







Corrin J. McGrath- Chief of Police

Toledo

Corrin J. McGrath has only been in Toledo since April of 1974, when he became the first person to be appointed Chief of Police from outside the Division. Although a relative newcomer of the City, Chief McGrath is by no means a stranger to law enforcement. His police and other related experience began in 1961 and progressed steadily upward to his present position in Toledo.

Chief McGrath is a member of the Ohio Association of chiefs of Police, the International Association of Chiefs of Police, Ohio Association of Chiefs of Police Legislative Committee, Chairman of the International Association of Chiefs of Police Training and Education Section, and a member of the Board of Directors of the Police Executive Research Forum.

This background has made Corrin supportive of positive research programs and given him a willingness to try new patrol-community concepts. These factors



Chief Corrin J. McGrath

have led to a major shift in operations recently for the Toledo Police Division. This shift came about as a result of the decision to test whether improved working conditions increase the morale of police officers, thereby making them better officers and increasing productivity. This hypothesis resulted in a new program for Toledo called the District Patrol Plan.

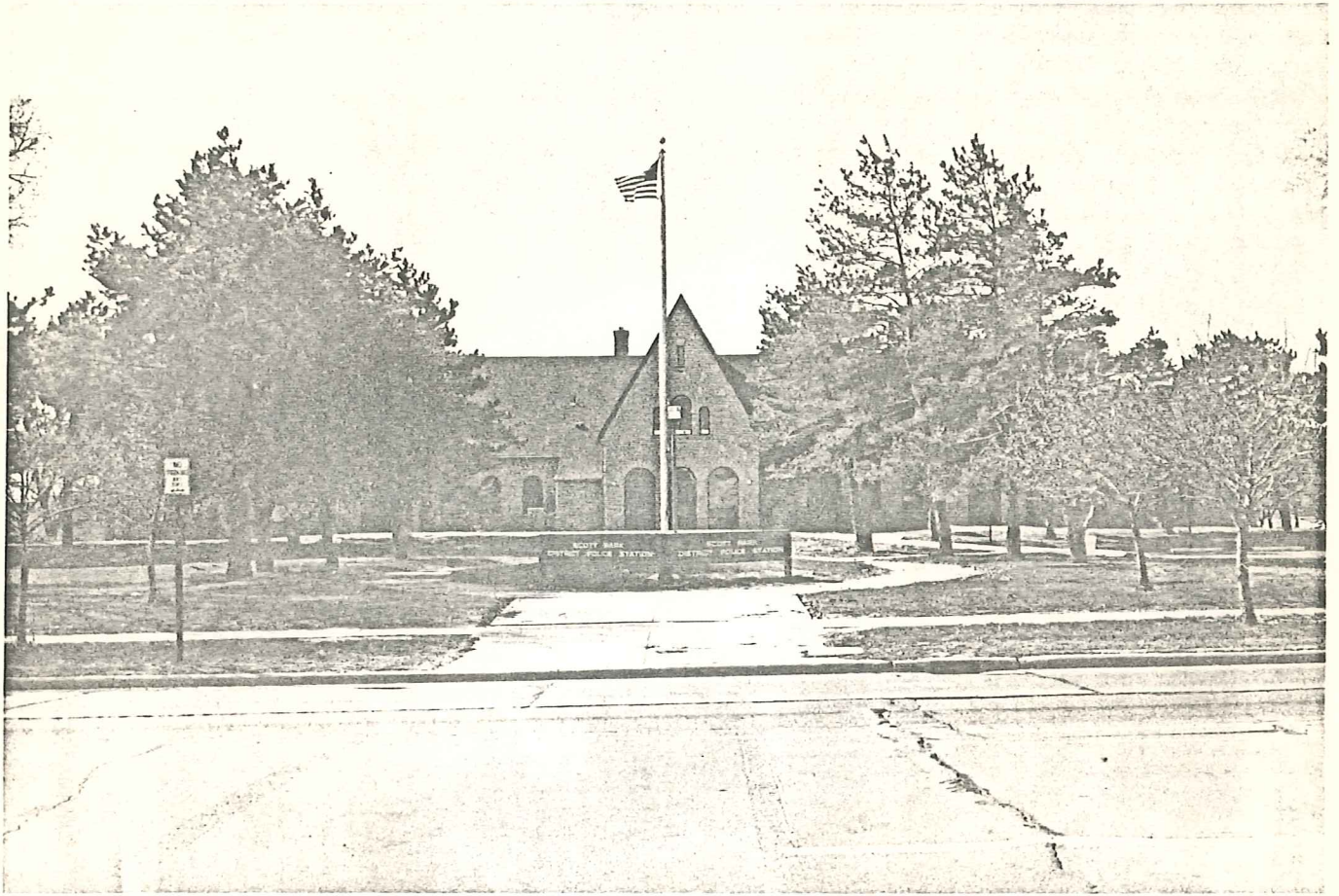
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Toledo's District Patrol Plan



Front view of station

Toledo, the fourth largest city in Ohio, has a population of approximately 390,000 spread over an area of 88 square miles. The county seat for Lucas County, Toledo, is also the hub of a 14 county trading area for Northwestern Ohio and Southeastern Michigan. The Toledo metropolitan area is the 37th largest in the country.

The Toledo Police Division, until recently, supplied all major police services to the community from one centralized location in the downtown area. The central headquarters was the source of two problems in the Division. The first of these was the building itself; there was simply not enough room to function. In the forty-odd years the building has been in use, the Police Division had grown both in personnel and equipment. At the same time, space for police use had actually decreased as other city agencies acquired offices in this structure.

Aside from space limitations, another major problem was travel time. Some sections of the city were up to ten miles from headquarters. This was particularly

troublesome during periods of patrol shift change. Due to the distance involved, calls for service in these outlying areas often had to wait abnormally long periods for a patrol unit to arrive.

The Plan

In order to solve the above problems and, in addition, provide facilities more conducive to community interaction, plans were developed to decentralize major line functions. A Federal grant was applied for and received which would fund training in advanced concepts for all officers and purchase all the necessary equipment for a new district station. A task force of experienced officers was then formed by Chief Corrin J. McGrath to conduct the necessary final planning to implement the District Patrol Plan (also the title of the LEAA Discretionary Grant). The task force began with a careful analysis of all functions of the Division which would be involved in the decentralization of patrol and investigative activities.

Studies were then conducted of workload, criminal activity, population and physical barriers. An area of approximately one third of the city was selected to be the "district". Once the area had been identified, selection of an adequate building which was conducive to the Division's needs and offered ease of renovation was undertaken. The task force finally settled on a city-owned, unused pool bathhouse near the center of the district at Scott Park.

The task force activity had by now consumed several months. During this time, much public interest had been aroused. Demands for district stations in other areas of the city were carried to City Council. After much discussion, city Council decided that the District Patrol Plan was worthy of support. It would be put into effect in the Scott Park District. After one year of operation an evaluation of the project would be conducted which would determine if further decentralization was desirable.

The Building

The building, which was chosen for use as the District Station, was a pool bathhouse which had not

been in service for seven years due to problems with the swimming pool. Built in 1937 by the Works Progress Administration, the bathhouse is one of the most solid structures in the city, being constructed of native stone. Local capital improvement funds in the amount of \$469,000. were allocated for renovation of the structure. An architectural firm was retained to develop the plans, with instructions to preserve the original appearance and character of the building.

The final design offered a number of benefits which heretofore were not available to the Police Division. Large, paved parking areas were provided near the building with room for the officers personal autos and plenty of room for use by the public. Construction within the building was rather simple since there were few interior partitions to remove. New interior walls were installed, new heating system added, electrical system updated and modern fixtures put in, after installation of a new roof. The arched windows and doorways were custom-fitted with tinted glass in keeping with the original style of the building. Landscaping new sidewalks and exterior lighting completed the construction phase.



Front view of Scott Park Station and public parking area.

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The District Station

The LEAA grant provided about \$175,000.00 to equip the new facility. These funds were used to purchase new office furniture and equipment. Tables and chairs were acquired for the officers' lounge, roll call area, public meeting room and for two classrooms and a library on the second floor. A complete color video system along with projectors and other equipment for use in training programs was purchased. A television security system was installed which allows the desk sergeant to monitor outside approaches to the station. Locker space is provided for each officer along with shower facilities for both male and female officers. A fully-equipped exercise room is available for use by all Division personnel. A small kitchenette is even provided for use by community groups meeting at the station. The basement consists of storage areas and a facility for printing crime prevention material, announcements and similiar materials.

The new station at Scott Park began operations in November of 1976 with the assignment of patrol, investigative and traffic personnel. Since some finishing touches remained to be completed on the interior of the building, the formal dedication was delayed until February 17, 1977. For operational purposes,

however, the station was completed. From all indications the officers at Scott Park are very happy with their new assignment. According to Captain Walter Scoble, the District Commander, in the first four months of operation no officer requested a transfer out of the district. A large number of officers assigned to Central Headquarters sought transfers to Scott Park, however. A further indication of high morale was identified when, during the first full month of operation, no officer assigned to the district used accumulated sick time. When one considers there are approximately 140 personnel assigned to Scott Park, this becomes quite significant.

One of the objectives of the District Patrol Plan was to increase communication and cooperation between patrol officers and investigators. If this could be achieved, it was felt, there would be a corresponding increase in the efficiency and effectiveness achieved in both preliminary and follow-up investigations by both groups. Indications are that this objective will be realized. At Scott Park, patrol officers and investigators both stand the same roll calls. This interaction permits an efficient and timely exchange of information and appears to be serving as an effective catalyst for further discussions. Conversations between officers and detectives are observed to be increasing, quite often centering on investigations of mutual interest.

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The Public

The Police Division is especially proud of the fact that it now has a facility which is pleasant for the public to visit. Convenient restrooms, waiting areas and access to the officers working in the station were designed with the community in mind. The day has now arrived when the public, individually or collectively, can have contact with our officers in a non-enforcement setting free from the rigid atmosphere which existed previously. The public should be able to consult with their beat officers or supervisors without the stress of time imposed by the officer expecting another call, as is the usual situation on the street. What has been missing from police operations for too long is the ability to meet together with citizens to discuss mutual problems or to engage in activities mutually designed to solve community problems.

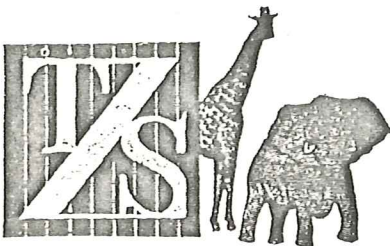
Following the formal dedication in February, a one-

week open house was held. Over 450 citizens from the district took advantage of the opportunity to tour the station and meet the officers. The vast majority of these were truly impressed with this addition to their community. The members of the public touring the new station were asked to complete a questionnaire asking their opinions concerning the police and a large proportion did so. The results of this survey were quite positive.

Over 79% of those responding reported their opinion of the police was improved after the visit. A full 93% said they would be more likely to contact the police as a result of the new station. Ninety-four percent thought that police service had improved over the past few years. Since invitations for the open house had been sent to all citizens groups in the district, comments were solicited with organizational views in mind. Over 95% of the respondents thought their group would be likely to use the public facilities in the station. Ninety-eight percent felt their group would be interested in



Police Officer's Lounge



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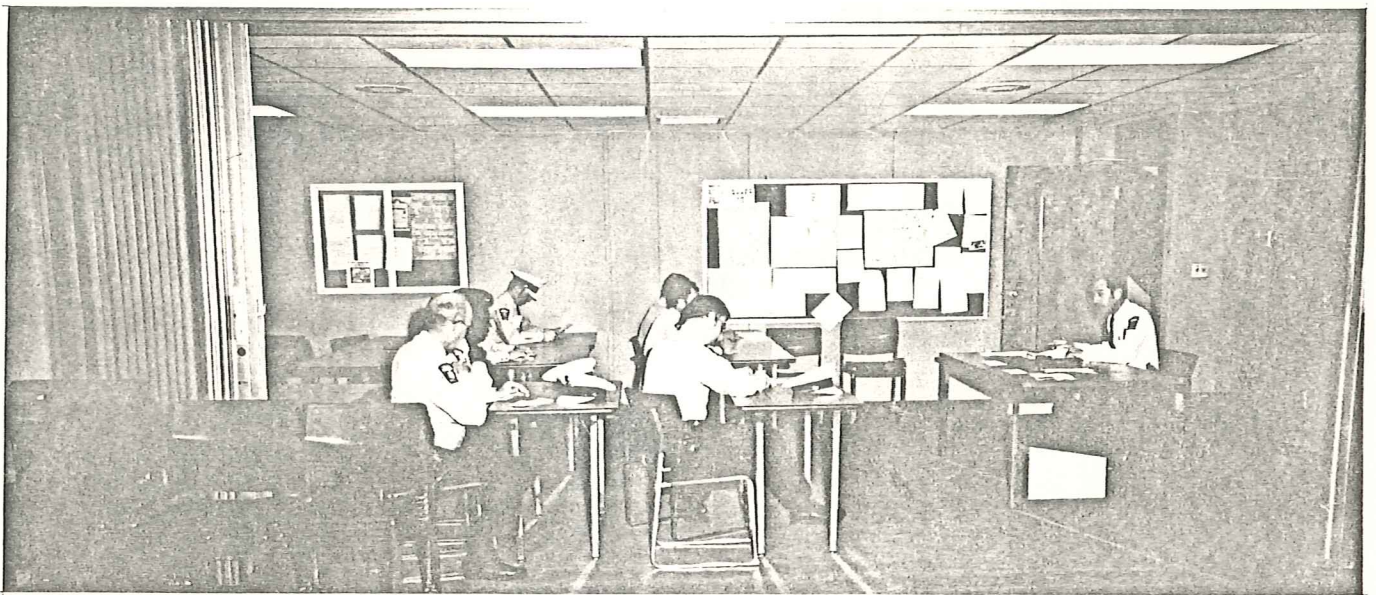
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receiving more information on how they could assist police in combating crime. As an initial tool in learning public attitudes, the survey worked well and will no doubt see expanded use in the future.

The Future

In less than two months after the public opening, a number of groups have made use of the public meeting room. This type of use is encouraged and is expected to increase. When it is appropriate, a patrol officer, or other officer with a special field of knowledge, is provided to lecture, or just interact with a group. Quite often a citizen will just drop in to visit with the personnel either out of curiosity or with some problem. This is now being accepted by the officers at the station as a logical occurrence and not strange, as it would have appeared at one time.

In view of the fine reception given to the Scott Park District Station, plans are being developed for new programs not envisioned in the original concept. The Police Division, the Division of Parks and Recreation and other agencies have joined together and formed a joint task force to develop plans for programs to generate even more police-public interaction in the future. These will include an elaborate Safety Town for pre-schoolers, Crime Prevention activities, Community Relations programs, classes for adults and demonstration projects, to name a few. These can all be achieved in the near future. For further down the road, the possibility of renovating the swimming pool is being investigated. It is felt that this can now be accomplished successfully with technology which was not available ten years ago. If this can be achieved, then plans are to conduct water safety programs, rescue instruction and other related activities.



Roll call and public meeting room.

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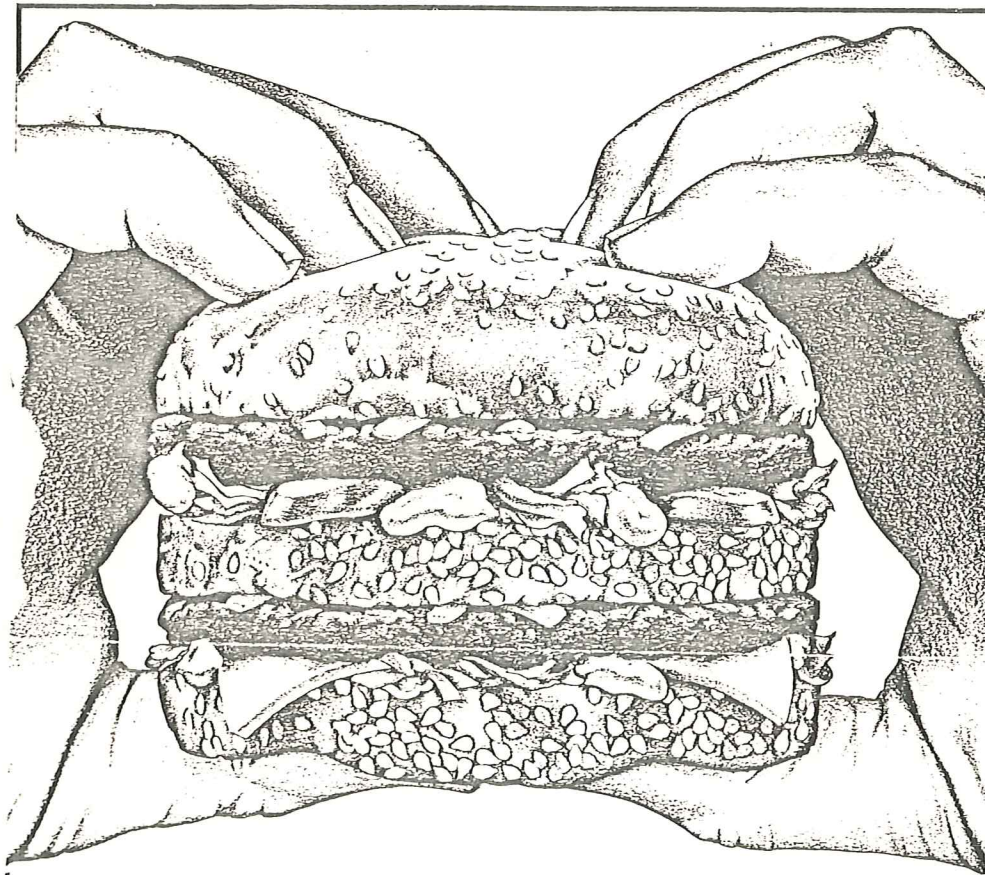
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It has become obvious to the Police Division that the list of possibilities presented by the new station is becoming much longer than earlier thought. As the police and the community get to know each other better, understand each others problems better, they will both be in a better position to help the other with his problems. This new understanding will bring im-

proved cooperation. Only then can our mutual problems begin to be solved. Whether this can all be achieved depends on the ability of the police to maintain this new atmosphere of openness attained with the opening of the Scott Park District Station. If this can be maintained, then the concept and objectives of the District Patrol Plan will work and all the expenditures of time, effort and funds will, indeed, have been worthwhile.



District Training offices face the rear of facility, overlooking University of Toledo, Scott Park Campus.



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POLICE

McGRATH, CORRIN J.

Police Chief Named

Continued from First Page

"All of these men, the police division, and the city of Toledo can be proud that the competition was so keen and that we have outstanding command on our force."

Heavy Pressure

Mr. Daken has been under pressure to select a chief from within the Toledo police division, including public statements by two councilmen urging such an appointment. Councilmen Ray Nies and Gene Cook, both Democrats, have said they preferred the appointment of a local person.

Because of an increasing crime rate, according to monthly statistics, the administration was hesitant to tap anyone associated with the current crime-control problems.

Mr. Daken says that he expects some concern to be shown by councilmen regarding his choice of someone outside the division.

"But I feel the only fair way to judge him is on his performance," the manager stated. "I have confidence the other finalists, the police command, and patrolmen will give him a fair opportunity and not prejudice him because he is from out of town."

'Open' To Ideas

It is not known exactly how Mr. McGrath stands on controversial police issues, such as one-man cars or the police district plan that is being studied. Mr. Daken said only that the new chief, based on personal and written interviews, is "open" to such ideas.

Mr. Daken was aided in his decision by a six-member screening committee, comprised of Stephen Stranahan, president and chairman of the board of Entelco Corp.; Howard Richler, director of special analysis at Owens-Corning Fiberglas Corp. and unit leader of the Citizens' Committee for Effective Government's police study; Joseph Jordan, an assistant law director; Nelson Grace, director of the Board of Community Relations; Gary Pence, director of the Regional Planning Unit, and Donald Shanteau, safety director.

McGrath Praised, Criticized As Chief

Mr. McGrath was given high marks as an administrator when

he was police chief in Wayland, an official there said, but was sometimes criticized by subordinates for what was considered brief service as an on-the-street policeman.

William Blake, chief of Wayland's 25-man police force, said that Mr. McGrath was credited with updating an antiquated records and communications bureau.

"Corrin was probably ahead of his time for a small town," Chief Blake said. He added that Mr. McGrath ran into local criticism when he attempted to get a federal grant to purchase a helicopter for use by police in Wayland and surrounding communities.



—Blade Photo

NEW POLICE CHIEF TAKES OATH OF OFFICE
Mr. McGrath is sworn in by Council Clerk Churchill

Deputy, Aid Called Priorities

McGrath Is Sworn In As City Chief Of Police

Says He Plans To Ride With Patrols, Consult With Men On Improving Division

Blade APR 15 1974
Corrin J. McGrath was sworn in as Toledo's police chief during a ceremony this morning in the office of Safety Director Donald Shanteau, with James Churchill, clerk of Council, administering the oath.

Appearing earlier at police roll call, Chief McGrath told the men that he will be going on regular patrols with the crews and will spend time in various division bureaus to familiarize himself with procedures.

Among his first priorities, the 38-year-old chief said, are the appointment of a deputy chief and an administrative assistant.

During a press conference after taking the oath, the new chief said that he intends to interview policemen of all ranks on a one-to-one basis to get their views on what can be done to improve the division.

The current eligibility list for deputy chief expires April 26, and Chief McGrath said he will be interviewing the top three persons on the current list later this week. The top three are Capt. John Weinandy, now acting deputy chief; Capt. Robert Gray, and Capt. Kenneth Rebensal.

Toledo Police Chief Appointment Goes To Out-Of-City Man



CORRIN MCGRATH
Selected from 93 applicants

Corrin McGrath Held Similar Job In Boston Suburb, Currently Division Chief Of U.S. Agency

Corrin J. McGrath, a division director of the General Services Administration, a former police chief, law enforcement consultant, patrolman, and deputy sheriff, has been selected as Toledo's police chief by City Manager Daken, it was learned today.

Mr. Daken this morning confirmed the appointment of Mr. McGrath from among 93 applicants. The new chief, is 38 and now lives in Gaithersburg, Md., a suburb of Washington, D.C. He will begin work here April 15.

Civil service records indicate that Mr. McGrath is Toledo's first chief to be appointed from outside the police division here.

For the last 1½ years, Mr. McGrath has served as management director of the General Services Administration's federal protective resources division. He was a police management consultant with the International Association of Chiefs of Police for a year earlier. From 1968 to 1971, he was deputy chief one year and chief two years in Wayland, Mass.

Wayland has a population of 13,500 and is just west of Boston.

Field Of Six

Mr. McGrath was picked from a field of six finalists, including four local applicants. The manager declined to list the group in the order of finish, but said that alphabetically they are Capt. Norbert DeClercq, head of the morals and narcotics squad; Capt. Robert Gray, a uniform shift captain; Capt. Kenneth Rebsal, head of the crime prevention bureau, and Raymond Vetter, deputy chief, now acting chief.

The sixth finalist was from out of state. Of the 93 applicants, 82 were from outside Toledo. The manager was to announce his selection at a news conference later today.

Succeeds Duck

Mr. McGrath succeeds former Chief Robert J. Duck, 57, who on March 1 took early retirement to return to the practice of law. Chief Duck was appointed to the job Jan. 1, 1972.

Mr. McGrath will be paid \$23,000 annually, a salary that caused some consternation on the part of the retiring chief. Chief Duck, who was paid \$22,391 in 1973, asked councilmen to increase his salary, retroactively, to the \$23,000 figure when he learned that his successor would be offered that amount.

The \$23,000 for the new chief was approved formally by Mr. Daken Friday, when he announced that all city division and department heads would get a 3 per cent raise in pay, effective April 1. No action has been taken on Chief Duck's request, however.

(In Washington, a GSA spokesman said that Mr. McGrath earns \$28,263 a year and has been in charge of allocation of manpower and training as well as protective resources (apparently protective devices) in GSA's program of protecting government buildings. GSA has about 3,500 protective personnel throughout the nation. Mr. McGrath's title was recently changed to head of the protective resources division, but he had retained the basic responsibilities of his former position, according to GSA officials.)

Microfilmed
1980

New Jersey Native

The manager said the new chief is willing to take a salary cut "in the belief that work to be done in urban law enforcement and crime prevention is of paramount importance to the fulfillment of professional police training and experience."

Mr. McGrath is a native of Newark, N.J. He was graduated from Sherman Oaks, Calif., high school, and received a bachelor of science degree in law enforcement in 1970 from Northeastern University in Boston.

He also attended the John F. Kennedy school of government at Harvard University in 1970-71, working toward a master's degree. In addition, Mr. McGrath has completed courses in management, command training, police management and supervision, and forensic medicine at other institutions, including Federal Bureau of Investigation study and training.

He began his police work as a patrolman in 1961 in El Segundo, Calif., where he remained a year. He then worked as a sheriff's deputy in San Bernardino, Calif., until 1966.

Mr. McGrath and his wife, Gail, have five children — Stacy, 11; David, 9; Joe, 8; Courtney, 7, and Kelley, 2.

'Most Difficult'

Mr. Daken said the selection of a police chief has been "the most demanding and difficult appointment I have made since I've been manager."

Each of the local finalists had outstanding strengths in various areas and will be of invaluable assistance to Mr. McGrath, Mr. Daken said.

McGrath Confirms Plan To Resign As Police Chief May 31

FEB 27 1978 *Blade*

Hopes To Locate Similar Post In Some Other City

Police Chief Corrin McGrath today confirmed that he will resign and said he is looking for a new job in law enforcement. The resignation is effective May 31.

His eyes brimming with tears at times, the chief said he is interested in becoming chief of another department. The size of the department is not as important as the location, type of city, and the problems facing the department, he added.

Mr. McGrath's intentions, which became known during the weekend, were announced at a morning press conference also attended by City Manager Walter Kane and Safety Director Donald Shanteau.

All three men insisted that the resignation had been voluntary and had not been sought by the administration.

To Allow Ample Time

Mr. McGrath said he simply wants to seek other law enforcement opportunities, and decided to announce his intentions early to allow the city ample time to find a successor.

"When I arrived after the resignation of Chief (Robert) Duck, the division had had a rough time because of the inactivity. I'd like to have my successor have a smooth transition.

"And it's easier for me to seek employment elsewhere if I do it out front and openly."

The city manager praised the chief for giving the city three months' notice of his plans and said he intends to give priority in the selection of a successor to individuals within the police administration.

Matter Of Preference

Mr. Kane said that this is no reflection on Chief McGrath — the only chief ever to be selected from outside the police division — but is merely a matter of personal preference.

Circumstances at the time of Chief McGrath's selection — primarily a rising crime rate — led then-City Manager James Daken to decide that someone should be brought in from the outside, Mr. Kane said.

"I've got to believe that the department has within it an individual capable of assuming command," Mr. Kane said.

Chief McGrath drew praise from the manager for bringing needed changes to the division. Mr. Kane added that he will seek the chief's assistance in selecting a successor.

Development Program

Mr. Shanteau said that Chief McGrath has fulfilled one of the first charges given to him upon his arrival, that of developing persons within the division who are capable of assuming the position of chief.

The manager said he will set up a selection process within the next couple of weeks and added that applications will not necessarily be restricted to the division's four deputy chiefs.

In response to reporters' questions, the chief cited among his accomplishments the hiring of disabled veterans as police technicians and improvements in various internal procedures.

Among his disappointments, he said, were frustrations over severe budget constraints and a court-imposed freeze on promotions, which damaged divisional morale.

Relations With Unions

Mr. McGrath acknowledged that relations with the police unions have been stormy in the past, but insisted that now they are excellent.

After the press conference, both Gary Dunn, head of the Toledo Police Patrolmen's Association, and Tom Purcel, head of the Police Command Officers Association, said that relations have indeed improved recently.

Sergeant Purcel added that he is pleased that the manager intends to select a new chief from within the division.

That intention also has drawn support among city councilmen.

Eight of the nine members of Council said Sunday night that they feel that the manager should look first within the police division and, they hope, promote a division employee to the chief's position.

No Strong Feeling On Choice

Mayor Doug DeGood, however, said that he has no strong feelings on whether the new chief should be a Toledo veteran or an outsider.

"I would suggest that the manager explore all possibilities — both inside and out," the mayor said.

The mayor declined further comment on the resignation.

At the time of his appointment, Chief McGrath was management director of the General Services Administration's federal protective resources division.

He previously had been a police management consultant with the International Association of Chiefs of Police, deputy police chief and chief in Wayland, Mass., a deputy sheriff in San Bernardino, Calif., and a patrolman in El Segundo, Calif.

New Police Chief Is

FEB 28 1978 *Blade*

Sought By May

Guidelines To Be Issued On Selecting Successor

City Manager Walter Kane said Monday that he hopes to appoint a new police chief by early May to permit an orderly transition from the administration of Chief Corrin McGrath.

Chief McGrath announced Monday his plans to resign on May 31 and seek another police chief job. The announcement was made now, the chief added, to assure that the transition would be smooth.

The city manager has said that he will seek a new chief from within the police division — a tradition that was broken only with the appointment of Chief McGrath nearly four years ago.

Guidelines for the selection will be forthcoming within the next couple of weeks, he said, and applications will not necessarily be restricted only to the division's four deputy chiefs.

"It should be someone with proven leadership qualities and administrative experience who can handle the kind of details necessary in this kind of a job," Mr. Kane said.

Word of the impending resignation had leaked out during the weekend, and Chief McGrath, Mr. Kane, and Safety Director Donald Shanteau insisted Monday that the move was entirely voluntary on the chief's part.

CONT'D

Deputy Retired

The deputy chief vacancy was created when Marion Davey retired Feb. 28, the same day former Chief Robert J. Duck retired. Capt. Elwood Dernlan had been second on the deputy chief list, but also retired Feb. 28.

The position of administrative assistant to the chief will be by appointment from within the division, and it has not been determined what rank might be required for the job.

When the appointment of Chief McGrath was announced March 25, he said he would have a list of "loose priorities" prepared by the time he came here to take office.

He said he had prepared two such lists, but had discarded both because, he said, "They might taint my thinking" before becoming familiar with the division and the city.

The new chief said that he would establish a routine to meet with all deputy chiefs daily and have weekly meetings with the "top command staff."

Know City

He said that he thinks communication within the division is important because the men need to know what direction he wants taken, and "I need their help because they know Toledo."

As soon as space is available, Chief McGrath said, he intends to move his office into the Safety Building from the No. 1 fire station at Huron and Orange streets.

Information Officer

The chief also said that he intends to meet with city officials later this week to discuss creating a position of police information officer. This officer would compile information and get it to the news media in a timely fashion. He added that he has not determined whether the information officer should be a policeman or a civilian.

A father of five, the new chief will be paid \$23,000 annually, a reduction from the \$28,000 he earned as a division director of the General Services Administration in Washington.

Earlier, he was a consultant with the International Association of Chiefs of Police for a year. From 1968 to 1971 he was deputy chief one year and chief two years in Wayland, Mass., a city of 13,500 west of Boston.

Chief McGrath, a native of Newark, N.J., was graduated from Sherman Oaks (Calif.) High School, and received a bachelor of science degree in law enforcement in 1970 from Northeastern University, Boston.

He also attended the John F. Kennedy School of Government at Harvard University in 1970-71, working toward a master's degree.

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McGrath To Resign As Chief Of Police, City Manager Says

FEB 26 1978

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Toledo Police Chief Corrin McGrath has advised City Manager Walter Kane that he intends to submit his resignation Monday, the manager said Saturday night.

The manager said that he understands the chief will resign to pursue other opportunities in law enforcement. Mr. Kane said that the chief does not have a specific new job in mind at the present time.

It could not be learned whether the resignation would be effective immediately.

News Conference Slated

Chief McGrath told The Blade Saturday night that he has scheduled a news conference for Monday morning, but declined to divulge its topic.

Asked if he intends to resign, the chief said he would not answer that question.

Both Mr. Kane and Mayor Doug DeGood said that they had not requested Mr. McGrath's resignation.

Mr. Kane said that neither problems with the division's crime laboratory nor reported dissatisfaction among patrolmen were factors in the chief's decision to resign.

"The chief will tell his story on Monday," Mr. Kane said.

Replaced Chief Duck

When he was sworn in to replace retiring Chief Robert J. Duck in April, 1974, Mr. McGrath became the first chief to be appointed from outside the city's police division.



CORRIN MCGRATH
Chief since 1974

At the time of his appointment, he was management director of the General Services Administration's federal protective resources division.

Previously, he had been a police management consultant with the International Association of Chiefs of Police, deputy chief and chief of the Wayland, Mass., police force, a deputy sheriff in San Bernardino, Calif., and a patrolman in El Segundo, Calif.

Cooperation Committee Elects McGrath Chief

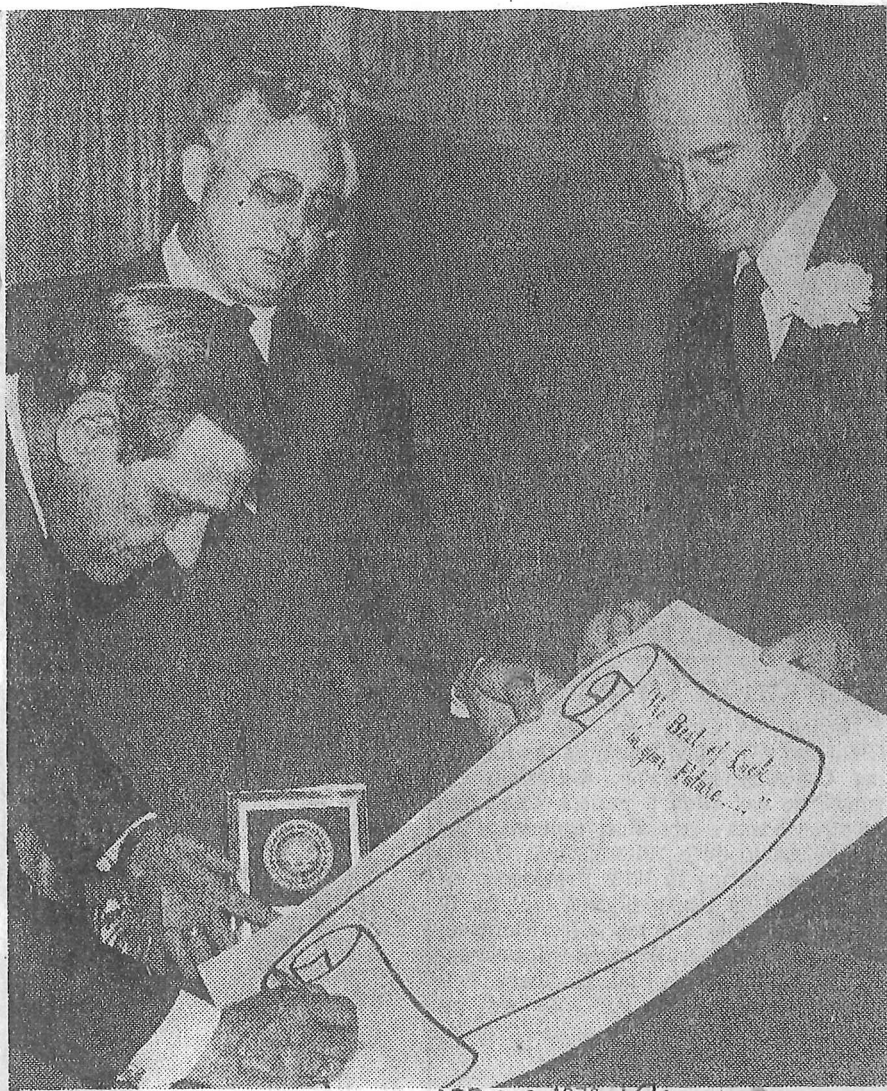
NOV 17 1977

Toledo Police Chief Corrin McGrath has been elected president of the Area Law Enforcement Cooperation Committee to fill the unexpired term of Chief Arthur Cole, of Sylvania.

Chief Cole said he resigned because of other commitments.

Chief McGrath will serve until March.

The group has 42 members representing city, Ohio, and federal law enforcement agencies in Lucas and Wood counties and southern Michigan.



APR 29 1978 *Blade 2* —Blade Photo

CHIEF GETS MEMENTO AT FAREWELL PARTY

Earl Smith, executive director of the Ohio Association of Chiefs of Police, signs a farewell to Toledo Police Chief Corrin McGrath, right, aided by Donald Shan-teau, safety director. City employees, including members of the police force, at-

tended a dinner in recognition of the chief's four years of service here. Chief McGrath in February announced plans to resign. He is to leave the police division May 31. About 300 persons attended the dinner.

McGrath Has Job With Aircraft Firm

Blade SEP 09 1978
 Gives Up Law Enforcement; Cites Federal Court Rulings

Former Toledo police chief Corrin McGrath, who resigned May 31 to seek other employment, has accepted a position as general manager of an aircraft dealership in El Paso, Tex.

Mr. McGrath, 42, said Friday that he plans to move to El Paso soon to join the firm whose territory includes west Texas and southern New Mexico, employing about 50 persons.

Mr. McGrath said that he had been seeking work outside law enforcement and that this will enable him to pursue a "completely new and different career."

He has given up on law enforcement as a career, due in part to his experiences in Toledo and in part to nationwide trends in the field, he said, citing actions of federal judges regarding police hiring practices and police unionism as factors contributing to his decision. Harassment of his family and the families of other police officers in Toledo also caused him to look elsewhere, he said.

He expects to learn to fly after assuming the new job.

Mr. McGrath added that his salary in private business will be higher than as Toledo chief, but declined to give a figure.

Chief Calls Some Police '\$14,000 Report Takers'

McGrath Also Terms Writing 'Lousy' Attacks Criminal Lawyers' 'Semantics'

Too many Toledo policemen are just "\$14,000 report takers," Police Chief Corrin McGrath told an audience of judges and lawyers on Thursday. And they write "lousy reports," he added.

He said that he could hire the hard-core unemployed to write reports more literately and with greater content. He also criticized some of his men for not making preliminary investigations of crimes.

Chief McGrath, speaking to a Law Institute luncheon of the Toledo Bar Association, also criticized those lawyers who he suggested are making criminal justice a system of semantics and not justice. Many lawyers are so enmeshed in the technicalities of law, "that they've forgotten what law is all about," he said.

Asks For Assistance

He asked members of the bar to assist him in making changes in the operation of the police division by offering suggestions about improvements.

He also asked the lawyers not to put his policemen on the witness stand and have them read their reports. "It's embarrassing."

Chief McGrath said one of his greatest challenges is changing the attitudes of policemen in Toledo, both young and old.

In response to a question about an alleged propensity to hand out traffic tickets to long-haired youths, Chief McGrath agreed that older policeman have a tendency to cite such drivers.

But the chief said that he does not agree with younger police-

men who defend their own long hair as a means of relating to the public. Indicating his own balding, close-cropped hair, the chief said, "They certainly don't relate to me."

Arrests Outlook Criticized

Another attitudinal problem, the chief said, is the notion that policemen must make arrests.

"Arrests are not necessarily the function of cops; it's to protect life and property and preserve the peace."

Policemen also tend to stay involved in their arrests through investigation, prosecution, and sentencing, and Chief McGrath said he is trying to tell his policemen that "once an arrest has been made, it's the prosecutor's case."

Officers should do police work and "stay the hell out of the courts," the chief said, "then we'll do better."

Chief McGrath said that he is going to meet with Toledo Municipal Court judges and Frank Pizza, city law director, to review the workings of the criminal justice system in the city.

He said it is time to turn around the system so that it is a system of justice for all.

Remarks Misinterpreted, Chief Of Police Charges

More Manpower Needed To Relieve Officers Of Writing Excess Reports

Police Chief Corrin McGrath said Friday that in referring to Toledo policemen as "\$14,000 report-takers," he intended to illustrate a need for more manpower and better training and not to criticize the ability of his men.

He made the statement about report-taking Thursday while speaking to a Law Institute luncheon of the Toledo Bar Association.

The chief said Friday that a Blade story describing his remarks quoted them out of context and gave the wrong impression.

He added, however, that he did say, as the story reported, that some policemen write "lousy reports." He said he hopes this can be improved by in-service training policemen now are receiving.

The chief said that because of limited manpower, policemen on some occasions have time at the scene of a crime only to write a report before leaving to answer another call.

This relegates them to a role of "\$14,000 report-takers," the chief said Friday, asserting that this was the point of his remark to the bar association group.

Investigative Skills

He said he also was trying to emphasize the importance of training, to improve the investigative and other skills of policemen beyond merely taking reports.

The chief acknowledged telling the bar group that it is "embarrassing" to have his policemen read their reports as witnesses in court. But he asserted that the remark was made in jest.

"When I talk, I can be rather blunt," Mr. McGrath said Friday. "I'm not a politician, and I don't couch my words and paraphrase everything before I say it. But I do pay attention to what I say."

He denied saying that older policemen have a tendency to issue traffic tickets to long-haired youths, as the Blade story reported.

He said he told the group that this has been the case in other cities and may be so in Toledo "but it's never been proven that this is so here."

Remarks Misinterpreted

The chief said he would appear at the roll call before each police shift Friday night and this morning to apologize for any misunderstanding caused by his remarks and to say they had been misinterpreted.

Spokesmen for the Toledo Police Patrolmen's Association and the Fraternal Order of Police discussed the matter with the chief Friday afternoon. They said later they tentatively have accepted his explanation but may ask other persons who were at the luncheon for their recollections of what was said.

McGrath, Corrin.

Chosen new Toledo police chief 3-25-1974. Blade, 3-25-1974.

Toledo history spbk. - Police.

To resign 5-31-1978. Blade, 2-26,27,28, 1978.

Toledo history spbk - Police - McGrath, Corrin.

Genealogy

Kest Sees Bid To Oust Chief As Sign Of Low Police Morale

Councilman Wants To Talk With McGrath About TPPA Charges

APR 12 1977
The Toledo Police Patrolmen's Association request for the removal of Police Chief Corrin McGrath is an indication of low morale in the police division, Councilman Ray Kest said today.

Mr. Kest said during a Council session that he does not "necessarily agree" with the TPPA request, but believes that it indicates "a very serious, serious problem in the division."

The councilman said he wants to meet personally with the chief before commenting further on TPPA complaints about division operations.

The patrolmen's association on Monday asked City Manager Kane for the resignation or dismissal of the police chief because of what it claims is a lack of leadership and low morale.

The manager said that he plans to respond to the letter in writing sometime today.

The removal request stems from allegations by the patrolmen's association that traffic ticket quotas have led to a strict enforcement of the division dress code.

The suspension of a patrolman for violation of a dress code was cited by the TPPA last week in requesting the police chief's ouster.

Chief McGrath and Mr. Kane met Monday to discuss the situation.

Mr. Kane said Monday that he is satisfied that the police command has acted appropriately regarding both the dress code and issuance of citations for moving traffic violations.

"I am convinced that there is no quota system (for issuance of citations) and I believe the police command has set cer-

tain standards of productivity," Mr. Kane said.

Patrolman David Layson was suspended Thursday after a shift supervisor determined that his hair was a quarter inch longer than regulations allow.

The TPPA contends that the chief ordered a stepped-up dress code enforcement because of an article in the TPPA newspaper that said three men were transferred from the traffic bureau for failure to meet quotas in issuing moving traffic violations.

Kane Plans No Meeting With TPPA President

Meetings with the safety director and police chief have failed to resolve problems concerning alleged lack of leadership and low morale in the police division, according to Kenneth Perry, president of the Toledo Police Patrolmen's Association.

Mr. Perry made the statement in a letter to City Manager Kane in which he again asked for a meeting with the manager to discuss a TPPA request for the chief's dismissal.

Mr. Kane said that he plans to call the TPPA president as a matter of courtesy, but said he does not plan to meet with him. Dismissal of Police Chief Corrin McGrath is not an issue for discussion, Mr. Kane said.

Kane Says He'll Back McGrath In Rift With Police Association

Says Chief's Dismissal Not Even An Issue As Far As He Is Concerned

Resignation or dismissal of Police Chief Corrin McGrath "is not even an issue as far as I'm concerned," City Manager Kane said today, commenting on the Toledo Police Patrolmen's Association request for the chief's ouster.

Mr. Kane said that he assured Chief McGrath Wednesday that he plans to stand behind the chief in his dispute with the patrolmen's organization.

The message is essentially what was conveyed to Kenneth Perry, TPPA president, in a letter mailed by the manager Wednesday.

Mr. Kane said he did not want to disclose the text of his letter to Mr. Perry until he was certain the communication had been received.

The TPPA has asked for either the dismissal or resignation of the chief because of what they describe as a lack of leadership in the division and low morale.

Councilman Ray Kest said in Council session Tuesday that he believes there is a serious problem of morale in the division. He was to meet with Chief McGrath later today to discuss the matter.

The city manager said that he believes that any problem of employee relationships within city government should be handled in an orderly way. If any employee has a disagreement with his supervisor it should be taken up with that person first, then with the department director in the normal chain of command.

"I can't have an employee come in and ask me to zap a supervisor because that employee is unhappy with him," Mr. Kane said.

"No organizational structure can withstand that . . . it would be chaotic."

The city manager said that in his estimation, only evidence of corruption, illegal activities, or gross mismanagement

in departmental operation could warrant the dismissal of a police chief.

In answer to a query, Mr. Kane said he had heard reports of petitions for the resignation being circulated in the division, but has seen no evidence of them.

The TPPA move for the chief's dismissal was prompted by suspension of a patrolman over the division dress code. The TPPA alleged that the suspension was in retaliation for a claim in a TPPA publication that the police division has a traffic ticket quota system.

Mr. Kane said that, after discussion with the chief and Safety Director Donald Shanteau, he is convinced there is no quota system and that the ticket issue is unrelated to the incident involving the dress code.

Police Command Officers Vote To Back McGrath In TPPA Rift

Dispute Between Chief, Patrolmen Linked To Morale, Dress Code

TO APR 15 1977

Toledo police command officers Thursday night voted overwhelmingly to support Chief Corrin McGrath in the rift between him and the Toledo Police Patrolmen's Association over the alleged lack of leadership and low morale.

TPPA leaders have asked for the resig-

nation or dismissal of Chief McGrath, an action prompted by the suspension of a patrolman over the division dress code. The TPPA alleged that the suspension was in retaliation for a claim in a TPPA publication that the police division had a traffic-ticket quota system. About 75 of the association's 155 members attended the meeting Thursday.

Chief McGrath appeared at the Thursday night meeting and during a question-and-answer session said he was going to have the division's inspections unit initiate a program soon to educate command officers on uniform enforcement of the dress code, Lt. Walter Abele, command officers association president, said.

Lieutenant Abele, in explaining why the association voted to support the chief, noted that it was the command officers who asked the chief's office in 1974 to formulate regulations covering dress and overall appearance.

But, Mr. Abele said, there are some areas in the dress code dealing with hair styles and length, for example, which need standards established.

The chief said that the education program will only be temporary until it becomes apparent that the dress code is being enforced uniformly; the association president said.

Mr. Abele declined to release exact vote totals.

After a meeting with Chief McGrath earlier Thursday, City Councilman Ray Kest said that the chief told him about his position on the dress code.

In council this week, Mr. Kest had expressed concern over what he called a serious problem of morale in the division.

City Aids, TPPA To Hold Meeting

TO APR 19 1977

Police Union Seeking Departure Of McGrath

Representatives of the Toledo Police Patrolmen's Association were to meet today with Donald Shanteau, safety director, and Police Chief Corrin McGrath concerning the TPPA's demand for the chief's resignation or dismissal.

The group made the demand after the suspension of a patrolman whose hair allegedly was longer than the division's appearance code allows.

Kenneth Perry, president of the TPPA, said today that if he is not satisfied with the outcome of the meeting with Mr. Shanteau and the chief he will seek a meeting with City Manager Walter Kane.

Mr. Perry earlier had sought a meeting with the manager but was directed to first meet with the chief and the safety director in an attempt to resolve the situation.