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PUBLISHED BI-MONTHLY

TOLEDO, OHIO

MARCH-APRIL 1980

'Now Hear This' About Gunfire Noise

By Patrol Officer
BRUCE D. KLINCK

A little insight into the type of noise produced by gunfire may provide some sound reasons for using a good hearing protector.

The discharge of small arms is a source of *impulsive noise*, and exposure to this kind of noise can cause an irreversible loss of hearing. In fact, exposure to this kind of noise may cause a gradual loss over a period of time. *Since the process is rarely painful, this type of hearing loss may pass unnoticed at first.* The question naturally arises: How loud must the noise be to cause damage?

Sound is heard as the result of rapid variations in the pressure of air in the outer ear. Air is compressed resulting in higher pressure; this is followed by a period of low pressure, and then by a period of higher pressure, etc. The eardrum moves along with these changes in pressure and this moves tiny bones in the middle ear: the inner ear converts these mechanical motions into nerve impulses which are transmitted to the brain. The tone or pitch of the sound is determined by the frequency of these air pressure variations or pressure waves and is measured in *hertz* (Hz) or cycles per second. Impulsive noise is the result of a sudden change to a high pressure followed by a less rapid return to lower pressure and contains many different frequencies.

Sound pressure is normally measured in *decibels* (dB). The decibel is a mathematical expression containing the ratio of a measured pressure to some reference pressure and, so defined, is actually a unit of the relative loudness of sound.

Relative loudness is measured using a scale on which the level of zero decibels (0 dB) is assigned to the lowest level of sound the human ear can detect — the so-called *threshold of hearing*. On this scale, a subway or a noisy street has a relative loudness of 90 dB, and the discharge of a 12 gauge shotgun will produce a relative loudness of 150 to 160 dB, depending on the length of the barrel.

The noise produced by gunfire is much the same as other noise in its potential to produce hearing damage. The hazard from gunfire noise depends on several characteristics of the noise, such as the relative loudness and the duration of individual pulses. It also depends on such factors as the number of noise pulses in an exposure period and the *individual sensitivity* of one's ears. But it is the peak sound pressure level, *the loudness*, that is therefore the characteristic guarded against by the use of the hearing protector.

The maximum sound pressure level that can be tolerated by the unprotected ear without danger of hearing damage differs widely among individuals. However, certain maximum levels have been proposed. The Occupational Safety and Health Act (OSHA) states, that no employee may be exposed to noise levels exceeding 140 dB for *any period of time* without adequate hearing protection.

What does all of this mean for the shooter? In an effort to answer this question, a study was recently conducted at the National Bureau of Standards in which the peak pressure levels and pulse durations of nine small arms commonly used by law enforcement personnel were measured. (See Chart A) The results are shown in the table. Measurements were made in the laboratory and on indoor and outdoor firing ranges. It was found that the peak pressure levels close to the shooter's more vulnerable ear (the ear closer to the weapon muzzle) ranged from 142 dB to 171 dB. The quietest gun was a 22-caliber rifle with a 22-inch barrel. The noise pulse shapes and durations were such that most weapons tested exceeded the EPA recommended levels and, of course, all exceeded the 140-dB OSHA maximum.

Noise-induced hearing loss may be temporary or permanent. Permanent loss is usually the result of damage to the inner ear and there is *no known cure*. Hearing aids cannot completely solve the

Brother Officers

We can no longer stand by while the public is fed the information regarding its safety forces that the city administration wishes it to be fed. There is an important question before City Council at this time and perhaps some input by the people whose taxes keep this city running could solve what seems to be an insurmountable dilemma for our lawmakers. The question is the one regarding the size of our police force and how many new officers should be hired before the end of the year to keep this force functioning on an efficient level. Each officer with his daily contact with the public and by virtue of the fact that he is also a taxpaying citizen, has a chance to influence this input. When you are faced with angry questions by a citizen regarding your response time, some of the following facts may be useful in pointing out the real problem to the complainant.

In a recent Council session, a documented one-half the members voted to appoint a fifty member police class before the end of the year. The other half support a thirty member class. Our opinionated mayor has once again seen fit to be out of town on such an important vote.

problem of noise-induced hearing loss.

In general, noise causes more loss of hearing for high-pitched tones than for low-pitched tones. Most of the early damage affects hearing above the pitch range important to the understanding of speech; that is, above 2000 Hz. *That's why early damage is seldom noticed by the individual.* The only way to detect this early damage is through an examination by a physician or an audiologist.

In most cases where gunfire noise is part of a person's job, its loudness cannot be reduced to a safe level by such means as "sound treatment" of the walls. And, since it is illegal to silence any gun, the shooter and anyone else exposed to gunfire noise must take personal protective measures — *they should obtain hearing protectors, and wear them.*

Letter To The Editor

There have been facts and figures set forth by both sides and these facts and figures seem to contradict each other and make the whole issue confusing for the average citizen. And when the average citizen is confused about an issue, he becomes content to let Council handle it as they see fit. It has been the position of the administration that the entire question hinges on the availability of funds and the pressing need to maintain a balanced budget. That is a very admirable aim but it is not a valid roadblock to the appointment of a fifty member class. The very reason this statement can be made is in the budget itself. Besides the fact that the budget allots money for 743 officers and there is at this time 698 employed by the city, there is also an item in the budget that allows for a class of thirty officers to be appointed by October 1, 1980. A new class could not possibly be appointed until November 15, 1980 due to the long involved process of testing and investigating prospective applicants. The money that would be saved between October 1 and November 15 would pay for the extra twenty officers. And we must not forget that with the new pension bill in effect March 1, 1980, we will lose many more of our brothers by the time these new rookies hit the street in February, 1981. There is no justification for the claim of the administration that a class of fifty would bankrupt the city.

There is no doubt in anyone's mind that these are hard times and we must be very careful of the money spent to run this city. But the priorities of that city government don't seem to have changed from those of more prosperous times. Perhaps the administration should be less concerned with saving budgetary monies on our safety forces and spend a little less time fishing for matching funds from the federal government. These matching funds only leave us with projects that drain our tax dollars when federal funds run out and we are expected to pick up the whole tab. Toledo's image as a progressive city will be tar-

nished by its progressing crime rate. The most attractive results of Downtown Redevelopment will be a mere facade without the proper police and fire personnel to protect those we have spent so much money to attract to the downtown area. How many companies are going to be willing to risk their businesses and employees to set up shop in a city which has cut its safety forces to the bare bone? This should be an important consideration in the question of a new police class.

The patrolmen of this division maintain daily contact with the very people who should be deciding this question. Use your influence. Flex your muscles. Tell the people the truth and ask them to help the Council who have seen through the confusion to the important issues. You as taxpayers should use your voice to help guide those four Councilmen who are having a problem with priorities. And you as policemen should urge the public to do the same. Stop our leaders from leading us astray.

Patrol Officer Sharon Farris

One Man Patrols

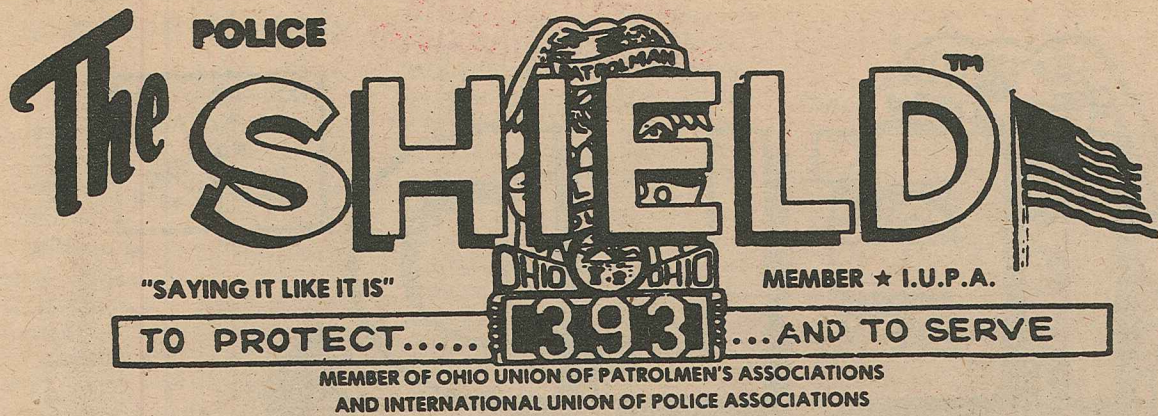
Kamikaze for
the Politicians

A Victory
in Cleveland . . .

The Cleveland police union has dealt the police military tradition one more severe blow. An arbitrator has upheld a police officer's right to disobey a direct order. The arbitrator's decision ends once and for all a bitter dispute over the patrol of Cleveland's public housing projects that led the force to strike for 19 hours last summer. The officers struck after 13 of their fellows were fired for refusing to institute one-man foot patrols in the housing projects.

In an unusually colorful opinion, Calvin L. McCoy of the American Arbitration Association called the housing projects "snakepits." He wrote that the officers' refusal to obey the police chief's order to patrol the projects singly was justified because it was "an

(Cont. on Pg. 8)



From The President's Desk

There has been discussion about the possible "re-organization" facing the Police Division. For those people that have been unable to attend the Membership Meetings when this has been discussed, consider the following:

Several months ago when the City was considering the 1980 budget, a new Police Class was the center of much controversy. Mike Porter, City Manager and Doug DeGood, Mayor, in unison stated their intentions of re-assigning "desk-bound" police officers to patrol duties. Months later after an exhaustive and futile

search, Porter and Company are now intending to re-assign active Investigators and Human Relation Officers to the patrol shifts. In another heady move, transferring a much-overworked Officer Buettner from the Chief's Office to street duty. This move will have severe repercussions throughout the Division because of the valuable service this Officer provides by handling everyone's Workman's Compensation problems. Again, an important function by patrolmen will be dropped.

We believe that in an attempt to live up to the hasty and unrealistic goal of 20 to 30

officers returned to street duty, the Administration is faced with taking active and productive non-uniform officers out of their bid positions to bolster the shrinking numbers on the street. This makes absolutely no sense whatsoever. Robbing Peter to pay Paul does not help us out of the crisis facing the street officers. When confronted with the chaos about to erupt, the City Manager states that all of this is only "til we're over the hump."

If we are facing an emergency situation like Porter tells us, then it seems only fitting that the emergency be shared by all parties. Councilman Finkbeiner calling for working supervision only seems logical. Contrary to popular belief, a promotion does not mean "retirement city." As long as the Command are issued weapons and uniforms, they should still be considered police officers and should also be expected to shoulder the heavy burden we're all carrying, it only seems rights.

If sharing the load is objectionable to some, perhaps the re-organization and civilization of the Police Division's supervisors should be considered next.

Financial Secretary's Report

By MIKE GOETZ

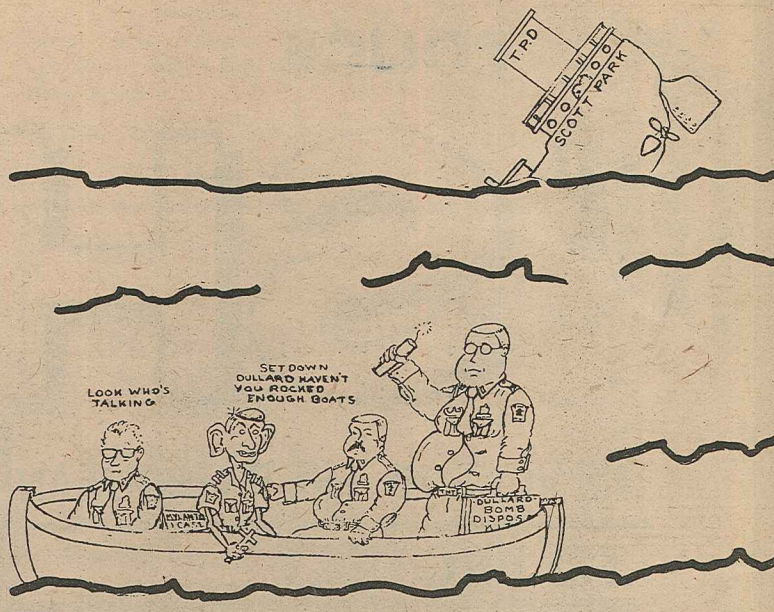
Once again the police Olympics are just around the corner. I have had the entry form package made up for those officers wishing to enter and compete in the competition. The events are held in Columbus, Ohio during the week of June 17th thru June 21st, 1980. Should anyone wish a copy of the Olympic package drop a note in the T.P.P.A. box to me and I will see to it you receive one. Don't wait too long because you may need to make reservations at one of the hotels.

Repeatedly this author is being asked by members of this union who those officers are that are non-members. So here again I will publish the list for the information of those dues paying members.

Non Members
3-18-80

- Patrick Allen
- Leonard Ball
- Thomas Beaudry
- Frank Bilek
- John Cousino
- John Dorn

(Cont. on Pg. 7)



Harbor Patrol

Officers Deck,
Matecki, Hupp

heated blankets can also be used.

In the last issue of the Shield hypothermia was brought to the readers attention. In brief, hypothermia is subnormal temperature within the central body. An average person wearing light clothing and a PFD may survive 2½ to 3 hours in 50° water by remaining still. This survival time can be increased considerably by getting as far out of the water as possible and covering the head.

First aid for hypothermia victims and the proper use of various treatment is of the utmost importance. Incorrect treatment may induce a condition known as "after-drop." This is caused by improper blood from the extremities to return to the core of the body. When this cold blood returns to the core of the body it may drop the core temperature below a level which will sustain life. For the same reason, hypothermia victims must be handled gently and should not be allowed to walk.

1. Move the victim to shelter and warmth as rapidly as possible.

2. Gently remove all wet clothing. The feeble amount of heat energy the victim has left must not be expended on warming and drying wet clothing.

3. Apply heat to the central core of the body (head, neck, sides and groin). Place the victim on a hard flat surface, this will allow the administration of cardiopulmonary resuscitation should the need arise.

A. Wrap warm, moist towels — or other textiles — around the victim's head, neck, sides and groin. As the packs cool, rewarm them by adding warm water (about 105°F). Check the temperature of the water with your elbow, if should be warm but not burn.

B. Hot water bottles and

C. An effective field measure is for one or two of the rescuers to remove their own clothing, using their bodies to warm the victim's naked body. A sleeping bag or blanket should be used to conserve the body heat.

D. If the victim appears dead, heart massage and mouth to mouth resuscitation should be administered. NEVER put an UNCONSCIOUS victim in a bathtub. In mild cases of hypothermia, dry clothing and shelter may be all that is needed before the victim appears normal. However, all hypothermia victims should be seen by a doctor.

Do not:

1. Do not give the victim anything to drink, especially not alcohol.

2. Do not rub frozen body areas especially not with snow.

3. Do not wrap a hypothermic in a blanket without an auxiliary source of heat unless it is to protect him against further heat loss before treatment.

How can I avoid hypothermia? Since most boaters that die in water related accidents had no intention of going in the water, the obvious answer is to avoid those behaviors that cause accidental immersion.

Therefore Do Not:

— stand or move around in a small boat;

— overload your boat or distribute the load unevenly;

— decelerate suddenly, allowing the stern wake to overtake and swamp the boat by washing over the transom.

Remember, a PFD will not save your life unless you are wearing it.

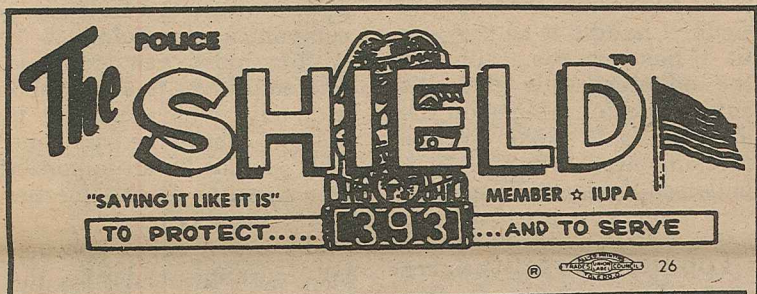
Bob Matecki
Harbor Patrol Unit

Recording Secretary's Report

At the monthly meeting of May 20th, 1980, we will have nominations for 1st Vice-President, Treasurer, and Sergeant-at-Arms. According to our Code of Regulations, Article V, Section 10, "Before an officer is eligible for nomination and election to any office, a candidate shall be

obliged to have attended at least a majority of regularly scheduled meetings within a period of two years of the election." Below is the list of officers who have the required number of meetings, and those officers who need to attend any

(Cont. on Pg. 7)



The Police Shield is published in Toledo, Ohio under the sponsorship of the Toledo Police Patrolmen's Association, Inc.

Editorial Committee:

- Chairman Michael B. Goetz
- Larry Mallory, Larry Knannlein
- Joseph Clear, Barb Knannlein
- Managing Editor Patrolman Gary Dunn
- Business Representative Barb Knannlein
- Photography Larry Mallory

Articles appearing in the Police Shield do not necessarily represent official policy of the Toledo Police Patrolmen's Association unless specifically stipulated. Otherwise, articles represent the opinions of the article authors only, and the Toledo Police Patrolmen's Association does not take responsibility for their content.

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- 1st Vice President George Gerken
- 2nd Vice President David Gray
- Recording Secretary Roger Reese
- Financial Secretary Mike Goetz
- Treasurer Ron Scanlon
- Sgt. at Arms Bill Dunn

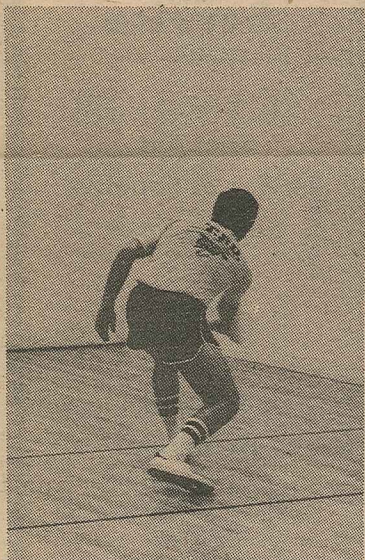
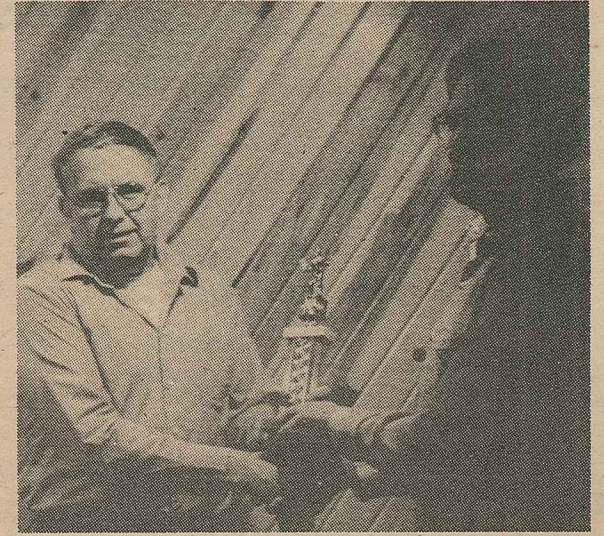
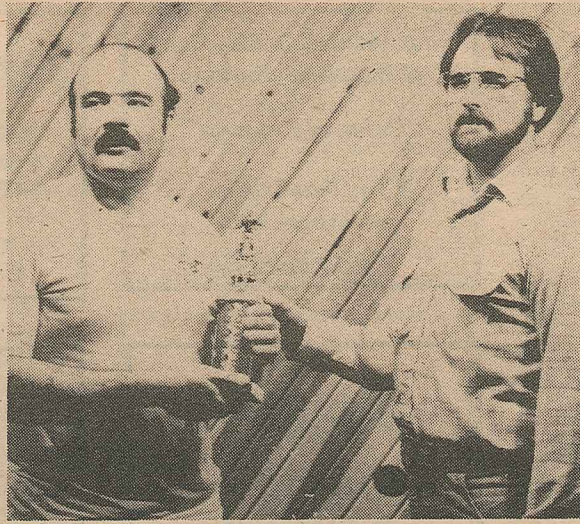
Trustees:

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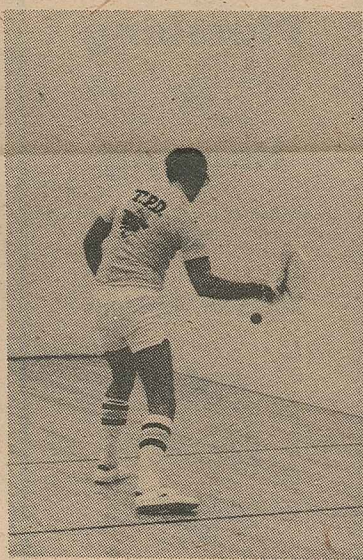
Attorneys:

- Michael D. Dorf, Charles Stupsker, Ted Iorio

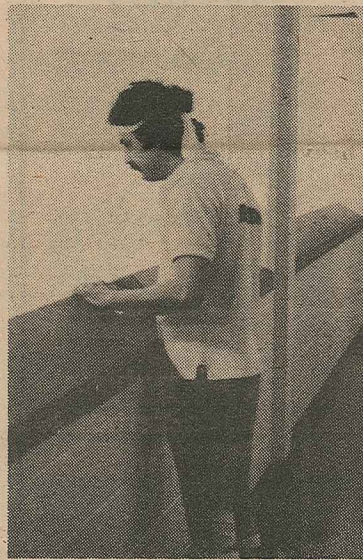
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Rick Reed



Carl Metoff



Bill Gray



Top, left to right:
Al Papenfus
Dennis Richardson
Rich Hanus;
Second row:
George Gerken
Tom Winterhalter
Bob Morrissey



To The Editor

Thanks to the T.P.P.A. for conducting a super Racquetball tournament during the months of February and March. This tournament was the best I have ever been in. Much credit must go to two hard working people, Pat Gladieux and George Gerkin. Everyone who participated had a great time and I'm sure they express the same feelings I do toward the tournament. Again thanks a lot. "NICE WORK YOU GUYS."

R.E.S.P.

Bob Morrissey

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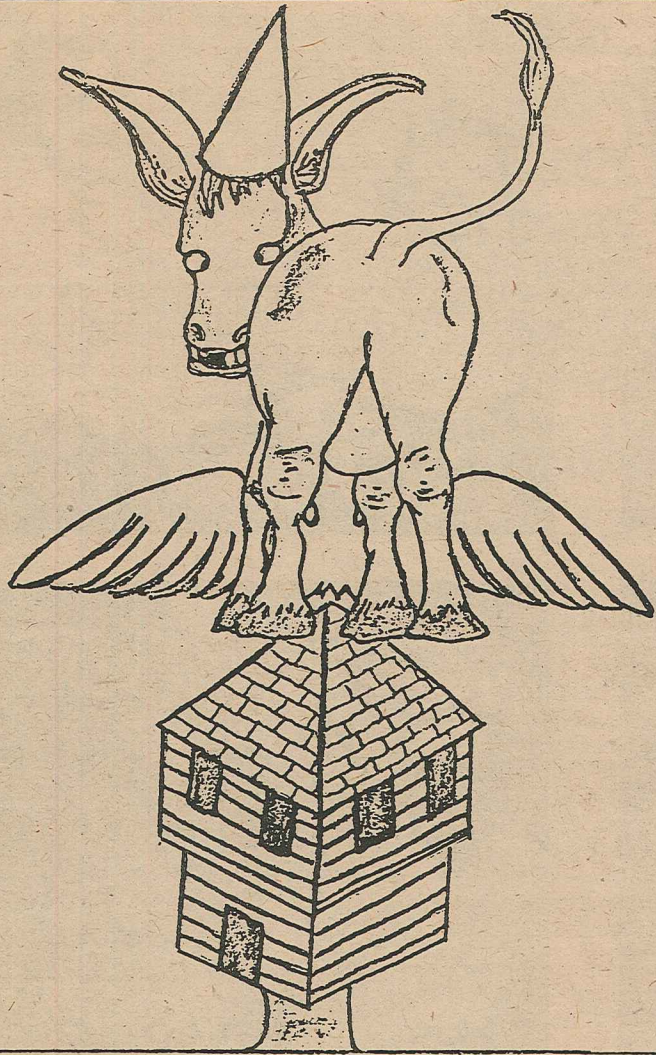
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Grievance Committee Report

By DAVE GRAY

There have been several more important issues resolved by the grievance committee since the last issue. Several new ones are also pending.

The issue of Air - Conditioning for detectives cars has been finally taken care of. The specifications for the new vehicles call for the wanted air-conditioning. It may be a hollow victory however, since phase two of the gasoline allocations call for disconnecting all air - conditioning.

Officer Wells won his grievance on being transferred from his shift. He has been allowed to return to where he

(Cont. on Page 6)

IUPA — Notes

By GEORGE GERKEN
Vice-Pres. T.P.P.A.

The IUPA has asked the Public Employee Department of the AFL-CIO to pass a resolution that would encourage all of organized labor to boycott fund raisers sponsored by the FOP. The IUPA informed the PED of the AFL-CIO of the anti - union stand that the FOP has taken in many states. A classic example of the Union Busting tactics that the FOP employs is the Kansas City fire Fighters strike where the FOP sent its members into the fire houses and fought fires while the strike was on. The fact that these FOP members volunteered their time at no cost to the city exemplified the FOP's stand on the issue.

Also at the same AFL-CIO meeting the Public Employee department passed resolutions

opposing mandatory Social Security coverage. The PED resolved to oppose any attempt by the United States Congress to mandatorily include federal, postal, state, and local government employees under the Social Security system and further that the PED would continue as a top priority its participation in the Fund for Assuring an Independent Retirement (FAIR) and other efforts to challenge this anti - union, anti - labor and anti - retiree move against annuities.

A resolution endorsing the Law Enforcement Officers Bill of Rights was also passed by the PED at the same meeting. Congressman Dawson Mathis (D-Ga.) has introduced H.R. 1225 in the House of Representatives and Sen. Edward Kennedy has agreed to introduce the Bill of Rights legislation in the Senate.

The IUPA and Local 10 of the T.P.P.A. have joined a wide coalition of law enforcement organizations and public interest groups in support of the

(Cont. on Pg. 6)

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Grievance Committee Report

(Cont. from Pg 5)

was originally. Again seniority is the deciding factor.

Ed Marok filed a grievance because they recalled him from home to return to work. They refused to pay him the four hours minimum for the recall. This was resolved and he was paid for the four hours.

Dan Baz grieved the fact reasons for denying an officer's request for using up his overtime or vacation days.

Another grievance which surfaced was one from Det. Sewell. He was denied having a day off for O.T.C. because he had a subpoena for court that day. We won this grievance as contractually, manpower levels are the only valid advise of our attorney, we have withdrawn this grievance. He feels we would be better off fighting this with the pending court appeals.

The Smith and Campbell grievances on the quota system of traffic tickets looks to be close to a rational solution and may be resolved by the time this goes to print.

Grievances recently received by the grievance committee are from officer Soto. He objected to the unjustified finding of the firearms review board.

Jay Smith and Thomas Sandlin objected to Internal Affairs deciding they had no right to any 5th amendment protection during pending criminal indictment.

In light of the police realignment undertaken by the City Manager and his staff, this issue's Meritorious Service award goes to no other than J. Michael Porter.

This decision was made on the basis of his stand to remove essential police officers from their jobs in critical support assignments. This was done in spite of the fact that he felt justified in retaining a non union member at over \$21,000 a year for his errand boy and mayor's driver. Why should he keep an experienced police officer in this position at those wages when we are so short handed. Instead he preferred to treat working police officers like so many trees and bushes in a landscaping project. This of course with the understanding that they will be transplanted back again in the fall or spring whenever we're over the hump.

Since he doubts we will see the class of 30 officers at the end of the year, our transplanted trees and bushes will never find the hump let alone get over it.

His decision to close the Scott Park District station will undoubtedly have the south Toledo residence looking for the hump also.

Again as with previous awards, individuals like Mr. Porter demonstrate the need for a strong police union. Thanks Mike.

IUPA - Notes

(Continued from Page 5)
new "TAKE A BITE OUT OF CRIME" campaign.

The campaign, which stresses ways in which individuals and local groups can protect themselves and their neighborhoods from crime, is sponsored by the Law Enforcement Assistance Administration, the AFL-CIO Department of Community Services, the FBI and other religious, ethnic, educational and business groups.

In a letter to all locals, IUPA President Ed Kiernan urged members to support the anti-crime campaign that will be presented throughout the nation on radio and television, and through newspapers and billboards.

Mr. Kiernan also expressed the hope that the bloodhound

Thank you to everyone who voted for me in the Toledo Police Federal Credit Union elections. Your support was appreciated. I will work hard during my term of office to look after the needs of ALL CREDIT UNION MEMBERS.

Gary McKinley

that acts as the mascot and spokesdog of the campaign will soon become as familiar and successful as Smokey the Bear.

The materials for the campaign have been prepared by the LEAA and the National Advertising Council, in cooperation with the National Council on Crime and Delinquency and the Crime Prevention Coalition.

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Financial Secretary's Report

(Cont. from Pg. 2)

Marion Fitch
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Arthur Harvey
John Helman
Dale Homer
Ulysses Howard
John Jordan
Dave Kusz
James Lager
Melvin Lykowski
Robert Malone
Joseph Martin

Woodrow McCreary
Harold Mercer
Robert Mitro
William Parton
James Porter
Richard Scobie
Edward Shy
Dale Siefke
Darnell Thomas
Lawrence Thompson
William Thompson
James Tierney
Raymond Wolford
Richard Zarecki
Edwin Sommers
George Zientara

For those officers who did not compete in the T.P.P.A. recquetball tournament you missed a fine event. A special

thanks goes out to Pat Gladieux who directed this tournament and made it a success. Congratulations to those officers who finished in the gold.

How many officers know the phone numbers to the union office? The numbers are printed on the cover of your calendar, but should that one be busy you can also call 241-6935 or 241-8963.

Those officers who have not been attending the monthly meetings are not only missing out on the information and latest shafts the city is giving us but they are also missing out on the money raffle which is over one hundred dollars. All you have to do is be a union member and be present when

the name is drawn. The union picnic is also coming up soon, June 14th, 1980 at Vollmar's Park — more info when it becomes available. Keep an eye out for posters on the bulletin boards.

So until next issue remember the union is only as strong as its members so support your union.

Recording Secretary's Report

(Cont. from Pg. 2)
of the two remaining meetings:

Dave Gray (22), Rick Fisher (21), Ron Scanlon (21), Dave Willier (21), Gary Dunn (20), George Gerken (20), Fred Johnson (20), Larry Knannlein (20), Bill Dunn (19), Lyman Elliott (19), Mike Goetz (19), Ed Liwo (19), Roger Reese (19), Bill Schaub (19), Ron Bush (18), Dan Baz (18), Pat Gladieux (18), Robert Case (17), Tom Babcock (17), Joe Clear (17), Sharon Farris (17), Richard Orlovski (17), Daryl Rybarczyk (17), John Annesser (16), Gary McKinley (16), Tom Owens (16), Terry Stewart (16), Frank Zalewski (16), Jim Calipetro (15), Bob Matecki (15), Barbara Scott (15), Randy Kozina (14), Robert Leiter (14), Gary Monto (14), Richard Reed (14), Tom Roth (14), Dan Christian (13), Bill Gray (13), Richard Lloyd (13), Wendell Smith (13), Cynthia Taylor (13).

The following officers need to attend one meeting in the remaining two:

Phil Kulakoski (12), Tom Flannagan (12), Richard Mohr (12), Richard Pierce (12), Tom Sedlak (12), David E. Smith (12).

The following officers need to attend the remaining two meetings:

David Holt (11), David McClellan (11), Robert Pitzten (11), Michael Riddle (11), Frank Sifuentes (11), Ray Sifuentes (11), John Walsh (11).

The election will be Wednesday, June 4th, 1980.

Roger L. Reese, Sr.
Recording Secretary

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One Man Patrols

(Continued from Page 1)

irresponsible assignment, devoid of care as to the grievant's life and well-being."

William McNea, President of the Cleveland Police Patrolmen's Association, hailed the April 7 decision as "a landmark." "What this says is police no longer have to be kamikazes for the politicians," said McNea.

In his four-page ruling, McCoy said: "the evidence convincingly shows that death lurks in these crime-infested properties; and that patrolmen are constantly taking a 'step in the dark' at their probably

hazard. A second man appears to be justified on these beats." The ruling was not appealed by the city, and the officers who were fired and later reinstated have since been compensated for their time lost.

Cleveland Public Safety Director James W. Barrett termed the decision "outrageous," saying it makes the Cleveland police "nothing more than a volunteer police force." "You can grieve anything," he said. "But to my knowledge, you have to take an assignment when it's given. You just can't run a city where officers can selectively accept assignments. That's anarchy."

SICK LIST

Week of March 10th, 1980:

William Arend, heart attack; Stephen Ezakovich, injured back; Frank Calipetro, disabled; Casey Jones, injured back; Fred Freeman, injured back; Ed Fugate, disabled; William Molnar, operation on hand; David Tharp, injured back; Ed Lindsey, injured back; Richard Rodriguez, injured knee and femur; Tom Brandon, injured in auto accident; Paul Pawlak, pneumonia; Kenneth Deck, infection.

I would like to welcome back some members who we haven't seen at the monthly meetings recently: Clint McBee, Denny

Rose, Dave Swantek and John Wirth. Also, welcome to two new faces: Mike Navarre and Mike Scott.

Notice Notice Notice

An important date to

remember: Our annual picnic at Vollmar's Park is Saturday, June 14th, 1980. More later on this.

Roger L. Reese, Sr.
Recording Secretary

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