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TOLEDO, OHIO

SEPTEMBER 1978

Current Trends In Worker's Compensation

By MICHAEL D. DORF,
Attorney

In the last nine months, we have witnessed a complete turnaround by the City of Toledo in regard to its attitude toward injured city employees. Approximately one year ago, the City of Toledo's Workers' Compensation premiums were Six Hundred Thousand Dollars higher than had been budgeted for which caused the concern and subsequent serious study of the City's attitude toward its injured employees.

Two law students have been hired part-time by the City of Toledo to check with injured claimants to determine if they are indeed temporarily totally disabled. City workers do receive their full salaries whereas workers in the private sector are paid only Two Hundred Sixteen Dollars per week or two-thirds of their average weekly wage, whichever is lower. Consequently an injured City of Toledo employee is treated better than most injured claimants in the private sector and now the City is going to investigate every claimant to determine if he or she can return to any work since the claimant would be receiving his salary anyway. Furthermore, the City has hired Dr. Smith to examine every claimant and submit his opinion as to whether or not the claimant can return to any duties. Charles Stupsker, attorney for the Toledo Patrolman's Association, George Gerkin, Gary Dunn and I prepared a limited medical release to allow Dr. Smith to contact the injured patrolman's doctor only for the records of his industrial injuries. If the claimant's doctor indicates that the claimant cannot do any work but Dr. Smith disagrees, T. P. A. and the City of Toledo have an informal understanding that the two doctors would pick an independent third doctor whose opinion would be binding upon the City and the police officer.

I should mention that the final adjudicator is the Ohio

Bureau of Workers' Compensation. Assume hypothetically the third doctor's opinion is that the police officer can work in spite of the opinion by his doctor that he cannot, the City can refrain from paying his wages but the police officer could still file for weekly benefits pursuant to the Workers' Compensation Statutes and if the State of Ohio's doctor determines that the claimant cannot work, he or she would then be entitled to Two Hundred Sixteen Dollars per week directly from the State of Ohio for as long as the state doctor certifies temporary total disability.

Many matters involving city workers that were heretofore paid automatically are now going to formal hearings at the request of the City of Toledo. I also note appeals are being filed to the Toledo Regional Board of Review regarding the claimant's extent of permanent

(Cont. on Page 8)

Subscription Drive

Again as in the last issue of The Shield the T.P.P.A. is announcing a subscription drive for the newspaper. If you missed that article you can win a Stainless Steel Smith and Wesson .38 caliber revolver if you turn in the most paid subscriptions by December 31, 1978. This prize will only be awarded to members of the T.P.P.A. The subscription order blanks can be obtained from your shift steward or just drop a note in the T.P.P.A. box and the order blanks will be sent to you. Remember, the subscription order forms must be accompanied with the four dollar per year fee to be eligible for the prize. Support the Shield and get out and get those subscriptions.

Fishing Rodeo

On August 26th at the Walden Pond Fishing rodeo the Toledo Police Patrolman's Association assisted the Division of Parks and Recreation with the first annual Fishing Rodeo. The police division allowed us the use of the Mobile Crime Lab and the use of several pieces of radar equipment along with the manpower and police vehicles necessary to have an impressive showing.

Along with that manpower and equipment the division of parks and recreation allocated trucks and manpower to move the jumps and displays for the Canine Unit. The unit gave several demonstrations as to the agility of the animals and their capabilities of intermixing with the public. The dogs and their handlers did a beautiful job and the demonstrations were excellent. A special thanks goes out to Dennis Romstadt and his K-9, Joe; and Tony Bill and his K-9, King.

The mobile crime lab was manned by John Michalak who took numerous fingerprints of the kinds in attendance at the affair. Even the adults accompanying their kids were overwhelmed at the display put on by the division.

Another man who gave his all was Harry "Skip" Thoman whose vehicle was used as part of the display deserves a special thank you as his car was spotless, Al Sobb eat your heart out. As can be seen by the pictures taken at the event those people who took time out to talk with the officers present were impressed to see and hear the explanations of certain functions of the police division.

The metro Drug Unit brought out their coffin of drugs and this was also displayed and the citizens were truly impressed with the chance to allow their children the privilege to be informed of the dangers of these harmful chemicals and paraphernalia by such well trained officers as was supplied by the Drug Unit.

A special thanks for those officers participating in the rodeo goes out to Dennis Rose,

(Cont. on Page 8)

It's Not Wages That Start Inflation Spirals — It's Prices

Reprinted from the M.E.S.A. Educator, Sept. 1978 issue.

The greatest threat to the economy is the tight money, high interest rate policy of the Federal Reserve Board that is choking off economic growth and adding to the inflation problem rather than alleviating it. Rising interest rates threaten disaster for the housing industry and severe problems for small business and local government, thus adding to the dangers of a general recession.

The major price increases of 1978 were not caused by wage increases — rather they were due to specific shortages, Federal Reserve Board actions and profiteering. First-year wage increases negotiated in the first half of 1978, excluding the Mine Workers settlement, have averaged 7.2 percent — less than the increase in consumer prices.

Price increases are the principal economic fact determining the wage increases unions must seek in collective bargaining. Workers and their unions seek wage increases to meet price increases that have already taken place. They want at least to catch up and stay even. Wage increases do not start the inflation cycle, and cost-of-living clauses only partially recover already-imposed price increases.

Thus, many wage increases are tied to consumer price increases — the lower the price increases, the lower the resulting wage increases will be. That is why it is so important that the Administration succeed in convincing American business and the banking community to hold the line on prices and interest rates.

Inflation pressures are aggravated by devaluation of the dollar on international financial markets. As a result of such devaluation, imports are becoming more expensive and prices of U.S. goods affected by imported parts and raw materials are also going up. A devalued dollar also leads to increased export of items in

short supply in the United States, thus accelerating inflationary trends.

The recent actions of the Federal Reserve Board in returning to the discredited policies of tight money and high interest rates threaten the President's anti-inflation efforts. High interest rates push up costs throughout the economy. The AFL-CIO continues to call for an immediate reduction in interest rates, particularly for home mortgages, and the allocation of credit to socially necessary investment.

Legal Services

By GEORGE GERKIN

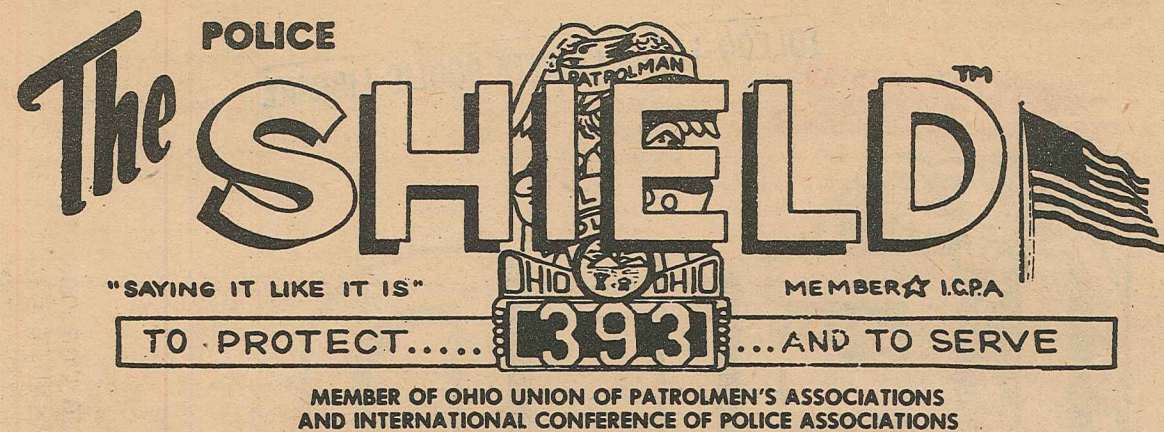
The Toledo Police Patrolman's Association has retained the services of Michael Dorf, attorney, to represent patrolmen regarding industrial injuries. The Association feels that a specialist is necessary because of continual harassment by the City of Toledo.

Mr. Dorf will handle these matters on the following basis:

- 1) No charge for phone calls, or office conferences.
- 2) No charge obtaining weekly benefits, or replacing sick days because of an industrial injury.
- 3) No charge for obtaining medical benefits.
- 4) A 20% charge for any permanent - partial claim award. There will be no fee if there is no award granted.

Mr. Dorf's address is 7445 Airport Highway and the phone number is 865-1251, and he is available for appointments on Monday and Wednesday nights.

Further explanation of the legal services plan will be forthcoming in a special pamphlet. We urge all members to avail themselves of this service as we have retained him on a group rate basis.



From The President

By GARY DUNN

I am sure that most of you remember a campaign promise I made last year when I was seeking your vote to be your representative. At that time, I felt confident that I could overcome various factions among the patrolmen and establish a truly united front for our future battles. I regret to say that at this point in time, I have been unsuccessful with one of these factions. That faction is an organization that purports to represent police, the Fraternal Order of Police. The same organization that passed a By-Law/Amendment that prevents the members from having a democratic election process. If my affiliation with the Patrolmen's Association disqualifies me from office, maybe this organization doesn't need my financial support either. I feel that if any organization needs the support from its membership, it should be the duly elected bargaining unit.

I have done much soul searching and have decided that after 6 years of membership, I must resign if I cannot have an opportunity to determine the destiny of the FOP.

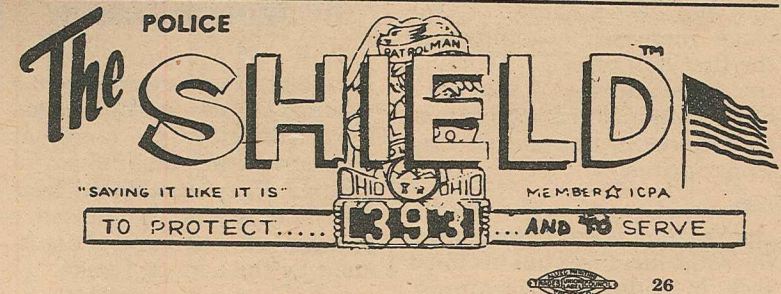
I cannot allow my dues money to finance the FOP's inaccurate publications and to allow them to campaign against a much needed Bargaining Bill. I think that with a little research into the bill, you'll find that the bill will relegate the FOP into the dinosaur that it is . . . a thing of the past.

Dunner

IS YOUR HOME A BURGLAR'S DREAM?

The Toledo Police Department Crime Prevention Section now has a 29 foot Superior motor home with home security devices that can be brought to your neighborhood to demonstrate security measures.

The van has been taken to church, civic, business and community group meetings and is now available for bookings. To book the van for your group or neighborhood meetings, call the Toledo Police Crime Prevention Section at 247-6595.



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Editorial Committee . David E. Smith, Chrmn., Michael B. Goetz, Al Lohner, Larry Knannlein, Joseph Clear, Richard Gruppi, Barb Knannlein Managing Editor Patrolman Gary Dunn Business Representative Barb Knannlein Sales Representative Debra Keller

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Toledo Police Patrolmen's Association: President, Gary Dunn; 1st Vice President, George Gerken; 2nd Vice President, David Gray; Recording Secretary, Roger Reese; Financial Secretary, Mike Goetz; Treasurer, Ron Scanlon; St. at Arms, Bill Dunn.

Trustees: Thomas Babcock, Sharon Farris, Larry Knannlein, Ed Liwo, Richard Murphy, Tom Owens, Tom Roth, and David Willier.

Attorneys: Michael D. Dorf, Charles Stupsker

The Police Shield Editorial and Advertising offices are located in the Toledo Police Patrolmen's Association Office in the Toledo Health & Retiree Center, 320 West Woodruff, Suite 202, Toledo, Ohio 43624. Telephone 241-8914 or 241-6935.

To the Editor:

To the Editor of the Shield:

I have noticed the recent purchase of new Dodge Ramcharger 4-wheel drive vehicles by this department.

I must commend the City on their foresight in purchasing 4WD vehicles, in anticipation of the possibility of snow this winter season. Is it possible that someone in the administration has decided that snow does fall on our fair city?

Again, I must commend the City of Toledo on this purchase of vehicles made in Detroit, even though Jeep Corporation has its world headquarters here in Toledo, and it is probably the leader in employment in the area. The thousands of employees more than likely appreciate our City buying Detroit manufactured vehicles, and will probably appreciate it more when they are standing in the unemployment line during the next layoff.

I would imagine that the executives of Jeep Corporation also appreciate our purchase since they graciously loaded the Toledo Police Department several 4WD vehicles during the "Blizzard of 78", thus allowing us to provide the citizens of Toledo at least minimal service and protection during that crisis.

I just know that Jeep Corporation will again respond to our plea for aid in the event of another major problem such as we experienced last February.

Respectrully,

David Mullin,
TPD

393

There is some confusion as to the numbers in the badge on our logo. The answer to this riddle is simple, concise and tragic. 393 was the badge of Officer William Miscannon. Bill was savagely murdered while giving service to the citizens of the City of Toledo.

This is our way of saying that we do not forget Officers viciously killed so that others may walk the streets of this City without fear.

EXPIRED?

Has your subscription to the Shield expired? If so, this may be your last issue. Keep current with your local police association. Send your \$4.00 subscription in now.

Editorial Policy

The Shield will publish articles and editorials from all MEMBERS of the T.P.P.A. Articles will be accepted from Command Officers and others, with the approval of the Editorial Committee. All editorials should be kept to a maximum of 500 words. Editorials and articles are the responsibility of the author. Nothing will be published without the by-line of the author submitting the work.

This is the "Voice of the Patrolmen" and we hope that our brothers and sisters will make their voices heard. The Shield wants, needs and hopes to have greater input from the members of the Union to whom the paper is dedicated.

Recording Secretary's Report

In the past eleven months we as the T.P.P.A. have gained thirty-three members and lost a total of fifteen through retirement, disability, promotion, and resigning to partake in another profession. In preparing for negotiations we as a union are striving to reach 100% in members. A union can only function and be strong with the help and support of its members. At the present time, 501 members of the T.P.P.A. are footing the total support for 546 patrolmen. A simple definition of a union; A number of persons joined or associated together for some common purpose. Our main purpose is to improve the working conditions of our job both economical and

non - economical. If these non-members aren't in agreement about the T.P.P.A. being a union or trying to improve our working conditions, then we do not need their support.

Currently we have exactly 501 members of the T.P.P.A. and it's a difficult task to keep and update the current addresses and phone numbers of our membership. So we are asking any member who has had a change of address or phone number in the past year, to either drop the change in the T.P.P.A. box or notify us at the office. Thank you.

See you at the next meeting.

Roger L. Reese
Recording Secretary

Financial Secretary's Report

By
MIKE GOETZ

When this article goes to press I will have good news to report to T.P.P.A. members. The membership has now reached the 500 mark. Think of that, there are only 545 patrolmen on the Toledo Police Division and there is only 45 non members as of this date. Not too bad considering when this officer took office there were approximately four times as many non members. Their ranks are slowly dwindling away and this organization is becoming stronger and stronger.

The meeting of this union are held monthly and they are on the third Tuesday of each month. They all start at 8:00 p.m. The attendance at these

meetings have been larger than ever as can be seen by some of the discussions, both heated and some comical. If you have a gripe, or you are getting unwarranted pressure from certain sources bring this out at the meetings, they are held for your benefit.

Don't forget the whiskey raffle that is held at each meeting and also the money raffle which is held also. Over the last three meetings the money has been won by someone in attendance. The last three winners are as follows: Joe Clear, David E. Smith, Ron Scanlon. Luck is running with those who attend so you should make every effort to be there.

Report From Bob Gordon Secretary Treasurer I.C.P.A.

It has been brought to my attention that the FOP in Ohio has made several statements regarding the ICPA's affiliation with the AFL-CIO. Unfortunately, a merger of this magnitude tends to create rumors.

First and foremost, affiliation with the AFL-CIO will not alter our autonomy in any manner, shape or form. Nor will it affect the autonomy of our local member associations. We have been told that if we affiliate with the AFL-CIO we will succumb to the dictates of the AFL-CIO and that our pension systems will be in jeopardy as the AFL-CIO supports legisla-

tion to replace our pension with Social Security.

The ICPA categorically denies these rumors. As a matter of public congressional record, the Public Employee Division of the AFL-CIO, representing 2 million public employees, vigorously opposed police and fire fighters from being mandated into the Social Security System. PED President, Howard McClellan, who is also President of the International Association of Fire Fighters, testified at Congressional hearings, in opposition to police and fire fighters

(Cont. on Page 7)

Shirts and Jackets

Anyone who wishes to purchase one of the T.P.P.A.'s workout jerseys or jackets should write their size and name on a piece of paper and place it in the T.P.P.A. box at their respective precinct. The shirts are very durable and will really soak up the sweat. They bear the crest of the T.P.P.A. along with the initials of the union below the crest. The shirts are a navy blue in color and are highlighted by white stitching.

The jackets are blue in color with gold mixed in around the cuffs and collar. The jackets are made of a heavy nylon with a flannel lining to take the chill off. The patch of the union flag is on the left breast of the jacket above the union initials done in script. The price of the jerseys has been figured at \$6.00 which is the cost of the shirt. The price of the jacket will be somewhere between \$20.00 and \$25.00. You should get your order in now for you and your family or whoever.

Grievance Committee

By DAVE GRAY

Since taking over the grievance committee recently, and handling the various grievances of the members of our union, I wonder how President Dunn ever kept his sense of humor. It seems that you have to be in ten places at one time. Considering this, it is amazing that he was able to accomplish as much for us as he has done and continues to do. I will sincerely strive to maintain the rapport that Gary has been able to establish with the Administration.

Included in this edition of The Shield is a status report of grievances that have gone before the Committee recently. This status report will become a permanent part of each edition of The Shield.

Granted, this status report is not all inclusive. It contains the grievances that I have handled since taking over the Committee a week ago. Also, a new

filing system is being implemented to enable Chief Steward Joe Clear and the shift stewards to know the immediate status of every grievance.

Thank you for the support that all members have shown to this point, and don't hesitate to call me at the Vice Squad if I can assist you. My hours are 1600x-2400.

GRIEVANCE STATUS

Date filed: 5-15-78, Officer Spetz, Subject: Acting Time, Status: To - Arbitration.

Date Filed 6-8-78, Officer Fodor, Subject: Funeral Pay, Status: To - Arbitration.

Date Filed 7-2-78, Officer Overbaugh, Subject: Improper Statement, Injury Report, Status: Resolved.

Date Filed 9-12-78, Officer Knannlein, Subject: Acting Time, Status: To - Chief.

Date Filed 9-14-78, Officer Monto, Subject: Overtime, Status: Denied.

Safety Committee

By JERRY HEINEMAN

About a year ago, I became a member of the T.P.P.A. Safety Committee. At this time, I had no idea how to play the game of "getting things done in city government." After about six years in this job, I had all kinds of ideas on how to improve the lot of Toledo Police Officers.


To fight for safer and better equipment was my goal, and I saw my opportunity by working on this committee. Who could argue with wanting to make the job safer for all of us? This was going to be a cake walk! I believed that all the Safety Committee had to do was come up with the ideas and they would be implemented. Was I stupid!

Here's an example of how the game has to be played when you deal with the bureaucratic mind. (City of Toledo bureaucratic minds seem to be among the most convoluted.) In April of 1978, the Safety Committee started gathering statistics regarding the number of citizen calls that weren't being answered due to the lack of manpower in the Police Division.

By the last week of May, the Committee had gathered some alarming information regarding the lack of manpower on all the shifts at Scott Park and the

(Cont. on Page 6)

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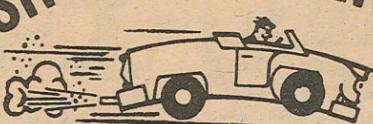
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KRUIsing with KENDRICK



By 1 atrolman Bill Kendrick

GETTING A BANG OUT OF THE 4TH OF JULY

The sun was barely visible as it tried in vain to penetrate the triple-canopy foliage directly above me. It was the 4th of July and here I was deep in the Guatamalan jungle lying in a jungle hammock, wrapped in a double layer of ineffective mosquito netting. It may have been a national holiday back home, but here in the hot steaming jungle of Central America, it was the beginning of just another day. But another day for me meant shaking the scorpions out of my boots and then packing up camp. We had another 20 miles to cover before we could reach our destination of Antiqua, the former capital city. But there had been a change in our plans this morning. Our guide and interpreter, Carlos, had a surprise for us. We were going to celebrate our National Day of Independence

with a bang — we were going to climb an active volcano.

When I had been recruited for this scientific expedition six months before, I had no idea what I was going to get myself into. Now, in addition to collecting poisonous snakes and spiders, we were being taken off course to get a front row view of the "Fires of Hell". Our objective was "Fuego", a very active and often unpredictable volcano that protrudes 4,500 feet out of the rain forests of the South-Central region of Guatamala. We would have to use machetes to hack our way through the low lying areas until we reached the small village of San Louise De La Cruz. From there we would go by Land Rover (borrowed from a Catholic Priest) to another tiny village about five miles from the base of the volcano. The arrangements were made by Carlos. Besides being an ex-

cellent guide and and a very good interpreter (he had attended Texas A & M for 2 years), he was a good climber.

It was noon when we finally reached Father Gregario's home. As expected, the Land Rover was ready for us. We loaded our gear and headed north. The road was very rough and full of huge holes. However, it was a welcome respite from the hot humid jungle trails we had been walking for the past week. We arrived at our final destination in less than an hour. It was already noon and we were relieved to see clear skies. Rain is an almost daily occurrence but today of all days, I was hoping for sunshine. We took only our light packs, two canteens of water apiece and a light lunch. Carlos said we could reach the top by about four in the afternoon. "That is if all goes well," he told us, not elaborating on just what that meant.

There were four of us in our party and I was the oldest. The other three men were in their early 20's. I led the group because I wanted to show them that the old soldier could do it. And besides, I didn't want to be left lagging behind. Once we were out of the perimeter of the village, we entered a dark, wet world of the rain forest. Everything was dripping and the path was slick with wet moss making walking very treacherous. In an hour we began to see daylight again. Now the heavy rain forest was replaced by a coffee plantation. The air was decidedly cooler and much more refreshing. We took off our ponchos and walked in our shirt sleeves. In a short time we were in a clearing and could gain a good sight of "Fuego".

The height of the volcano was very deceiving from the distance. The huge clouds of gray smoke billowing from its crater seemed to lazily drift off to the north giving a false sense of serenity. The illusion of a Sleeping Giant was broken when we found the first signs of what lay ahead of us. The ground no longer took on the deep rust color of the unspoiled land. It had been replaced with the heavy black volcanic ash that would soon be over our knees. At first it kicked up in the form of dust around our feet. But as we began to climb the base, it thickened.

Carlos called a halt to our walk and directed us to tie our pant legs over our shoes. We were also instructed to tuck in shirt tails, button up the collar and to don our work gloves. We then tied handkerchiefs around our mouths and noses. Hats were pulled down tight and all gear was secured. At this time Carlos took his rightful position as leader. It was becoming increasingly difficult to breathe as the air was soon filled with a fine volcanic dust. We took frequent breaks and when we did, we always put our backs to the blowing wind. As we crested one hill, we found ourselves on a flat area that was set up as a permanent rest camp. In the center was a very large platform with a huge cross erected in the center. On the base was a plaque. Carlos read the Spanish inscription and said that it was a shrine dedicated to those who had died trying to make it to the top of the volcano. Carlos looked very solemn and crossed himself while I busied myself chasing butterflies around in my stomach.

The view of this point was spectacular. We could see miles in all directions. Rivers of lava had oozed down the north side of the mountain and from what we could see, the natives had cultivated their lands to the very edge of the now cold flows. The land was a patchwork of greens and browns. Now that we were high above the rain forest, the air was markedly cool and the wind was whipping at us from all directions. Lunch was served and we eagerly dug

into our refried black beans sandwiches. Corn and beans have been the staple of these hardy people for thousands of years and have sustained them through both good and bad times. We sat hunched over with our backs against the wind. Conversation was limited and I was not too surprised to note that I was not the only one in our party who was fatigued by this self-imposed forced march.

The next portion of our climb was the hardest. We wallowed knee-deep in fine black volcanic ash. We could feel it entering every tiny opening in our clothes and then act as abrasive sand paper with every move. There were more frequent rests now, with Carlos calling the shots. With the wind whipping the fine sand around, it was all but impossible to keep one's eyes free of irritation. Then the heavy black sand stopped almost as abruptly as it had begun. It was like a fine line that separated it from the barren, rock strewn summit. But it was a blessing in disguise. Although we were free at last of the fine deep black sand, we now had to contend with strong winds. As the super heated air rises from the crater, it forms a vortex that circles the top of the volcano in a clockwise position. This has been known to have reached speeds of up to 150 m.p.h. It was nowhere near that speed that day but we were forced to lie flat on our stomachs and crawl so as not to be blown down. We formed a single file, Carlos in the front, myself behind and the other two in our party following. It was then that we heard the first rumblings. Deep from the bowels of the earth it came. A very low sound that began to roar and then the ground beneath us began to shake. It was not a convulsive earth-quaking sensation, but rather as if she were clearing her throat. At last "Fuego" was living up to her name, Fire. I raised only my head off the ground to risk a glimpse. Huge pieces of rock called "bombs" by those people who study such things, were being blown far above us. The strong smell of sulfur stung my nostrils as the winds began to whip in all directions. Carlos had stopped, halting the chain. Voice communications were all but impossible as the roar of the wind blotted out all other sounds.

I was not quick enough to pull the bill of my baseball cap down before it was snatched from my head and taken over the side. A map was the next thing to go.

(Cont. on Page 5)

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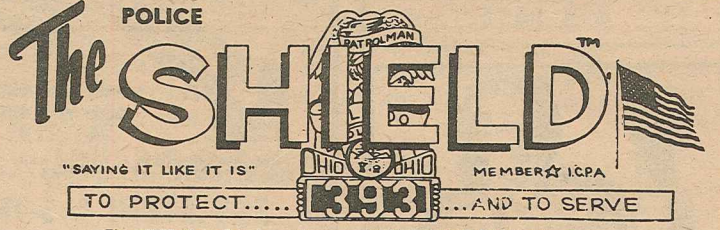
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Answer: Men, let me say this loudly and clearly. . . "Drink is the curse of the working class." Take positive action NOW! Quit your job.

Dear Inspector: Last night my buddy invited me to a real peachy - keen Saturday night party. And with all of that ginger pop and sherbet, well, it was all I could do to contain myself. We had a Whoopie time. Gosh, golly, too bad the girls couldn't make it. Wow! How can we make our next party even more exciting?

Answer: All join hands and try to contact the living.

Dear Inspector: Sex and Violence! Sex and Violence! Is that all you men ever think of?

Answer: You're absolutely right. There is more to life than that. There is booze, motorcycles, fattening food, football, baseball, golf. . .

Dear Inspector: I have been most impressed with the New Scott Park Precinct. I can see how it was possible to pump over a million dollars into that magnificent structure. But what about the downtown central station. What plans do the City Fathers have to modernize this facility?

Answer: For openers, they are going to put in flush toilets, rip out those gas lines and install electric lights. Later, after the shock wears off, the look - outs will be pulled from the watch towers and all of the men will be issued fresh chain - mail underwear.

Dear Inspector: What are your views on liberating women?

Answer: As a red - blooded virile American Male, I believe in liberating all women - of their gloves, shoes, stockings, hats, sweaters, . . .

Dear Inspector: As an avid photographer, I have shot Niagara Falls from the U.S. side, the Canadian side, and from a helicopter hovering a few hundred feet overhead. Do you have any ideas for some original footage, an angle that would capture the magnificence of this watery delight and gain a new and unusual perspective?

Answer: Certainly. First, buy a used whiskey barrel, water-proof your camera and wait for high tide. Next, hold your breath till you turn the color of my police shirt. Bottoms up!

Dear Inspector: What is the significance of the Government's claim that they have perfected a "cancer - free cigarette"?

Answer: It's really quite simple. A free cancer in every pack.

Dear Inspector: What should I give my pet 400 pound, 6 foot gorilla for his bad case of constipation?

Answer: Anything he wants.

Dear Inspector: I'm really into the wife - swapping game and would like to send along a picture of my wife for you to look over. How about a swap?

Answer: After spending a few moments staring at the picture of your wife, would you consider an old set of golf clubs?

Dear Inspector: Help! Help! I am in desperate need of your advice. A few months ago I borrowed a very large sum of money from "Big Mike" from Detroit. Now, after heavy losses due to slow horses and fast women, I am unable to repay even the 35% interest on my loan. Do you suppose you could contact "Big Mike" and explain my plight? Possibly he could understand my plight and give me more time.

Answer: Rest easy. We called long distance to Detroit and guess what? "Big Mike" is sending one of his associates to your home to personally step on your face.

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Kruising With Kendrick

(Cont. from Page 4)

Carlos held frantically to his poncho as it was tugged off his belt and into the hungry wind. The handkerchief over my face was ripped away as I propped myself up on one elbow to check the condition of our companions behind us. They had already begun backing down the side of the mountain. Carlos tried to get up on his hands and knees but was blown over on his back and caught himself before he rolled no more than 10 feet from the edge. I managed to do an about face and crawled on my hands and knees for about 20 yards to where the other two were huddled behind a large boulder. It was here that we sat out the hell-storm for the next hour.

I estimated that we were no more than 100 yards from the edge of the crater. A decision about what to do was a screaming match between all contestants. But as we had agreed upon before making the climb, Carlos was the lead man and his word was final. "Descend" he managed to get across to all of us. So near and yet so far away. It was disheartening to be so close. But it was certainly folly to edge up any closer. We had seen "Fuego" from a dis-

tance for many days, a docile creature, threatening but never going beyond the "huff and puff stage." Now there was no doubt in our minds that there was still a little life left in the old girl.

The trip down was far easier and almost like sledding. We rode the black "snow" with sand flying. It took no more than one hour to reach the lush green of the rain forest. At that time we took off our sand filled clothes and bathed in the clear and cool pools of water that dot the emerald covering of the mountains's lower areas. It was now getting dark and we were thoroughly exhausted. We reached the village just before sundown. A group of small boys were shooting off firecrackers. I asked Carlos if it was in celebration of the 4th of July. He

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Safety Committee

(Cont. from Page 3)

Downtown Precinct Stations. During the first twenty nine days of May, Scott Park showed a shortage of 256 patrol officers. The Downtown Station, for the same period, showed shortages of 248 officers.

According to those statistics, the City of Toledo Police Division was short 504 Police Officers in the first twenty - nine days of a month that is not considered a "vacation month." Armed with these facts, Gary Dunn approached the Chief (McGrath). (He was, what might be termed a "lame duck" Chief since he was soon to be "beyond this place of wrath and tears.")

The Chief went to the City Manager (Kane), who soon was to be on his way back to his "home" in Colorado. Toledo seems to be a good place to be FROM! The City Manager told the Chief to "make do" with what was available. I lost track of the negotiations from that point, but recall was finally reinstituted in August. Three months had elapsed from the time that the Committee had recommended it and two months after it was sorely needed. That was upper City Echelon game playing which I, fortunately, missed.

My bureaucratic playing field is the basement of the Safety Building in the locker room. My opponent: Mel Mylander, Supervisor of Building Maintenance. My goal: to clean up and repair the two urinals that have been broken and smelly so long that Biologists recently discovered a new life form growing in them. (This new life form has been named Humanoid Graffiti). This refers to the bits of wisdom scrawled by H.G. (as he is lovingly referred to) that refer to our past Chief of Police, the perversions of various police officers both male and female and debates the existence of God. The main area for this debate seems to be the toilet stalls and the urinal walls.

This particular game started about six months ago when I brought the subject of the restroom up at a Safety Committee meeting. With the kind of knowing smile that should have warned me to the perils of what I was undertaking, Dave Smith said that the man to talk to was Mel Mylander of Building Maintenance.

Here's how it went.

Stupid Cop From East Toledo (SCFET): "Mr. Mylander, I'm Jerry Heineman from the T.P.D. Safety Committee. We were wondering, if there is something that can be done to repair the urinals in the Police Locker Room? One's been broken for as long as I can remember, and the other one doesn't work well at all."

BUREAUCRAT: "Well, ya see. Those things are operated by a pump and the pump's broken."

SCFET: "Can it be fixed?"

BUREAUCRAT: "Why fix it? You guys never flush the damn thing anyway!"

(Now I've been to the restroom in a lot of places, but I don't remember EVER standing next to Mel Mylander at a urinal. Even if I had, I doubt if he noticed whether I flushed the thing or not. Besides, I always flush. I was insulted!)

BUREAUCRAT: "Besides that, the building's going through renovation. The Police Locker Room will be completely redone."

SCFET: "When will that be?"

BUREAUCRAT: "Sometime in '79."

SCFET: "Thanks."

Since then, others have had the same conversation with Mr. Mylander and the answers remain the same.

Acting on behalf of the Safety Committee, I drafted letters to the Chief (Walter Scoble), spoken briefly again with Mr. Mylander, and talked to others who feel the same way I do about this problem. Nothing has been done yet.

There is one thing that I haven't tried yet. Boycotting the basement "john." You know, picket line stuff. Signs with slogans "This Toilet Unfair to Olfactory Lobes." "Number One Should Be More Fun." And while I'm picketing, I'll hand out directions to the same toilet facilities that the Mayor uses every morning. Maybe, the urinals will be repaired if he can't get in there when he really NEEDS to some morning, because there are ten Police Officers waiting in line.

I know, that's playing dirty, but that's life. Besides, that's the only way anything gets won in this game!

WHAT'S WRONG WITH SMOKING POT?

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Father John Farnik, C.S.S.R. Contributor

The information for this article is taken from a very important book entitled Sensual Drugs, written by Hardin and Helen Jones. It is produced by Cambridge University Press and is available in a paperback edition for \$3.95. Its importance stems from the need for accurate factual information about marijuana. Dr. Jones is eminently qualified for this task. He is Professor of Medical Physics and Physiology at the University of California at Berkeley and has interviewed 1,000 drug abusers in the past 12 years.

Here's the situation. You have been asked to "party" with a group of friends and you know that means pot. You are confused but curious about marijuana. You are certain your parents would be opposed. But you also know that they know very little about it beyond the fact that marijuana is a drug and is illegal.

On the other hand, your friends have told you that smoking pot is no worse than the liquor that adults drink all the time. There is no real harm, they tell you, in giving it a try. After all, it's not the same as using hard drugs. You won't become addicted and it can help you to expand your mind and forget the hassles of the day. And you even read somewhere that there are people who believe that marijuana should be legalized nationally.

So what you really want are the facts, and nothing but the facts . . . no preaching. No fraternizing, and no glamorizing . . . just the facts. Here are the latest findings.

WHAT ABOUT EVIDENCE THAT MARIJUANA IS HARMLESS?

Fifteen years ago much debate raged over the benefits

and the hazards of smoking marijuana. Some extolled the "mind-expanding" capabilities of the drug, others condemned its social effects — lives wasted and accidents caused, etc. Both sides cited conflicting results of research studies.

The problem for researchers was that they could not accurately measure and control the strength of the marijuana used in their experiments. Consequently, results varied significantly. In 1965 scientists made a breakthrough. They were able to isolate and identify the principal psychoactive ingredient of cannabis, the botanical name for the hemp plant from which hashish and marijuana are derived. This key ingredient is referred to as THC. Measuring the amount of THC now puts marijuana research on a sound scientific basis. However, the amount of THC actually absorbed by a specific individual is difficult to measure. Marijuana research is still in its early stages.

But the past decade has provided us with data from around the world which demonstrate quite clearly that marijuana does have harmful long-term effects. The areas of the brain most affected by THC are the relay centers for sensory perception and emotional response, bringing about hallucinations and other forms

of altered perception. By disturbing these relay centers, marijuana causes changes in personality, memory, thought formation, mood, and motivation. Marijuana affects a person's perception of time, distance, and speed.

When emotional responses and sensory information become distorted, critical judgment is impaired. Thinking processes are slowed down. Attention span is shortened and inhibitions are lowered. Marijuana users become more vulnerable to suggestions from others. A sort of mental and physical lethargy sets in. Although these effects are especially strong during a high, they can stretch out and continue with regular and long-standing use.

The most disastrous effect of marijuana is what it does to cell chromosomes. Chromosomes carry hereditary information for each cell. Broken chromosomes have been associated with tumors, mutation, and the aging process. Exposure to THC brings on large-scale breakage of chromosomes. There is some natural breakage as we age, but even in elderly people the percentage is small. Habitual marijuana users incur as much damage to their chromosomes in only a few years as would naturally occur in 50 years!

(Cont. on Page 8)

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BOB GORDON (Cont. from Page 2)

being included in the Social Security System. The ICPA, along with PED, various trade associations, the League of Cities and other unions banded together to support the Fisher amendment to H.R. 9345, excluding public employees from this coverage, which as you know passed favorably. This amendment was passed over the objections of AFSCME, even though they are members of the AFL-CIO. While we have won this battle, there is no doubt in my mind that this legislation will be brought up again in two years.

The threat of this legislation being re-introduced in the 96th Congress is all the more reason for us to join with organized

labor to continue to fight against the erosion of the public employee pension system.

Opponents of our affiliation have attempted to portray the ICPA leadership handing over the reins of the association to the AFL-CIO. I can assure you, as one of the ICPA leaders, that I have no intention of turning over any part of the ICPA to anyone.

It is ironic that 27 years ago the ICPA was formed for the purpose of opposing the very same legislation that we now find ourselves faced with once again. As a 20-year veteran police officer now receiving the benefits of my public employee pension, I can assure you that I will continue to fight against any move to weaken or destroy this system.



The individuals who are spreading these rumors will do themselves and their members a great service by concentrating on national legislation to provide benefits to all police officers instead of creating disharmony. Unlike the FOP, the ICPA has maintained offices in our nation's capitol keeping abreast of legislation affecting police officers. No union or trade association can ever hope to obtain favorable legislation by commuting to Washington once or twice a week.

I sincerely hope that this letter lays to rest any doubts your members may have relative to our affiliation. The only change that will take place will be that we finally join the ranks of organized labor and we will no longer be looked upon as second class citizens.

In closing, let me remind your members that they indeed have the right to visit their club house, drink beer and complain about their working conditions. However, these same members must mandate their leaders to seek an affiliation that will help us to better these working conditions through a strong union run by and for police officers.

Fraternally,
Bob Gordon
Sec'y.-Treas.

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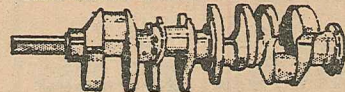
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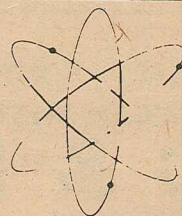
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Smoking Pot

(Cont. from Page 6)

Occasional users often show no visible effects from marijuana. As a result, its harmfulness is easily underestimated. Regular users (once or twice weekly) have been found, however, to suffer memory impairment, mood swings, sleep disturbances, and somewhat debilitated functioning. Daily users show obvious effects from the drug.

DOES MARIJUANA LEAD TO THE USE OF OTHER DRUGS?

The longer a person smokes marijuana, the more frequent becomes its use and the greater the dose. The more heavily a user smokes marijuana, the greater the probability of moving on to other drugs. Use of LSD, cocaine, and/or heroin usually follow upon prior regular use of marijuana. Marijuana conditions the user toward other sensual drugs. This is so because once a person uses any drug, he or she becomes enmeshed into a drug-oriented environment. In this atmosphere, where many varieties of drugs become available, peer pressure is very strong. The example of others, the challenge of friends, reduction of the marijuana user's own powers of judgment expose and entice the user to the possibility of greater pleasure and of a wider variety of drug-induced sensations. In addition, marijuana use is often linked with the use of alcohol (especially beer and wine) for a compounding of their effects.

IS MARIJUANA THE LEAST HARMFUL DRUG?

One could reasonably argue that marijuana is actually the most dangerous of all the sensual drugs. These are some of the reasons:

1. We know that marijuana affects the chromosomes and the cell systems.
2. We know that unlike other sensual drugs, the marijuana user usually does not experience any effects the first few times he or she smokes it. Then for a time

a small dose produces an effect. This sets up the user to believe that the drug is harmless. What occurs is a cumulative build-up of THC in the fat of certain brain and body cells. Only a gradual increase in dosage is needed to maintain sensual effects.

3. We know that early withdrawal symptoms are mild. A user assumes, therefore, that he or she can easily withdraw at any time. Actually, one becomes psychologically dependent long before one realizes. Daily users have great difficulty in quitting.

4. THC, which accumulates and builds up in the brain and other body tissues, leaves very slowly. This causes long-range effects.

5. The brain's tolerance of marijuana develops quickly. Most regular users need to progress to stronger or more frequent doses to feel its effects. It is rare that any user can stay with just an occasional smoking of a mild marijuana cigarette.

6. The user's capacity for self-evaluation becomes disturbed by marijuana. He or she fails to perceive what is happening.

7. Marijuana users tend to become heavy smokers of tobacco, to drink excessively and to go on to use stronger drugs. These combinations of drug use bring on compounded effects in the user.

8. Marijuana use has been spreading in epidemic proportions among the young who have the most to lose from it. It greatly accentuates the inconsistencies of behavior, the lack of control over impulses, the vagueness of thinking, and the uncertainty of personal identity, so typical of the adolescent stage of human growth. It diminishes the ability to concentrate, to motivate one's self, and to work towards goals. It infuses a terrible apathy into young people at precisely that time when they should be making or preparing to make important decisions that will affect the rest of their lives.

CAN MARIJUANA BE ACCURATELY COMPARED TO ALCOHOL?

First of all, let it be emphatically stated that

alcohol has its own serious evil effects. Any comparison between alcohol and marijuana should not be understood as favoring one over another as if to choose the lesser of two evils. But the fact is that the two drugs are very different.

Marijuana's THC becomes embedded and accumulated in the fat structure of the brain and body cells. There it remains for long periods of time so that the marijuana user remains under the influence of THC even between his or her highs; alcohol leaves the body rapidly and completely.

THC damages chromosomes; alcohol does not.

THC affects the body's immunity response to disease; alcohol does not.

Irreversible brain changes can become apparent after three years of daily marijuana use; it takes decades for irreversible brain changes to appear in heavy drinkers.

Three in six marijuana users become addicted: one in six alcohol users become addicted.

Those under the influence of alcohol show definite, outward signs of their condition and we possess simple, legal tests for determining alcohol content in the human body; marijuana intoxication is not so evident or easy to detect and we have no practical, accurate test to measure marijuana in the body.

Those are the facts. Arm yourself with them before you make any decision concerning marijuana. Share them with your friends who feel so strongly that there is no harm in an occasional high on marijuana. And don't be swayed by others who don't know what you know now.

Worker's Compensation

(Cont. from Page 1)

partial disability as the City wants to argue and reargue the same issues at every level.

Every officer should immediately report any accident, even those that involve one trip to the emergency room, to protect the record. I suggest you insist on receiving a claim number within thirty days to be used for payment of your doctor, hospital and druggist bills. If you have had an injury and if you have reported it to your command officer but you have not received your claim number, there is a problem and you should check with the city office that handles industrial injuries to find out why you have not received the claim number. The telephone number for the city office to call regarding your industrial injuries is 247-6388.

Lastly, I want to emphasize that your command officers do not have the final word regar-

Fishing Rodeo

(Cont. from Page 1)

Dennis Romstadt, Tony Bill, Harry Thoman, Frank Rodgers, Richard Rodriguez, Gene Walters, John Michalak and of course all those behind the scenes who made this affair a success. We hopefully will get the same support for next year's event as we did this year. Thanks to all of you.

ding when you should return to work. If your command officer insists on your returning to what he terms "light" duty and if you feel you are not ready to return and if your doctor agrees with you, I suggest you contact George Girkin or Gary Dunn immediately especially if you have not been examined by Dr. Smith.

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balance of \$200 or
• an average checking
balance of \$400 or
• age 62 or over."

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