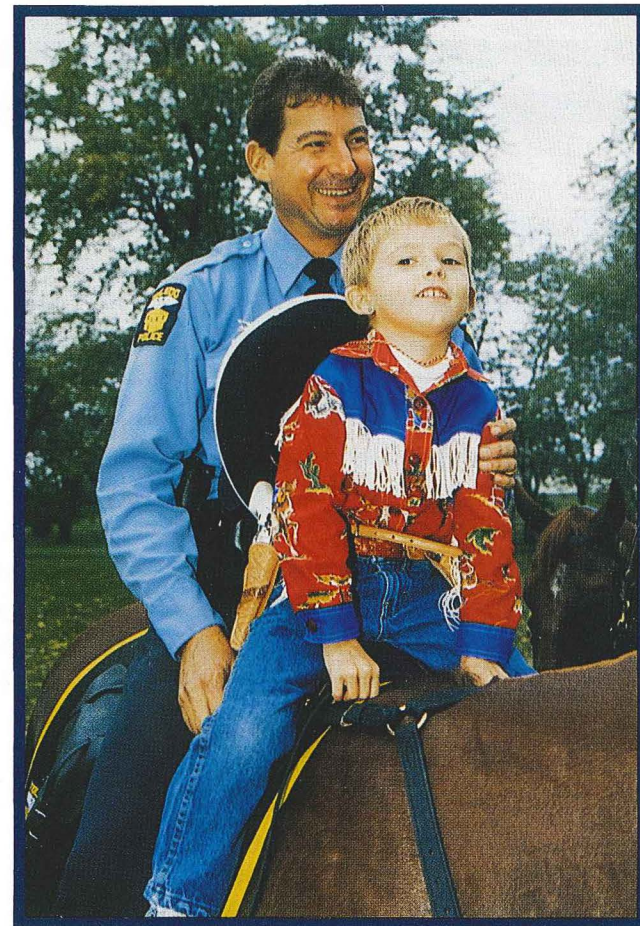
Prevention Association and the Ohio Office of Criminal Justice Services as the first state-wide manual. It offers examples of community policing initiatives in large urban areas.

Through this inaugural year the foundation was laid for further progress in the full adoption of community policing in Toledo.





The D.A.R.E. car was seized from a drug dealer.



Smiles abound as mounted Officer Frank Mrkva and son Justin celebrate the Mounted Patrol graduation.



Chief Galvin proudly pins a badge on graduating Officer N. Cross.

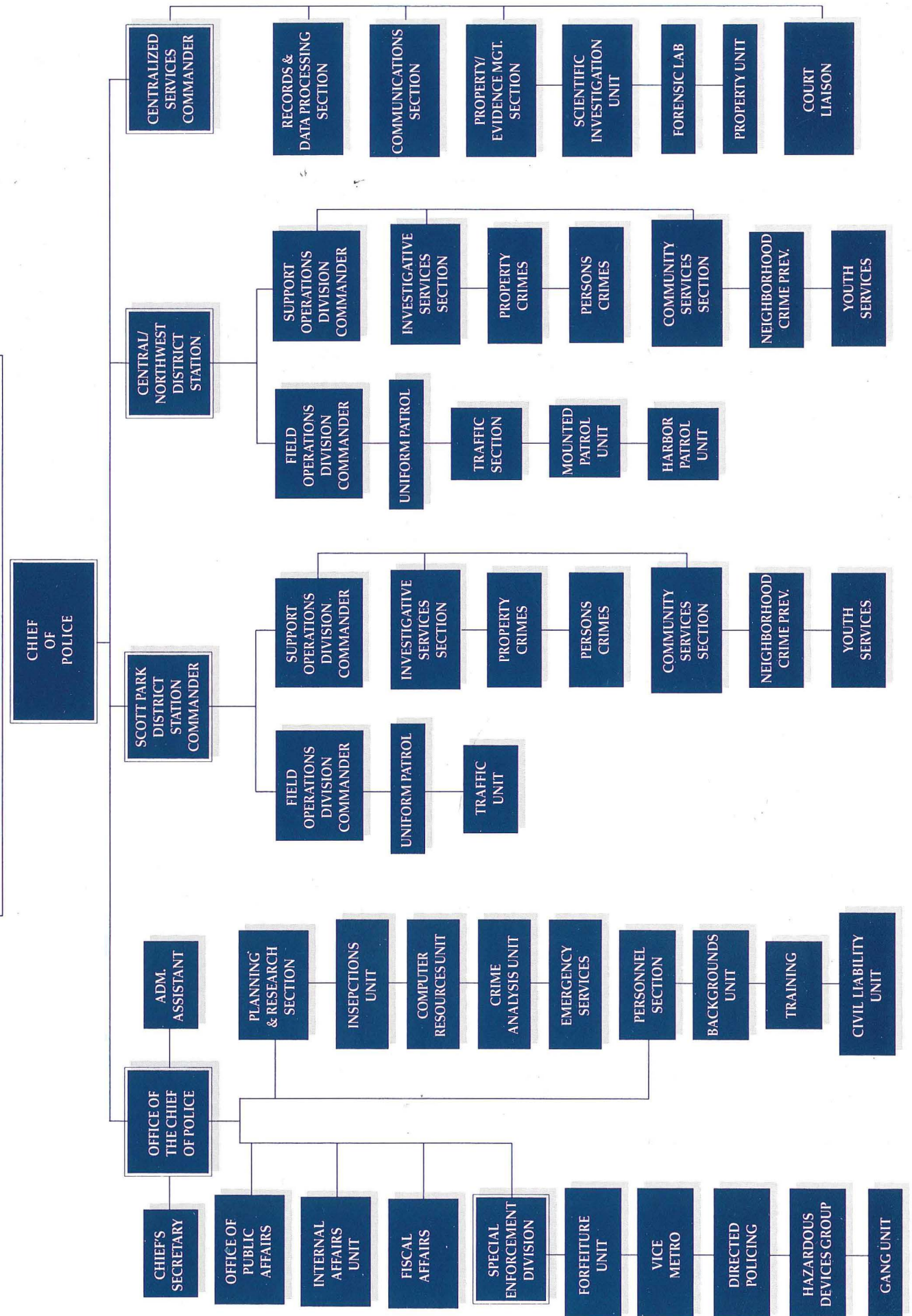


The marked fleet was upgraded with the arrival of 63 new vehicles in 1995.



Officer J. Taylor shakes hands with Senator John Glenn and U. S. Representative Marcy Kaptur. The government officials expressed praise for the Toledo Police Department's Community Policing effort.

TOLEDO POLICE DEPARTMENT 1995 ORGANIZATIONAL CHART



Community policing praised

But efforts face fund cuts, Reno warns in Toledo visit

BY FRITZ WENZEL
BLADE STAFF WRITER

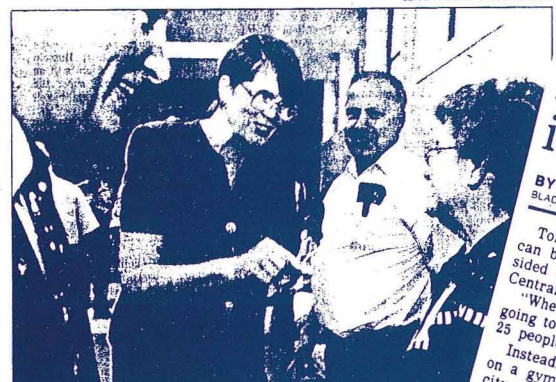
Toledo's community policing effort received three federal "pats on the back" as U.S. Attorney General Janet Reno, U.S. Sen. John Glenn (D., O.), and U.S. Rep. Marcy Kaptur (D., Toledo) all praised the city's efforts to fight crime.

The trio spent nearly two hours at an East Toledo Family Center ceremony yesterday highlighting the completion of training for 18 new officers, all of whom are paid for with federal money and will work in the city's community policing stations.

About 150 local residents showed up to hear them also issue dire warnings of pending cuts in federal funding for the community policing program.

"I think it is crucial to this country that we continue with this community policing program that has been so successful," Ms. Reno said. "We put 24,000 officers on the streets. We've got to continue to implement the programs so that the President's pledge of 100,000 community police officers in cities and counties across this nation is fulfilled."

U.S. Rep. Paul Gillmor (R.,



Attorney General Janet Reno chats with Virginia Stachura, right, Toledo policeman; also present were Mayor Carty Finkbeiner, Mr. Glenn and U.S. Rep. Marcy Kaptur.

Old Fort), who was not at the event, disputes the Democratic claims that the House of Representatives has cut the program. He said the version actually amounts to \$10 billion. He added that it also allows more local law enforcement money on equipment if they can show higher priority.

Mr. Glenn promised a battle to boost the funding when the House of Representatives votes on the program. He said he would be working to get the program reauthorized.

U.S. Rep. Paul Gillmor (R.,

Lagrange questions rotation of officers

BY DEBRA BAKER
BLADE STAFF WRITER

"...asked some questions about the rotation of officers in the Lagrange area," he said. "I think it's important that we have a good understanding of what's going on there."

Neighborhood groups interrogate police chief

BY CARL RYAN
BLADE STAFF WRITER

Toledo police Chief Gerald Galvin was interrogated last night by a group of neighborhood activists. The group, which included members of the Central Catholic High School and the St. Ignace parish, gathered at a church group with 20 to 25 people, he said afterward.

Chief looks at decentralization

BY DEBRA BAKER
BLADE STAFF WRITER

The districting plan would divide the city into three geographical sections, he said. The Safety Building downtown would be responsible for handling complaints in the central city and East Toledo.

School officer tested even before bell rings

BY DEBRA BAKER
BLADE STAFF WRITER

It's a rainy Tuesday morning, and Officer Chuck Hymore is patrolling the neighborhood around Waite High School looking for loiterers and other signs of trouble.

Officer Hymore is patrolling the neighborhood around Waite High School looking for loiterers and other signs of trouble. He is also patrolling the neighborhood around Waite High School looking for loiterers and other signs of trouble.

Police search for 5 they call 'Most Wanted'

BY AL MCKAY
BLADE STAFF WRITER

Galvin to serve on police panel for felonious assault. He is accused of felonious assault. He is accused of felonious assault.

Cops back in the saddle again

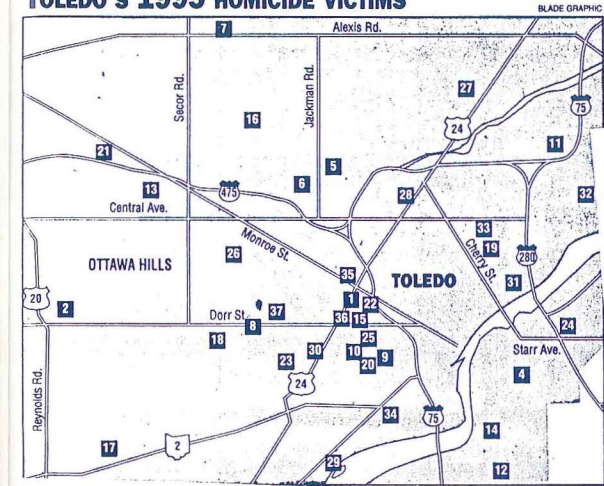
BY AL MCKAY
BLADE STAFF WRITER

Mounted patrol members Sgt. Kimberly Reising and Officers Mike Daily and Wayland Rider downtown. Mounted patrol takes shape as horses undergo selection.

Mounted patrol takes shape as horses undergo selection. Mounted patrol takes shape as horses undergo selection.



Blade photo by Alan DeFuria



Toledo's 10 most dangerous intersections

Intersections and total accidents:
1. Alexis and Lewis.....82
2. Dorr and Secor.....56
3. Hill and Byrne.....45
4. Airport and Byrne.....45
5. Secor and Monroe.....45
6. Laskey and Jackson.....45
7. Central and Secor.....45

U.S. funding to put more Toledo cops on streets

BY JACK TORRY
BLADE WASHINGTON BUREAU

WASHINGTON — The Justice Department today will award almost \$1 million to Toledo, enough money to allow city officials to place 37 new police officers

Officers reassigned for missing-persons cases

BY DEBRA BAKER
BLADE STAFF WRITER

Complaints that missing-person investigations are not getting the attention they deserve have prompted Toledo police Chief Gerald Galvin to assign three full-time detectives to handle the cases.

Galvin, activists split over foot beat

BY CARL RYAN
BLADE STAFF WRITER

A meeting between Toledo police Chief Gerald Galvin and activists touting for police foot patrols in their neighborhoods ended on a testy note last night when the chief declined to grant their demands.



Janet Owens-Gentry talks to Chief Gerald Galvin prior to the Lagrange Village Council meeting.

'Give us time,' chief asks residents of Lagrange area

BY DAVID PATCH
BLADE STAFF WRITER

City council authorized \$120,000 to fund the mounted unit last May after Mayor Carty Finkbeiner and police officials touted the horse unit as an effective method of controlling crowds and fighting crime.

Council will consider grant, matching funds for anti-gang program

BY DAVID PATCH
BLADE STAFF WRITER

City police hope to use \$58,585 federal grant — along with nearly \$20,000 in match city funds — to pay for an anti-gang program in Toledo schools and police officer overtime.

Shooting stirs political debate

BY DAVID PATCH
BLADE STAFF WRITER

Police chief pledges Point Place station positive. The object of community

Traffic enforcement stepped up

Police aim to reduce accidents

Chief touts Toledo's streets safest of Ohio cities

BY DEBRA BAKER
BLADE STAFF WRITER

NEW ORLEANS — Police Chief Gerald Galvin took his message about community policing out of the local arena and into a national forum when he appeared yesterday before a conference of mayors.

Officers reassigned for missing-persons cases

BY DEBRA BAKER
BLADE STAFF WRITER

Complaints that missing-person investigations are not getting the attention they deserve have prompted Toledo police Chief Gerald Galvin to assign three full-time detectives to handle the cases.

Fewer cars stolen in Toledo last year



Council will consider grant, matching funds for anti-gang program

BY DAVID PATCH
BLADE STAFF WRITER

City police hope to use a \$58,585 federal grant — along with nearly \$20,000 in match city funds — to pay for an anti-gang program in Toledo schools and police officer overtime.

Police plan would put officers in schools

BY DAVID PATCH
BLADE STAFF WRITER

Complaints that missing-person investigations are not getting the attention they deserve have prompted Toledo police Chief Gerald Galvin to assign three full-time detectives to handle the cases.

Police changes seen benefiting Toledo citizens

BY DEBRA BAKER
BLADE STAFF WRITER

When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.

Police changes seen benefiting Toledo citizens

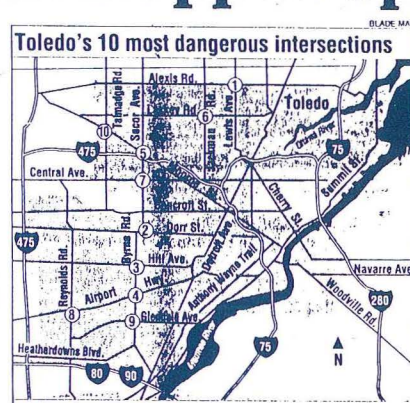
BY DEBRA BAKER
BLADE STAFF WRITER

When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.

Police changes seen benefiting Toledo citizens

BY DEBRA BAKER
BLADE STAFF WRITER

When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.



Toledo's 10 most dangerous intersections

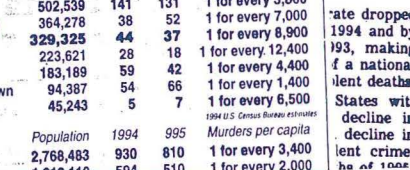
Intersections and total accidents:
1. Alexis and Lewis.....82
2. Dorr and Secor.....56
3. Hill and Byrne.....45
4. Airport and Byrne.....45
5. Secor and Monroe.....45
6. Laskey and Jackson.....45
7. Central and Secor.....45

Number of killings declined last year

BY DEBRA BAKER
BLADE STAFF WRITER

Chief Gerald Galvin plans to open a third district station eventually in the northwest part of the city.

Fewer cars stolen in Toledo last year



Council will consider grant, matching funds for anti-gang program

BY DAVID PATCH
BLADE STAFF WRITER

City police hope to use a \$58,585 federal grant — along with nearly \$20,000 in match city funds — to pay for an anti-gang program in Toledo schools and police officer overtime.

Police plan would put officers in schools

BY DAVID PATCH
BLADE STAFF WRITER

Complaints that missing-person investigations are not getting the attention they deserve have prompted Toledo police Chief Gerald Galvin to assign three full-time detectives to handle the cases.

Police changes seen benefiting Toledo citizens

BY DEBRA BAKER
BLADE STAFF WRITER

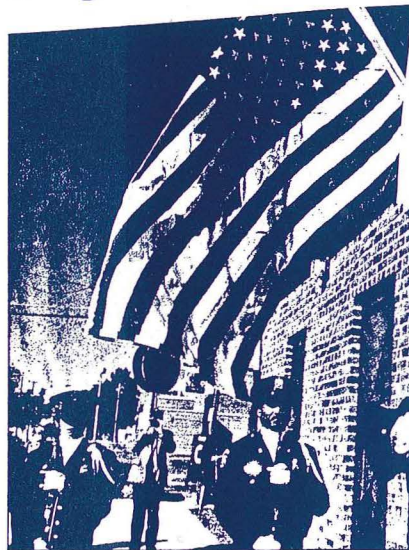
When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.

Police changes seen benefiting Toledo citizens

BY DEBRA BAKER
BLADE STAFF WRITER

When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.

Community policing a highlight of report



Blade photo by Alan DeFuria

Raising stars and stripes

Russ Burke mounts the U.S. flag outside of the Lucas Metropolitan Housing Authority's fourth community policing station, which opened yesterday at Nebraska Avenue and Division Street. The new station, to be staffed by Toledo police officers and Lucas County sheriff's deputies, is adjacent to three LMHA family developments.

Police search for 5 they call 'Most Wanted'

BY AL MCKAY
BLADE STAFF WRITER

Galvin to serve on police panel for felonious assault. He is accused of felonious assault. He is accused of felonious assault.

Cops back in the saddle again

BY AL MCKAY
BLADE STAFF WRITER

Mounted patrol members Sgt. Kimberly Reising and Officers Mike Daily and Wayland Rider downtown. Mounted patrol takes shape as horses undergo selection.

Mounted patrol takes shape as horses undergo selection. Mounted patrol takes shape as horses undergo selection.



Mounted patrol members Sgt. Kimberly Reising and Officers Mike Daily and Wayland Rider downtown.

Cops back in the saddle again

BY AL MCKAY
BLADE STAFF WRITER

Mounted patrol takes shape as horses undergo selection. Mounted patrol takes shape as horses undergo selection.

Mounted patrol takes shape as horses undergo selection. Mounted patrol takes shape as horses undergo selection.

Police changes seen benefiting Toledo citizens

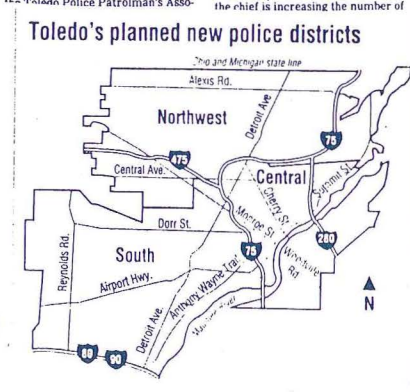
BY DEBRA BAKER
BLADE STAFF WRITER

When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.

Police changes seen benefiting Toledo citizens

BY DEBRA BAKER
BLADE STAFF WRITER

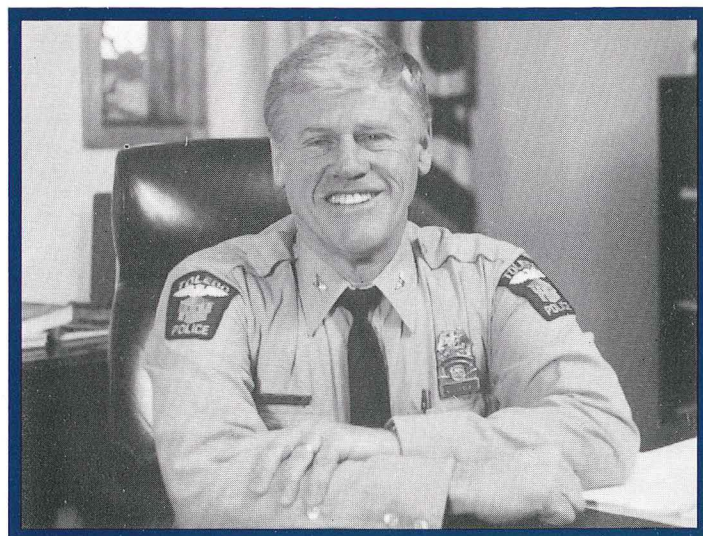
When Toledo Police Chief Gerald Galvin arrived here in July, he said he was going to "listen and learn" before moving ahead with changes in the department.



Toledo's planned new police districts

OFFICE OF THE CHIEF

The reorganization of the Police Department changed the former structure of organizational components. Although the Office of the Chief, composed of administrative offices, and Centralized Services functions remained centralized. Field Operations and Support Operations functions were decentralized and are currently located at two stations Central/Northwest and Scott Park. The Office of the Chief is made up of several administrative offices, including Fiscal Affairs, Internal Affairs, Personnel, Planning, and Special Enforcement Division.



FISCAL AFFAIRS

The Fiscal Affairs office prepares and administers the Department's budget. In 1995, the total expenditure for the Department was \$54,537,702. Of that, \$49,617,861 was for personnel expenses and the remaining \$4,928,211 was for nonpersonnel expenses. Fiscal Affairs is also responsible for controlling and coordinating the purchase of equipment and supplies.

INTERNAL AFFAIRS

Internal Affairs is responsible for investigating complaints filed against police officers and maintaining records relating to those investigations. Internal Affairs has made significant strides in establishing a good working relationship with the Police Civilian Review Board. If a citizen disputes a

ruling made by the Department, they may present their case to the Police Civilian Review Board. The Board can offer recommendations to direct corrective action toward the police investigative process.

During 1995, 181 administrative complaints were filed. This represents a 26% decrease from 1994. Administrative complaints are those in which a Department member is the complainant. Complaints filed by citizens totaled 165 for the year, this is a 17% increase over 1994 levels. Over all, there was an 11% decrease in the number of complaints filed during 1995.

PERSONNEL

The Personnel Section is responsible for all functions relating to the hiring, retaining and discharge of Department personnel. The Recruitment Unit solicits qualified candidates to take the police entrance examination. Some of the candidates passing the initial testing phases move on to the background investigation phase. The Background Investigation Unit conducts a thorough background investigation on police candidates to assure that they meet the standards required of the Department. The recruits hired attend the basic training academy which is an extension of the selection process.

Personnel also has a variety of duties related to the timekeeping function and the employee assistance program. Labor relations is another duty of the Personnel Section. Personnel participates in contract negotiation, issues grievance responses, participates in grievance settlements and arbitration.

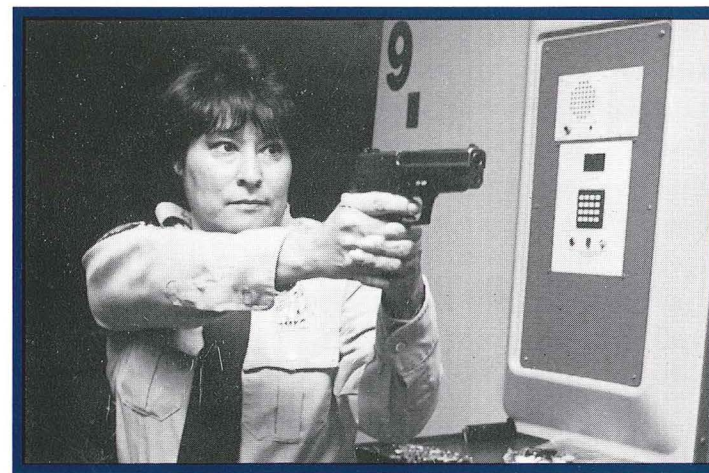
Training Academy

The Training Academy is responsible for training all police personnel hired. 1995 proved to be a busy year for the Academy. The recruit class hired in November of 1994 graduated on March 14, 1995. Two academy classes were hired in 1995. The first class of 20 recruits was sworn in on March 20, 1995 and a second class of 40 recruits was hired on November 10, 1995. Recruits must successfully

complete twenty weeks of academy training before being released for police duties.

Prior to 1995, all police personnel hired by the Department were required to complete the entire basic Academy. Even officers with previous police experience were required to attend the entire academy. In 1995, the policy changed. Officers with previous police experience, certified by the State of Ohio as Peace Officers and meeting the Department's criteria, no longer complete the entire basic academy. Those officers complete an abbreviated training session lasting three weeks. The training focuses on Toledo Police Department policies, procedures, city ordinances and testing.

The Academy has made tremendous leaps in the number of training hours Department officers receive. A total of 70,399 student contact hours was achieved in 1995. This training translates to personnel who are more prepared and better qualified to perform their duties. The variety and quality of training offered have also improved. The training included such topics as: Traffic Accident Reconstruction, Crisis Negotiation, Dignitary Protection, Youth Violence and Gangs. In 1995, the Academy also funded 1,120 student contact hours of training outside of the Department.



The Academy is also responsible for the yearly

firearms qualification of all police personnel. The qualifications are conducted at our first class, Toledo Police Range.

Civil Liability Unit

The Civil Liability Unit is also a responsibility of the Personnel Section. Civil Liability is the investigative arm of the Law Department. They assist in preparing a complete and effective defense in civil cases filed against the City of Toledo.

PLANNING & RESEARCH

Planning & Research is responsible for researching new ideas, laws, methodologies and equipment. They also develop long term projects such as grants. Other organizational components under the direction of Planning & Research are the Office of Emergency Services, Inspections, Computer Resources and Crime Analysis.



1995 proved to be a challenging year for Planning & Research. The year started with the implementation of the revised organizational chart Planning worked on extensively during 1994. As with any new system, some modifications were made in early 1995. The renovation and refurbishing of the Safety Building was one of the major projects of the year. Many man hours were expended to complete Phase I of the project. Planning's effort in the renovation of the

Safety Building will continue into the future as Phase II and III progress.

Another major project for 1995 was the acquisition of grants. Planning worked on preparing grant proposals and maintaining update reports. Grant awards to the Department in 1995 exceeded previous awards. An unprecedented \$2,197,423 was awarded to Toledo Police under the COPS AHEAD and COPS MORE programs.

In the inaugural year of community policing in Toledo, Planning worked very diligently to create a Community Policing Implementation Guide for the Department. This 37 page guide illustrates the framework for implementing community policing in our community. The guide is a long term plan and serves to formalize the Department's commitment to community policing. Four long term Departmental goals are identified in the guide: Service Orientation, Partnerships, Problem-Solving and Empowerment. The input of the community and all areas of the Department was solicited to establish comprehensive strategies to achieve the established goals.

In December, Planning created an elaborate display for the Community Policing Seminar in Columbus. The display vividly illustrated the strides made by the Department in one short year in its effort to implement community policing.

Office of Emergency Services

In 1995, Emergency Services completed the Toledo Emergency Operations Basic Plan. The plan establishes the basic emergency procedures for the city in the event of a major incident or emergency which requires the coordination of several governmental and private agencies.

Inspections

The Inspections function maintains a number of on-going reviews along with specific inspections. In 1995, a citizen survey was initiated to determine citizen satisfaction with general police services. Positive

feedback on the quality of services was received and the survey process continues into 1996.

Computer Resources Unit

The maintenance, purchase and distribution of computers, software, and computer related equipment is managed by Computer Resources. The unit also provides technical assistance to Department personnel.

Crime Analysis

Crime analysis is responsible for the tabulation, compilation and analysis of Part I and Part II crimes. The analysis identifies crime trends and problem areas. The information is disseminated throughout the Department and action is taken to reduce or eliminate the problems.

SPECIAL ENFORCEMENT DIVISION

The Special Enforcement Division was established in January of 1995. The Division focuses its enforcement efforts on crimes that have a very negative effect on the quality of life such as drugs, gangs and prostitution. Special Enforcement is comprised of the Vice/Narcotics Section, Metro Drug Task Force, Gang Task Force, Forfeiture Unit, Directed Policing Section and the Hazardous Devices Group. The reorganization of these units with similar functions, goals and objectives has enhanced the performance of each section. The strides in communication between these areas have greatly enhanced their effectiveness and efficiency. The Selective Enforcement Division has proved to be an asset to the Department. The effectiveness of the Division can be seen on the streets of our community. The street sales of narcotics have been curbed, prostitutes are not as prominent, gang members do not flaunt their colors as brazenly and there are fewer firearms on the streets.

Vice/Narcotics Unit

The Vice Narcotics Unit has made significant contributions to the community in 1995. Most notable is the seizure of 29 ounces of "black tar heroin" with

an estimated street value of \$2,700,00. This was the second largest seizure of heroin in the Department's history. The unit seized an additional \$1,100,000 worth of narcotics in countless drug related cases. Over 100 search warrants were executed and several drug houses were padlocked.

Numerous prostitution sweeps and "reverse stings" in which the prostitute's customers are arrested were executed. Sweeps along with other tactics resulted in hundreds of prostitution related arrests. The resulting low visibility of prostitutes on the streets of our city provides evidence of the impact of these enforcement operations.

Metro Drug Task Force

The Metro Drug Task Force consists of 6 Toledo Police officers, 1 Oregon officer, 1 Sylvania officer, 1 Lucas County Sheriff's officer, 2 Bureau of Criminal Identification and Investigations officers, 1 United States Border Patrol officer and 1 Alcohol Tobacco and Firearms officer. The cooperation and team work of these agencies has served to enhance the mission of the Task Force. The Task Force conducts long term drug investigations resulting in the apprehension of major drug dealers.

In 1995, the Task Force completed the Lupe Hernandez federal drug conspiracy investigation. The Hernandez organization was responsible for bringing a significant quantity of cocaine, marijuana, and heroin into the Toledo Area. The drugs were smuggled into the country from Mexico and transported to the Toledo Area where they were distributed into the community. All the suspects indicted and in custody plead guilty to their charges, thus saving the time and expense involved in going to trial. The Hernandez case involved two years of intensive investigation. Two other long term federal drug conspiracy investigations initiated in 1995, will continue into 1996.

The Task Force executed 194 search warrants, seized

over \$2,000,000 in narcotics, seized over \$326,000 in U.S. currency and confiscated 55 firearms in 1995.

A significant resource was added to the Task Force during the year to aid in the battle against drugs. In October Detective John Greenwood and his narcotics detecting canine "Boch" joined the Task Force. Boch's narcotics detecting abilities will prove to be invaluable to the entire Department.



Gang Task Force

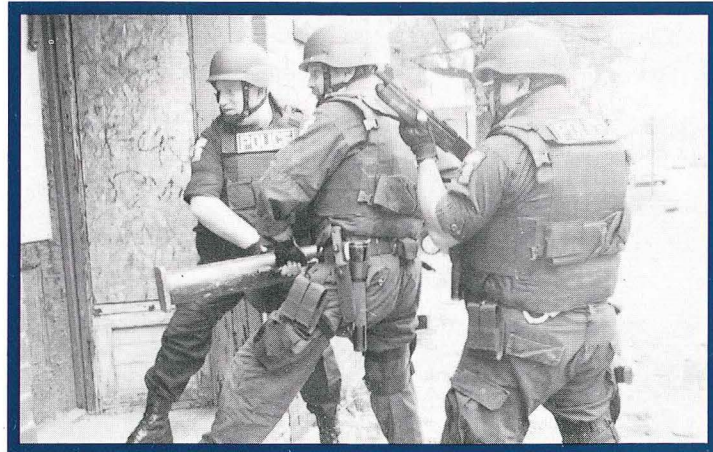
The Gang Task Force was a new addition to the organizational structure. The purpose of the task force is to suppress gang related criminal activity and investigate gang related crimes. Five hundred felony arrests and almost 1,000 misdemeanor arrests were made by the task force. In addition, \$30,215 worth of narcotics and 93 firearms were confiscated.

Directed Policing

The Directed Policing Section serves the Department's tactical needs by executing high risk entries. These entries include the execution of high risk search warrants and incidents involving barricaded suspects. Extensive training is required to successfully conduct these often dangerous entries. In 1995, 328 dynamic high risk entries were executed without serious injury to any officer or citizen.

FIELD OPERATIONS

Another function of Directed Policing is the investigation of suppressible crimes. Directed Policing officers investigate such crimes as burglaries and robberies. These efforts resulted in over 1,000 felony arrests, over 3,700 misdemeanor arrests and the seizure of 51 firearms.



Forfeiture Unit

The Forfeiture Unit is responsible for seizing U.S. currency, real property, vehicles and other assets proven to be proceeds or facilitators of criminal activity. The unit expanded its technical capability in 1995 with the addition of computer programs and networking with other agencies. Moreover, the assignment of a prosecutor to the unit has provided the needed legal expertise to process technical legal case work.

Hazardous Devices Group

The Hazardous Devices Group is comprised of officers specially trained to handle dangerous ordinances. During 1995, over thirty incidents involving explosive devices were handled without loss of life or damage to property. The group responds to requests for assistance from federal, state, and local agencies in the area.

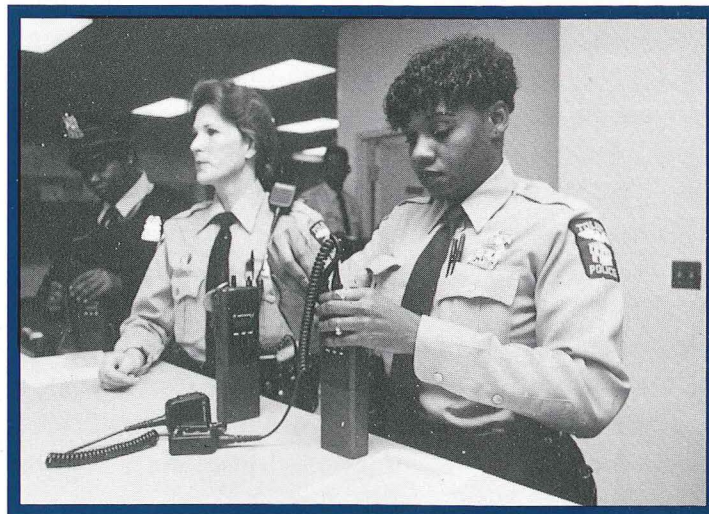
FIELD OPERATIONS

The Field Operations Divisions are responsible for handling calls for police service. Field Operations is, without a doubt, the heart of the Department.

Officers are available twenty four hours a day, 365 days a year, to provide continuous service to the community. Each year Field Operations has been responsible for handling the ever increasing number of calls for service. In 1995, officers responded to 302,255 calls. Officers also initiated 55,199 contacts in 1995. Field Operations played a major role in increasing the number of arrests in 1995. Arrests increased by 22.3% during 1995.

Field Operations utilizes several patrol strategies: patrol via vehicles, walk and ride patrol, foot patrol, mounted patrol, harbor patrol, and bicycle patrol. These diverse strategies have served to enhance partnerships with the community. By getting more officers out of vehicles and into the neighborhoods, more direct citizen contact is possible.

In 1995, curfew enforcement was a top priority of Field Operations. Field Operations did their part to increase curfew arrests over 1994 levels by 86.3%. Another priority was to train all Field Operations officers in felony package preparation. In the past all felony packages were prepared by detectives. This training has enabled detectives to concentrate on the most serious crimes. The training was prepared and presented by Investigative Services.

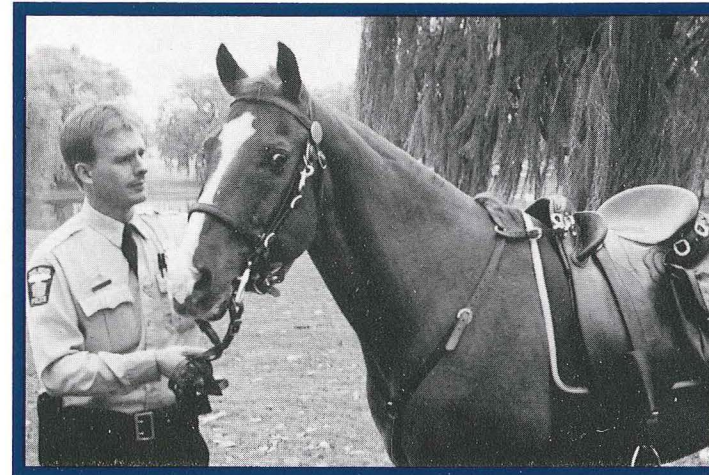


Mounted Patrol Unit

The Mounted Patrol Unit was reestablished in

FIELD OPERATIONS

February of 1995. The original Mounted Unit was established in 1989 and subsequently disbanded in 1991 due to budgetary constraints. The current Mounted Patrol Unit was created from the ground up. New equipment was acquired, new personnel were assigned and horses were procured.



Both personnel and horses underwent extensive training. Special techniques such as hanging parking tags from a mount was included in the training, along with riding in heavy traffic and maintaining control during gun fire and fireworks.

The unit patrols the Central Business District, Parks and Neighborhoods throughout the city. Mounted units have also participated in numerous activities like parades, school visits and neighborhood gatherings.

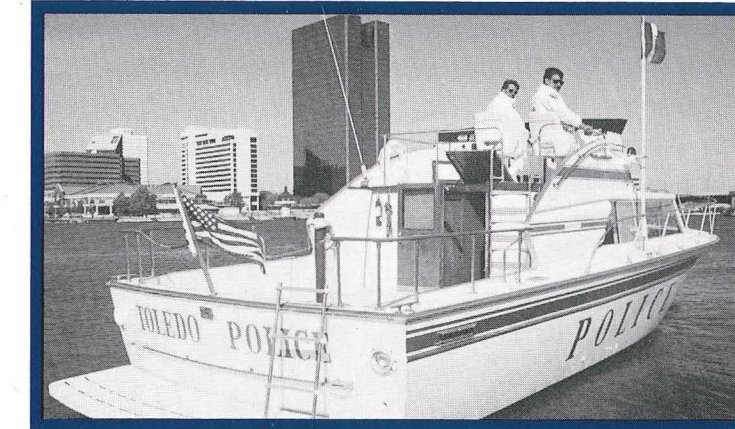
Harbor Patrol

The Harbor Patrol Unit is charged with patrolling waterways within the city. Harbor patrol conducts boat inspections and issues citations for violations.

The Harbor Patrol along with members of the boating community formed a "River Watch" program. The watch was formed to combat the increasing number of boat break ins. The program is similar to Block Watch in that citizens form partnerships with the police to jointly combat crime.

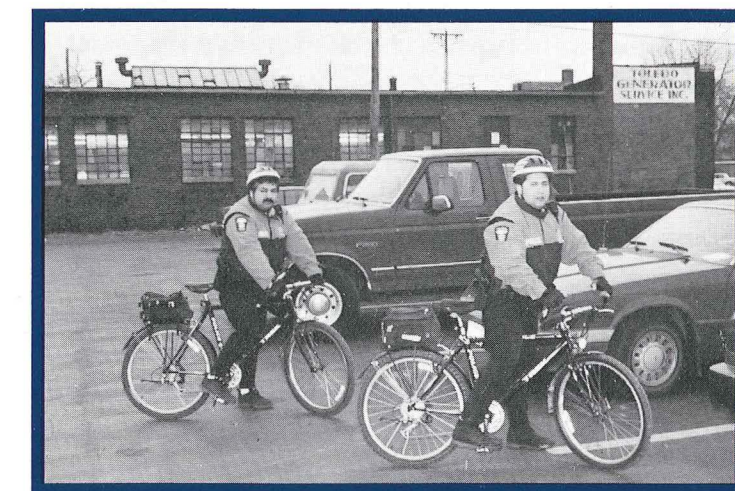
The presence of the Harbor Patrol on the waterways

proved to be a life saver in several instances. Two people were saved from a sinking boat in June. In July, a man was rescued after he fell off his jet ski into the Maumee Bay during a severe storm. In October, a 15 year old girl was saved after she jumped off the Anthony Wayne Bridge into the Maumee River.



Bicycle Patrol

In 1995, the Bicycle Patrol increased from 2 to 5 officers. Two bicycle officers are assigned to the Central/Northwest District Station and three officers are assigned to the Scott Park District Station. The officers patrol several areas of the city on bicycle. Further expansion of the unit is planned for 1996.



Traffic Section

The Traffic Section's structure was dramatically changed in 1995. One major change was the additional staffing of 16 officers. Ten of those officers

SUPPORT SERVICES

were assigned to traffic control enforcement. In the past, traffic control was primarily the responsibility of patrol units. The number of citations issued by traffic officers increased 482% over 1994 levels.

In May, the storage and data entry of accident reports and parking tickets was moved to the Records Section. The move enabled the Traffic Section to concentrate their efforts toward enforcement functions.

Along with the enforcement of traffic regulations, the Traffic Section utilized numerous strategies to increase traffic safety. Traffic participated in Mock Crash Demonstrations, the Designated Driver Program and the National Buckle Up Campaign. Incentives were also used to reward citizens for wearing seat belts. The Toledo Mud Hens and The University of Toledo donated tickets to sporting events, the tickets were given to citizens wearing seat belts. Two Sobriety Check Points were also conducted during the year.

Two grants were awarded to the Traffic Section from the Ohio Department of Highway Safety. One grant provided funds to operate a Driving Under the Influence Patrol Program, the second grant provided funds for an occupant restraint public information campaign.

Commercial Enforcement

One patrol officer and two civilian employees are assigned to handle commercial enforcement duties. Their primary function is load limit enforcement. Overweight trucks are weighed on site utilizing a portable scale. Seven hundred and five trucks were cited for being overweight. Those trucks were a total of 11,125,748 pounds overweight.

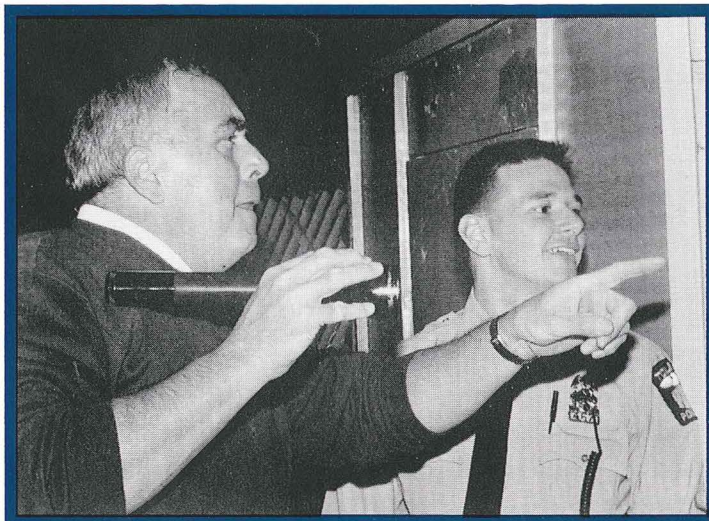
SUPPORT SERVICES

The second division found in each district is Support Services. The two components of Support Services are Investigative Services and Community Services. These important functions work closely with Field

Operations in each of the districts.

INVESTIGATIVE SERVICES

Investigative Services conducts follow up investigations into crimes. Investigative Services is divided into two main functions, Crimes Against Persons and Crimes Against Property. Below is an overview of some of the major cases investigated in 1995.



On April 1, 1995 a local beautician was found strangled and stabbed to death in her home on Herst Drive. Hundreds of man hours were devoted to this case, to date the case remains open and unsolved. Initially the investigation focused on suspects known to the victim. Later in the investigation information developed on a career burglar recently sentenced to prison. This information lends itself to the fact that he may have been responsible for the crime. Without further evidence to link him to the crime, he will not be charged at this time.

On June 11, 1995, Kevin Ellis was shot and killed at the Bourbon Street Night Club on Secor Road. A large disturbance broke out involving 400 to 500 young adults gathered in the parking lot. Numerous shots were fired by several individuals, which resulted in seven other victims being wounded. Gang activity appears to be the motivation behind the offense. However, Mr. Ellis was an innocent bystander and

SUPPORT SERVICES

was not involved in the disturbance. This proved to be a very frustrating case, to date there has been one arrest of a teenage suspect, however no convictions.

In September and November of 1995, detectives investigated two cases in which young females were kidnapped and raped. The suspects posed as undercover police officers to pick up, rape and rob their victims. The suspects cruised the Talmadge, Alexis and Secor Road areas. When they spotted a lone woman, they stopped the vehicle, and identified themselves as undercover officers. The women were asked to get into the suspect vehicle. The victims were taken into Michigan raped and robbed. Two suspects were apprehended after police received an anonymous tip through the Crime Stopper Program. Both suspects were found guilty of several charges including rape, kidnapping and robbery.

One of the most notable property crimes investigated by Crimes Against Property detectives was the arrest of David Nagel. Mr. Nagel was arrested on August 22, at Ariel and Monac Streets. Mr. Nagel was caught by several residents attempting to gain entry into their home through a window. He was charged with Aggravated Burglary, Felonious Assault and Carrying a Concealed Weapon. The subsequent follow up investigation, cleared a string of thirty burglaries attributed to Mr. Nagel. Nagel was sentenced to 15 to 30 years in prison for Aggravated Burglary.

COMMUNITY SERVICES

The second component of Support Services is Community Services, which is made up of Neighborhood Crime Prevention and Youth Services.

Neighborhood Crime Prevention

A Neighborhood Crime Prevention Sergeant was assigned to each of the seven sectors of the city. The sergeants are responsible for conducting crime prevention functions, and serving as an ombudsman between the citizens and the police. In 1995, at least one neighborhood office was established in each of the

seven sectors. The neighborhood offices are staffed by the Neighborhood Sergeants. The housing of the sergeants within the sectors they serve has enhanced the services provided to the citizens. The offices are very accessible to the public. The offices have brought the sergeants into the communities they serve on a daily basis. In the past, officers responsible for neighborhood functions only went to their neighborhoods when they were requested to handle a problem or to attend meetings. Now the sergeants traverse the neighborhoods each day and are able to see problems first hand. This has enabled them to anticipate problems and take proactive action.



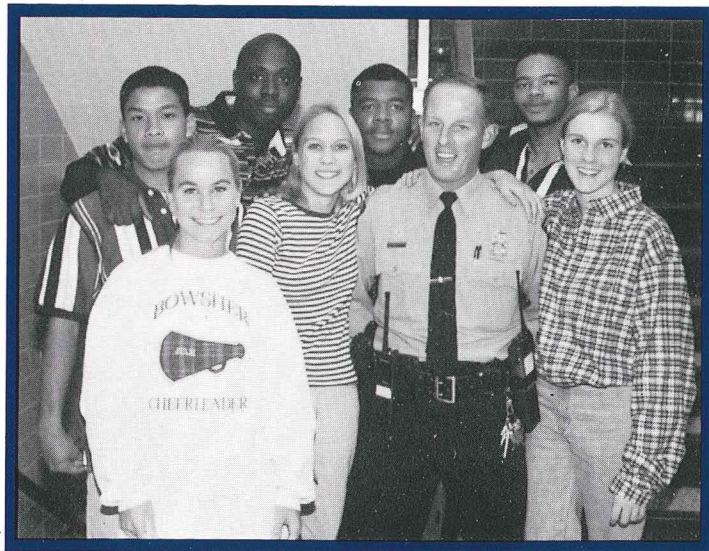
Neighborhood sergeants attended 479 Block Watch Meetings in 1995; 6,565 citizens were present at those meetings. Throughout the year 1,498 new households joined the Block Watch Program.

Crime Prevention Neighborhood Sergeants also participated in various committees and instituted several programs to enhance community ties and meet the needs of the community. The activities include setting up crime prevention booths, participating in career days, presenting the first bilingual senior safety program and participating in a Lost Child Program.

Youth Services

A Youth Services officer is assigned to each of the

Junior and Senior high schools in the Toledo Public School system. The officers are responsible for enforcement duties, maintaining the peace, assisting in conflict resolution and also serve as mentors. The officers patrol the school campuses and the surrounding neighborhoods.



The officers are also responsible for presenting safety programs in the elementary feeder schools in their district. D.A.R.E. (Drug Awareness Resistance Education) officers presented drug education programs at several elementary schools. In 1995, two officers also received G.R.E.A.T. training (Gang Resistance through Education and Training). School officers assisted in the Department's tough stance on curfew enforcement. They conducted curfew sweeps in March, June, July and August. The curfew sweeps resulted in numerous arrests of juveniles ranging in ages from 9 to 17.

The Department received a grant to establish a pilot Police Probation Team. The purpose of the team will be to divert non-serious juvenile offenders. The goal of the program is to hold juveniles accountable for their actions. Team members were selected and the team will focus on Sector 3; working out of the CAPS substation. The first cases will be received in early 1996.

CENTRALIZED SERVICES

Centralized Services is designed to support other operations of the Department. The functional components include Communications, Records, Court Liaison, and Property/Evidence Management.

COMMUNICATIONS SECTION

In 1995, the Communications Section experienced many successes. A third operational talkgroup became operational on a 24 hour a day basis on May 1. The third talkgroup enhanced officer safety by increasing the available air time.

For the second consecutive year response times have decreased as a result of reemphasizing Differential Police Response strategies, combined with aggressive dispatching techniques. The response times in 1995 have decreased by an average of 2 minutes and 4 seconds for immediate response calls. Response times for overall calls for service have decreased by 3 minutes and 34 seconds. These decreases translate to the quicker arrival of officers once citizens place a call for police service.

The decrease in response times occurred despite the increase in calls for service. Total calls for service increased by 14,103 (+4.11%) over 1994 levels. Even more impressive, calls for service in 1995 have increased by 30,225 (+9.24%) over 1993 levels. At the same time overall response times have decreased by an average of 6 minutes and 54 seconds! This improved service is attributed to the efforts of the Communications Section, Field Operations officers and the decentralization of the Department.

During 1995, the Communications Section procured \$150,000 worth of new portable radios and related support equipment needed to accomplish the Department's decentralization effort.

Communications has worked diligently in 1995 to prepare for the co-location of the E-9-1-1 call taking function and the Department's dispatch center. The combining of the dispatch and call taking functions

will increase efficiency and enhance service to the public.

RECORDS SECTION

The Records Section experienced dramatic changes in 1995. First, 16 civilian employees were hired to forward the goal of civilianizing the Records Section. The replaced sworn personnel were then available to serve the Department in other areas.

A second major change was the acquisition of traffic records, parking ticket files and parking ticket fine collection. This change means citizens now have a one-stop location to take care of their police records needs.

Finally, the Records Section was relocated from the second floor to the first floor. The new location was newly remodeled and provides better service to the public. Citizens now have a comfortable waiting area and rest rooms that are ADA accessible.

COURT LIAISON

Two officers serve as liaisons between the Police Department and the Toledo Municipal and Common Pleas Courts. The Court Liaison officers also serve the important function of reviewing precepts in order to minimize the number of court appearances by Department personnel. By limiting officer's court appearances to those cases which are expected to go to trial, hundreds of thousands of dollars have been saved.

PROPERTY/EVIDENCE MANAGEMENT

The Property/Evidence Management Section was created in January of 1995. It is comprised of the Property Unit, the Scientific Investigation Unit and the Forensic Laboratory. The primary focus of the section is the safe storage and competent analysis of property coming into the possession of the Department.

Property Unit

The Property Unit is responsible for the booking and proper storage of property coming into the possession

of the Department. In 1995, 17,849 items were booked into the Property Room. This property includes items of evidence, found property and property confiscated for safe keeping. During 1995, the ground work was laid for a program to follow up on cases cleared. Once cleared, property can be returned to a rightful owner, destroyed, or sold at auction as appropriate, freeing the limited storage area available.

Scientific Investigation Unit

The primary responsibility of the Scientific Investigation Unit (SIU) is the collection and preservation of evidence. SIU officers have advanced training in specialized evidence collection techniques. Unit members conduct latent fingerprint searches, collect latent fingerprints, photograph crime scenes, sketch crime scenes, attend autopsies and produce moulage casts.

SIU officers also administer polygraph examinations. During 1995, 123 polygraphs were administered. Through the use of this examination, the officers are able to determine if a subject is practicing deception or had no deceptive intent. Of the examinations conducted, twenty four confessions were obtained from those subjects who were practicing deception.

The unit has been very active in working with various groups to establish positive partnerships. They work with numerous high school interns, providing them with a first hand look at police investigations. They also assisted several junior high school students with fingerprint projects. Unit members have spent many hours assisting Boy Scout and Cub Scout groups with merit badge projects.

Forensic Laboratory

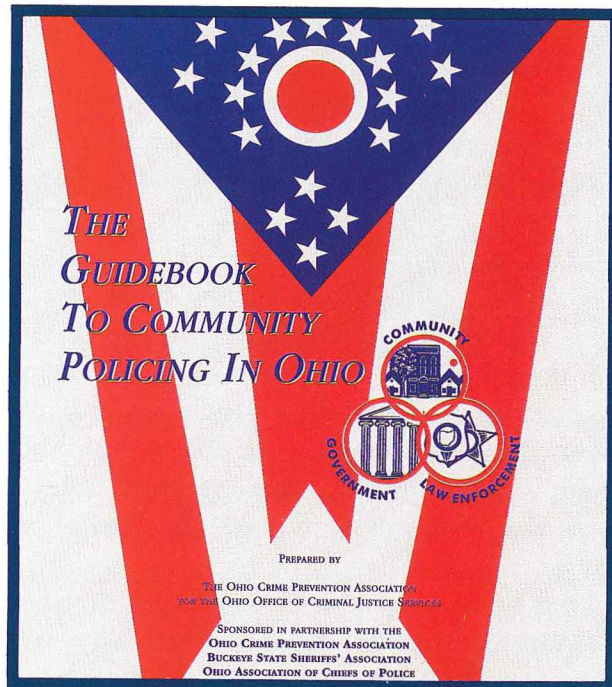
The Forensic Laboratory is a regional crime laboratory. The lab conducts various analyses on items of evidence. The types of analyses conducted includes firearms identification, tool marks, drug chemistry, and alcohol determination. In 1995, 2,436 cases were investigated for the Department and 79 cases were investigated for outside agencies.



Recruitment Officer Sonya Newton promotes a positive image of the Toledo Police Department.



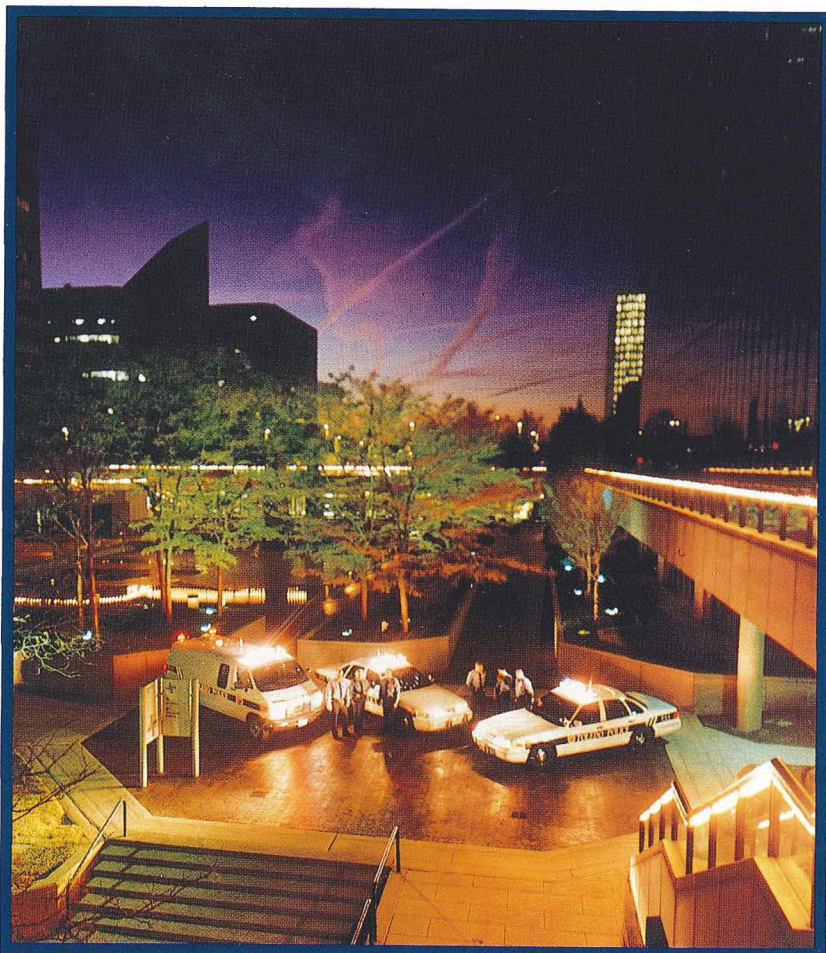
United States Attorney General Janet Reno praises the Toledo Police Department's Community Policing efforts.



The Toledo Police Department was highlighted in a case study in the *The Guide Book To Community Policing in Ohio*.



An example of the first class training provided to T.P.D. officers. Renown Criminalist Dr. Henry Lee presented training on crime scene investigation to many eager students.



Even after the sun sets on the city, officers are available to protect and to serve.



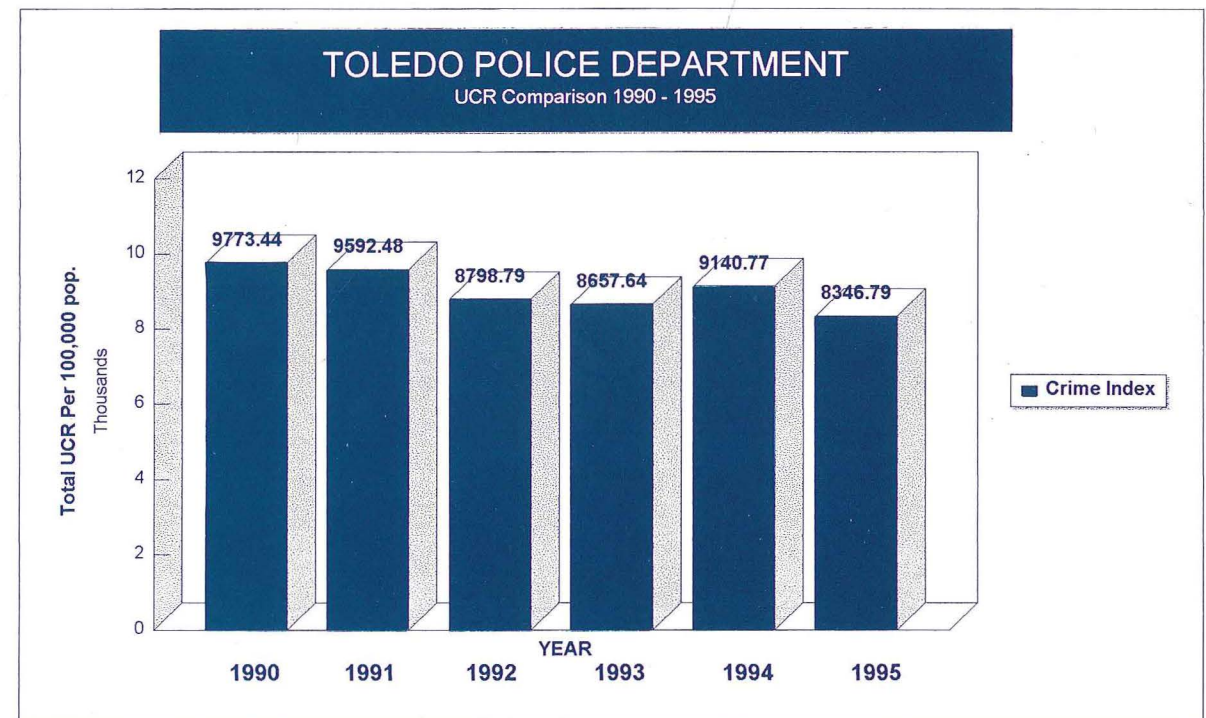
TOLEDO POLICE DEPARTMENT

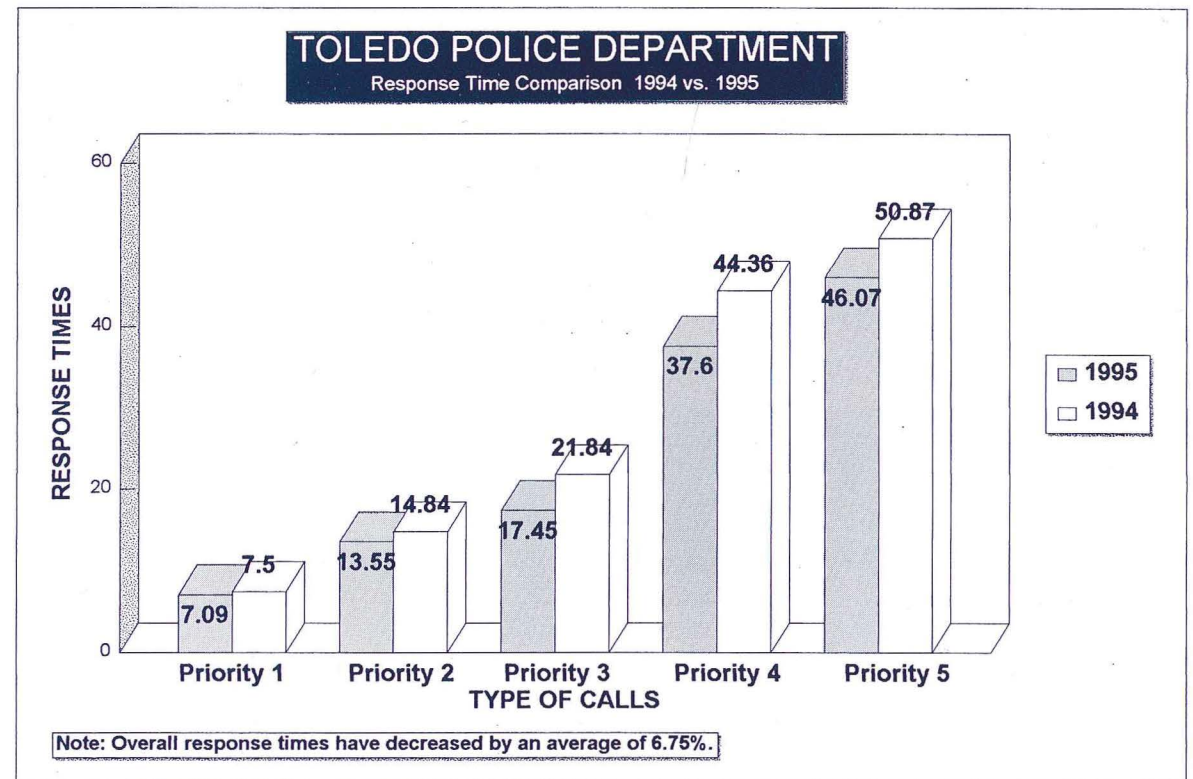
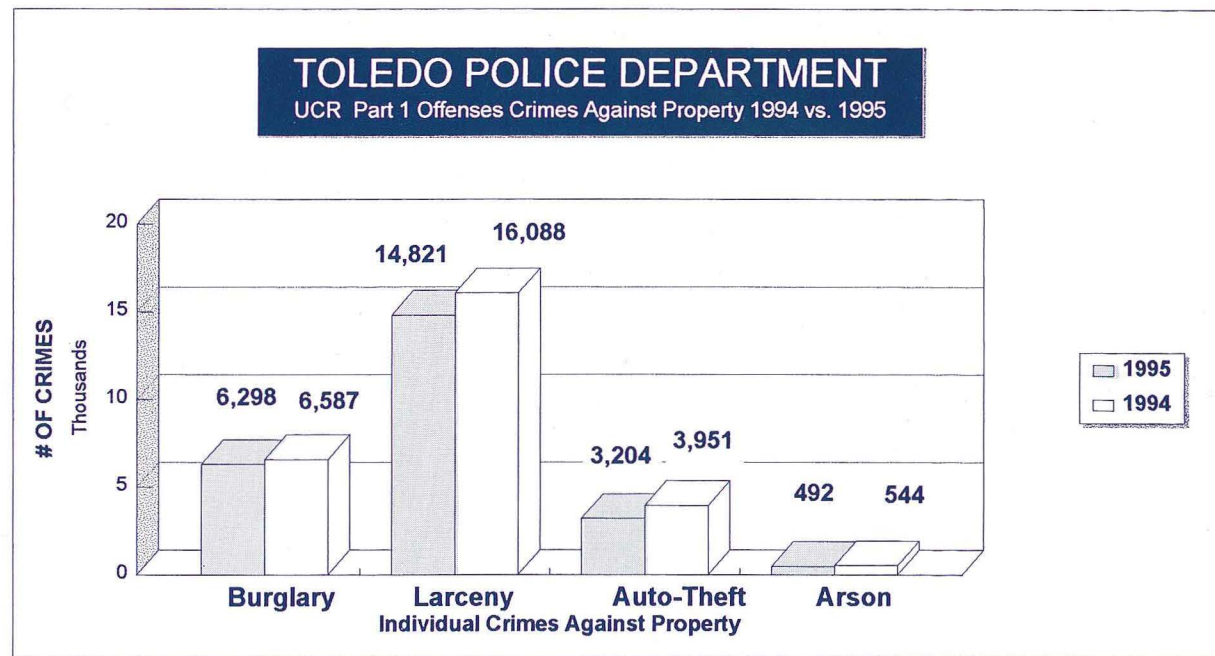
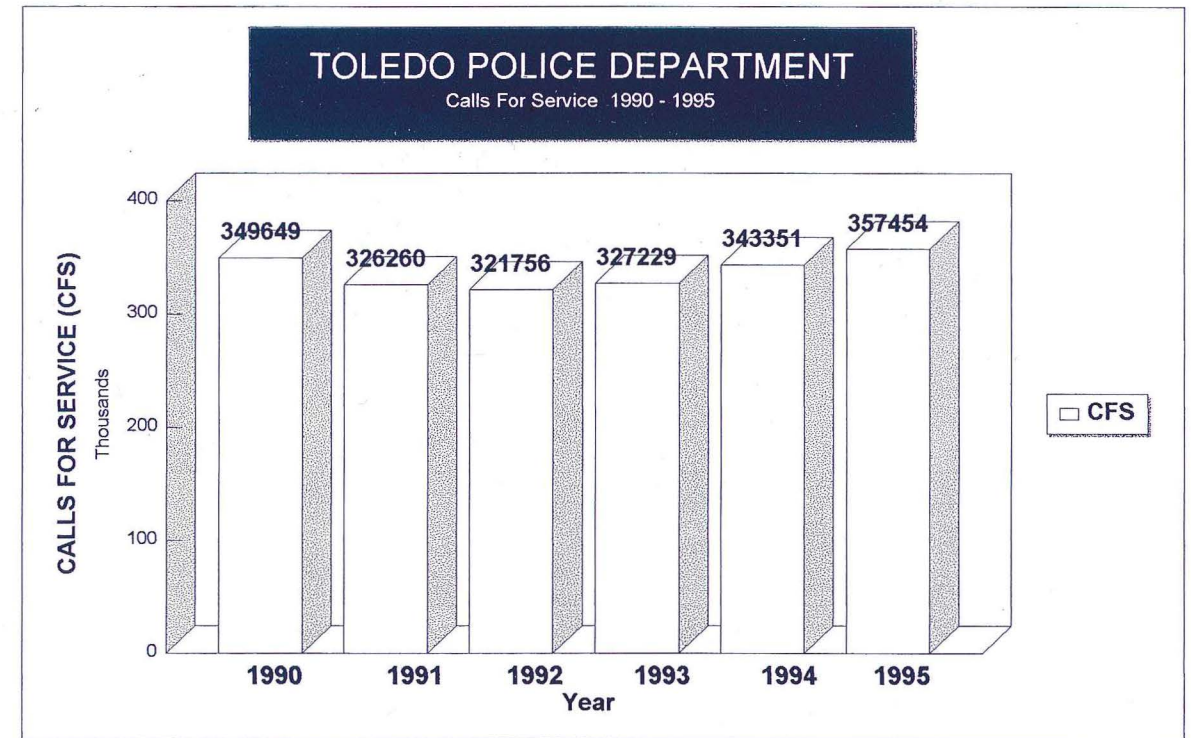
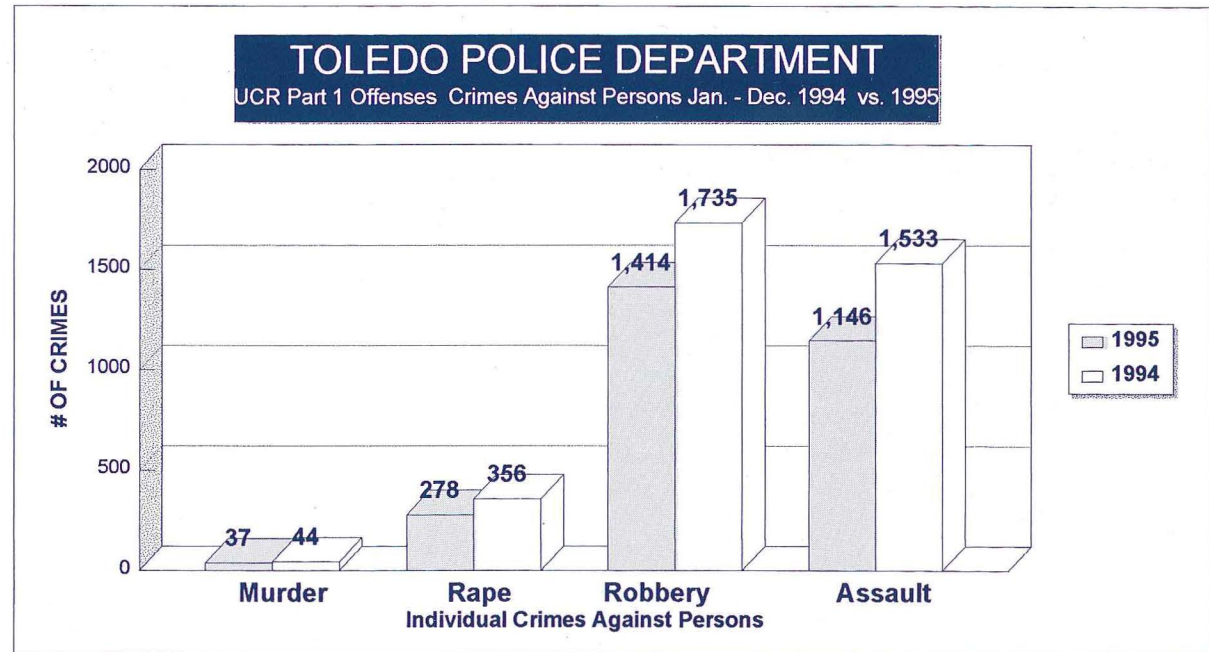
UCR CRIME STATISTICS ----- PART 1 OFFENSES

COMPARISON Jan. - Dec. 1994 - 1995

	NUMBER OF OFFENSES			CLEARANCE RATES		+ / -
	CURRENT YEAR	PRIOR YEAR	% CHANGE	CURRENT YEAR	PRIOR YEAR	% DIFFERENCE
	Dec. 1995	Dec. 1994		Dec. 1995	Dec. 1994	
CRIMES AGAINST PERSONS						
MURDER	37	44	-18.9%	70.2%	70.4%	-0.2%
RAPE	278	356	-21.9%	36.0%	25.0%	+11.0%
ROBBERY	1,414	1,735	-18.5%	27.3%	26.2%	+1.1%
ASSAULT	1,146	1,533	-25.2%	46.7%	40.2%	+6.5%
PERSONS	2,875	3,668	-21.6%	36.4%	32.5%	+ 3.9%
CRIMES AGAINST PROPERTY						
BURGLARY	6,298	6,587	-4.4%	12.1%	7.6%	+4.5%
LARCENY	14,821	16,088	-7.9%	24.0%	16.3%	+7.7%
AUTO-THEFT	3,204	3,951	-18.9%	8.3%	10.5%	-2.2%
ARSON	492	544	-9.6%	27.6%	22.2%	+5.4%
PROPERTY	24,815	27,170	-8.7%	19.0%	13.5%	+5.5%
COMBINED	27,690	30,838	-10.2%	20.8%	15.7%	+5.1%

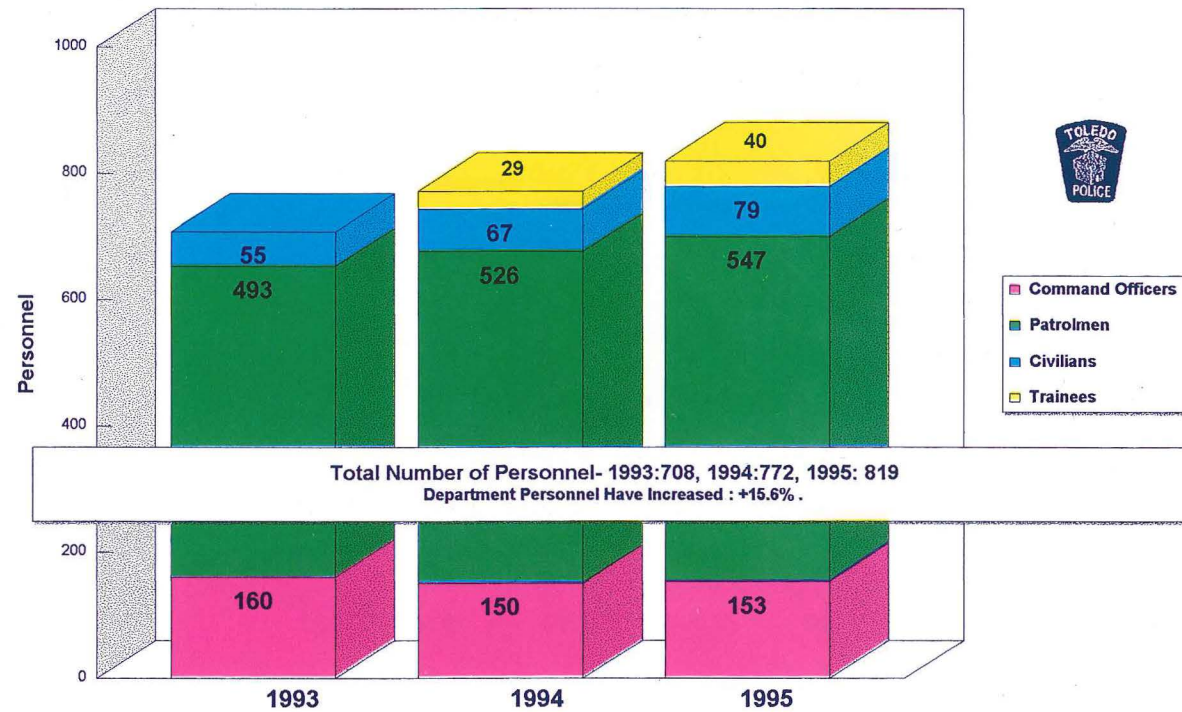
Source: Records Section





TOLEDO POLICE DEPARTMENT

Personnel Comparison Dec. 1st. 1993 - 1995



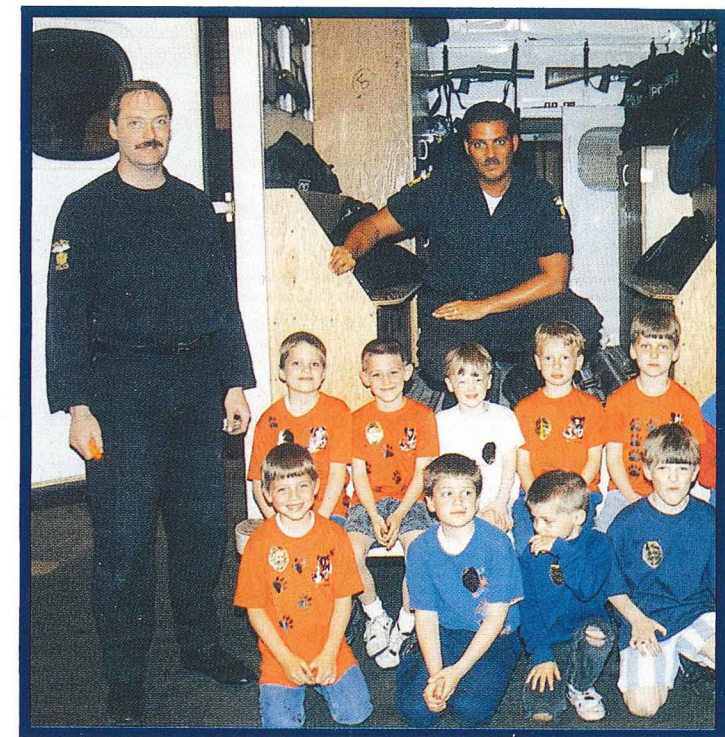
Source: Personnel Section

MANPOWER DISTRIBUTION BY RACE - GENDER - RANK As of December 31, 1995

	Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Patrolman	Total	% Of Department
WM	1	3	11	27	68	355	465	63.10%
WF			2	1	8	71	82	11.10%
BM		1		5	12	72	90	12.20%
BF				1	4	40	45	6.10%
HM				2	5	32	39	5.30%
HF				1	1	8	10	1.40%
IF						1	1	0.20%
IM						4	4	0.50%
OM						1	1	0.10%
TOTAL	1	4	13	37	98	584	737	100.00%



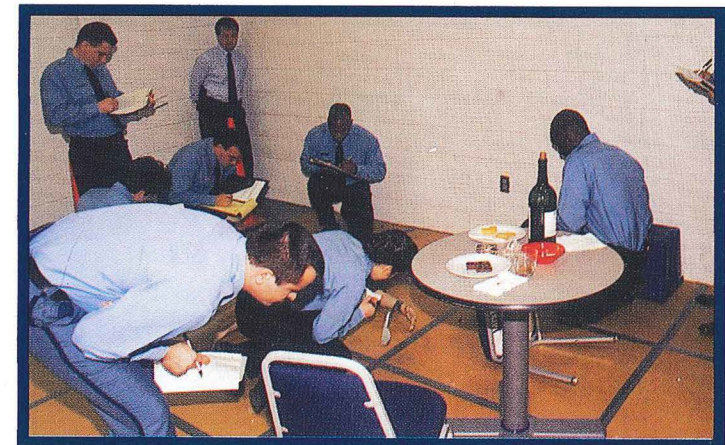
The joint effort of the Toledo Police Department, the Lucas County Sheriff's Department and the Metropolitan Housing Authority resulted in an on site office on L.M.H.A. property.



Directed Policing Sergeant M.Latscha and Officer A. Antoine display directed policing equipment to a group of Tiger Cubs.



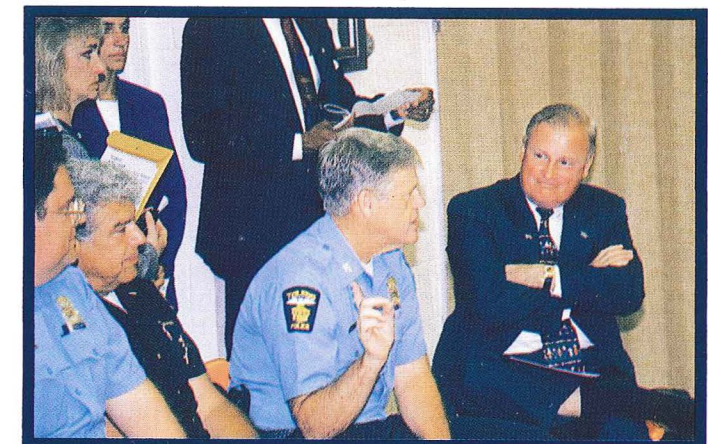
A new addition to the Metro Drug Task Force is the team of Officer John Greenwood and Boch the narcotic detecting dog.



A class of police cadets investigate a mock crime scene under the watchful eye of Detective T. Cousino of the Scientific Investigation Unit.



Representatives from the Toledo Police Patrolmen and Command Officers Associations .



Chief Galvin explains his philosophy on Community Policing.

**TOLEDO POLICE DEPARTMENT
1995 SERVICE AWARDS**

Distinguished Service Medal

... "For individual acts of heroism"

*Officer Ronald Pribe
Officer Raleigh Schneider*

Medal of Meritorious Service

... "For service beyond what is normally expected"

*Officer Richard Clark
Officer Dan Gerken
Officer John Sanders*

Professional Service Awards

... "For the officer who continuously demonstrates exceptional performance"

<i>Captain Thomas Purcel</i>	<i>Sergeant Robert Maxwell</i>
<i>Captain Ronald Spann</i>	<i>Officer Daniel Baz</i>
<i>Lieutenant Cynthia Bobash</i>	<i>Detective Philip Kulakowski</i>
<i>Lieutenant Shirley Green</i>	<i>Detective James Mutchler</i>
<i>Sergeant Richard Dudley</i>	<i>Detective Daniel Navarre</i>
<i>Sergeant Charles Guckeyson</i>	<i>Officer James Ogle</i>
	<i>Detective Robert Pigott</i>

Civilian Employee - Professional Service Award

... "For the civilian employee who continually demonstrates exceptional performance"

<i>Ms. Mary Lou Castilleja-Dispatcher</i>	<i>Ms. Helen Mohr-Intermediate Clerk</i>
<i>Ms. Betty Jacobes-Traffic Aide</i>	<i>Ms. Darlene Schings-Intermediate Clerk</i>
	<i>Ms. Mary Siler-Data Entry Clerk</i>

Letters of Recognition

... "For an officer who has demonstrated exceptional performance"

<i>Officer Mario Wallace</i>	<i>Officer Michael Shaffer</i>
<i>Officer Mark Collins</i>	<i>Officer Joseph Niemiec</i>
	<i>Officer John Kachenmeister</i>

**OFFICER RECOGNITION PROGRAM
1995 RECIPIENTS**
Rewarding officers for outstanding service.

COMMAND OFFICER OF THE YEAR
CAPTAIN LINDA MASON

PATROL OFFICER OF THE YEAR
OFFICER CHARLES TURNER

COMMAND OFFICER OF THE MONTH

January
Sergeant Gerald Matwiejczyk

February
Lieutenant Donald Kenney

March
Sergeant David Holt

April
Sergeant Robert Dietrich

May
Sergeant Mike McGee

June
Sergeant Charles Nearhood

July
Sergeant Debra Dunham

August
Sergeant Angela T. Jones-Crooks

September
Sergeant Richard Dudley

October
Lieutenant Richard Reed

November
Sergeant Carl Stachura

December
Lieutenant William Moton

PATROL OFFICER OF THE MONTH

January
Officer Charles Turner

February
Officer Thomas Youngs

March
Officer Earl Barry

April
Detective Phil Cashin

May
Officer James Breier

June
Detective Tamara Kinamore

July
Officer Stephen Skeels

August
Detective Phillip Toney

September
Officer Lon Woodard

October
Officer Stevan Ortega

November
Officer William Consolo

December
Detective Robert Brannon

1995 - RETIREMENTS

In appreciation for your years of service to the City of Toledo.

Sergeant James E. Jones

Appointed September 01, 1967
Retired January 13, 1995

Lieutenant William E. Holmes

Appointed April 01, 1962
Retired February 01, 1995

Sergeant Lawrence Knannlein

Appointed July 01, 1969
Retired February 01, 1995

Detective Michael Duhaim

Appointed January 13, 1967
Retired February 01, 1995

Sergeant Steven Stickley

Appointed July 12, 1977
Retired February 03, 1995

Officer Joseph Okos

Appointed July 01, 1969
Retired February 03, 1995

Officer Gary Bowsher

Appointed September 9, 1983
Resigned February 21, 1995

Officer William Boardman

Appointed September 07, 1984
Retired March 07, 1995

Officer Leif D. Rompf

Appointed April 02, 1965
Retired March 02, 1995

Lieutenant Ralph Kuyoth

Appointed October 01, 1965
Retired March 20, 1995

Officer Hubert Martin

Appointed April 01, 1968
Retired March 20, 1995

Lieutenant Daniel Pfeiffer

Appointed October 04, 1963
Retired March 20, 1995

Detective Richard Pohl

Appointed September 01, 1967
Retired June 02, 1995

Sergeant Robert L. Dietrich

Appointed January 13, 1967
Retired June 08, 1995

Captain Cornell Grant

Appointed October 01, 1965
Retired June 26, 1995

Officer Gary Koch

Appointed September 01, 1967
Retired July 03, 1995

Detective Frank Rogers

Appointed September 01, 1967
Retired July 03, 1995

Officer James Oehmeke

Appointed April 01, 1968
Retired July 03, 1995

Sergeant Thomas Van Camp

Appointed January 13, 1967
Retired July 16, 1995

Officer Richard Keith

Appointed October 01, 1965
Retired August 08, 1995

Officer Gerald Speelman

Appointed April 02, 1965
Retired August 25, 1995

Officer Michael P. Murphy

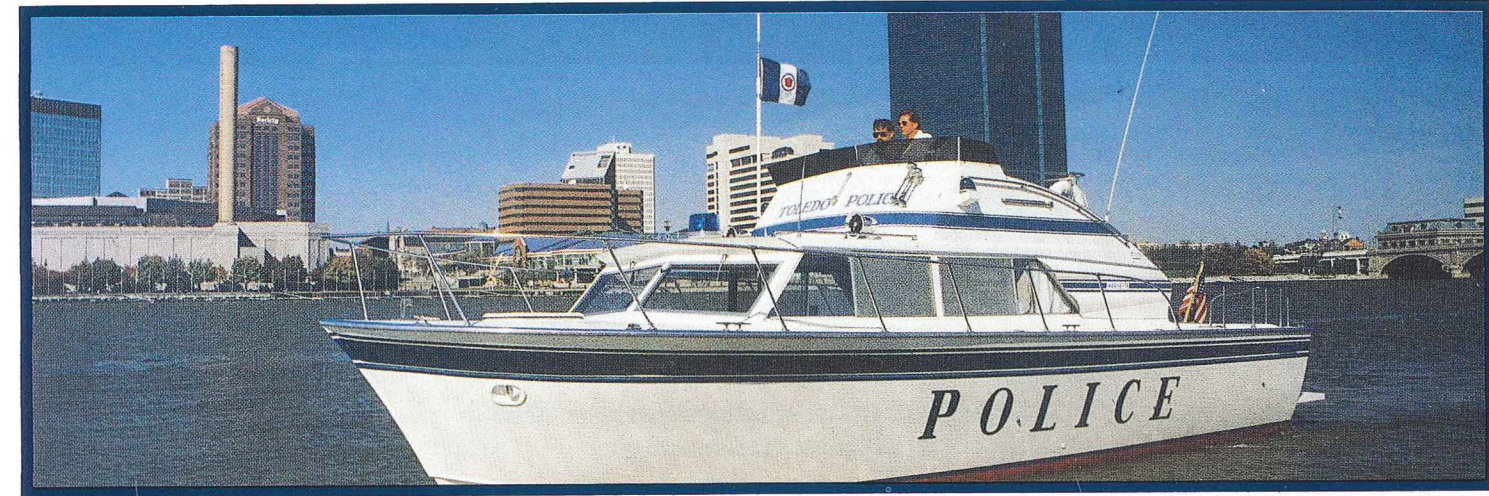
Appointed July 12, 1976
Retired November 16, 1995

Detective Tamara Kinnamore

Appointed September 9, 1983
Resigned November 25, 1995

Officer Thomas Medon

Appointed April 01, 1968
Retired December 28, 1995



Harbor Patrol, making the waterways safe for the public.



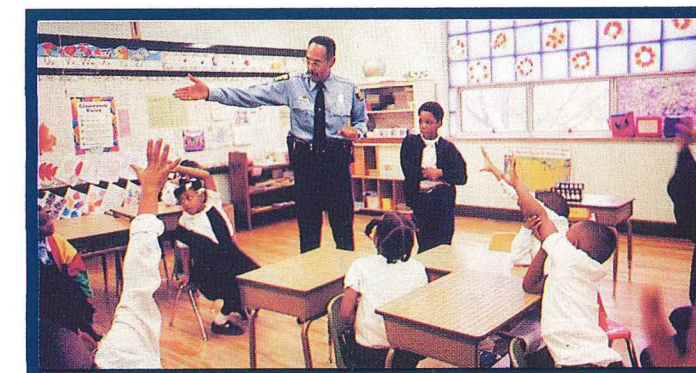
Directed Policing officers continually practice their skills to ensure the safety of all, in high risk entries.



Bicycle Patrol Officer S. Ortega promotes citizen contact.



The Toledo Police Honor Guard proudly represents the Department at various ceremonies.



School Safety Officer E. Barry creates lasting friendships with students.

Officer Charles McGuire - December 22, 1921

Shot at Indiana and Division by an unknown suspect.

Officer William A. Reed - December 28, 1921

Shot on Canton Avenue while questioning a suspect.

*** Officer Fritz Bacon - August 13, 1922**

Struck by a motor vehicle at Front and Main Streets.

Detective William Julert - January 29, 1924

Shot while disarming a suspect.

*** Officer Walter Mullin - May 12, 1925**

Shot while pursuing a prowler at Bennett and Clarence

*** Officer George Zientara - April 16, 1928**

Shot at 2304 Upton by robbery suspects.

*** Officer Edward O'Briest - May 19, 1931**

t at 300 Moorish while working an undercover assignment.

*** Officer Edward Keim - August 11, 1932**

Shot at Indiana and Heston during a robbery/kidnapping.

*** Officer Harvey O'Neil - November 8, 1936**

d at Bancroft and Monroe Streets in a motorcycle accident.

*** Officer Fred W. Disel - May 5, 1944**

killed at Adams and Erie Streets in a motorcycle accident.

Detective Lt. John McCarthy - January 7, 1947

Shot at 600 Jackson while transporting prisoners.

*** Officer Harold Stevens - July 3, 1948**

Killed at Monroe and 17th Streets in an auto accident.

*** Officer Albert Fadell - November 18, 1948**

ed at Canton and Beacon Streets in a motorcycle accident.

DITOR.....Captain Louise Eggert
Planning & Research

COORDINATOR,
PREPARATION.....Lieutenant Diana Ruiz-Krause
Planning & Research

Lieutenant Robert Henry
Planning & Research

PREPARATION.....Sergeant Richard Moreno
Planning & Research

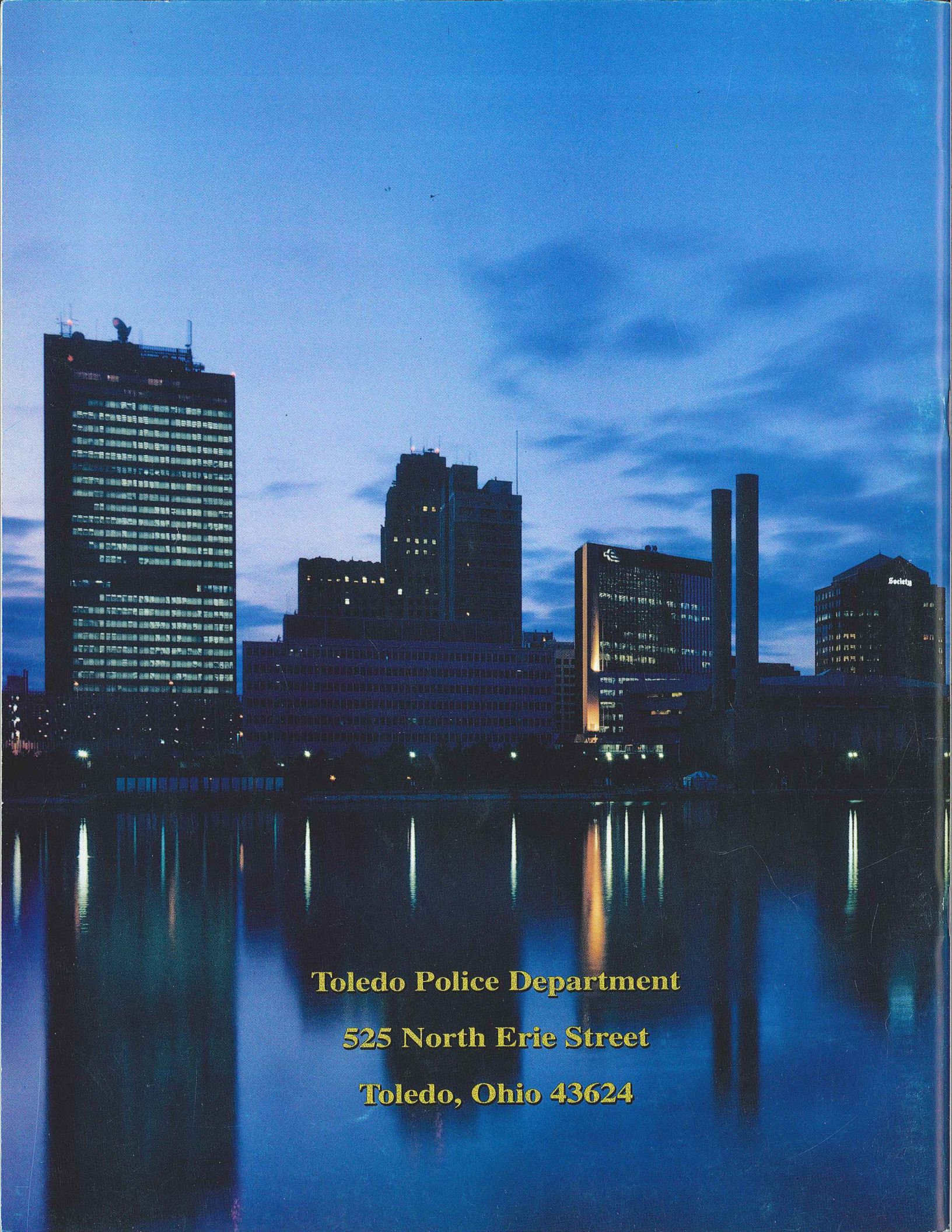
PHY.....Sergeant Keefe Snyder
Scientific Investigation

Detective Terry Cousino
Scientific Investigation

Detective Charles Culpert
Scientific Investigation

Detective Scott Smith
Scientific Investigation

Mr. David Holman
Professional Photographer



Toledo Police Department

525 North Erie Street

Toledo, Ohio 43624