PUBLISHED MONTHLY

TOLEDO, OHIO

FEBRUARY 19

KENDRICK

Patrolmen Receive Award



Pictured above from left: Officer Tom Gonia, Terry Byersmith, and Officer Paul Byersmith.

On January 19, 1979 Patrolmen Thomas Gonia and Paul Byersmith were awarded the Toledo Police Division's Distinguished Service Medal With Valor.

It was on October 19, 1978 that Officers Gonia and Byersmith received a call of a woman floating in the Maumee River at the foot of Madison Avenue. It appeared to the officers that the woman was still alive, and without regard for his own personal safety, Officer Gonia dove into the water and swam to the woman while Officer Byersmith secured the lifeline on

Shortly thereafter, another crew arrived on the scene and Officer Byersmith dove into the water to assist his partner. With the aid of the officers on the shore, the woman was pulled out where she was attended to by the Fire Division and then transported to St. Vincent's Hospital for treat-

Officers Thomas Gonia and Paul Byersmith were commended for their bravery, quick thinking and willingness to risk their own personal safety to save the life of this woman. It appears quite obvious from the circumstances that had they not acted as they did, a tragedy would have occurred.

Congratulations to Paul and Tom!!!!

Also on January 19, 1979, Patrolman Gerald Heineman was awarded a Citation for Meritorious Service based on his actions at a shooting on June 5, 1978.

On June 5, 1978 at approximately 2315 hours Officer Gerald Heineman while on routine patrol responded to the report of a woman shot at 2417 Chase street. Upon his arrival and being the first officer on the scene Officer Heineman observed a female victim laying in a pool of blood suffering from a self inflicted gunshot would to the

Realizing that the victim's life was in balance, Officer Heineman took immediate action by tightly wrapping saran wrap around the gapping wound in the victim's chest and then maintaining firm pressure over the wound. By doing this the victim was able to breathe with one lung and stay alive awaiting arrival of the life squad, who then transported her to the hospital.

Both the hospital and life squad staff were highly praiseworthy of-Officer Heineman's actions and fast thinking which saved the life of the mother of four.

no injury to police personnel involved, although one suspect was shot as he pointed his revolver at Officer Pack. Good Work Officers Pack and Brannon.

Other officers receiving awards were James Pack and Robert Brannon, The Meritorious Service Award for their actions in the apprehensions of suspects in separate incidences of Aggravated robberies on April 18, 1978, and May 17, 1978. In both cases all suspects were apprehended with judgement and knowledge which averted a possible tragedy.

As a result of the recent Sting operation Officers Henry Wenzel, David Weinbrecht, Merritt Higbie, Frank Kasee, James Daniel, and James Rahe received the Divisions Distinguished Service Award for their participation and excellent performance while working as undercover officers in the operation.

By Christine Russell **Washington Star**

A government study which has found shift work to represent "a distinct health hazard" for some is being cited in the case of a 62-yearold cheesemaker in Sacramento, Calif., whose heart attack put him out of work.

In a September hearing before the state Workmen's Compensation Appeals Board, his lawyer, using a novel argument to justify Harold Kirsten's eligibility for work-related disability payments, contended that disruptions of the cheesemaker's circadian rhythms-daily body cycles-from rotating shift work, had created unusual job stress that may have contributed to his heart

The case has not been decided yet, and it may well be settled by what lawyer Eugene C. Treaster called a "milestone" argument that may be presented in other pending appeals.

One of those testifying on behalf of the Crystal Creamery employe was a clinical psychologist, Dr. Donald Tasto, who headed a recent

"False Alarms"

By William A. Dunn

Since their inception, electronic burglar and holdup alarms have been a welcome addition to law enforcement. They have been responsible for many arrests as burglars and bandits were caught in the act because of the alarms.

Over the years companies that install these alarms have come and gone. Through all of this one problem has remained, the false alarm. For a long time the false alarm was tolerated as an unavoidable by-product. More recently however, knowledgeable people within the police department came to the realization that most false alarms were due to installation or maintenance shortcomings.

At the same time, street officers began to grumble louder. The reason being the great amount of time spent searching the same buildings over and over. Additional problems are the risk involved in responding to the alarm, waiting for a representative from the alarm company or the building owner to arrive and possibly denying other citizens prompt police service.

Some time ago the department initiated an effort to control these offending companies. Officers

responsding to these alarms were required to file a report concerning what transpired at each alarm. While this consumed additional time, officers complied hoping that the extra work would result in a different departmental policy or city council enacting legislation to remedy the problem.

As of this writing things remain virtually the same, with no relief in sight. What will it take before a remedy is found - probably the public, as usual, will have to create the spark that gets something done. Unfortuantely it is all too often the only way to get the department into action.

Back on August 2nd an article appeared in the Blade concerning false alarms in Los Angeles. An estimate by police there indicated that 97 percent of all electronic alarms were false. They are considering the possibility of charging \$15 or \$20 for each false alarm. While not particularly in favor of making the building owner solely responsible he should shoulder the responsibility along with the installing firm.

The bottom line is that something must be done. I urge the chief, the law department and city council to get together and resolve this old and expensive problem.

Rotating Shift Work Hazardous ToYour Health?

Risky to ignore body's own rhythms

examining the consequences of working unconventional hours. physically psychologically, it was found, shift work represented "a distinct health hazard" for some workers.

The 30-month study-which confirmed European findings in several smaller studies-is believed to have been the largest of its kind conducted in this country. It found that rotating shift workers-who not only worked odd hours but moved from shift to shift-encountered the most severe disruption of "physical and psychological well-being," particularly in their sleep patterns, digestion, moods and personal life.

Night shift workers also reported "significantly more dissatisfaction and discomfort," followed by afternoon or "swing" shift workers. Permanent day workers fared the best.

"This is true for both health and safety. There were more accidents among rotating workers," Tasto said in an interview. He conducted the study at the SRI International (formerly Stanford Research

government-sponsored project Institute) Center for Research on Stress and Health. Tasto is now in private practice in Palo Alto,

> The record of more than 2,000 nurses and food processors at 19 work sites revealed that roughly 20 percent more rotators than shift workers reported at least one accident during the six months before the review.

> Questionnaires returned by the workers also showed a "significantly higher incidence" of a variety of ailments. The rotating shift workers suffered from more stomach problems, cramps, colds, chest pains, menstrual problems, nervousness, alcohol consumption, use of sleeping pills and fatigue. They also complained about their "less satisfactory domestic and social" lives.

> The number of workers in this country at risk from the potential stresses of shift work is not known. But Tasto and Dr. Michael J. Colligan of the National Institute for Occupational Safety and Health, which financed the research, have estimated that

continued on page 11



MEMBER OF OHIO UNION OF PATROLMEN'S ASSOCIATIONS AND INTERNATIONAL CONFERENCE OF POLICE ASSOCIATIONS

Letter to the Editor

Gentlemen:

In a letter to the Blade Forum dated November, 19th of this year, a citizen voiced his displeasure at being stopped by me for a traffic violation. His complaint escalated into a confrontation between the police and the citizens of this city. I have offered a rebuttal for the Blade but as of this date, I have not seen it in print.

I wish to submit it to you for your review and if you feel I have made a point, I should like to see it published in the next issue of the Shield.

Thank you for your consideration in this matter.

Al. J. Suarez Unit 9 Capt. Patterson's Shift To the Editor of the Blade:

In an article appearing in the Blade Readers Forum dated November 19, 1978, a citizen gave his impression "Police Public Relations". It was based on his personal experience. I can well appreciate his story for I was the officer with whom he made this "close encounter". Our meeting was purely business, as opposed to social call. He was observed by me violating a traffic ordinance of this city. The infraction was clear and defined. What transpired upon my stopping him is definitely not. In his letter to your paper, I was said to have been abusive, crass, and tactless. Furthermore, it appeared that I had

threatened him with incarceration if he had not obeyed my "commands". Allow me now to make my case in point.

I am a police officer for the City of Toledo and have been for the past two and a half years. Prior to that, I served with the U.S. Air Force in Viet Nam. At the present time I am attending the University of Toledo. The purpose of offering this information is to give some idea of my knowledge of human behavior. Each day I encounter many new faces, many new challenges, many new situations. I have found that the successful formula for failure is to try to please everyone; but I try. It isn't pleasant being a referee, judge, and jury. I face verbal abuse constantly with the assurity that any retaliation will mean strict censure by my supervisors and heavy criticism from the public.

The most objectionable and painful comment made in the article was the statement that the only reason for issuing a citation was that the violator was a young adult and not that a traffic violation was committed. I have seen a

From The President's Desk

We understand that the halls are buzzing over the new badges for our investigators. It should be noted that your T.P.P.A.'s executive board sponsored the move in order to assist our detectives in the everyday performance of their duties.

Numerous complaints have been heard by both the public and our own officers, questioning who actually is in charge of the crime scene; and whether or not the plain-clothes officer at the scene is really a detective or just an off-duty officer. This new badge with the "detective" designation should clear up any problems. Maybe we will begin to see some activity from the second floor personnel at our future monthly meetings.

We would like to add that an organization is only as representative as it s members want it to be. Its difficult to represent the various factions within the division when they don't or won't let their needs be known.

Officer Harry Broadway, also known as "The Great White Father", has been doing an outstanding job as co-ordinator for the Toledo Police Memorial. Its gratifying to have someone step forward and take the bull by the horns for such a difficult and worthwhile project. Lets get behind the project and show a little sacrafice for those who gave the ultimate sacrafice!

Donations may be sent to "The Toledo Police Memorial Fund". Stop in at any branch of Peoples Savings and Loan Association. Any questions may be answered by dialing the T.P.P.A. office at 241-8914.

variety of smoke-screens used-color of skin, race, hair length, type of car, size of tires and Lord knows what all. The question of guilt or innocence is not to be answered here but rather in a court of law. The question of common decency and courtesy shall and will be addressed here. It should be stressed that Police-Public Relations is a two edge sword. We, as citizens, expect our police officers to be professional as well as gentlemanly in carrying out their duties. We, as police officers would appreciate the same consideration from the public who we are sworn to serve and protect.

The writer made a supposition that he was being

prejudged by me as a young hoodlum with whom (he presupposes) I have had many confrontations. I take offense to this statement. I meet a large cross section of the city's population each day and refuse to stereotype anyone. I pride myself on assessing each situation, each individual, and each incident on face value. It would be pointless to detail exactly how the violation occurred. The jest of this commentary is to repair some of the damage done in the November 19th article. I trust you will give me the opportunity to offer a free flow of dialogue between the Police and the Public, which they serve. Al. J. Suarez

525 N. Erie St.



The Police Shield is published in Toledo, Ohio under the sponsorship of the Toledo Police Patrolmen's Association, Inc.

Editorial Committee:

Articles appearing in the Police Shield do not necessarily represent official policy of the Toledo Police Patrolmen's Association unless specifically stipulated. Otherwise, articles represent the opinions of the article authors only, and the Toledo Police Patrolmen's Association does not take responsibility for their content.

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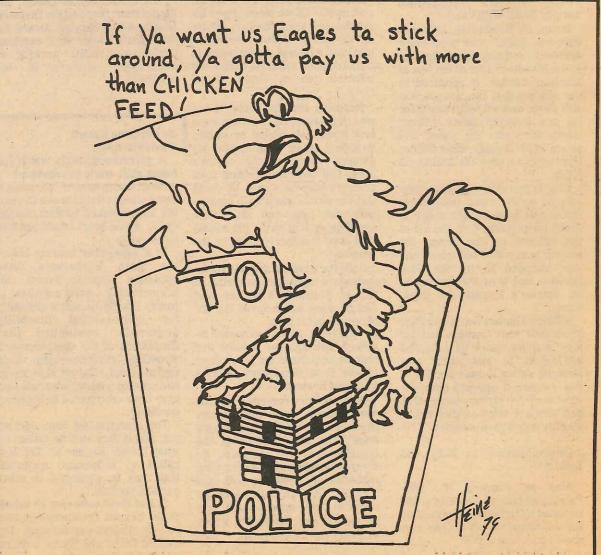
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Grievance Committee Report

By Dave Gray

The Grievance committee had its regularly scheduled meeting on Monday January 15th. As always this meeting is held on the day before the regular monthly membership meeting. The committee consists of all the elected stewards.

This meeting is the one way the union can keep the stewards on top of the various developments taking place. Present at this meeting were Joe Clear, Rick Fisher, John Anesser, Rick Orlowski, Pat Gladieux, Bob Liter, Don Masztak, Lou Basquez, Tom Flannagan, Bill Mosley, Ron Bush, Rich Lloyd, Duke Rybarczyk, Lyman Elliott, and Dan Baz.

By now all members should have the 1979 pocket calendars. If you didn't get one, your steward can provide you with one. Some of the major issues covered at the meeting were Bob Matecki's and Joe Rutkowski's grievance concerning changing of shift hours other than the one assigned. The city does this to the the men to make up for the shortage of per-

Another issue brought up concerning a female officer was by Carol Buettner. Carol found out that because she married another city employee, she was not allowed to retain her own hospitalization policy. This was further compounded by the presence of the option to choose the new Health Maintainance Program available. She did not have that same option as did other city employees, unless her husband wanted it. This has since been resolved, and she may exercise her rights as an individual employee.

There has still been no decision from the arbitrator concerning the Tom Spetz acting time grievance or the Gene Fodor Funeral leave grievance. However his decision is expected by the end of January.

475-3411

Two other grievances, Al Sobb's concerning court overtime, and the Dave Smith, Nate Ford, and Phil King grievance concerning removal from bid positions are to civil service with requests for

Gary Dunn appointed Gary Monto to the new steward position on the permanent afternoon shift. Gary Monto is assigned to the Scott Park District Station.

Lastly a newly revised grievance form has been made up and is at the printers. We should have them by next week. The new form should help the officers when filing a grievance.

Take care and I'll see you at the meetings

WORKING CONDITIONS

1. HOW WOULD YOU FEEL ABOUT PERMANENT, NON-ROTATING 12345

Least Favorable Less Than Acceptable Acceptable More Than Acceptable Most Favorable

Lst. Fav. Less Than Accept. Accept. More Than Accept. Most Fav.

5.8% 16.6% 14.9% 1a. IF WE HAD PERMANENT SHIFTS, WHICH WOULD YOU PREFER? DAYS 55.2% **AFTERNOONS 23.8%** MIDNIGHTS 20.9% 2. IF PERMANENT SHIFTS WERE AVAILABLE, DO YOU FEEL

THAT THEY SHOULD BE BID BASED OR SENIORITY? 2.9% 10.4% 10.4% 70.1% 3. WOULD YOU BE IN FAVOR OF A TEN HOUR DAY WITH A FOUR

DAY WORK WEEK? 15.3% 15.3% 52.1% 4. IF A FOUR DAY/TEN HOUR PLAN WERE AVAILABLE, DO YOU FEEL THAT THE PERMANENT DAYS OFF SHOULD BE BID BY SENIORITY?

9.2% 14.6% 7.5% 5. DO YOU FEEL THAT YOU SHOULD BE ABLE TO BID FOR AN ASSIGNMENT WITHIN YOUR BUREAU?

(i.e. Uniform bid for districts and Investigative bid for squad)

13.7%

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T.P.P.A. Negotiation Team Survey Results

During December, the members of the T.P.P.A. Contract Negotiation-Team formulated a number of questions regarding economic issues that they believed were important to the patrol officers of the Toledo Police Division. Those questions were placed on paper and appeared in the form of the T.P.P.A. Negotiations Survey Questionnaire which was issued that same month of December. T.P.P.A. Stewards were responsible for passing the questionnaires to the officers they serve.

Of the 400 questionnaires that were printed and issued, 241 were responded to. The percentages below are based on the number of responses received to each question and appear under how each question was rated by that group.

The ratings were: 1 (Least Favorable or Unacceptable), 2 (Less than Acceptable), 3 (Acceptable), 4 (More Than Acceptable), and 5 (Most Favorable or Most Preferred). Under the portion of the questionnaire titled ECONOMICS, Question #9 asks that the respondee "number the following benefits in their order of importance." The results here printed indicate the percentage of officers who made each benefit their first,

second, third, and fourth choice.

5a. SHOULD THIS BE BY SENIORITY? 14.6% 20.8% 52.5% 6. DO YOU FEEL THAT THE CURRENT GRIEVANCE PROCEDURE IS ADEQUATE? 15.8% 8.7* 45.2% 20.8% 9.5% **ECONOMICS** WE NEED A LARGE INCREASE IN OUR BASE PAY. 19.2% 9.2% 2. IF A LARGE INCREASE WAS NOT ATTAINABLE, A SMALL IN-CREASE WITH IMPROVED HEALTH CARE BENEFITS WOULD BE ACCEPTABLE. 14.1% 27.8% 19.1% 31.5% THE COST OF LIVING INCREASE HAS BEEN A MAJOR ECONOMIC BENEFIT FOR US. 0.8% 11.2% 12.0% 4. A LATERAL ADVANCEMENT PROGRAM SHOULD BE INITIATED WITH THE ESTABLISHMENT OF A PAY GRADE BETWEEN PATROLMAN AND SERGEANT. (i.e. Patrolman First Class, Corporal, etc.) 3.8% 17.5% 15.0% 48.8% 5. SPECIALIZED SUPPORT UNITS (Detectives, Bomb Squad, Accident Investigation, etc.) SHOULD BE PAID AT A HIGHER RATE THAN THE UNIFORM PATROLMAN IS PAID. 10.4% 12.9% 5.8% 13.7% 6. WE SHOULD HAVE EDUCATIONAL INCENTIVE PAY. 10.4% 20.3% 12.4% 38.2% 7. IF NO PAY INCREASE WERE AVAILABLE, MORE TIME OFF, (Vacation, holidays, reduction in hours of the work week) WOULD BE AN ACCEPTABLE ALTERNATIVE. 16.0% 8.0% 21.0% 16.4% 38.7% 8. WE ARE CURRENTLY WORKING UNDER AN UNRATIFIED CONTRACT. WOULD YOU BE WILLING TO CONTINUE WORKING UNDER AN UNRATIFIED CONTRACT? 23.5% 3.4% 4.6% 9. PLEASE NUMBER THE FOLLOWING IN THEIR ORDER OF IM-PORTANCE TO YOU. DENTAL OPTICAL **EXTRA WEEK** VACATION

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ASSIGNMENT: Victimless Crimes

(part 1 of a series)

By Badge No. 564...

"Report for duty the first of the month, in Plainclothes, make them grubby, you'll be working the Vice

This statement, uttered by my Uniform Sergeant, immediately started visions of Glamor, Excitement, Intrigue and Danger racing through my mind. Here I was, a fresh Rookie, being assigned to Undercover work with the VICE!!

(note** These visions were quickly erased however, as I slowly began to realize the meaning of Investigations of Victimless Crimes.)

The initial six months assignment to Vice causes a Police Officer to realize how much work is involved/encountered when, without the aid and assistance of a victim's statements/testimony/aecount of the violation and/or the additional assistance of witness(es) to a violation (these being available to investigators in other Crimes such as Homicide, Burglary, Robbery, Larceny etc.) you - the Investigator - are required to "Get out there and put somebody in the SLAMMER"

The Major "Victimless Crimes investigations" that are the responsibility of the Vice Unit are of course, a. Prostitution, b. Gambling and Liquor Law infractions, date back into early times and have always been considered victimless. They are Crimes, Law violations, of a type which a minority of the populace desires, encourages - creates a demand for violators

After having the Vice Squad Record-keeping, procedures, requirements thoroughly pounded into my head by very understanding??? Senior Officers having millions of years ex-perience working Vice assignments) and having been instructed in the "How to/How not To's" of Prostitution violation investigation, I was finally ready to Cruise for a Hooker, this in more common language meaning attempting to have oneself solicited by a Prostitute for the purpose of Sex for Hire.

An Officer, considering working Vice should never underestimate the Police awareness of most Street Prostitutes. During my Cruising assignment, I have been casually patted down for a weapon/badge by Hookers; had

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age 62 or over."

my hands inspected for callouses (here using a cover story of being a Dock worker); had my Driver's license checked; had suitcases in the rear of the undercover vehicle checked for clothes (here posing as a visitor from out of State); and even having been accused of being a Vice Officer of a different name (this being quite unusual as the Officer I was accused of being looks nothing at all like me).

In order to make an arrest for Soliciting (Prostitution), it is necessary for the Undercover Officer to obtain from the Prostitute or suspect, a price for the sex act to be performed and a descriptive statement of that sex act. This function of the Undercover Officer requires training (usually on the job) and a great deal of shrewdness plus a glib tongue. It can become quite a game, verbally, between the Prostitute and the Officer before an arrest can be made.

QUESTION - does this seem like it would be enjoyable work???? Sure there is an amount of fun in the work but it is also not without its dangers. During my Tour of Vice, in Cruising investigations, I have seen (not eyewitness, but after the fact) Brother Officers bitten, scratched, kicked, and stabbed and most always sworn at by the Prostitutes during that moment of arrest. Many of the grils (Prostitutes) do not take kindly to being arrested, especially when they realize that their Man (Pimp) will probably beat the Hell out of them for being dumb enough to get arrested. The Homosexual soliciting, though now at present is infrequent, was similar in many respects to Cruising for the Girls, but more of a distasteful form of Investigative

The Prime goal of Prostitution violation investigations is in obtaining enough information and in finding a witness (Prostitute) who is willing to testify against her "Pimp". In approximately 90 to 95 percent of "Pimp" cases, the Investigator usually finds that his Star witness, the Prostitute, (after thinking about what she is doing and either falling back in love with her Pimp or being threatened by the Pimp) will change her mind about testifying and the Investigator grudgingly must dismiss the charge against the Pimp.

The unfortunate part of Prostitution violation investigations is when the Investigator does have a complainant. Most of these complainants are dissatisfied customers, who have either had their wallet lifted, or has been beat over the head and robbed. Here the Investigator knows that the compalinant/victim would not be complaining if in fact the Prostitute had performed as agreed and furnished sex to the complainant/victim. Regardless of this fact, the Investigator must attempt to identify the Prostitute (this accomplished by having the complainant/victim view a Prostitute Photo Book of known/active Prostitutes) attempt to locate the scene of the violation (most complainants/victims are unfamiliar with the area in which the Prostitutes ply their trade) and also attempting to assure oneself (the Investigator) that if in fact an arrest can be made or an arrest warrant can be procurred, that the complainant/victim will appear to testify at the Prostitute's Trial. "Fat chance" — in approximately 99 percent of the cases the complainant/victim is from out-oftown or out-of-state and can't or won't re-appear to testify and even further the victim/complainant is a good family man and it would destroy his marriage if his wife found out he was using the services of a Prostitute...besides, what would his friends and associates say and think.

Summing it all up. Prostitution violation investigation can be fun, can be dangerous but most always can be frustrating and always thankless for throughout the Ages, Prostitution has flourished, remained active, mainly because a percent of the public desires/requires the services of Prostitutes.

Officer's referral -

Soliciting - Ohio Revised Code No. 2907.24/Toledo Muni. Code No. 17-9-108, Violation - Misdemeanor 3rd degree.

"No person shall solicit another to engage with such other person in *Sexual Activity for hire"

Prostitution — Ohio Revised Code No. 2907.25/Toledo Muni. Code No. 17-9-109, Violation - Misdemeanor 3rd degree.

"No person shall engage in *Sexual Activity for hire"

*The Definition for Sexual Activity is as follows; Toledo Municipal Code, section No. 17-9-101 states,

(subsection c.) Sexual activity means sexual conduct or sexual contact or both.

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means any touching of an erogenous zone of another, including without limitation the thigh, genitals, buttock, pubic region, or, if such person is a female, a breast, for the purpose of sexually arousing or gratifying either person. (subsection a.) Sexual conduct

(subsection b.) Sexual contact

means vaginal intercourse between a male and a female, and anal intercourse, fellatio, and cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal or anal intercourse.

In the 2nd part of the Series, ASSIGNMENT: Victimless Crimes, "You Bet Your Life" or the Trials and Tribulations of Gambling violation vestigations...

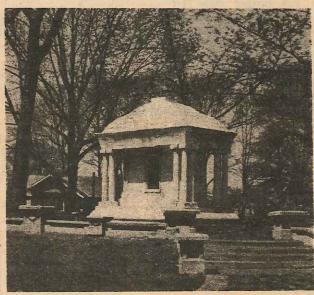
March of Dimes

Constant jeopardy

Seventy police officers were killed in the line of duty during the first nine months of 1978, one less than during the same period in 1977, the FBI said. FBI Director William H. Webster said in a statement released on Oct. 3, 1978, that the figures demonstrate law enforcement officers are in "constant jeopardy" and "must be ever-alert for potenitally hazardous situations." statistics indicate 68 of the 70 officers who were killed were shot to death, including 53 by handguns. The FBI said 11 of the officers were shot with their own weapons. The figures cover the United States and Puerto Rico and show that the largest proportion of kilings, 36, occurred in the South.

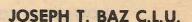
(Rerinted from the Crime Control Digest.)

Police Memorial



The Toledo Police Memorial Fund has been established by the Toledo Police Patrolmen's Association to build a new memorial to officers killed in the line of duty. In cooperation with the Toledo Arts Commission, a sculpture will be commissioned and placed in the Civic Center Mall.

Officer Harry Broadway is chairman of the memorial fund committee. Contributions can be sent to the Toledo Police Memorial Fund at any People's Savings Association branch.



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REVOLVER CLUB SHOOTING SCENE



By John Sedlak, President

Another successful season of the Perrysburg Pistol Winter League held at the Perrysburg City P.D. indoor range has come to an end. For those who are not acquainted with the Winter League it is a series of eight P.P.C. revolver matches of which a shooter's six best matches are combined to form his aggregate score.

Competitors from various law enforcement agencies around the area attend the Winter League each year. Participants this season represented: Blakeslee; Bowling Green P.D.; Bryan P.D.; Conrail; Findlay P.D.; Lake Twp. P.D.; Lucas County S.O.; Maumee P.D.; Ohio Wildlife; Oregon PD.; Perrysburg City P.D.; Perrysburg Twp. P.D.; Rossford P.D.; Secret Service; Sylvania Twp. P.D.; Tiffen P.D.; Toledo P.D.; University of Toledo P.D.; Waterville P.D.; Wood County S.O.

Individual aggregate scores (3600 possible) for the ten Toledo P.D. shooters are: John Sedlak 3536-185x; Larry Preslawski 3534-185x; Mike Sabbagh 3522-149x; Bob Matecki 3493-158x; Vick Miller 3473-126x; Leo Cutcher 3374-88x; Lawrence Mallory 3276-82x; Tom

News

Elsewhere

Policeman Awarded \$5,000

A jury awarded \$5,000 in

damages to a traffic investigator against a man who requested a

Police and Fire Commission in-

vestigation after being issued a

traffic ticket by the policeman. The officer had filed a defamation

suit asking \$200,000 in damages,

charging that he was harassed and

maligned by the investigation

request. Sarno V. Newman, Sup'r

Ct. Milwaukee Co., Wis. (1978).

For Harassment After

Giving Ticket

PP#305CV

Piasecki 3163-44x; Larry Katafiasz 2918-36x; Barb Scott 2458-44x.

Teams are selected by the proverbial pulling names out of the hat. Two shooters are randomly selected as team mates. Toledo competitors and their team mates won team trophies in the following classifications: Vick Miller and D. Stewart (Maumee) 1st place class A; i.arry Presawlski and F. Brahier (Perrysburg P.D.) 2nd place class A; John Sedlak and M. Brichta (Bowling Green) 2nd place class B; Lawrence Mallory and R. Edelman (Tiffen) 1st place class C; Larry Katafiasz and C. Polta (Bryan) 3rd place class C.

The Perrysburg Winter League is a fun event and a good way to keep your shooting skills at a fine edge during the winter months. Hopefully there will be more than ten shooters from Toledo P.D. next

The next revolver club meeting and practice session held at the Sun Oil gun range on Curtice road is on Tuesday night February 27 at 7:30 P.M. The only thing you need to bring is your revolver. I hope to see you there. Until next time, keep 'em in the X-ring.

Financial Secretary's Report

By Mike Goetz

With this issue of the Shield marks the final raise of the unsigned contracts the city so graciously allowed us to have. The city pleaded poverty before and during the contract negotiations and again are painting the picture of the pauper as contract talks approach.

The Toledo Police Patrolmen's Association is a bona fide union and will continue to act as a union for its members. The union is strong and stengthens as each month passes. I hope the city knows what is in store for them should they force another contract on the patrolmen.

At the present time several of our members have decided to leave the ranks of the union. Do they put themselves in the same position as the other patrolmen, 40 number, who feel this organization does not serve them? Are they above the rest of their fellow patrolmen,

The following is a list of those patrolmen who feel there is no need for the organization to speak for them. It is these men who have benefited from the grievance procedure, arbitrations, and meetings with city administrators and most of all the dues that you members pay and THEY don't.

If your name is here and you want to join drop a note to myself or your shift steward. Your steward can remedy this situation by having you sign a dues deduction card.

ALLEN, PATRICK BALL, LEONARD BEAUDRY, THOMAS BEIDLEMAN, ROY BILEK, FRANK BURAND, RALPH DORN, JOHN FITCH, MARION HALLAUER, LARRY HARVEY, ARTHUR HELMAN, JOHN HIGBIE, MERRITT HOMER, DALE HOWARD, ULYSSES JORDAN, JOHN KUSZ, DAVID LAGGER, JAMES LITTLE, HERBERT LYKOWSKI, MELVIN MCCREARY, WOODROW MERCER, HAROLD MITRO, ROBERT MORELAND, LAWRENCE PARTON, WILLIAM PARTON, CHARLES POLCYN, LEONARD PORTER, JAMES ROSE, NAYLAND SCHROEDER, FRED SEGURA, ALFRED SHY, EDWARD SIEFKE, DALE THOMAS, DARNELL THOMPSON, WILLIAM TIERNEY, JAMES WOLFORD, RAYMOND ZARECKI, RICHARD ZIELINSKI, ARTHUR

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Jury Awards Officer \$99,011 In Shooting Damages

A Wisconsin police officer was awarded \$99,011 in a civil suit against a man who shot him in the leg when the officer was responding to a family dispute in 1974. Of that amount, \$55,000 was for past suffering; \$25,000 was for future suffering; \$5,522 was for medical expenses; and \$13,489 was for loss of earnings.

The defendant's attorney contended that the jury verdict was basically symbolic since "my guy doesn't have a dime." The defendant, Gerald Charles, a factory worker, had been convicted of endangering safety by conduct regardless of life in 1974, and was placed on four years probation. Spartz v. Charles, Cir. Ct. Milwaukee Co., Wis. (1977).

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Safety Building Remodeling Update

By: Officer B. D. Klinck Planning & Research Unit

Since the first article on the renovation of the Safety Building appeared in this paper, significant progress has been made on the project. One of the most noticeable steps was achieved on Thursday January 25, 1979 when the two main cooling towers were lifted into place over the roof of the building.

To place the towers into position took a coordinated effort between both the contractor and various City divisions. Because of the fact that it was going to take a crane with a boom long enough to clear the Safety Building roof, it had to be assembled at the site. This would require that the 500 block of Erie Street would have to be cleared of parking, and traffic then channeled down to one lane. The Police Traffic Section assigned Police Aides to assist motorists around the crane and aid pedestrians. The Fire Division was notified of the change in traffic flow in the event they would have to use the street for movement of large fire equipment. The Traffic Engineering Division was also notified. This coordination was handled by Sergeant William Burpee of the Field Operations Bureau. Because of this advance planning, the entire project was accomplished in one day.

Perhaps the best way to detail the progress made up to this point, is to do it floor by floor.

All the floors have been leveled and finished, all new walls are up, which along with old walls have been painted. Work on ceilings has been started and will be completed shortly.

4th Floor:

Floors have been filled and leveled which, as in the case of 5th floor, was necessry because of former jail cells. All new walls have been erected, and it is now possible to see layout of administrative offices which are planned for 4th floor.

1st Floor:

Area which formally housed Traffic Section has been gutted, and in its place it is now possible to see new roll call room - Accident Squad Office, and office of Police Reporter. Field Operations area has begun to take shape in same general area it previously oc-cupied. When completed Desk Sergeant's Area will face main

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Myron Harris



entrance into Safety Building. To give Desk Sergeant as much visibility as possible, marble wall was removed and a large aluminum framed double door has been installed in its place. The stairway behind old Sergeant's Desk has been removed and in its place is the office which will be new home of Police Credit Union.

Basement:

The Tunnel to Municipal Courts Building has been opened directly into hallway - Old indoor range and property room storage areas have been cleared out, and walls and doorways for new police armory have been erected in their places.

Although it will be several months before these new areas can be occupied, work is progressing satisfactorily in all areas.

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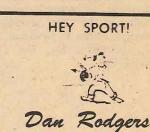
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Vacation and Sports By-Line

By Dick Gruppi

Anyone interested in writing an article about their vacation trip or sports activity whether it be fishing, hunting, golf, skiing or nay other sport, contact: Dick Gruppi c/o Morals Squad, 550 N. Erie Street or call 247-1644 or write an article and get it to Dick Gruppi before the 10th of the month.

Today's story is by Detective Don Clark, who is assigned to the morals squad. Donny has been a police officer for 6 years. Donny's story concerns the beautiful state of Florida and a sea trip to the torquoise, clear waters of the Caribbean and its fascinating islands. The following is the story as Donny wrote it, saw it and lived

Florida has been catering to Northerners for years. The Sunshine State attracts those who enjoy the somewhat easy pace and passive life style. All along the coast exists charter agencies that will rent sailboats for weeks at a time. Some are skippered and others are rented without captains-namely bareboats. The boats range from 25 feet all the way up to 60 feet, depending on the parties needs.

In March 1976, thirty-two would be sailors left Toledo, bound for Miami. Near the Miami News we found the two sailboats that were to accommodate us for the next seven days. I felt somewhat uneasy as the sailboats did not exactly meet up to my expectations. One was a 52 foot yawl and the other was a 55 foot yawl. They were wooden and smelled like a french house. We spent the next eight hours cleaning them and stowing our provisions.

The captain who skippered the 55 foot said that we will cast off at midnight. Having never sailed the ocean I felt that the boat with the captain would be the way to go. The other boat was to follow us. We motored mostly in the evening as the wind would subside. On the journey to Nassau, Bahamas we stopped at various bays along the course. The emerald, green water appears to be only five feet deep off the boat, but turns out to be a good twenty-feet.

Snorkeling is a lot of fun because the water is so clear and you don't have to dive deep to enjoy the scenery. At night we would drag out the guitar and sing until we could sing no more. There were a billion stars all around. Anchored next to us were sailboats from every part of the world. You felt as though you had logged many sea miles yourself. In the morning we

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would head toward Nassau, our destination, where we would hit landfall. Having been to Nassau before I stayed on board and mended the luff of the main sail which had torn in a squall earlier in the day. Most everyone went into town and ultimately to Paradise Island to gamble away money which they had brought for this special occasion.

The next day we left for Bimini. This island was a refuge for Ernest Hemingway. A bar in which everyone lit seemed to be one of his old haunts. The interior was knotty pin and covered with many of his pictures from his vists. I enjoyed this island much more than Nassau, as it was not so commercialized. A few of the sailors managed to have a birthday cake made for my birthday. They were real personable.

Where the seven days escaped, is beyond me. But, our home port was in sight and it all seemed like a dream. The experience was great and I would recommend it to anyone who enjoys something out of the ordinary.

When you rent a boat it comes any way you wish. You can purchase your own provisions or rent the boat fully stocked. Even in todays high market a trip can be made with relative low prices. The more people aboard cuts the costs. I hope each one of you can someday make a trip as I did and enjoy it as much.



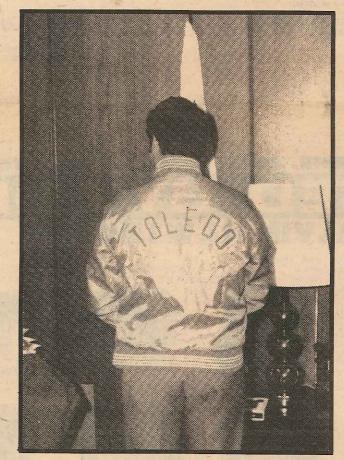
AND JACKET modeled by Patrolman Joe Clear.

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NCIC I. O. 4824 1-24-79

Entered

ALIASES. Mike Decker, Leo J. Koury

NCIC: 121013C015TTAA12CI14

FBI No. 738 312 B 12 9 U 000 15 Ref: 1

2 tA 01



Photograph taken 1977



DESCRIPTION

AGE: 44, born July 14, 1934, Pittsburgh, Pennsylvania HEIGHT: 5'11" EYES: bro WEIGHT: 240 pounds COMPLEXI

COMPLEXION: dark
RACE: white
NATIONALITY: American

WEIGHT: 240 pounds

DUILD: heavy RACE: white
HAIR: black NATIONALITY
OCCUPATIONS: restaurant operator, baseball umpire
REMARKS: reported to be a diabetic requiring insulin shots
SOCIAL SECURITY NUMBER USED: 224-38-4566

CAUTION

KOURY, A KNOWN ORGANIZED CRIME FIGURE WHO OPERATED SEVERAL VIRGINIA RESTAURANTS FREQUENTED BY THE GAY COMMUNITY, IS BEING SOUGHT IN CONNECTION WITH THE SHOOTING MURDERS OF TWO INDIVIDUALS AND ATTEMPTED CONTRACT MURDER OF THREE OTHERS. HE IS ALSO WANTED FOR CONSPIRACY TO KIDNAP AN INDIVIDUAL FOR A SUBSTANTIAL RANSOM PAYMENT. KOURY SHOULD BE CONSIDERED ARMED AND EXTREMELY DANGEROUS.

A Federal warrant was issued on October 30, 1978, at Richmond, Virginia, charging Koury with violation of the Racketeer Influenced and Corrupt Organizations Statute (Title 18, U. S. Code, Section 1961(4), murder, extortion and attempted murder; Section 1951, Hobbs Act - extortion; Section 875(a), extortion - involving interstate communications; Section 1341, mail fraud; Section 894, extortionate credit transactions; and Section 1503, obstruction of justice).

IF YOU HAVE INFORMATION CONCERNING THIS PERSON, PLEASE CONTACT YOUR LOCAL FBI OFFICE. TELEPHONE NUMBERS AND ADDRESSES OF ALL FBI OFFICES LISTED ON BACK.

Identification Order 4824 January 24, 1979

William H Webs

Federal Bureau of Investigation Washington, D. C. 20535

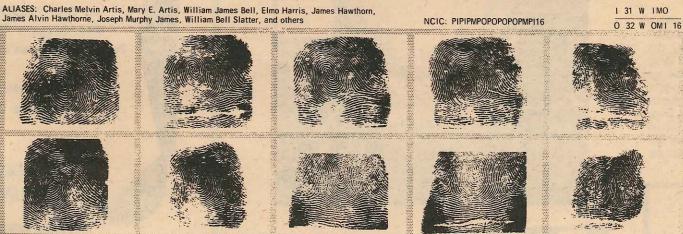
INTERSTATE FLIGHT - MURDER, ARMED ROBBERY; PAROLE VIOLATOR NCIC

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1 31 W IMO

O 32 W OMI 16



Photograph taken 1976



DESCRIPTION
AGE: 32, born May 7, 1946, at Mobile, Alabama
HEIGHT: 5'10"
WEIGHT: 145 to 160 pounds
COMPLEXION: medium

BUILD: medium HAIR: black

RACE: Negro NATIONALITY: American OCCUPATIONS: construction worker, laborer, roofer, shipping clerk,

Stevedore
SCARS AND MARKS: tattoo on right forearm
REMARKS: reportedly a compulsive gambler
SOCIAL SECURITY NUMBERS USED: 417-56-8667; 417-56-5046

CRIMINAL RECORD
Hawthorn has been previously convicted of armed robbery, interstate transportation of forged securities, escape, grand larceny and narcotics violations.

CAUTION

HAWTHORN IS BEING SOUGHT IN CONNECTION WITH THE FATAL SHOOTING OF A SECURITY OFFICER DURING AN ARMED ROBBERY. CONSIDER HAWTHORN ARMED, DANGEROUS AND AN ESCAPE RISK.

A Federal warrant was issued on April 28, 1978, at Pensacola, Florida, charging Hawthorn with unlawful interstate flight to avoid prosecution for the crimes of murder and armed robbery (Title 18, U. S. Code, Section 1073). A Federal warrant was also issued by the United States Parole Commission on February 9, 1977, at Atlanta, Georgia, charging Hawthorn with violating the terms of his parole (Title 18, U. S. Code, Section 4202).

IF YOU HAVE INFORMATION CONCERNING THIS PERSON, PLEASE CONTACT YOUR LOCAL FBI OFFICE. TELEPHONE NUMBERS AND ADDRESSES OF ALL FBI OFFICES LISTED ON BACK.

Identification Order 4823 January 24, 1979

Director
Federal Bureau of Investigation
Washington, D. C. 20535

Kruising With Kendrick Camping in Winter's Wonderland

If your idea of winter camping is towing an Air-Stream down to Ft. Lauderdale, then read no further. We will be looking for those few who seek the challenge of roughing in the cold grip of winter. But it's not all that bad. We have seen in the preceding two articles the How, When, and Why of the cold, now its time to put all of it to the

Camping has become more of a family activity rather than an individual recreation endeavor. But most of us have packed everything away as soon as the kids started back to school and the leaves began to turn brown. Unfortunately for most people, they have been short-changing themselves as far as enjoyment is concerned. With all of the modern innovations that our ever growing technology has offered us, we can now camp year round in relative comfort. You will note I said comfort, not luxury. Some people consider roughting it a black and white television set.

We will not have to trek the Northern trails of Canada to find suitable camping rounds. A short drive into Michigan will offer us a wide variety of spots to pound in our tent stakes. The Brighton and Pickney areas near Chelsea are two good examples of large recreation areas that offer a wide choice of camping facilities. Many of the camping areas of Michigan remain open all year round. Some offer hook-ups and many of them have heated showers and wash rooms. All of these things will add to your comfort but we will be looking primarily at the rustic camp grounds. That is a very nice way of saying we are going to be living in a tent. Before you get too upset, let me relate an incident that happened a few years ago while driving through the Canadian Rockies. I stopped into one of those rustic outside johns, and noted that someone had written on the wall, "It's more fun to do it in a tent." Now with a testimonial like that, how can you not want to tent it?

Let's look at the advantages of tenting in the winter. The most obvious is that you will not be dragging a heavy camper or trailer in deep snow. You will be traveling lighter and far cheaper (a prime consideration). Probably the most important consideration and the one that will be the most obvious is that you will beat the crowds. Yes, no more wall to wall campers. A few years back we camped at Houghton Lake in upper Michigan and we had the pick of the 1800 camp sites. That was when we really found the advantages of winter camping. The ranger was very happy to see us and offered any and all assistance. He even brought us firewood. The next day when we were inundated by a 6" snow, he stopped by and told us he had a tractor, a 4-wheel drive jeep and a snowmobile that were all ready in case we were stuck. You will find the same hospitality at all of the state recreation areas and parks that are open on a year round basis.

After you have erected your home away from home, the prime consideration is how to heat it. The only practical way of doing it is with a catalytic heater. They conform to the cardinal rule of no open flames in the tent. The smaller heaters of the 3,000 to 5,000 B.T.U. output should be adequate for a 4-man size tent. The rule of no open flame should also extend to cooking. By using a propane or gas stove, one can suppliment the outside wood fire. All of the camping areas in State facilities that furnish washroom facilities on a year round basis will take care of your sanitation and hygiene needs. However, is should be noted that water service to the individual camp sites may be turned off during the winter months.

So you have erected your castle in the snow and made it as comfortable as possible. Now what? It's a sure bet that there is plenty of ice and snow to allow you the opportunity to do some ice fishing, skiing, hunting, and skating. Don't forget that those nature trails that

you walked on a bright summer day are open all year long. And what better place to bring along your camera? Like we humans, all of the creatures in the forest have not headed south for the winter. On the contrary. You will see greater signs of wildlife in the winter snows than you will see during the warm seasons. Try our hand at identifying tracks in the snow. You will see signs of deer, raccoon (around your tent), quail, and who knows what else. Don't worry about the sears, unlike you, they can't take it and have taken the easy way out with a long nap till

You have probably camped before and have some idea what the name of the game is. You will have all of the gear and some knowledge of wood craft. We talked over the last couple of issues about staying warm and the perils of the cold. Winter survival is coverd. You have it all together. Now what have you forgotten to bring? First off, have a current fishing license. Next, you will possibly have to obtain a camping permit, depending on the State you will be in. It may be a real good idea to take a check list. I can recall the last itmme we went ice fishing and I was in such a big rush to get going that I hastily packed my gear without checking it. After chopping through the first 12" hole, I reached into my old kit bag and pulled out my equipment: a spool of 60 lb. test monofiliment with a Royal Coachman on the end.

Any article on winter camping could not be complete without being honest and relating some of the ill effects of such activity. I can recall when I was camping in Michigan's Wilderness State Park about 5 years ago in the early part of November. Not a flake of snow on the ground and temperatures about 45°. My son and I pitched our tent and settled into our sleeping bags. The next thing I knew, the top of the tent was rubbing against my nose. A little detective work revealed that about 14" of fresh, wet and heavy snow had fallen during the night. Surprise!

And there were the two policemen (who will remain anonymous) who went up to Higgins Lake to fish the area of the State park. They drove their late model, low slung car and pulled a tent camper. After spending two days fishing, they awoke on the morning they were to return home with snow up to the door handles. They only missed a couple days of work. Or the other cop who went North hunting in the deep snow and his new 4-wheel drive vehicle with the giant oversized tires didn't do him any good in the heavy snow when he found that running the heater all day to keep warm drained the tank. It's a long hard trudge to the nearest gas station. And whatever you do, don't make the same mistake as one of our sergeants and make a submarine out of your car when you drive out on ice that is 16" thick, (I think).

Winter is a dormant time. But it does not have to be dormant for you. We all work in it so we should also play in it. Play it safe and above all, stay warm.

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Letters to the Inspector

Dear Inspector: On January 1, 1979, the United States will officially recognize the Peoples Republic of China. What are your personal views, based on your vast experience in the area of the Red China scene?

Answer: Personally, I feel that Red China looks best on a white table cloth.

Dear Inspector: The news has been filled over the past month with reports of refugees or so called "boat people" who have left their crumbling city, fled a corrupt government that was besieged with infighting and were confused by the loss of basic human needs. Don't you think someone should open their ports and hearts to these struggling people?

Answer: I could not agree more with you. Therefore, I am recommending to the Mayor that he allow the first boat load of refugees from Cleveland to enter Toledo's port as soon as they drift down to this part of the lake.

Dear Inspector: About a year ago out 18 year old son left home. He recently returned for a visit and we were overwhelmed at the change in him. His hair is very long and unkept, his clothes are wrinkled and ill fitting and he persists in using a four letter obscenity when asking to be passed the butter. I just can't understand this change in him. We feel he has joined some wild cult or strange sect. Could you assist us in finding out about it?

Answer: Brace yourself for the worst. He is not a member of a strange cult, a weird religious sect. or a wild motorcycle gang. He joined the army.

Dear Inspector: As a spokeswoman for the 'Ladies Barn Embroidering Council, Bird Feeders Anonymous, Spanish American War Dissenters', there are 4,301 chapters throughout the nation, I speak for all decent lawabiding women (over 86) who vehemently oppose the disgusting and degrading exhibition that has been taking place in your city. The very idea of young women exhibiting their forms and limbs in the presence of men who are gorging themselves on a Big Orange and Corn Frizzles is shameful. What steps are your vice officers taking in regard to this most disgusting matter? Signed, Pricilla Brindlepratt.

Answer: Well, vice officer Shlitz is taking a lot of Rolaids, his partner, Joe Bosco, is using a great deal of Vizine for eye strain, and

Sgt. Bloto is doing a lot of complaining about a hair in his soup. Dear Inspector: The nation was deluged with reports of the President's serious illness last month. What has been decided in

the case of the "private ailment"? Answer: It has been learned from sources close to the White House that the 92nd Tactical Fighter Group is planning to do a surgical air strike on his Hemorrhoids.

Dear Inspector: During last week's snow storm, did the city have all of its salt trucks on the

Answer: Certainly. Both of them

responded at the first sign of a snow flake.

Dear Inspector: I recently had a police officer come to my home to take a theft report. The officer had long hair, the trousers were obviously too tight, the shirt pockets were stuffed full and the after

shave was overpowering. Is this what you would call a professional police officer?

Answer: Definitely not. I'd call it girl

continued on page 11

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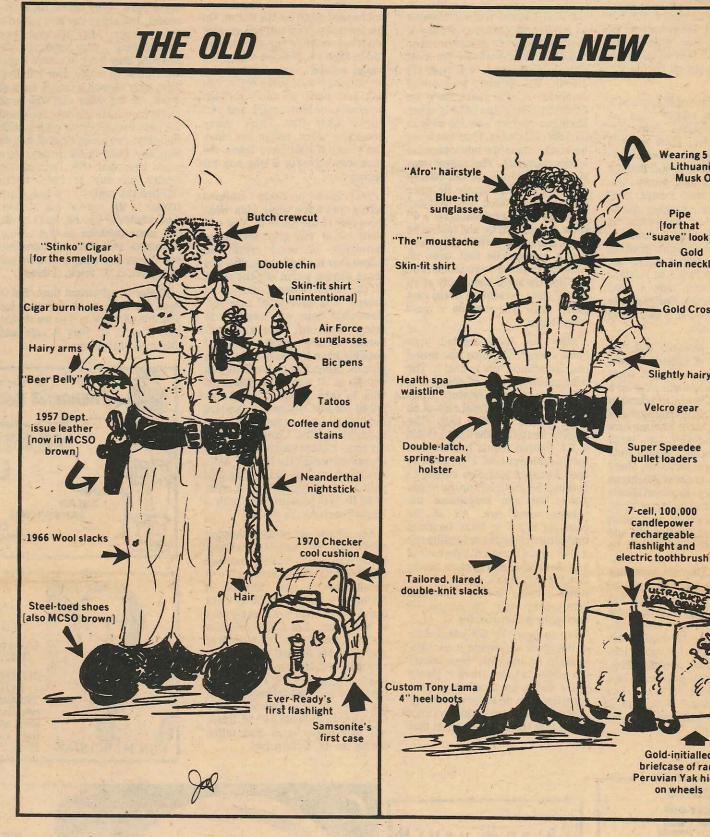
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Police Olympics To Be Held In Columbus

By Mike Goetz **Regional Sports** Chairman O.L.E.A.A.

The 2nd annual Ohio Police Olympics will be held in Columbus, Ohio on June 14 thru 18, 1979. These events are sponsored by the Ohio Enforcement Athletic Association. The purpose of this endeavor is to provide athletic, professional and social exchange that benefits all Law Enforcement Agencies of the State of Ohio.

The eligibility for the Olympics include all Male and Female sworn, active and retired Federal, State, County or Municipal Law Enforcement officers. There will be four divisions which will include Open (ages 18-33), Senior (ages 34-43), Master (ages 44 and over) and Female (all ages). The entry deadline for the Olympics is April

Events for the Police Olympics are as follows: Basketball, open class only; Billiards, open class Bowling, dividuals-teams; Boxing, open class only; Cross Country, all classes; Golf, all classes; Handball, all classes; Horseshoes, all classes; Judo; Karate; Pistol shooting, open class and female classes only; Powerlifting, open class only; Racquetball, all classes (singles and doubles); Soft ball, open class only; Swimming, all classes; Tennis, all classes; Track, all classes; Field, all classes; Trap; Wrestling, open class only; other events to be held if there is enough interest shown are: Archery, arm wrestling, Minimarathon, Table Tennis, and Scuba Diving.

Officers should also be advised that departments in the same county may combine for team events. Begin your training now so you'll be in shape for the 2nd Annual Police Olympics held in Columbus this year. If you need more information or entry blanks contact Mike Goetz by dropping a note in the TPPA box and he will send you a more complete list of regulations for the events and the respective entry fees. Start forming your teams now for this noteworthy event.

A Letter to Mr. Sgaglione From George E. Gerken

January 16, 1979

Mr. Al Sgaglione Police Conference of New York 112 State Street - Suite 1120 Albany, New York 12207

Mr. Sgaglione,

The purpose of this letter is to point out a few facts that you may not be aware of. Presently, in the State of Ohio, if Police Officers wish to organize and form a bargaining unit, they have two basic philosophies from which to choose. They may choose the basic union philosophy that espouses labor bargains for labor and management for management. Or, they may choose the F.O.P. philosophy which says that Patrolmen and Supervisors can belong to the same bargaining unit to their mutual gain.

Currently, Ohio is split fairly even with the northern section (Toledo, Cleveland, Mansfield, Canton and others) opting for labor, management split; and the southern part (Columbus, Dayton, Cincinatti) holding with the F.O.P.

As you would expect, my being an Officer in the Toledo Police Patrolman's Association, my personal opinion is that the best interest of all Police Officers would be served by having labor, the Patrolmen, bargain for them-selves, and the Command Officers bargain for themselves. I can only feel that the phrase, "Bargaining bosses are Patrolmen's losses'

Granted, the F.O.P. is a viable organization and has some merit in certain instances, but until they repair some fatal flaws, such as; labor and management belonging to the same bargaining unit, and the fact that their constitution states that they shall have no affiliation directly, or indirectly, with any labor union, congress, federation or committee of like nature, they will not be able to adequately represent their fellow officers. The F.O.P. will remain a pariah of organized labor and separated from their brother officers. Also, as long as the F.O.P. is handcuffed by Article II-Section 2 of their constitution which forbids any political activity on their part, they will remain outside the mainstream of today's events.

Keeping this background in mind, the Akron Police Patrolman's Association and the Akron Chapter of the F.O.P. had a representation election January 8th and 9th. One of the tactics the F.O.P. used in the final days before the election was to publicize material sent to the National F.O.P. Headquarters by you. The Akron F.O.P. obviously felt that since the A.P.P.A. joined the I.C.P.A. discrediting the I.C.P.A. would in turn discredit the A.P.P.A. The major problem turned out to be that due to time limitations the Officers of the Akron Police Department had only the Al Sgaglione slanted version of the events the I.C.P.A. had undergone over the past year. There was no time to rebutt or explain the issues and insinuations made by your press releases and law suits. As of this date, the results of the election are not yet known.

At this time, I would like to venture a few opinions. First, even though we no longer belong to the same International Association, I can see that the specter of Al Sgaglione and the Police Conference of New York still hovers over the rest of our country. The obstructionist tactics used during the I.C.P.A. meetings by the New York block of votes, were legal and acceptable forms of exercise of our Democratic processes. But when other organizations, whose idealogy is counterproductive to the goals of organized labor, are fueled by material furnished by you-then I must say, you go too

Let me take this opportunity to STRONGLY SUGGEST that you desist from interfering in our organization's effort in the great state of Ohio. I can only hope that the decision to try to sabotage organizing efforts in Ohio was a personal decision on your part and not a decision of the Executive Board of the Police Conference of New York.

In conclusion, let me say that I firmly believe, eventually, all Police Officers in our country will be represented by local, state, and international organizations and the effectiveness of the organization will depend upon the cooperation these groups show each other.

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"JUST ASK YOUR FRIENDS"

continued from page 1

workers may be involved.

"We defined shift work as anybody who went to work at times other than 7,8 or 9 a.m.," said Colligan, in a telephone interview from NIOSH's Cincinnati offices.

Shift work is essential for service industries, such as police and fire departments, transportation firms, public utilities and hospitals, and is increasingly used in retail merchandising.

Some industries, such as steel, petroleum, or paper production, may require round-the-clock operations because of the technology involved, while it is becoming an economic alternative for other capital-intensive fields such as computer processing.

Variable energy rates, which charge less for use during lowdemand hours, may be luring more and more companies into the 24hour work day. "It's a growing problem which is going to get worse," predicted Tasto.

He argued that more attention

changes in the body's biological rhythms that unconventional work schedules may bring. Circadian or daily variations shown by a number of bodily processes, including temperature, pulse, blood pressure, urine flow and certain hormonal functions, may get out of cycle if the normal sleep-wake pattern is disrupted.
"After a 180-degree inversion of

schedules, it takes three to four weeks for the circadian rhythms to become synchronized again, so if you change shifts every month, your rhythms may be interrupted just as you're getting adjusted again," Tastosaid.

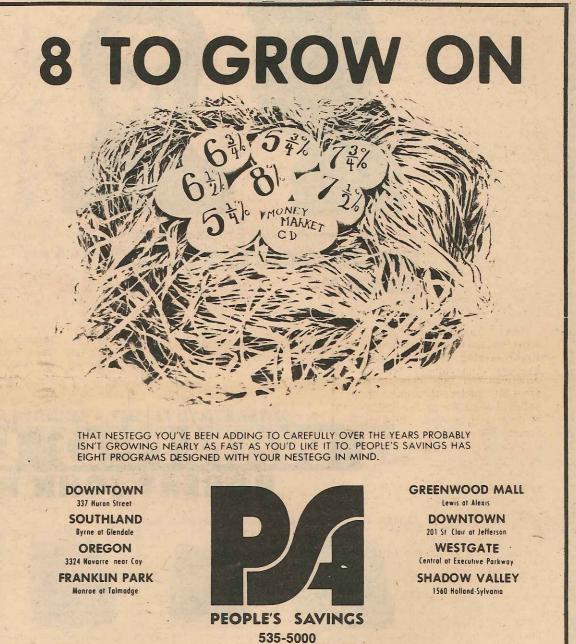
The study found "few dif-ferences between long- and shortterm shift workers, suggesting that there is little or no tendency to adapt over time." The critical issue appeared to be shift assignments, not length of time spent in shift work.

However, those workers with the "least difficulty" in adapting to shift work were found to be more

about one-fourth of all industrial needs to be paid to the drastic satisfied with their offbeat schedules, more extroverted and impulsive, less neurotic, using fewer medications while using more alcohol as a sleep enhancer, and having a spouse who com-plains less about the shift work hours.

Since worker dissatisfaction equals "dollars down the drain." Tasto recommended that employers "take an active interest" in allowing maximum choice among their employes as to hours. This could be accomplished by offering a range of choices, including fixed and rotating assignments, an option for rapidly or slowly shifting between assignments, if rotational systems must be used.

Although there is considerable debate as to the optimum amount of time between rotations—the most common integral in American industry is one week—there is a lot to be said, in Tasto's opinion, for a rapid rotation of two or three shifts in one week.



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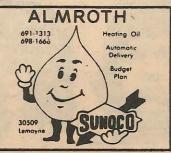
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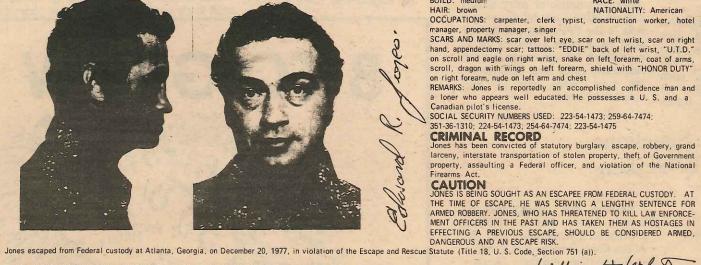
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ALIASES: Edward Richard Carlton, Richard Sherwood Cass, Eddie Cochran, Gerald Willard Greswail, Gerald William Griswail, 15 O 29 W IMO 13 Benjamin Hewitt, Eddie Jone, Edward R. Jones, Joseph Edward McCombs, John Warren Moore, William Perry Wnite and others. NCIC: POPIPMP013PIP0152416 1 27 W 000



Photographs taken 1975



DESCRIPTION

AGE: 35, born January 21, 1943, Richmond, Virginia HEIGHT: 6'2" EYES: blue WEIGHT: 190 pounds COMPLEXION: medium BUILD: medium RACE: white HAIR: brown NATIONALITY: American OCCUPATIONS: carpenter, clerk typist, construction worker, hotel

OCCUPATIONS: carpenter, clerk typist, construction worker, hotel manager, property manager, singer
SCARS AND MARKS: scar over left eye, scar on left wrist, scar on right hand, appendectomy scar; tattoos: "EDDIE" back of left wrist, "U.T.D." on scroll and eagle on right wrist, snake on left forearm, coat of arms, scroll, dragon with wings on left forearm, shield with "HONOR DUTY" on right forearm, nude on left arm and chest
REMARKS: Jones is reportedly an accomplished confidence man and a loner who appears well educated. He possesses a U. S. and a Canadian pilot's license.
SOCIAL SECURITY NUMBERS USED: 223-54-1473; 259-64-7474;
351-36-1310; 224-54-1473; 254-64-7474; 223-54-1475
CRIMINAL RECORD
Jones has been convicted of statutory burglary escape, robbery, grand larceny, interstate transportation of stolen property, theft of Government property, assaulting a Federal officer, and violation of the National

IF YOU HAVE INFORMATION CONCERNING THIS PERSON, PLEASE CONTACT YOUR LOCAL FBI OFFICE. TELEPHONE NUMBERS AND ADDRESSES OF ALL FBI OFFICES LISTED ON BACK.

Identification Order 4821 December 19, 1978

William H hrbs Director

Federal Bureau of Investigation Washington, D. C. 20535

Entered NCIC I. O. 4822 12-19-78

FBI No. 378 284 L2

ALIASES: Robert John Arndt, Tony Eugene Leoni, Bobby Prihoda, Robert Prihoda

NCIC: POPI131307DI1008PI11

13 O 21 W 101 7 1 18 U OII



Photograph taken 1975

Photographs taken 1978



DESCRIPTION

DESCRIPTION

AGE: 21, born July 1, 1957, Rice Lake, Wisconsin
HEIGHT: 5'8"

WEIGHT: 150 pounds

BUILD: medium

RACE: white
HAIR: brown

OCCUPATIONS: laborer, printer
SCARS AND MARKS: scar over left eyebrow; tattoos: blue S, LOV, cross, S. B. back of left fingers; star, heart, swastika, LOVE left forearm;
CRIPPLE upper left arm; BOB upper right arm, cocktail glass right forearm;
cross back of right middle finger and back of right hand; S. B. S., LOV right forearm right forearm SOCIAL SECURITY NUMBERS USED: 293-62-6399; 392-33-6962; 392-62-6399; 392-66-6933

CRIMINAL RECORD Prihoda has been convicted of murder and armed robbery.

PRIHODA, WHO IS BEING SOUGHT AS AN ESCAPEE FROM CUSTODY, WAS AT THE TIME OF ESCAPE SERVING A LIFE PLUS 35-YEAR SENTENCE FOR ARMED ROBBERY AND THE SHOOTING DEATH OF A POLICE OFFICER. CONSIDER PRIHODA ARMED, DANGEROUS AND AN ESCAPE RISK.

A Federal warrant was issued on May 9, 1977, at Green Bay, Wisconsin, charging Prihoda with interstate flight to avoid confinement for the crimes of murder and armed robbery (Title 18, U. S. Code, Section 1073).

IF YOU HAVE INFORMATION CONCERNING THIS PERSON, PLEASE CONTACT YOUR LOCAL FBI OFFICE. TELEPHONE NUMBERS AND ADDRESSES OF ALL FBI OFFICES LISTED ON BACK.

Identification Order 4822 December 19, 1978

Director
Federal Bureau of Investigation

Washington, D. C. 20535