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MAY 1978

Scoble Named Chief

Capt. Walter Scoble, commander of the Scott Park district station, was named Toledo's police chief Friday by City Manager Walter Kane. Captain Scoble will succeed outgoing chief Corrin McGrath effective June 1.

Captain Scoble, 52, is a 29-year division veteran, having been appointed in 1948. He served 11 years as a patrolman and was promoted to sergeant in 1959. He attained the rank of

lieutenant in 1967, and captain in 1971. He has held his present post at Scott Park since the district station opened in November, 1976.

The search for a new chief began last February when Chief McGrath announced he would resign May 31 and seek other employment. Thirteen men from the police division originally applied for the chief's job.

Captain Scoble was selected from a field of eight

finalists. The other candidates were Deputy Chiefs Kenneth Rebensal and Raymond Vetter; Captains John Mason, Richard McAtee, J. B. Moore, and Irving Swan, and Lt. Walter Abele.

Toledo Police Patrolmen's Association President Gary Dunn called the selection of Captain Scoble "an excellent choice." "I'm confident that the T.P.P.A. and the new chief can establish a harmonious working relationship," Dunn said.

T.P.P.A. Says No To F.T.O. Program

An Open Letter

Corrin J. McGrath
Chief of Police
525 N. Erie Street
Toledo, Ohio 43624

Dear Sir:

This letter is to inform you of the decision made at the T.P.P.A.'s general membership meeting, Tuesday, April 18th, not to accept the proposed Field Training Officer Program in its present form.

There were many areas of concern including a greater risk of liability to our officers. Perhaps a program of this magnitude should be postponed until the appointment of a new chief. Our membership felt that if additional duties of the F.T.O. justified a pay increase, that a possible pay increase would be in order for our detectives or the accident investigators in the Traffic Bureau.

In conclusion, our organization feels that such a program would be considered a contract violation pertaining to (Wages) Article 6-5-14 of the contract, and that if the program is to be instituted, contract talks be reopened immediately.

Sincerely,
Gary Dunn,
T.P.P.A. President

GD:hpb

EDITOR'S NOTE: Despite the April 18 decision of the T.P.P.A. membership to hold off on the establishment of a Field Officer Training program 34 officers to date have volunteered for the program. Some signed up for the program even after this letter reached the chief's desk. Their names are not available at press time. According to the original plan of the Administration, 48 volunteers are needed to make the F.T.O. program get off the ground. Despite the April 18 vote by the T.P.P.A., the fate of the F.T.O. program is unclear.

T.P.P.A. Members Fail To Ratify Dues Increase By Ten Votes

A dues increase which would have increased monthly union fees to nearly \$10 per man per month failed to pass by 10 votes in a Toledo Police Patrolmen's Association vote on April 20. One hundred and seventy-four members voted to increase the dues and 101 voted not to increase the dues. A two-thirds majority was needed to pass the measure.

T.P.P.A. President Gary Dunn expressed disappointment at the outcome of the vote and the size of the voter turnout. T.P.P.A. membership totals 496; however, only 275 votes were cast. Dunn attributed the low turnout to the short notice given members about the vote and the failure to properly notify the total membership. Another vote is planned for June 19 and 20.

Dunn said: "In less than a year we'll be involved in a bitter contract struggle with the City and it is an absolute necessity to have adequate fundings if we are to expect any degree of success in our contract negotiations."

Dunn said that if the dues increase had passed two dollars per man per month would have been earmarked for a union building fund and three dollars per man per month would have

been set aside for legal and negotiation fees. Presently, the T.P.P.A. rents an office suite and a union meeting hall at 320 W. Woodruff.

The T.P.P.A. has suffered a budget deficit of more than six thousand dollars in 1977 and a deficit of nine thousand dollars is projected for this year. Expanded services and inflation increased the budget for 1978 to \$39,000. Union expenses totaled \$29,000 in 1977.

T.P.P.A. members currently pay five dollars a month for union dues. By comparison Lucas County Sheriff's Deputies who belong to the Marine Engineers Benevolent Association (M.E.B.A.) pay about ten dollars per man per month. The proposed T.P.P.A. increase would have raised union dues to three-fourths of one per cent of a member's yearly base wage. Three-fourths of one per cent comes to \$9.93 per man per month as of January 1, 1978.

T.P.P.A. member Robert Sweede, who voted in favor of the dues increase, said: "It's almost embarrassing to think that the guys turned down this proposal. I used to belong to the United Auto Workers union and

Owens Offers Sgt.'s Exam Course

A ten-week course specifically designed to aid the police officer in promotional exams, especially the upcoming sergeant's test, will be offered at Owens Technical College during summer quarter. The three-credit hour course is entitled Contemporary Issues in Law Enforcement and the course will stress new concepts in law enforcement as they pertain to

(Cont. on Page 2)

(Cont. on Page 2)



"Ready, aim, fire!" Members of the Toledo Police Division set their sights on target silhouettes at the Sun Oil Gun

Club shooting range. The Toledo Police Revolver Club practices at Sun Oil on a regular basis.

Quality of Police Cars Police News Around the Country

On the Decline

By THOMAS BABCOCK
Trustee TPPA

As many may well be aware of, the quality of our police cars is declining.

Not only are they smaller and more uncomfortable, but they are standard ordinary cars which were designed for family use, and not the severe service that is required for police use. Sometimes thousands of dollars are spent on repairs for a single auto because the auto is not able to withstand the demands. The seats that come standard in the police cars are made of the cheapest material and poor quality, and because of this soon become visibly worn. The springs become crushed to the point that it causes back pain and posture problems, which in turn costs the city hundreds of dollars in sick time and lost man hours.

Another expense which the city seems to be saving money on is the installation of the plexiglass shields, which were placed in the autos to protect the officers. The shields have caused many problems, namely the waste of valuable space. With only about five inches from the backseat to the shield, it becomes a real task to put prisoners in the back seat when they are resisting and have no intention of getting in. Another problem which has surfaced recently is after a prisoner is placed in the auto behind the shield, he has managed to actually break sections of the shield completely off with his hands, thus unlocking the rear door and escaping. Many times while at the scene of accidents,

especially during foul weather, the victims of an accident are asked to have a seat in the back of the police auto while the officers take the report. With the shield separating the victims from the officers it is nearly impossible to communicate without both parties shouting.

Several police and sheriffs departments have changed to the metal screen, which separate prisoners and officers. The screens may cost a little more, but prisoners cannot break off sections with their hands and escape. Also the screens do not become discolored, scratched and broken which impairs the visibility of the driver when he is backing or changing lanes.

There is no question that the city has been purchasing the smaller cars because of the cost factor. The sub - compacts are surely cheaper and probably use less gas. It is not clear to many who drive these cars as to why somebody took it upon themselves to place a wooden block in the transmission linkage to keep the autos from being shifted into low gear. This was done while the vehicles were new and before they were put into service. During the heavy snow in January and February this low gear, if it could have been used, may have prevented many vehicles from becoming stuck. I wonder if the fire division or even the mayor have the low gear eliminated from their autos. During the January blizzard the division was unable to drive the police vehicles for several days due to deep snow and had to rely on the

DETROIT P.O.A. WINS REVERSE BIAS SUIT

The Detroit Police Officer's Association, headed by ICPA Vice President Jim Van Devender, has won a landmark decision in a ruling by a U.S. District Court judge against the Police Department's Affirmative Action Program.

The ruling came in a 1974 class action filed by the DPOA when the Police Department divided promotions to sergeant

equally among blacks and whites by promoting applicants out of order on the eligibility list. The list is determined by examination scores, education, work ratings and status as a military veteran.

President Van Devender called the ruling a victory for police, the people of Detroit and everyone who believes in the 14th Amendment and the judiciary process. He stated that the court battle had been long, difficult and emotional, but at least the first phase of what may yet be a long court fight is now over.

The ICPA entered as an amicus on this case. Copies of the decision are available to ICPA member associations upon request.

TOP PAY FOR NASSAU COUNTY, NEW YORK

Nassau County police officers won a record setting contract that will raise their salaries to a flat \$21,000 annually making them one of the highest paid police departments in the country.

Congratulations to the Nassau County PBA President, the negotiating team and their Counsel Richard Hartman. ment or termination.

EQUIPMENT ALLOWANCE: required allowance raised \$50 per year to total of \$350.

PLAINCLOTHES ALLOWANCE: employee assigned to plainclothes duty for a continuous period of not less than 3 months shall receive additional compensation in lieu of clothes, pro - rated bi-weekly on a basis of \$1,000 per calendar year.

MEAL PERIOD: employees shall receive a 60 minute meal period during each tour of duty; if employee is compelled to miss meal period, he will be entitled to receive cash compensation at time and a half.

INTEREST ON RETROACTIVE SALARY INCREASE: add to amount of salary increase granted, a sufficient sum to adequately compensate PBA members for interest due them.

Owens Course (Cont. from Page 1)

criminal investigation, organizational and administration in law enforcement and patrol operations.

According to Joe Valvano, Law Enforcement Coordinator, Owens currently has Law Enforcement Education Program (LEEP) funds available to cover tuition fees for in - service police officers who qualify for them.

Open registration will be held June 1. For further information about the course persons should call Mr. Valvano at 666-0580, extension 205.

Members Fail (Continued from Page 1)

paid more than 10 bucks a month for union dues. What is wrong?"

A T.P.P.A. member from the Scott Park district station who asked not to be identified said: "I've been asked half a dozen times why I didn't vote. To tell you the truth, I didn't hear about the vote until the day after. I don't think the day after a good enough job in announcing the vote."

Another T.P.P.A. member who requested anonymity and who voted against the increase in dues said: "Next time I'll vote yes. After thinking it over I think we need an increase and I'd have to say I made a mistake by voting no last time. But then, I voted for President Carter and I'm not really happy with that vote either."



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Letters To The Inspector

Dear Inspector: Enclosed is a group picture taken last summer at the beach. You will note that the girl on the left, holding the kewpie doll, is just a bit bowlegged and is suffering from a terminal case of acne. Just after this picture was taken, everyone kicked sand in my face and made some very nasty remarks about my girl's appearance. Can you see anything wrong with her?

Answer: I have studied her picture from all angles and find nothing significantly wrong with her appearance. However, could you explain why she is the only girl on the beach wearing a three-piece bathing suit?

Dear Inspector: I hear that there is a new Polish Disco being opened in our city. I don't believe I understand what a Polish Disco is. Could you explain?

Answer: It's really very simple. Dis foot go dis way, dat foot go dat way.

Dear Inspector: Next month I will be assigned to patrol car duty with a new female partner.

She has been on the department for a very short time and has never worked with a man before. I hope to have a very professional relationship with her and as my partner, I will work hard to keep our demeanor as businesslike as possible. I know it is unwise to discuss religion and politics, especially with someone who you just met, so what do you suggest we talk about during our first tour of duty?

Answer: You are most correct when you said that one should shun the subject of politics and religion upon meeting a person for the first time. You should keep your conversations on a high intellectual level at all times. Therefore, I suggest that you remain neutral in your first conversation. Why not ask her, very discreetly of course, to discuss her sex life with you?

Dear Inspector: I have heard a very disturbing rumor and wish to have it clarified here and now. I was told by one of your police officers that a member of your writing staff who has a monthly column in

your paper is a homosexual. I was shocked at this. Please tell me it is not true.

Answer: We are not able to give you a definite "yes" or "no" on your question; however, we did hear that one of our regular feature articles will soon be changed to "Cruising with Bruce."

Dear Inspector: In a recent viewing of the news special "90 Minutes", it was revealed that several top police officials around the country have received federal monies on the pretense that they were to be used for police equipment. The facts revealed that much of that money was obtained fraudulently and used for personal gain. Has this occurred in your department?

Answer: Absolutely not. This is a vicious and damaging lie. Furthermore, every penny of that special \$250,000 dollar grant went for needed equipment: a hair transplant operation and a pair of elevator shoes.

Dear Inspector: Help! Help! I need your advice as soon as possible. For the past month I have had this terrible feeling that I am being strangled. My

breath comes in short pants, my eyes are bulging and my voice is up about three octaves. What do you think is wrong? Signed, Desperate.

Answer: You may be suffering from the rare and dreaded phycologlimic dysomelicomois disease or it may be a collapse of your inner - skeletal plazomasic structure. Then again, you may have mistakenly worn your kid's jockey shorts to work.

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From The President's Desk

By Gary Dunn, T.P.P.A. President

Restraints on Policemen's Private Lives Questioned

By W. A. TENNANT
San Francisco Policeman

Over the last three years, I have had the opportunity to work with several law enforcement agencies as well as read the many law enforcement journals, reports, research and employee organization newspapers that cross my desk.

During that time I have been discouraged by the amount of interference and restraints placed on officers on the job by the courts, city government and others. I have also been discouraged by the restraints and interference placed on an officer's private life by many departments.

Let me give you some examples. Oakland, New Jersey, recently established a "code of ethics" which required officers to disclose such things as all property holdings, financial background, or any financial dealings with any Oakland citizens. Many officers in other cities, have been suspended or disciplined for "conduct unbecoming an officer."

A New Jersey court held that "conduct unbecoming" was any conduct "which adversely affects the morale or efficiency of the bureau (or) which has a tendency to destroy public respect for municipal employees and confidence in the operation of municipal services. Under this type of definition, the officer was fair game for disciplinary action for virtually any act or omission which displeased his supervisors.

In Phoenix, an officer was suspended because he dated a woman who was married. In Philadelphia, five officers were suspended for twenty days because, off duty, they attended a luncheon party for a friend, and while there watched X-rated films. In Atlanta, Reginald Eaves instituted a polygraph exam, which each officer was forced to take, to determine if the officer had ever had a homosexual experience.

Finally residency requirements have sprung up in many cities. In all of these cases, if the officer failed to answer questions about his life, he was then cited for failure to obey a lawful order.

All these are examples of unreasonable intrusion into the private lives of the officers. In each case there was no evidence that the behavior in question affected the officer's ability to do the job.

Part of the role of the Police Movement has been to educate officers that they do have a right to privacy, and to end administrative intrusion into their private lives.

Progress is being made.

The Oakland PBA won a major victory when a county court judge ruled the "code of ethics" unconstitutional. In New Jersey, an association went to court for two officers reprimanded for "conduct unbecoming an officer" based upon their union activities. The U.S. Court of Appeals upheld the lower court which had reversed the reprimand, and observed that the terms "unbecoming" and "detrimental to the service" like beauty, "exists only in the eye of the beholder."

In some cities, residency laws are being struck down. In Atlanta, the polygraph exam was dropped shortly before Chief Eaves was suspended for giving answers to a promotional exam to certain officers.

But the battles in Phoenix and Philadelphia and other cities remain to be fought. They are important because by protecting any officer's right to a personal life, we help to protect every officer's right to live in privacy, and to engage in his own pursuit of happiness.

Elsewhere in the paper you'll find the letter written to Chief McGrath, with copies sent to City Manager Walter Kane and Safety Director Donald Shanteau. It speaks for itself.

The dues increase request was turned down by the 275 that chose to vote. At this time we wish to thank those 174 that gave us their affirmative vote. For those who turned it down, we only wonder what they must think a fair dues structure should be when the Firefighters pay \$9.50 and the Corrections Officers next door pay \$10.00 for M.E.B.A. (Marine Engineers Benevolent Association) protection. Are we looking for a union or just another "social organization?" We must add that as long as we hold office in this organization, we will continue our efforts for realistic dues, to assist in putting us in a place of respectability.

We would like to congratulate both the teaching and non-

teaching personnel in the unified stand in their negotiations with the Board of Education. One board member's comment that the "union isn't going to run the business," sounded familiar, didn't it? It seems only yesterday that "what's his name" said the same thing over the Christmas Holidays! You could say that he would fit in well with the Board with that comment.

As time passes, you may notice a gradual change in this column. Well, it's tough to be continually treated like a second class citizen and not feel a certain amount of animosity. Hopefully, with the change on the Second Floor, maybe a measure of respect and concern will begin to be shown for those who are risking their lives daily for the citizens in Toledo. It's a nice thought, anyway! Whatever happened to Paul Bailey? So long until next month - 'Dunner'

Meritorious Service Citations

Sergeant Charles Hunt, Officers Arnold Lebowsky, James Porter, Martin Schaber, Alvaro Suarez and David Willier are hereby awarded a citation for meritorious service for their brave actions at a fire located at Erie and Walnut Streets on January 20, 1978.

At approximately 2040 hours on the above date, Officer Lebowsky, working a one man unit, observed a building located at 343 Walnut Street on fire. He made several broadcasts informing the dispatcher of the incident and of the fact that he believed occupants were trapped inside the building. He attempted to gain entry to the building but was unable to do so until a rescue squad and Detective Sergeant Charles Hunt arrived at the scene.

The rescue squad, Officer Lebowsky and Sergeant Hunt removed a badly burned man that was found near the stairway. Officer James Porter, Martin Schaber, Alvaro Suarez and David Willier then arrived at the scene. The building at this time was engulfed in flames and smoke. They disregarded their own safety and were able to remove two elderly residents from the building, as well as some personal property which was of great importance to these elderly people.

Officers Schaber and Alvaro Suarez entered the building on their hands and knees several times to check the building for the possibility of persons trapped by the flames.

Officer Lebowsky is hereby commended for his courage and alertness on the onset of the fire.

Detective Sergeant Charles Hunt is commended for the bravery and courage he

demonstrated by assisting Officer Lebowsky and the occupants of the building during the initial discovery of the fire.

Officers James Porter, Martin Schaber, Alvaro Suarez and David Willier's actions are a fine example of good police work above and beyond the call of duty and are truly a credit to the Division. They are commended for their bravery and courage which was demonstrated while assisting the occupants of the building to safety.

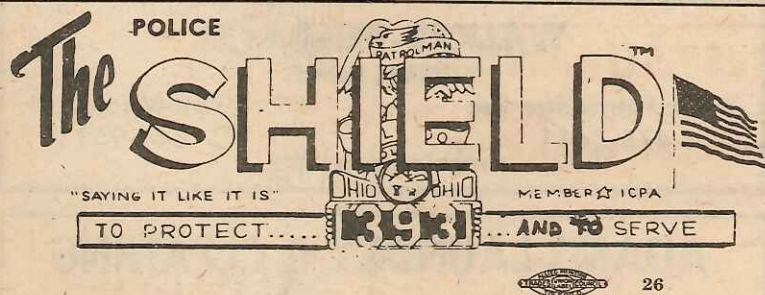
Officer Robert Morrissey is hereby awarded a citation for meritorious service for his exceptional performance on March 4, 1978.

At 12:30 a.m. on this date he observed an automobile on the tracks about 100 yards from Phillips Avenue and Canada Southern. Officer Morrissey observed that a train was approaching and heading on a collision course with the vehicle. Officer Morrissey left his vehicle and ran to the aid of the stranded motorist.

Upon opening the automobile door, he found the occupant lying across the front seat. He tried to wake him but the subject would not respond. He pulled the man from the car and in doing so, the man became quite angry and unruly. With the assistance of a citizen, the vehicle was removed from the track seconds before the freight train passed by.

Officer Robert Morrissey is hereby commended for his devotion to duty, and quick action which undoubtedly led to the saving of a citizen's life. Because of his quick action he was able to avert a serious accident.

(Cont. on Page 5)



Second Vice President's Report

By George Gerken

There have been a number of interesting developments lately that have arisen from our meetings with the other city unions. One of these is that we have come to an agreement to form a loose federation of municipal employees known as the United Council of Municipal Employees (UCOME). We felt that by having a vehicle through which we could present a united front to the city administration we could benefit by saving time and money as well as having a greater impact on the power structure in City Hall.

Presently, there are a number of common problems that face the various public employee unions. Examples of these problems would be the vacation pay dispute, different rulings from Civil Service and personnel (i.e., same situation but different rulings for different unions), and hospitalization coverage. There was also discussion about looking into and

(Cont. on Page 5)

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Toledo Police Patrolmen's Association: President, Gary Dunn; 1st Vice President, Frank Calipetro; 2nd Vice President, George Gerken; Recording Secretary, Roger Reese; Financial Secretary, Mike Goetz; Treasurer, Tom Roth; Sgt. at Arms, Ron Scanlon.

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Marijuana: The Health Questions

By RON SCANLON

Many times over again I run into brother officers who ask me why so much time is spent in apprehending persons who are involved with marijuana in one way or another. I am also asked if any long term study has ever been conducted that would give some insight into the long term effects of marijuana users.

The answer to the first question simply put is that it is still against the law to possess or sell marijuana. An affirmative defense for possession being that it is for personal use.

Being in the drug enforcement aspect of the police force. I can appreciate the enormous time spent on drug investigations, money, equipment, and manpower needed to effect an arrest. With the limited manpower in drug enforcement it would seem wiser to concentrate on middle and upper echelon drug dealers. However, recently drug work was eliminated from the vice squad leaving the undermanned Metro Drug Unit to pick up the slack.

With this added responsibility it leaves much less time to devote to the real drug problem. Hopefully this situation will improve in the future.

To answer the second question in reference to any worthwhile study of marijuana users there was a study referred to as, "The Jamaica Study." I'll briefly explain the findings of this study.

In Jamaica, marijuana is called "ganja" and is used in many ways. It is smoked, brewed as a tea, chewed, and used in cooking. In rural areas especial-

ly, it is an important element of folk medicine and superstition.

Children are introduced to ganja quite early, "first as a medicament in 'bush tea' or in a crude method of vaporizing, where adults blow smoke at an infant with respiratory congestion." Increasing doses of marijuana tea throughout infancy are recommended as a protection against disease. Schoolboys are urged to smoke marijuana to "help pass examinations." This widespread use of marijuana is found both among farmers and villagers and among residents of the slums of Kingston, Jamaica's capital.

The Jamaica study was launched in June 1970, when six anthropologists were sent into the field — five into rural districts and the sixth into an urban slum neighborhood. They found heavy ganja smoking common among the poor, despite legal penalties (not less than 18 months imprisonment with hard labor for a first offense).

One of the anthropologists, Dr. Joseph H. Schaeffer found that field laborers actually performed more motions and expended more energy after smoking marijuana than before. But they appeared to accomplish less when on marijuana. While it decreased over all efficiency, it appeared to make the prospect of long hours in the field more palatable and increase the laborers' willingness to work.

The Jamaica research team brought 30 male marijuana smokers and 30 non smokers to University Hospital at the Un-

iversity of the West Indies for six days of intensive medical examinations. The 60 subjects ranged in age from 23 to 52; the average age was 34. All but one of the marijuana smokers had first smoked before the age of 20; they had been smoking marijuana for 17.5 years, on the average (the range was from 7 to 37 years). They did not smoke marijuana while in the hospital.

To qualify as a "heavy" smoker in Jamaica, one had to smoke at least eight ganja cigarettes a day. The typical Jamaican "spliff" is more potent than the typical North American joint.

The 30 control subjects were matched with the ganja smokers for age and socio-economic status.

Summarizing the examination findings, the Jamaica report notes "no significant physical abnormality" in any of the controls or in 28 of the 30 ganja smokers. One ganja smoker had a long history of asthma; another had a little known nervous condition suspected of being an atypical form of neuro-syphilis. "There is nothing to suggest that these disabilities were in any way related to the use of cannabis," the report states.

The smokers did weigh seven pounds less on the average — a difference, the report noted, that "might indicate that the chronic use of cannabis causes some suppression of appetite.

X-rays of the lungs were normal in both groups. At worst, the Jamaica findings suggest, impaired lung function

is produced by inhaling smoke, whether tobacco or marijuana.

The chromosomes of the marijuana smokers were in good condition. In fact, they showed slightly fewer abnormalities than were found in the control group.

On the Eysenck personality test, the "extroversion scores" were identical for ganja smokers and controls.

Not a single smoker or control appeared to be schizophrenic on either of two rating scales.

The brain-wave recordings of both ganja smokers and controls were also compared. Significant differences were not found.

A battery of 19 psychological tests, designed to compare ganja smokers and nonsmokers on 47 measures, including 11 measures of intelligence, was administered in the Jamaica study. Smokers had not smoked marijuana for two days before the tests and did not smoke on the test day. The marijuana smokers scored better on 29 of the 47 measures — a statistically insignificant finding.

Drs. Beaubrun and Knight summed up as follows: "The data clearly indicate that the long-term marijuana use by these men did not produce demonstrable intellectual or ability deficits when they were without the drug for three days. There is no evidence in the results to suggest brain damage."

The psychiatrists also asked about regularity and continuity of employment and frequency and nature of job changes. No significant differences were found between marijuana

smokers and controls. Thus, careful psychiatric examination showed no evidence that these Jamaicans were "semi-zombies" after having smoked very large quantities of very strong marijuana for an average of 17.5 years.

I hope this report gives some insight into the other side of the marijuana issue. This evidence does conclude that marijuana is harmless. On the contrary, no drug is safe or harmless to all people at all dosage levels or under all conditions of use.

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Now that the snow has gone and we can see the Good Earth once again, it's time to think about our gardens. The heavy snows of the past winter should assure us of ample water and if forecasts are correct, the summer should be moderately warm. Couple this with the fact that of the one percent of tillable soil on the entire Earth, we live in a portion of the World that claims over 80 percent of it. Now that Mother Nature has laid it out for us and given us the opportunity, what is left for us to do? Let's take a look.

SOIL: Whether you are a city dweller or are fortunate enough to live in the sticks, your soil is going to be, by all standards, very good. Even if you call it Michigan Yellow Sand or Blue Clay, it's still a good growing medium. Remember that much of the world's soil is either heavy alkaline or dead sand that can support only minimal life. With proper handling, the soil you have available to you will be rich now and for generations to come.

CLAY SOIL: It's hard and compact, does not drain well, and sticks to your boots, attack it with bales of straw. After tilling in the straw, you may want to add sand to further create the tight particles. Heavy applications of organic matter will also help.

SANDY SOIL: Wide spaced sand particles promote leeching and washing of nutrients from the fertile soil. Add grass clippings, leaves, straw, lots of compost. A truck full of black top soil well-mixed into your garden will help hold moisture and add nutrients. Peat is a good medium. It acts like a sponge and will give good root support. Look for the Michigan black peat, not the spagnum variety. It's a good bet to buy this like you buy the top soil — by the truck and not the 40 pound bag. It's a whole lot cheaper this way.

COMPOST: The heart of the garden is a healthy layer of compost. This is a living thing, nurterer and tended to with care. There is no mystery to making compost. It is a simple biological reaction or organic material, aerobic bacteria and moisture. The chemistry may be complex, but what you are

concerned with is the finished product: humus. Remember, you don't get nothin' for nothin' in this world and what you take from the garden, you must put back. The finished product of the compost pile is the nutritiously rich humus that will feed the plants that you will be raising.

TILLING: Early Man used a dipple stick to punch holes in the Earth into which he dropped individual seeds. We have found that by turning the soil before planting, we not only aerate it for the benefit of the micro-organisms that are so abundant in the soil, but we also allow the root system of our plants to better expand and grow healthier. You may have a small garden that can be easily spaded up by hand. For larger areas, a gasoline driven tiller will be effective. Whatever your means, turning the soil and then smoothing out the lumps is one method of preparing the soil for planting. There are other techniques that are used such as the no-till method whereby organic material is laid directly on the soil and the plants are grown in this medium year after year. It is a personal preference and some people swear by it.

In addition to turning the soil, unwanted weed seeds are exposed to the air and eliminated. It also makes planting easier in that the soil is now able to be worked by hand tools such as the hoe. A most important point must be made here in noting that of all the garden tools, the hoe is number one in importance. It is a simple, inexpensive and versatile tool. Weeding, planting, cultivating and aerating are all accomplished with this tool. There are, in fact, over 50 varieties of hoes being used today throughout the world. While visiting a mountain village in the high mountain country of Guatemala, I had the opportunity to use a hoe that is native to the people of that region. It was a cast-iron instrument tapering to 12 inches and weighing ten pounds. The handle was hand-carved from a strong wood that grows in that damp and cool climate. I have to admit that after 15 minutes I was ready to turn the tool back to its owner with a great deal of respect and admiration for those short and stout farmers.

PLANTING: When the first settlers came to this country, they found soil richer than their wildest dreams. Europe had felt the weight on the land for many centuries and the soil was well used if not depleted. Here in the New World was land covered with trees. When the land was cleared, some areas had top soil 15 to 30 feet thick.

The seeds that were brought over from the Old Country were weak compared to today's seeds. The germination rate was about 20 percent as compared with today's rate of 85 to 90 percent. When the pioneers brought the iron plow west to the plains areas and cut through the tough buffalo grass to reach black dirt, they set three or four kernels in each hole for an expected one stalk of corn. The point to be made here is that you don't need a miracle to grow anything. If one was to merely broadcast any of his seeds into a plowed plot of land, Nature would do the rest and a garden would bloom. Man has interceded and bred, cross-pollinated and fiddled with seed and flowers to produce strong, insect and disease - resistant plants. There is no great secret to growing, only hard work and patience.

CULTIVATING: This is where the hard work comes in. Don't be fooled by that baloney about "easy method" or "grow and go." Gardening, like farming, involves some hard work. And if you are not going to make the commitment or do not want to get involved, then stop right here. Weeding (break out that hoe) is the main theme here. Cultivating around the roots, watering, pest control, and of course, harvesting all add up to a lot of labor. But to many of us, it is a labor of love.

PEST CONTROL: It is often difficult to be objective and unbiased when one is referring to a subject that is heavy with personal feelings. I for one wish to avoid any poisons. I choose to pick, squash, stomp, crush, and starve out those little creatures that attack each year. But I am a realist and know that these creatures have been with us for eons and will be here long after I am compost. So, I do the most logical thing; I plant enough for all of us. If you do choose to combat crawling, climbing, sucking and nibbling insects with a variety of poisonous insecticides that are on the market today, at least choose the conventional weapons, don't try to win with the heavy nuclear blasts. You may win the battle but lose the war. Keep in mind that you are not going to compete with the agribusinesses. Basic pest control has been here long before the chemical age.

FERTILIZERS: Clearly 40 percent of farm expenditures today are allotted to the application of fertilizers. As a gardener you will be able to choose from a variety of chemical and natural fertilizers. Keep in mind that the ten-pound box of all-purpose fertilizer for the home gardener is expensive. Of course, you could buy a 1,000-gallon tank of liquid nitrogen for a big savings, but you are not quite that big yet. Again, if you apply heavy amounts of compost, organic and rock minerals, you can avoid the chemicals. The choice is an individual one and one that has to be made after careful consideration. But before you go out and buy a bag of N.K. or P., you may want to obtain a soil analysis. This can be done by contacting your local extension service. For less than five dollars you will know your PH, your nitrogen content, your phosphorus count and the amount of potassium. You're not a chemist, you're a gardener, so don't let all of this scare you away. Commercial fertilizers are marked like 8-7-4 to designate the chemical content. Keep in mind that you can obtain natural minerals and chemicals from organic materials.

HARVESTING / PRESERVING: Now is the time to enjoy the fruits of your labor. And also to enjoy them later, in January, and in the blustery months of February and March. That's the time when you can really appreciate corn on the cob, stuffed peppers, those string beans and delicious pumpkin pies. All fresh from your freezer and still tasting as fresh as the day they were picked. And how! This is the real pleasure of gardening, of picking and preserving your own vegetables and fruits. Freezing keeps the fresh flavor in. Other items like tomato products are canned into such things as ketchup, chili sauce, tomato paste and sauces. Potatoes are placed in cool, dry basements along with squash and onions.

AN EXTRA BENEFIT! If you're as concerned with the cost of food (estimated to be up six percent in 1978) then look at these U.S. Government statistics: A family that has a garden of 40 feet by 20 feet can expect to save as much as \$400 from the items they grow themselves. This may seem a great deal from such a small plot but look closely . . . Tomatoes — America's favorite garden item. Remember the high prices last year?

Lettuce — Grow your own from early spring into the last weeks of September.

Bell Peppers — Relatively inexpensive during the warm

months. In March of this year they were three for one dollar. Think about that one.

Beans — Cheap, if you don't buy them in a can or in the frozen food area.

Corn — Again a relatively inexpensive summer item. Try pricing corn on the cob in January.

Potatoes — The staple of the poor throughout the World. Welcome to the New Poor.

Onions — Not too bad unless of course you want one of those big red onions.

Carrots — Prices are not bad in the summer, like most vegetables. However, if you have never eaten a carrot fresh from the garden you will pass on those purchased yellow pieces of balsa wood.

CANNING: If I haven't convinced you that you have been missing both good eating and a real savings, then let me relate to you a personal testimonial. Last year I planted, for the fifth year, my garden of goodies. I tilled up my 75 foot by 110 foot plot of sandy loam and put in a wide variety. When harvesting time came, my 90 tomato plants yielded 225 quarts of tomato products. I dug five bushels of spuds. Soy beans came in with only a quarter bushel (shelled) and we packed the freezer with peppers, green and yellow beans, canned jars of pickles, corn relish, jellies (from a wild patch behind the house), squash, pumpkins, and many other good things. Considering that a 32-ounce jar of ketchup costs a dollar at the local food market, we did all right with the tomatoes. The other items added up to quite a savings. After subtracting for seeds, (I raised my own tomato and pepper plants under lights), gas for the tiller, water, and miscellaneous, we are well ahead of the game. And how can you measure the taste of good home grown food?

To be successful in the garden, you must follow these three basic rules:

1. Don't try to get somethin' for nothin'. You put in for all you take out.
2. Don't treat the land as an adversary — take care of it for they stopped making it a long time ago.
3. Don't try to rush Mother Nature. She will let you know when it is time to plant, to weed, to cultivate, and to harvest.

And above all, understand the plight of Modern Man: By the time he is twelve years of age, he can conceive a child — but when he is 35, he does not know how to grow a potato. **HAPPY GARDENING!**

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Occupation 'Prestige' Scale Rates Police As Mediocre

By GORDON LANGE
Phoenix Monthly Recap

If you ever wondered how much prestige there is in being a cop, a recent survey by UCLA Professor Donald Treiman sets the score straight.

Treiman's Standard International Occupational Prestige Scale is the most up-to-date measure on the market.

The scale is based on 85 studies of occupational prestige conducted since World War II in 60 countries and covers 509 occupations, scoring their prestige ratings from 0-100.

According to Treiman's scale the professions which pack the greatest social clout are University Professor or a Physician, both rated a 78; Lawyer, 71; Dentist, 70; Accountant, 68; Business Executive, 67.

Treiman also made an interesting statement: "The inherent nature of work creates differences in power exercised by occupations. Power begets privilege," he said. "And power and privilege beget prestige."

It is apparent that all the lip service given to Police Officers being "professionals" doesn't pan out. When we upgrade our standards and pay, and increase the influence of our representative organizations, we as police officers will move up the scale.

Physician	78
University Professor	78
Lawyer	71
Dentist	70
Head of Large Business Firm	70
Accountant (Professional)	68
Business Executive	67
High School Teacher	64
Veterinarian	61
Clergyman	60
Lives off income from property	57
Journalist	55
Nurse	54
Secretary	53
Stewardess	50
Real Estate Agent	49
Bank Teller	48
Farmer	47
Construction Worker	46
Keypunch Operator	45
Office Clerk	43
TV Repairman	42
Proofreader	41
Cabinetworker	40
Policeman	40
Post office clerk	39
Soldier	39

Factory Machine Operator	38	Assembly-line worker	30
Receptionist	38	Barber	30
Telephone Operator	38	Lives off Social Security	30
Automobile Salesman	36	Factory Worker	29
Model	36	Taxi Driver	28
Beautician	35	Doorman	27
Fireman	35	Gas Station Attendant	25
Plumber	34	Janitor	21
Sales Clerk	34	Laborer	19
Undertaker	34	Migrant Worker	18
Truck Driver	33	Lives from Public Assistance	16
Cashier	31		

Financial Secretary's Report

By MIKE GOETZ

As I write this article the ranks of the Toledo Police Patrolmen's Association continue to grow and its numbers are now at 496 with only 54 non-members. These 54 patrolmen continue to benefit from the T.P.P.A. grievance procedure, arbitrations, and court decisions and fail to put a dime of their money into the treasury. My hat is off to those who are members and also to those who have just recently joined in the last few months.

The recent dues increase vote was turned down by the membership, but can you really call it "the membership" when only 275 members came out for the vote?

The T.P.P.A. meeting attendance figures continue to grow monthly and it seems that the men realize that contract negotiations are just around the corner. There is always a whiskey raffle at each meeting and, of course, the money raffle has grown. The pot has risen to \$100 for the June meeting.

As I started the article I mentioned the 54 patrolmen who put the monkey on the back of the dues-paying members. Some of the members would probably like to know who they are. The list is as follows:

- Allen, Patrick
- Ball, Leonard
- Beaudry, Thomas
- Best, Becky
- Burand, Ralph
- Chandler, John
- Diefenbach, Donald
- Dorn, John

- Field, Russell
- Fitch, Marion
- Hallauer, Larry
- Harvey, Arthur
- Helman, John
- Higbie, Merritt
- Homer, Dale
- Howard, Ulysses
- Huebner, Robert
- Jordan, John
- Kasee, Frank
- Kusz, David
- Lagger, James
- Little, Herbert
- Lykowski, Melvin
- McCreary, Woodrow
- Mitro, Robert
- Moreland, Lawrence
- Navarre, Michael
- Palenske, Donald
- Parton, Charles
- Poitinger, Clarence
- Polcyn, Leonard
- Porter, James
- Pribe, Robert
- Riley, Everett
- Rodgers, Frank
- Rose, Nayland
- Schroeder, Fred
- Segura, Alfred
- Selvey, William
- Shy, Edward
- Siefke, Dale
- Simon, Claude
- Smitley, Francis
- Taylor, Albert
- Thomas, Darnell
- Thompson, Lawrence
- Thompson, William
- Tierney, James
- Warnka, Thomas
- Webb, Allan
- Werner, Reid
- Wolford, Raymond
- Zielinski, Arthur
- Zientara, George

Hypnosis Solving Crimes in L.A.

From Law Enforcement News

The Los Angeles Police Department is using hypnosis to solve crimes.

In the first 70 cases in which the department used hypnosis on victims or witnesses, the clearance rate was 60 percent higher than previously. Of course, most of the cases involved incidents where either the victim or the witness had seen the offender at close range, but emotional or physical trauma had blocked the memory.

In one case a burglary suspect seriously wounded a police officer, then escaped with the officer's pistol. When the officer was placed under hypnosis he was able to recall the suspect in complete detail, thereby facilitating the preparation of a composite artist's sketch.

The suspect was arrested several months later, still in possession of the revolver.

Another case in which hypnosis proved invaluable was one involving a female witness

who was drunk at the time of the crime and who could initially remember nothing of her companion's killer. Later, when hypnotized, she remembered not only his features but also his clothing.


The Los Angeles Police Department has had a long history of standing in the forefront of organizations which introduce technological and educational advances into practical police work.

Hypnosis has also been used by LAPD to alleviate emotional problems among officers, civilian employees, and recruits who were finding the training period difficult.

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