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TOLEDO, OHIO,

February, 1976

## TPPA SEEKS SOLE RECOGNITION

# MASS POLICE MEETINGS ARE HELD ON PRELIMINARY BARGAINING

Toledo Patrolmen will be given the opportunity to vote upon a proposal calling for the use of an experienced professional contract negotiator to head negotiations between the City Administration and patrolmen. Ken Perry, President of the Toledo Police Patrolmen's Association said the decision will be voted upon by patrolmen, coupled with an assessment to finance the cost of the negotiator, William Hewitt, a professor from Cleveland State University.

Hewitt was present at three special meetings called for patrolmen on Tuesday,

Feb. 3rd at the Toledo Health and Retiree Center, to discuss forthcoming Toledo contract negotiations. Hewitt has an extensive successful negotiations record for patrolmen's associations in several Ohio cities and in Pennsylvania where he was the bargaining representative for the Pennsylvania State Highway Patrol.

He is the author of several texts and magazine articles on police work and police bargaining in both the United States and Australia. Professor Hewitt has an enormous portfolio in police collective bargaining and has represented patrolmen of several departments in the Cleveland area.

He also has the personal endorsement of Bill McNea, president of the Cleveland P.P.A.

Accompanying Hewitt at the meetings were William Bopp, a former patrolman with the Dade County, Florida, P.P.A. and Oakland, California patrolmen's union, who also serves as a full time professional negotiator in Florida, and Tom Panza, Florida labor attorney who also represents patrolmen's unions in that state.

In addition to a special library developed by professional police negotiators, the group uses the services of a top-self

(Continued on page 9)

## ICPA Unit Proposes Regional Action on Court Decisions

A proposal made in Toledo calling for consolidation of court actions in the federal courts filed by police unions is under study as the result of a special meeting of the International Conference of Police Associations and police union officials from Chicago, Detroit, Cleveland, and Toledo at the Commodore Perry Hotel, Toledo, on Jan. 29th.

In a press conference prior to the meeting, ICPA President Edward J. Kiernan, told news media that an astonishing upward trend toward union affiliation has resulted in various police echelons across the nation as the result of successes resulting from actions of the union at the top and local levels.

Kiernan told reporters that the main issues confronting patrolmen across the country are virtually the same, with legal actions on minority hiring and seniority requirements, collective bargaining in an atmosphere of municipal economic decline and more job security for rank and file members.

It was pointed out in the sessions that legal fees for court

actions on minority hiring standards, seniority and job security have cost over \$70,000 each for

Chicago and New York; \$50,000 for the Detroit P.O.A., and comparable amounts for Cleve-

land and Toledo.

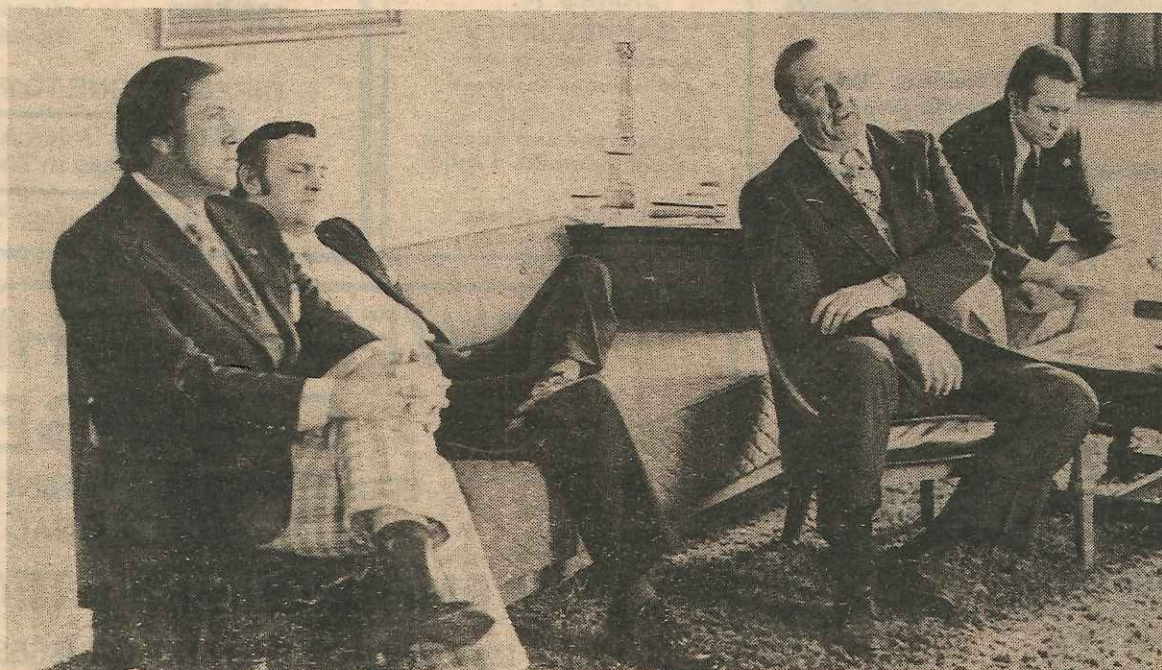
Harry Broadway, President of the Ohio Union of Patrolmen's

Associations, outlined a program calling for consolidation of federal cases as class action suits by patrolmen's associations in the various regions.

Such joint actions would greatly cut the cost of such legal actions for each affiliate. Kiernan said that ultimate rulings in the higher courts would set the precedent in each case and that consolidation of the legal actions could expedite hearings on the issues.

Kiernan told Shield staff representatives that the original reluctance to the terminology "union" which was first encountered by the I.C.P.A. has virtually died East of the Mississippi River and is greatly declining in the western portion of the country. "Patrolmen are realizing that we are a union and have to function as a union if we are to accomplish the goals that we have set for ourselves," added Kiernan.

The proposals from the special-called conference will be submitted to individual affiliated police patrolmen's associations for action.



ICPA President, Edward J. Kiernan, second from right, addresses representatives of affiliated Police Patrolmen's Associations on bargaining and hiring problems of ICPA affiliates across the nation. Listening are [l. to r.] Jim Van Devender,

secretary of the Detroit Police Officers Assn.; Jack Hawkonsen, Illinois Confederation of Police President, Chicago, and Ken Perry, President of the T.P.P.A. (Shield Staff Photo)

9 DELLWOOD CT.  
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# Ohio Union of Patrolmen Meeting Held in Toledo

The mid-winter conference of the Ohio Union of Patrolmen's Associations was held at the Exit Five Holiday Inn on Jan. 14th and 15th. One of the prime subjects for the meeting was the political effort put forth by the OUPA and its local affiliates in behalf of a public employees bargaining bill late last year, and Governor Rhodes's subsequent veto of the measure.

A delegation of patrolmen from Springfield, Ohio attended the first day session and made application for a Springfield Police Patrolmen's Association charter. The charter was presented to the S.P.P.A. at their meeting the following week.

Among the variety of business taking place at the meeting was action to contact those Ohio

legislators who supported the Senate Bill 70 (public employees collective bargaining bill) in an attempt to develop a bill which will cover police patrolmen for unionization and bargaining.

The near-successful action on Senate Bill 70, which would have become law had not Gov. Rhodes vetoed the measure, did instill recognition that police patrolmen can be successful as a lobbying group. Several representatives of the OUPA and its local affiliates attended committee meetings and full sessions of the Legislature in behalf of the bargaining bill.

OUPA President Harry Broadway, Toledo, pointed out that the OUPA and several of its affiliates were organized in 1966 and that the Bicentennial year will also

mark the 10th anniversary of the organization in the State of Ohio.

Methods and requirements of financial reporting for unions on the International Revenue Act and the Labor Department were presented in the Wednesday afternoon session of the meeting.

It was announced that several

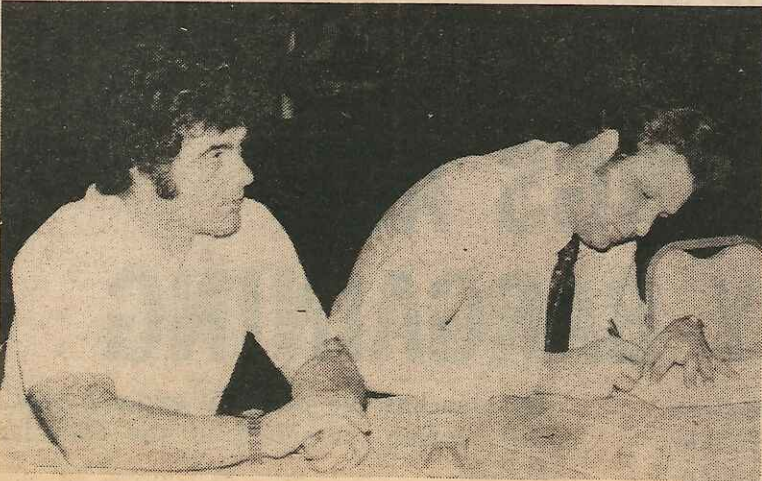
inquiries of patrolmen in cities currently not under OUPA and P.P.A. charter were received over the last several months, indicating that more and more patrolmen are realizing the value of union membership and strength in bargaining with the various governmental subdivisions.

The OUPA state convention will be held in Cleveland in May and a portion of the meeting here was devoted to making arrangements for the state convention. The organization also discussed a public relations program and the possibility of a state publication for OUPA members and affiliates.



TPPA Head

Ken Perry, President of the Toledo Police Patrolmen's Association, studies proposals at the OUPA winter meeting here. Shield Staff Photo



OUPA Proposals Weighed

Frank Calipetro, Toledo P.P.A. and Arnie Hoven, Cleveland P.P.A. listen intently to discussion of future course of Patrolmens State organization.

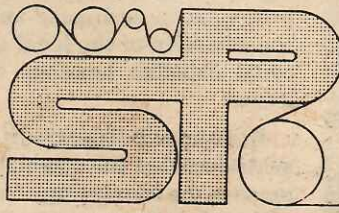


State Board Heads at OUPA

Bill McNea, Cleveland P.P.A., OUPA President, Harry Broadway, Toledo, and Richard Mohr, Toledo, listen to proposals at State OUPA meeting here.



Harry Broadway, President of the OUPA, of Toledo, reports on a proposal to consolidate legal actions on a class basis relative to hiring, seniority, etc. at I.C.P.A. meeting here. (Shield Staff Photo)



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# Safety Committee Report

By Patrolman Frank Calipetro  
Communications is the lifeline of the patrol officer in the field and when this link is broken it results in tragedy. Such was the case when Patrolman Ron Spann was shot because of a faulty portable radio. Therefore it became the first priority of the Safety Committee to investigate the problems and recommend to the Chief of Police the changes that were necessary.

### Radio Equipment

1. Tower maintenance is considered the main priority and we request one man on a full time basis for maintenance and preventive maintenance.
2. One portable for each man on the street.
3. Annual replacement of portable batteries.
4. Installation of an additional tower to cover dead area (Buckingham Street Belt to Secor).
5. Replace present long antenna on the portable radios with the shorter antenna.
6. One man in Communications to work on week ends for elimination of heavy accumulations for repairs on portables.
7. One employee for 24-hour

repair service for mobile radio repairs.

The Safety Committee would also like the Chief of Police to have someone investigate the possibilities of lock-in channels and scanner monitors. In addition the possibilities of adopting our portable radios for lapel mikes. (Purchase a dozen for a try-out period.)

### Building Security and Safety Equipment

The Safety Committee also wishes to express a great deal of concern on the locked doors in the Safety Building at night. This leaves only one door that can be opened, compared to six that are used during the day time. We suggest the addition of panic bars on the other five locked doors at night. We also feel that a TV monitor at the Sergeant's desk door be installed. This monitor to be activated as soon as the main door is secured and the building is closed.

A lock-out switch with a release button should be provided for the Desk Sergeant.

Installation of lights in the front and the sides of the safety building is a necessary step at this time.

Rope ladders should be installed on each of the upper floors for fire protection of the police employees. This will provide emergency exits which are not available at this time.

The Safety Committee feels that these recommendations should be acted upon immediately.

## Traffic Enforcement Can Protect People

By Patrolman Joe Rutkowski

As police, we are obligated to enforce the laws of our state. This law enforcement is necessary to protect the lives of our citizens and to protect their property.

One way of protecting people is achieved through traffic enforcement. The number of fatal and injury accidents have been decreasing steadily year after year due to the increased use of radar sets by traffic officers. The now commonly used radar set is an effective tool that offers the traffic officer an opportunity to enforce speeding violations more safely and quickly. Traffic officers who enforce speeding violations with the use of radar sets also enforce other traffic violations mainly by observing the violation and issuing a traffic ticket.

The traffic officer has most recently been asked to enforce truck overload violations by concerned citizens who live on load limit streets and are concerned about the physical structure of their streets. Other citizens have voiced concern about overloaded eleven axle trucks, commonly referred to as Michigan Trains, which when loaded in Ohio are in an intolerable excess of Ohio's gross load limit law. Enforcement of the load limit violations is deterred when our city prosecutors will not go to court with the violation unless the truck in question has been weighed on a scale. The prosecutors say that all the trucks cited for any weight violation must be weighed on a scale within a three mile radius from the point of the violation or the violation will be dismissed in court. The problem arises because there are very few city scales available for police use. Private scales are spread throughout the city, but only a few are open to public use and these are only open part of the twenty-four hour day.

The great majority of private scales are not city operated and deal with private industry. The operators are not cooperative with city police when it comes to enforcing load limit violations. You might say police are "begging" to use these scales every time a violation is found near one of them and the violator is taken

there. Frequently, the violator had just left this private concern with cargo, or is about to deliver cargo to this concern. These scales are a part of private industries who in fact are familiar with the law, but do not abide by it.

I am speaking of several grain businesses, steel manufacturers, and steel distributors which I have made contact with in the past several months. The few scales that are open to public use on a limited time schedule have now refused to weigh for the city police, citing numerous reasons, such as, being out of service for the day, threats by other users of the scale, and just not wanting to weigh for the police. By law it seems discriminatory to refuse even the police use of a public service, but that is how deliberate violations concerning truck overloads are allowed to pass without proper law enforcement.

As a city law enforcement agency, all the tools necessary to enforce laws of the municipality and state should be within police reach, not by the begging for their use from private industry who is the violator that the city law enforcement agency wants to cite for a violation. It now becomes apparent that there is a need for portable truck scales to be used by the police. These portable scales can be on hand twenty-four hours a day under the control of the police and can be used to enforce all weight-related violations.

The people of our community and our city officials can see with the closing of one major bridge, the limited use of two others, and the many citizen complaints about truck violations that there is a need for this type of enforcement. Citizens can go down a load limit street that has been used freely by overloaded trucks in the past and see the deterioration of the street itself.

The citizens of this community pay for the street repair, not the overloaded out of state violator who has driven over this street.

Recently, city council has delayed for 60 days, a decision to rent portable truck scales from the Paulding County Sheriff's department on a temporary basis at the request of private haulers who haul cargo in our area. The haulers cite a variety of reasons for why the city should not obtain portable scales from the cost of gasoline and fuel oil to the cities negligence in the use of proper road construction materi-

als. These private haulers have asked city council to permit them to submit to the load limits on a voluntary basis and not through an enforcement program within the city by the Toledo Police. What the private haulers are really saying is to let the Ohio State Patrol enforce the overload violations. The fact is that these private haulers are aware the Ohio State Patrol, at present, does not enforce violations within municipalities. Further, the Ohio State Patrol posts within Lucas County have limited use of their portable truck scales to two or three days a month. With the use of Citizen Band Radios, many truckers know what days the state scales are in our county on the state roads and simply stop driving or bypass them.

It is my opinion that the truckers who represented themselves at the city council meetings in opposition to the use of portable scales by the Toledo Police are trying to pull the wool over someone's eyes, and that many have no intention of voluntarily submitting to lower load limits. Many have been guilty of numerous violations that have been financially profitable, and in no way want to change that system.

Recently, I cited two violators where the drivers of two trucks who were cited for weight violations simply asked why I didn't stop the truck ahead of them who also was overloaded.


I ask the citizens of our community if they feel it is fair for a citizen driving within our community to get a speeding ticket for unconsciously or carelessly exceeding the established speed limit while the same traffic officers are unable to issue citations for deliberate overload violations of established load limits on our city roadways due to the lack of portable truck scales.

I sincerely question the judgment of some members of our city council in following the do nothing or wait and see attitude of their predecessors. Perhaps our city could afford one less highly paid consultant in lieu of the greatly needed truck scales which would benefit the majority of the citizens of Toledo.

The need for portable truck scales in our community is increasing. The truck overload violators are aware that without these scales our police department does not enforce these violations effectively. I feel that our citizens, who have in the past and are now concerning themselves with the closing of our bridges or limitations of their use and the damaging of our streets by the uncontrolled, deliberate violators, are being denied the protection of their property — the streets of the City of Toledo.

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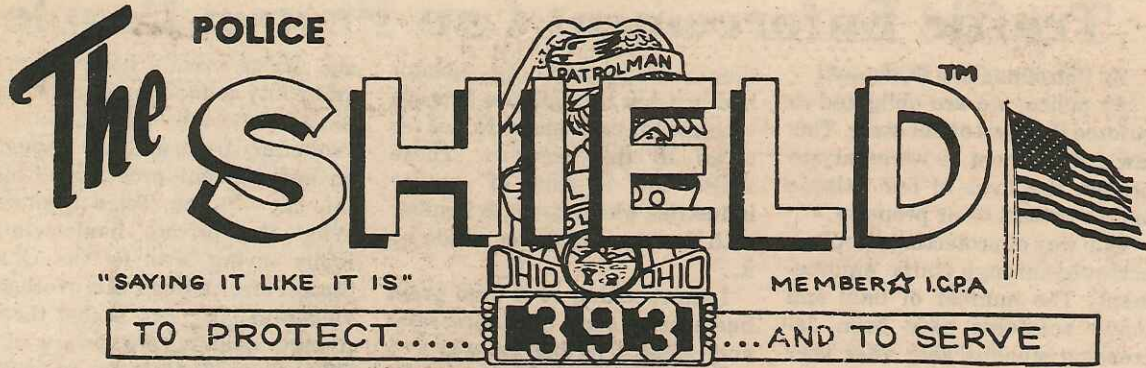
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## The Oregon P.P.A. Position

By Charles E. McCawley

The Oregon Police Patrolmen's Association was founded on March 11, 1973. The OPPA was formed, as after only seven months in office, Chief of Police James Sadoris had showed his thinking and thrust to set up his Totalitarian Police Department here in Oregon.

Chief of Police James Sadoris came to the City of Oregon with a great wealth of book learning, but no practical knowledge in the field of law enforcement or in the leadership of men. Instead of channeling his efforts and energies to the professional development of the department he chose to pursue political power for job security.

Methods of good or even mediocre police work were completely thrown to the winds and ignored to serve only the interests of the Chief of Police. For quite some time, dating back nearly three years on frequent occasions, it has been difficult to determine whether the Chief of Police takes his direction from the City of Oregon or (now ex-councilman) John Fletcher.

There was not only a consistent and blatant disregarded, but willful violations of the oath of office, code of ethics, Division rules and regulations, public trust, administrative machinery of the legally constituted government of the City of Oregon, and the professional legal, ethical, and moral principles and responsibilities that are intrinsic and inherent to the office of Chief of Police that were violated.

There is certainly overwhelming evidence that the Chief of Police totally failed to accept and exercise the responsibility of his office.

A police department has only the sole purpose of keeping the peace and protecting its citizens and their property from criminals. The principle is logically carried to the supreme sacrifice in that police officers are expected to give their lives in the performance of their duty. A police department is supposed to be structured along military lines for the purpose of establishing a chain of command that will expedite the accomplishment of its

mission. The Chief of Police completely wiped out the chain of command within our Department by assigning the Lieutenant of Police to a traffic control car (a patrolman's position), a patrolman in charge of a Bureau (a command officer position) and had the gall to publicly state the OPPA had removed the chain of command from the police department.

Two weeks ago the OPPA presented Mayor Leonard Wasserman a petition signed by twenty-two members of the Oregon Police Department (one officer was out of the State and upon his return stated he would have signed the petition) along with five civilian employees within the Department asking for the Chief of Police to be removed from office.

Along with this petition was an 125-page synopsis explaining our reasons for submitting this petition.

The Republican candidate for Mayor in the last election stated in council last week if the Chief of Police is not doing his job at this time, he was not doing it two years ago. We whole-heartedly agree with his statement and the Chief should have been fired two years ago.

Councilman Goetz stated at the council meeting last Monday evening that Mayor Wasserman is forcing the Chief of Police from office because of the stated mayor's political indebtedness to the police union groups, particularly the OPPA.

Mr. Goetz has his wires crossed, as it is the OPPA who is indebted to the Mayor and other past Mayors along with the majority of the present and past councilmen of our City who have honestly, diligently, and faithfully served the citizens of Oregon, not the OPPA or any other union within our City.

Mr. Goetz also inferred that the Chief of Police was being forced out of office because of his investigation into the OPPA circus last summer and why disciplinary charges filed by the chief have resulted in "wrist slapping sentences."

(Continued on page 8)



## MORRISSEY'S CORNER

By Patrolman  
Bob Morrissey

"One of the first things I will do if elected will be to see to it that there are more policemen hired to fight this war against crime. I will make the streets safe". Ever hear that statement? Well the election is over and we still don't have any new officers. The rumor is there may be some laid off. Well after looking at our thin ranks they better hurry up and get some new men so there will be enough to lay off. Much credit is due to the men who are taking up the slack for this lack of personnel. Last week it was brought out that the response time to answering calls was cut down. They could not give any one factor to why this was happening. I believe I could give the reason. That is the high caliber of Men that we have on this Toledo Police Department. These Officers know that we are short of men and they are making up for this will good hard work. It reminds me of a statement made to me by a coach when I was playing football. I believe it would be a good slogan for the men on this department. "When the going gets tough, The tough get going". It makes me wonder just how good this Department could be if we could get these new men, and also straighten out the promotional situation.

I guess we are not the only Law enforcement agency that has to work with handicaps. Every day when you look at the newspaper they are knocking the C.I.A. They only tell of things that make this organization look bad. I just wish once they would tell of all the agents that lost their lives while protecting our country. How many civil disorders, and Campus riots were prevented by this organization that we will never hear about. A lot of people make the statement that they don't like the way the C.I.A. operates. Well, all I got to say about that statement is the people who they (C.I.A.) come in contact with in their line of work are not Sunday School kids. Every country has their form of Agency just like our C.I.A. If some of these countries happen to be our enemy they are using them against us. In other words they are fighting a deadly unpublicized war against us. Our army against these intruders is the C.I.A. They are a necessary organization to counteract any foreign element that may threaten our security. It seems stupid to let a few people gain popularity by letting them expose the names, and functions of C.I.A. Agents. I think that instead of investigating the C.I.A. they should inquire into the motives of the people who are trying to disgrace this needed organization. A few years ago they had a name for the acts these people are now doing. It was called "Treason."

Another Federal Police agency experiencing the same type of treatment is the F.B.I. There is not one week that goes by that Columnist Jack Anderson isn't criticizing former F.B.I. Chief J. Edgar Hoover. He reminds me of a vulture feeding on a cadaver. In this case he is using the deceased Mr. Hoover to keep his column interesting. I would like to ask Mr. Anderson why he didn't say all

(Continued on page 11)

## FIRST RESPONDERS LIFE SUPPORT COURSE OFFERED BY MEDICAL COLLEGE OF OHIO

Recognizing the specific demands being made of policemen, firemen, and safety officers, the Medical College of Ohio and Emergency Medical Services has developed a 40-hour program in First Responder Life Support. The course offers a wide range of information and practice sessions which the officer will find most useful in his job.

Captain Sobczyk, of the Toledo Police Department, and Elaine Nicely, of the Medical College of Ohio, have coordinated the following dates and time for members of the Toledo Police Department to attend:

February 16 through 27, 1976 (Monday through Friday) 8:00 a.m. to 12:00 noon and 5:30 p.m. to 9:30 p.m. (two simultaneous classes being conducted.) Registration for the program is limited, and Captain Sobczyk and the Criminal Justice Bureau are handling registration. All new police officers attending the Criminal Justice Bureau training will receive this same course (beginning with the March 1, 1976 class in cooperation with Mr. Fred Ray and the Bureau). Some of the topics presented in

the first Responders Life Support that will be presented are: Proper examination of the victim; safe movement of the injured individual; bandaging, splinting, and control of bleeding; vehicle extrication; and more. A vital component of the course is the American Heart Association certified program of cardiopulmonary resuscitation.

Upon successful completion of the course, the participant will receive certification from the Medical College of Ohio at Toledo and the American Heart Association.

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Toledo Police Patrolmen's Association: Ken Perry, President; Frank Calipetro, 1st Vice President; Robert Morrissey, 2nd Vice President; Robert Mason, Recording Secretary; Thomas Purcel, Financial Secretary; Larry Knannlein, Treasurer, and Ronald Scanlon, Sgt. - at - Arms.

Toledo Police Shield Advisory Council: Ken Perry, Ross Schaeffer, Frank Calipetro, Robert Mason, Robert Morrissey, Thomas Purcel, Larry Knannlein, and Ronald Scanlon.

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# KRUISSING with KENDRICK



By Patrolman Bill Kendrick

There's still GOLD up there in the hills of California's Mother Lode Country where the rampaging Forty-Niners once charged by the thousands in hopes of striking it rich in history's epic GOLD rush. Literally billions of dollars have been ripped, stripped, sipped and chipped from one of our nation's most picturesque states. But what is the fascination that draws men to this yellow metal? Why have men lived and died for this piece of the sun that refuses

to dull over the centuries? For the answers to these questions, let's take a close look at nature's purest of metals.

"A STAR IS BORN". What is this GOLD? Webster says, "It is a precious metal of bright yellow color." In science, it is element AU. It has an atomic weight of 197.2. Pure 24 carat gold has a specific gravity of about 19.3 and weighs about 1,187 pounds per cubic foot. It is the most ductile and malleable of all metals and a single gram of pure GOLD has been drawn into a wire two miles long. And of strength; it is a soft metal, with a hardness of 2.5 to 3 on a scale of 10. It will melt at 1063°C. No single acid will affect it. This super-star of metals is used in a variety of ways. Of course, it is the standard of the monetary world and probably will be for some time to come. In the world of medicine, GOLD has found its place in our mouths, implanted inside our bodies incorporated in bio-electric instruments and in the form of isotopes

(Continued on page 6)

## BIDDY'S BITS

The Canine Corps is a new unit started under the command of Chief McGrath. Dogs are used in many fields, but applying the technique to Police work is new. In all cases the use of Dogs has proven very successful.

Dogs are trained for many different phases and uses. When Chief McGrath started the Corps, he wanted dogs trained for protection, tracking, searching and apprehensions.

The closest school for dogs trained in this field was at Plymouth, Mich. The school is operated by Mr. Chuck Arts. German police dogs are the breed used mostly at this school. (For women's Lib, both male and female are used).

Chuck gets these dogs when they are one year old, naturally he takes only the pick of the breed. Dogs do not start training until they are eighteen months old.

Prior to training the dogs are kept in a kennel. At this time they are fed by the same person, at the same time each day. This will develop both trust and distrust in a dog. For this reason a trained dog can't be poisoned or drugged by a person with criminal desires.

Each dog will start training when they have a master selected for them. Both dog and master have some choice in selecting. Mr. Arts will try to help in the choice. The personalities will show as to trust and understanding.

These dogs will serve only one master at a time. They can be retrained for new masters, but only after a long period of time.

When a dog is selected, this will be a very close and long relationship, so much care is made to have the right dog for the correct master.

One week the dogs will stay at



Officer Shinaver, with Rommel

the kennels. During this time the master will take over all care of his dog. At feeding time, master and dog will eat together (different food). They will play together and also start a closer understanding.

These officers have families, so in a week's time, the family will meet the dog and start an association with them. Sometimes a dog will not accept the family, then another dog will be selected.

After the week with their dog, the master takes his dog to his home. For this reason everyone in the family must be accepted. For the next seventeen weeks the dog and master will go back to the school for training. This will be five days a week, eight hours daily.

Dogs are usually trained for one phase, but they are adaptable to most any situation. The ability and use of trained dogs has very few limitations. Many are trained in foreign languages for other countries.

After eighteen weeks the training or schooling is completed. Now these dogs are trained to do everything, but talk like a person.

Officer William Shinaver is a

member of the Canine Corps. His dog answers to the name of Rommel. Rommel weighs 110 pounds, stands over six feet on his back legs and has beautiful coloring and markings. Rommel can be seen often in the safety building, sometimes goes to roll-call with Officer Shinaver... Rommel might not understand what the other officers are saying, but he looks and acts like he does.

There are only three members of the Canine Corps. Officer Richard Mohr has a partner that answers to the name of Cannon. Officer V. Oliver also has a partner. He calls his dog Serge. Maybe that is because Serge can also make rules.

The three dogs all have an excellent record as to aiding in arrests and also apprehensions. A remarkable factor is, no person the dogs have been in contact with have ever been bitten or had any bodily injury of any kind.

Trained dog means a dog that is trained to take commands. After the order of command is completed, the dog will have to be given another command if the same situation should arise again that day.

For a task well done the officers always give the dogs a treat (hunk of hamburger).

Chief McGrath should be congratulated for starting and his handling of the Canine Corps and thanks to Councilman Nies for his belief.

George's . . .

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**TOLEDO POLICE**  
**REVOLVER CLUB HIGHLIGHTS**  
BY BOB MATECKI, PRESIDENT

The snow was on the ground and the parking lot was pure ice but this did not stop the members of the Toledo Police Revolver Club nor the man with the keys, Charle Clark, from the F.O.P.A. A regular meeting was held on Jan. 27 at the Sun Oil Gun Club on Curtice Road in Oregon, Ohio. Club President Robert Matecki and Club Treasurer Larry Preslawski were the only officers present. The following officers were absent: Vice President Bob Ahrens, Secretary Jerry Langenderfer, Sgt.-at-Arms Dave Perkins and Range Officer Dick Parton. The meeting was called to order with the two officers and 12 members present. Important issues were discussed such as uniforms. Bill Palmer and Andy Carrol will explore the uniform issue and report at a later date. Another issue was brought out and action must be taken. It was brought to the members' attention that more bodies are needed to help run the toy at the Jiggs dinner for the F.O.P. You will be contacted and your help is much needed. Under new business the following was presented, discussed and voted on. No. 1, a New Year's party will be held by the Revolver Club with tickets sold to

members, friends or those interested in attending. A retainer was placed on a hall which seats 300-350 along with a retainer on a band.

A Revolver Club raffle will be held at the TPPA Spring Dance April 10 at the Rec Center in Maumee. Tickets are being passed out to members. Please help support our team by buying a ticket. Another item was brought up by Dick Studyvin who reported he no longer will be able to reload for the club as time and other interests keep him from doing so.

After the meeting the range was opened and those present engaged in shooting the P.P.C. course needed to improve their score as the spring match in London, Ontario will be coming up in May. Our C.I.A. agents report an abnormal amount of shooting around London, Ontario, Canada. This could be the London team getting some (much needed) practice in as our C.I.A. intelligence reports they expect a victory in May.

Below is a sample of our team's raffle ticket.

Please support the Revolver Club by buying a ticket.

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**TOLEDO POLICE PATROLMEN'S SPRING DANCE, APRIL 10th, 1976**

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## KENDRICK

(Continued from page 5)

that are injected into our blood streams. Its purity makes it immune to chemical substances that would shortly dissolve common metals. The application in the field of jewelry is most familiar to us. GOLD plated metals are the most common jewelry items. It is alloyed with other metals and is often seen in the form of white or yellow GOLD items.

Now that we know what GOLD is and how it is applied, where can we find it? Well, the truth is that you can find GOLD anywhere in the world. It can be found on land, in the sea, and in the air. These trace elements can be extracted with very sophisticated equipment. True, they may be microscopic, but to be sure, it is GOLD. However, like most of us, you as a reader are interested in finding "the big strike". Unfortunately, the big strikes have already been found. The big rush of '49 was to strip all of the obvious untouched areas clean. Literally hundreds of thousands of men ripped up the countryside, picking up all of those deposits that had lain dormant for centuries.

Have I aroused your interest? Got a rapid pulse and a slight "GOLD fever?" Before you go out in the backyard and start kicking up the sod, consider this - 90% of the untouched GOLD is locked in hard-rock mines deep in the earth. This hard quartz material must be crushed, heated, chemically treated, and finally processed before a tiny third of an ounce of GOLD is extracted from one TON of ore. Obviously this is a long, slow, and extremely expensive process. It can be understood that this is not the amateur's bag.

"EXTRACTING THE GOLD FROM THE ORE". The ore is first crushed into small particles by giant rollers. This process releases the GOLD. Now that the GOLD has been separated from the varied components, it must be collected. This is done by using the process of amalgamation. GOLD has a great affinity for mercury and this attraction aids in picking up the particles.

After the marriage of the two elements, the GOLD-mercury combination goes to the furnaces where the GOLD is separated once again. Cyaniding is the use of a weak solution of cyanide to give the original mixture of crushed and powdered ore a second going over. It removes most of the GOLD not collected by the amalgamators. A chemical solution soaks the ore in leaching vats and in slime presses to dissolve the GOLD. The dissolved GOLD is then combined with zinc in the filters of a press to form solid particles. This final mass is then sent to the smelting furnaces.

The processes described is, of course, a multi-million dollar operation. Huge sums of money are needed to develop and exploit the natural environment to obtain the small amounts of this precious metal. Any attempt at extracting GOLD from the earth in this fashion by an amateur would be impossible. However, there are other ways of snatching GOLD from the hands of Mother Earth. For the adventuresome

and the hardy, there is GOLD panning, mossaing, crevicing, sluiding, winnowing, and many other means of obtaining GOLD on a mud budget. So if you are interested and want to capture the GOLDEN fleece, look for Part II of this series next month.

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News from the . . . . .

# Oregon Police Patrolmen's Association

Richard Hartford, President and Editor



## Oregon P.P.A. Entering Controversy of Investigating Police Chief Saddoris

The Oregon Police Patrolmen's Association admittedly has more than a passive interest in the current controversy raging between Oregon's Mayor Leonard Wasserman and other members of council seeking the ouster of Oregon Police Chief James Saddoris.

O.P.P.A. spokesmen told The Police Shield that morale on the Oregon Police Department has virtually collapsed under the reign of Chief Saddoris, being further hampered as the result of the political controversy now underway.

Mayor Wasserman has called for Chief Saddoris' resignation in open sessions of council and Oregon City Councilman Walter Goetz has called for an independent investigation of Saddoris and his operation of the department. Goetz said that the safety of citizens of Oregon is in jeopardy because of what Goetz termed,

"mismanagement of the department." Wasserman said the chief has lost control of the department.

Former City Councilman John Fletcher, one of some 100 persons attending the council's committee of the whole discussion on the issue, gave the City a check for \$100 to help finance an independent investigation of Saddoris.

Meanwhile, Chief Saddoris has issued a letter to the mayor and council stating that he will not resign.

Fletcher later was named

treasurer of a committee to raise funds to help finance an independent investigation of the Oregon Police Chief. He said the investigation could be done by any one of several municipal consulting firms and would cost about \$3,000.

Oregon Police Patrolmen Association representatives, representing a majority of the 27-man department, said they are particularly interested in the "personnel practices" portion of the four-part investigation. They disclosed that Chief Saddoris has consistently attempted to break the union by providing favoritism to the few patrolmen who do not hold membership and has encouraged union members to break away from the union.

They added that the chief has been successful in this attempt with only two or three members and the remainder of the membership is firmly unified.

The four portions of the investigation call for a study of

operations, manpower, personnel practices and procedures.

Fletcher said the study "would attempt to determine what is behind the antagonism between the chief and his men, and hopefully, make recommendations on how to end it." He added that a look should be taken at the city charter, which gives the mayor the right to hire and fire police chiefs."

He concluded that if the study shows Chief Saddoris to be incompetent, he should be removed. Both he and Mayor Wasserman expressed hope that the study could be completed within 30 days and immediately action taken following the report.

Oregon P.P.A. officials added that they will immediately begin preparing appropriate materials for the investigating panel covering those portions of the study which involve the union and individual patrolmen.

NOTE: OPPA Editorial on page four.

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**Hearing Bargaining Discussion**  
Left to right, Paul Price, Mansfield P.P.A.; Bob Morrissey, Toledo P.P.A., and Chuck McCauley, Oregon P.P.A. hearing discussion of renewal of action toward a police bargaining bill in Ohio at OUPA winter meet. (Shield Staff Photo)

### Perrysburg Sgt. Gets Maine Post

Sgt. Malcom (Mel) Hood, of the Perrysburg Police Department for the past 16 years, has resigned from the department to become Police Chief of Madison, Maine. He is to report to his new position on Feb. 23rd.

Madison, a village of some 4,500, has five regular patrolmen and an auxiliary force policing an area of 50 square miles, mostly rural and resort area.

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### The Oregon Police Patrolmen's Association Now in Police Shield

Under the leadership of Charles McCawley, the Oregon Police Patrolmen's Association, with the expert guidance of eight other current members, was formed in March of 1973.

The OPPA was initiated with nine members, and now has a membership of 17 active members.

The Oregon Police Patrolmen's Association is now an active member of the Ohio Union Patrolmen's Association and the International Conference of Police Associations.

Starting with this edition of The Police Shield, the OPPA will begin participating in the police publication with current news releases and local information which is pertinent to the Oregon area.

The Executive Board consists of Richard Hartford, President; Richard Hackett, 1st Vice-President; Kenneth Steedman, 2nd Vice-President; Richard Mohr (TPPA), Honorary Vice-President; Joseph McGreevy, Recording Secretary; Charles McCawley, Treasurer; William Beals, Financial Secretary; Ralph Adams, Sergeant-At-Arms; and Michael Belcik, Chaplain.

Anyone wishing to submit copy to The Police Shield, to be used in the Oregon News section, may do so by directing the copy to Richard Hartford, President, Oregon Police Patrolmen's Association, P.O. box 7607, Oregon, Ohio, 43616.

All material is subject to the approval of the OPPA and The Police Shield advisory council.

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# FROM THE CHAPLAIN'S DESK

Father Al Ceranowski, Chaplain  
Toledo Police Patrolmen's Association



Last month we looked at a bit of our past history and explored the role of "the city" today and tomorrow. This month let us focus our attention on "the suburbia."

Clustered around each large city today are numerous small cities, villages, and townships. In recent years realtors have bought up hundreds of acres of farm land and wooded areas and developed them for housing. As the building continues an outer ring like a halo is encircling every large city of our land.

One of the previous advantages of living in this halo was that this area was relatively free from crime. Property was safe, but above all, life was not threatened. Living far from the crimes they listened to on their police radios, the people took comfort in the belief that their neighborhoods were safe.

Today, unfortunately, we cannot paint the same picture. Crime has tarnished the halo. Breaking and entering, grand theft and larceny, armed robbery and even murder are increasing at an alarming rate. A casual reading and listening to the news media will bear this out.

What is even more frightening is the lack of a powerful police force. Please, this remark is not intended to insult or degrade in any way those men and women working on police protection and service in the suburban areas. What this remark is intended to say is that suburbia never planned for a powerful police force because there was no need or this expense in the beginning. In fact, this could very well be one of the expenses we were trying to avoid in the creation of suburbia.

A complete laboratory, departmentalization, sophisticated equipment, specialized professionals, and the like, that are all part of a large urban police force, are far beyond the budgets of suburbia. Suburbia established a police force large enough to police its own citizens. Suburbia did not create a force large

enough to combat the crimes from the flow of citizens from the urban area. To me suburbia will be a future testing ground for the prevention and fighting of crime!

In most urban circles it is presently thought that a large highly trained, specialized, and expensive professional police force is need to combat crime. Maybe suburbia cannot afford such a force! Will they be helpless to ward off the wolves that come out to ravage their land and lives? Of course not! Suburbia will either prove the former principle correct or find a better way. Suburbia will have to invest in a powerful police force or find a new way to effectively fight crime. In my opinion the later will become the reality.

Crime must be stopped! It is a complicated complex problem. None of us are ever safe from its infection. May we all gain the wisdom to see the way and the courage to walk the path needed to show the world and ourselves that in America, "Crime does not pay!"

God bless all of us in our efforts.

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## Oregon Position

(Continued from page 4)

The OPPIA circus investigation resulted with the findings that the only thing the OPPIA was guilty of was bringing into our City an afternoon or evening of GOOD, CLEAN, and WHOLESOME FAMILY ENTERTAINMENT to hundreds of men, women, and children throughout Lucas County.

The disciplinary charges filed by the Chief against the members of the department resulted in just and fair findings by the administration after hundreds of dollars was spent by the OPPIA in defense of the members of our union. It clearly shows that the Chief of Police filed these charges for the sole purpose of breaking our UNION. It clearly shows his thrust and thinking in setting up his Totalitarian Police Department.

If the Chief of Police stays not only do the members of the department suffer from his totalitarian thinking but the citizens of our City will be the real losers.

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**ST. AGNES CATHOLIC CHURCH**, 3911 Martha, Toledo, Ohio. Saturday Mass - 4 & 7 p.m. Sunday Mass - 7:30 - 9 - 10:30 - 12 noon.

**FRIENDSHIP BAPTIST CHURCH**, 232 N. McCord, Toledo, Ohio. "Where folks take time to be friendly." Rev. Roy Jones, Pastor, 865-6453. Sunday School - 10 a.m. Preaching Service - 11 a.m. Evening - 7:30 p.m. Thurs. Visitation - 6:30 p.m. Sat. Service - 1 p.m. FREE TRANSPORTATION.

**EBENEZER BAPTIST CHURCH**, 2038 Canton, Toledo, Ohio. Sunday School, 9:30 a.m. Regular Sunday Service, 11 a.m. Wednesday, Prayer Meeting and Mission Meeting. Friday, 7:30 p.m., Bible Class and Delivery Meeting. 242-2581. Rev. J. L. Jordan.

**ST. STEPHEN'S CATHOLIC CHURCH**, Saturday Night Mass - 7 p.m. Sunday Mass - 7:30 a.m. (Hungarian Mass). 8:45 a.m. - 10 a.m. (Hungarian Mass) 11:30 a.m. 1880 Genesee - 691-1673

**NEW LIGHT BAPTIST CHURCH**, 1741 Cone, Toledo, Ohio. Sunday School - 9:30 a.m. Morning Worship - 11 a.m. Evenings - 7 p.m. Rev. M. L. Gabriel, Pastor.

**KITCHEN FOR THE POOR**, 1327 Nebraska, Toledo, Ohio. "Free meals". Rev. H. V. Savage - 244-1731.

**SACRED HEART CATHOLIC CHURCH**, 509 Oswald St., Toledo, Ohio. Saturday night Mass - 7 p.m. Sunday Mass - 8 - 9:30 - 11 a.m.



# THE FEED LINE

NOTE: To better bridge the gap between citizens and their local police, the Shield has established a direct line of communication between the reading public and their police department. Please direct your inquiries to the Inspector in care of the Shield).

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**Dear Inspector:** I have been reading of the tests that the various governmental agencies have been conducting on our city vehicles. During the past week, O.S.H.A., EPA, and O.R.N. have been examining your police vehicles. How have they measured up in these tests? Signed, Curious.

**Answer:** Some place between an Edsel and a Spiro Agnew watch.

**Dear Inspector:** I have heard that one of the members of the K-9 Corp is a special breed and is very effective when dealing with street criminals. Could you find out what breed it is for we would like to have one for our home? Signed, Dog Lover.

**Answer:** I personally contacted Sgt. Stanko of our K-9 Corp and he told me that before he cut off its tail and painted it brown, it was called an alligator.

**Dear Inspector:** Since when have your traffic patrol units been responding to calls in black unmarked cars?

**Answer:** Ever since the car wash facility closed down.

**Dear Inspector:** Is it true the Mayor wants to dock a captur-

ed W.W. II German submarine at the downtown port facility and use it as a convention center and tourist attraction?

**Answer:** This is absolutely untrue. In his latest book, "U-Boat Commander", the Mayor categorically denied such preposterous rumors.

**Dear Inspector:** What ever happened to that jolly old patrolman who used to lift me up and give me a big hug when I was just a roly-polly little girl crossing the busy intersection of Summit and Cherry on the way to school?

**Answer:** A check of the personnel office revealed that he is now at Toledo Hospital having his truss adjusted.

**Dear Inspector:** I was amazed at the story I read of one of your officers who was attacked by 7 ruffians and who single-handedly dispatched same with a combination of karate, judo, kung-fu, and fisticuffs. I would be interested in knowing just how this officer is able to perform such super-human feats?

**Answer:** We questioned Officer Smith and were given these rules to follow: (1) Plenty of good exercise (2) Adequate rest (3) A well balanced diet (4) Maintain a clean body and mind. (She also says it helps to keep in shape trying to keep up with her three tenn-age sons.)

**Dear Inspector:** I am 21 years of age, 5'2", 308 pounds, and have blond hair and blue eyes. My boyfriend says I look like Marilyn Monroe except I have more acne. Enclosed find a picture of me. Which magazine do you suggest I send a picture of myself in a bikini?

**Answer:** After looking at your picture, I suggest you contact Popular Mechanics and see if they print fold-outs on heavy duty paper.

**Dear Inspector:** I promised I would take my wife out on our next anniversary. She wants to go to a place where we can be totally alone, where it is dark, desolate, and not another human in sight for miles. Do you have any suggestions where I could find such a place?

**Answer:** Try downtown Toledo after six.

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## TPPA Recognition (Continued from page 1)

accountant who specializes in municipal budgets to fully analyze the budget of the past five years in any city where patrolmen retain the services of one of the professional negotiators.

Simultaneously with the vote on an assessment on whether or not to hire a professional negotiator, Ken Perry, TPPA head here, said representation cards are being circulated among Toledo patrolmen for exclusive bargaining rights by the T.P.P.A. Perry pointed out that the Fraternal Order of Police, simultaneously bargaining for patrolmen in the past bargaining, with T.P.P.A., has been placed in the dual role of bargaining for command officers as well as patrolmen. "We can no longer have supervisors bargaining for patrolmen — it just doesn't work," said Perry, in calling for one organization only to look after the patrolmen's interests. Perry's remarks were supported by other executive board members of the T.P.P.A. and the three representatives of the professional negotiators group.

"Patrolmen should represent patrolmen," said Perry, "and there should be a clear distinction between labor and management in contract negotiations."

FOP President, Jerry Porter, according to news media reports, said that any attempt by the T.P.P.A. to get exclusive representation would be considered a declaration of war by the F.O.P. Porter was also quoted as saying there is no place in a police division for unions. (Editor's note: Edward Kiernan, President of the International Conference of Police Associations, the international union of police, recently reported to the news media that more than 200,000 police patrolmen are now enrolled in the U.S.)

"If you don't have the advantage of solidarity as one group going into the negotiations, you are dead," according to Professor Bopp. He spoke on various points of the need for singular representation, outlining instances where good contracts were solely the effort of one bargaining group for patrolmen.

Perry said the vote on the assessment to hire the professional negotiator is tentatively scheduled for two meetings, one in the afternoon and one in the morning, on Thursday, Feb. 19th. Time of the meetings and the amount of assessment were being prepared for posting by the TPPA executive board as The Police Shield went to press.

Emphasis will be placed on getting the exclusive bargaining representation cards signed among patrolmen, according to various union spokesmen. "We are faced with two separate issues here at the same time, but the determination of the T.P.P.A. exclusive bargaining for patrolmen is foremost before we can feasibly retain the professional negotiator," said Vice President Frank Calipetro.

Larry Knannlein, T.P.P.A. board member, said that efforts will be concentrated on obtaining a majority of the patrolmen's signatures on the exclusive bargaining rights cards prior to the vote on the hiring of the professional negotiator.

"There is not a place for unions in police departments. The more militant patrolmen need the guidance of the more mature command officer."

Ohio F.O.P. President before the State Legislature committee hearings on a public bargaining bill in September of 1975.

# Police Stress Grant Is Awarded By Government

By Joe Skonecki, TPPA  
Community Service Officer



guts, and tears of reality to just accept it without some type of reaction.

The working conditions coupled with the frustrations, anxieties, and other pressures of police environment might account for the rise in occurrences of alcoholism among police and the steady, increasing divorce rate of police.

The problems modern police officers and their families are going through today are many and varied. Therefore the profes-

sional expertise needed to combat these modern problems are lacking.

Police Departments all over America for many years have had police physicians to care for physically disabled officers. And what is needed today is not only a police physician but a police oriented psychiatrist to care for police officers that develop psychological problems such as: paranoia, phobia, hypertension, personality disorders, etc. Prob-

lems directly related to L/E duty.

It really doesn't matter if an officer is injured physically or psychologically — what matters is if the injury occurred as a direct result of the job.

The point is that an officer suffering from a mental prolem should be afforded the same consideration as an officer suffering from a physical injury.

It's a shame when we take sympathy with a person suffering a physical injury and scoff at a person with a psychological problem. Perhaps! It that injured body could communicate we'd scoff at it too . . .

## MEBA Gets Sheriff Contract

Union contracts between the Lucas County Sheriff's Department and the Marine Engineer's Beneficial Association were almost unanimously approved at meetings of the employees held Monday, January 12th. Sheriff Donald T. Hickey had previously signed the agreements covering regular employees and command personnel.

Sheriff Hickey said: "The improved job security provided will allow employees to plan a career, take more pride in their work and perform their duties better."

The pacts provide for automatic deduction of Union dues without making membership mandatory. It covers 126 employees at this time. The new jail, which opens in June, will require additional personnel to be hired.

Provisions for seniority rights, posting and filling of job openings, grievance and disciplinary procedures, layoffs, holidays and

overtime rates are included.

Main economic issues such as wages and a step-increase schedule will be presented this month to the County Commissioners for negotiations. Job descriptions and classification are called for in the agreement.

Contract negotiations began under the administration of Sheriff Wm. Callanan.

The Union reports almost 100% membership.

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The (ICPA) International Conference of Police Associations has been awarded a Federal grant of \$58,000.00 to study stress among police officers.

It has been known for quite some time that P/O's develop aggressive behavior patterns, become paranoid and experience changes in their personality after just a short tenure of duty after leaving police academies.

The severity of the disorders that persons develop after becoming police officers are not that acute to warrant many of the changes leveled at them, such as: Police brutality, overreaction, unethical behavior, etc. However, some officers do develop problems.

One cannot expect an officer that sees the crime, hurt, blood,

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THE TOLEDO POLICE PATROLMEN'S ASSOCIATION INVITES YOU TO THEIR.....

ANNUAL

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ANNIVERSARY.  
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RETIRED T.P.P.A.  
MEMBERS

"DOOR  
PRIZES"



**SHERIFF'S BALL**

Tickets are now available to the annual Sheriff's Ball which will be held at the Lucas County Recreation Center in Maumee on February 20, 1976.

There is a \$10.00 per couple donation which includes free refreshments and door prizes. Dancing will be from 9 p.m. to 1 a.m. (BYOB).

Sgt. Ralph Brown has announced that tickets will be available at the front desk of the Lucas County Jail.

Anyone wishing further information can contact Lt. Dowling at the Civil Branch of the Sheriff office 259-8765 or call Sgt. Brown, 259-8711.

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**Shield Business Highlights**

**Downey Carpet Cleaning**

The women's Lib Organization can be proud of Mary Jablonski. She has the sole distinction of being the only woman in this area to own and manage a carpet cleaning business in its entirety.

Mary has complete control of Downey's Carpet Cleaning Company on 3134 W. Sylvania Avenue in Toledo. She took over the business in September of 1975, after managing the company the previous five years.

Downey Carpet Cleaning has captured the image of the very best in quality workmanship in the carpet cleaning area. They will answer any complaint, big or small, and offer a 100% guarantee on all of their work.

Mary adds that "it is our price that seems to attract many customers as we feel that we have the lowest prices in the area."

Upholstery cleaning will soon be another added feature of Downey Carpet Cleaning according to Mary Jablonski. The new service will be available in the home, which will be a first in Toledo.

Featuring four professional crews, who offer excellent service six days a week, Downey is prepared to handle all of your commercial or residential carpet needs. Downey Carpet Cleaning is located just off Rohr Street on Sylvania Avenue, where free off-street parking is available.

Besides Mary, some of the crew leaders, who are well trained in the carpet cleaning avenue, are Rick and Dan Shade, Tom Koralewski, and Don Jablonski.

Mary Jablonski suggests that The Shield readers stop in to get acquainted with the Downey method of carpet cleaning and compare their prices and workmanship.



Mary Jablonski at work in her office at Downey Carpet Cleaning. (Shield Staff Photo)

**Bob Morrissey**

(Continued from page 4)

these adverse things against Mr. Hoover when he was alive so that he could defend himself. Maybe Mr. Anderson was worried about Mr. Hoover having a file on him. I bet that if there was a file on him it would make for some interesting reading. By the way were is Mr. Anderson getting all his information?

After reading all these problems confronting our law enforcement agencies from the Federal to Municipal it makes one wonder if there could be an intentional plan to cause chaos, dissension, and low morale within our ranks. "Think about it!"

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