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TOLEDO, OHIO

June 1978

Dangers of Stress Examined

(From the Arizona Law Officer)

Police officer Robert Torsney and his partner were patrolling the streets of Brooklyn in a squad car. It was Thanksgiving night, 1976, and Torsney was "upset" (as he later admitted) because he had to work on the holiday.

Responding to a radio report that an armed man had been seen in a nearby housing project, the two policemen investigated but found nothing. As they left the building, a group of six boys approached. When one of them — 15-year-old Randy Evans — walked up and asked if they had come from his apartment Officer Torsney pulled out his pistol and killed the boy.

A year later in court, Torsney was found not guilty of second-degree murder by reason of insanity.

How did it happen that a man who is responsible for protecting lives ended up taking one? At the trial, Dr. Herbert Spiegel, the prosecution psychiatrist, described Torsney as a man who tended to panic in stressful situations. This raises disturbing questions: How did such a man become a cop? How many police are likely to have similar reactions?

We expect our police never to panic or otherwise give in to the pressures of their highly stressful occupation. But the reality is quite different. In big cities and small towns, alike, violent rages, emotional difficulties, alcoholism, divorce and even suicide are all sufficiently common for working police — most of whom carry a gun — to cause serious concern among police administrators, union leaders and psychiatrists.

Stress takes its toll

• In a small-town diner in Alabama, a policeman and his policewoman wife started quarreling, whereupon the husband took out his gun, killed his wife, then himself.

• In a Chicago bar, a cop went into a sudden rage and started shooting.

• In Phoenix, one officer in a motorcycle squad got a divorce and, like falling dominoes, others in the squad soon followed suit. Before it was over, 60% of them had divorced. In Michigan, the same thing happened, but this time with policewomen. Of the first 15 women (all married) hired as state troopers, 11 were divorced by the end of their second year. In Seattle, there was a 60% divorce rate among police during their first three years on the force.

• In Boston, an officer plagued by constant anxiety was afraid to drive himself to work and could barely manage to take public transportation. But on the job he claimed he was okay — once he had enough drinks.

The International Conference of Police Associations (ICPA), which represents 425 local police unions and nearly 200,000 officers, recently did a massive study of the effects of stress on police. With the assistance of Dr. William H. Kroes of the National Institute for Safety and Health, they interviewed some 20,000 white male police officers in cities of various sizes around the country. Although their tabulations are not yet complete, here are some findings released as of this writing:

Of the officers questioned, 28.8% were divorced compared to 13.8% for white urban males generally.

Each officer was asked whether he noted any serious problems among his five closest associates. The responses: 37% noted serious marital problems; 36%, serious health problems; 23.4%, alcohol problems; 21%, problems dealing with their children; nearly 10%, serious problems with drugs.

The officers were also asked about police suicides, but the data have not yet been released.

High suicide rate

Dr. Edward Shev, psychiatric consultant to the Sausalito, Cal., police department and

formerly to several big-city departments, says that police have a suicide rate six times that of the general population — a figure based on interviews with 7000 officers around the country. He adds: "At least 40% of all police don't receive help with their problems. Half of those will assault their wives and children, and 10% to 20% of that half will either kill or be killed by family members."

In his recent book *Good Cops/Bad Cops: Memoirs of a Police Psychiatrist*, Shev says that 35% of all police who have not been screened psychologically are emotionally unsuited for police work and should never have been hired. Robert di Grazia, director of police for Montgomery County, Md., and former Boston chief of police, thinks the national proportion is closer to 50%.

This is not to say that all police suffer emotionally. Many officers cope very well. But, as di Grazia says, "Even if you have only one man with a problem, you've got a real problem."

And a cop with problems, points out Dr. Harvey Schlossberg, director of psychological services for New York City's police department, could be a problem on the street. "There's always the possibility that he'll vent his anger at a civilian, or reach for his gun," he says.

How do experts explain these stress-related problems?

"Police regularly see the underside of society," says Martin Reiser, psychologist for the Los Angeles Police Department. "They see senior citizens beaten by rampaging teenagers, jumpers who splatter themselves all over the sidewalks, horribly burned bodies after an airplane crash, children mutilated by their parents, and much more.

"From all of this, the officer's emotions begin to erode. To protect himself, he often goes through what we call the 'John Wayne syndrome.' He becomes

(Cont. on Page 5)



Patrolmen Gerry Heinman and Rich Hanus take a breather and suck up some suds at the Toledo Police Patrolmen's Association annual picnic June 17 at Vollmar's Park. Story and more pictures on pages 2 and 3.

T.P.P.A. Members Ratify Dues Hike

Union dues for members of the Toledo Police Patrolmen's Association will increase to nearly \$10 per man per month as a result of the T.P.P.A. dues-increase vote on June 19 and 20. Two hundred and fifty members voted to increase the dues and 87 voted not to increase the dues. A two-thirds majority of those who voted was needed to approve the increase and the vote result showed that, in fact, 74 per cent were in favor of the measure.

Of the 250 votes in favor of the dues increase, 204 members voted to increase the dues to three-fourths of one per cent of the base wage, and 46 members voted to increase the dues to one per cent of the base wage. Accordingly, the dues will in-

crease to three-fourths of one per cent of the base wage, which is \$9.93 per man per month.

At Scott Park 72 members voted for the dues increase and 28 voted against it; at the downtown central station 178 voted in favor of the increase and 59 voted against it. There were 337 total votes cast. T.P.P.A. membership totals 505.

T.P.P.A. President Gary Dunn said he saw the vote to increase the dues as a vote of confidence for the union. "The dues increase was a real shot in the arm for us," Dunn said. "And we plan on giving the guys their money's worth when we start fighting for a new contract."

Hair Code Modified, 10-Codes Shelved

Effective June 19, the police division dress code was modified to allow more flexibility in the choice of hair style an officer may wear on duty. The previous order concerning hair length was found to be restrictive compared to existing community standards.

The new code allows male officers to wear their hair over two-thirds of the ear, up to two inches in thickness on top of the head, and one and a half inches from the side of the head. Hair may touch the collar but not extend downward beyond half an inch from the top of the collar. Female officers' hair may not touch any part of the shoulders.

Sideburns and moustaches are allowed to be worn, but beards are still forbidden.

In another division change, the 10-Code system of radio communication was eliminated June 18. According to the order announcing the change, various studies have indicated that 10-Codes are less effective than common language in the transmission of radio message.

There are five codes still operative. However, the word "code" has replaced the "10." The five surviving codes are Code 18, Code 23, Code 42, Code 89 and Code 90.

T.P.P.A. PICNIC HIGHLIGHTS

Photos by Mike Goetz

Annual Picnic Another Success!

On June 17 the annual Toledo Police Patrolmen's Association picnic was again held at Vollmar's Park on River Road. Patrolmen and their families turned out in numbers to participate in this fine outing. The menu this year consisted of barbecued chicken, hamburgers, and hot dogs with the assorted side dishes and, of course, the goodie tickets for the kids, big and little alike. The unlimited rides took their usual toll on the nerves and the stamina of both parents and children.

As was posted at the entrance to the park, the dues increase was a vital part for the continuation of the annual picnic. Thanks to those who voted for the increase the picnic can become nothing but bigger and better.

Next year's picnic will be held again in June at approximately the same weekend. Let's hope that next year's day will be as warm and nice as this year's date was. Here are a few shots of the membership and their families, girl friends, etc., enjoying what their dues pay for.



Frank Sifuentes

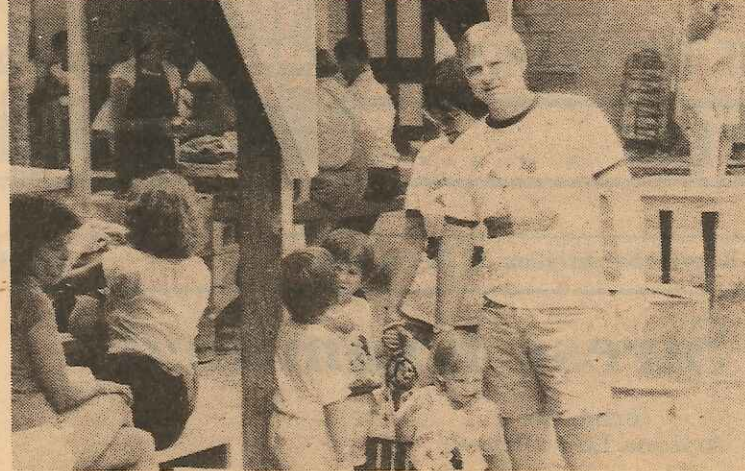


Dennis Romstadt and Dick Mohr



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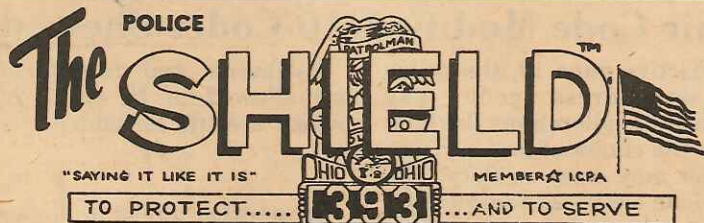
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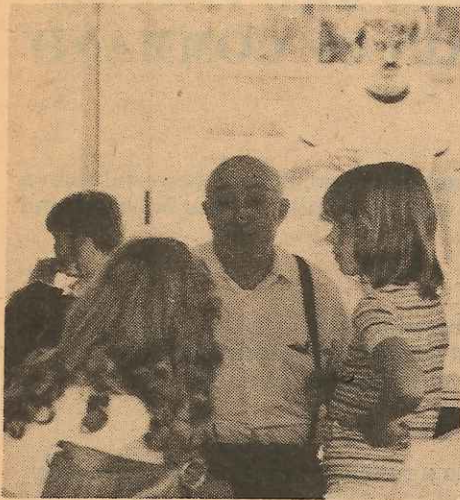
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A LOOK INSIDE A COP

(The following was written by news analyst Paul Harvey.)

A policeman is a composite of what all men are, a mingling of saint and sinner, dust and diety. Culled statistics wave the fan over the stinkers, underscore instances of dishonest and brutality because they are "news." What that really means is that they are exceptional, unusual, not commonplace.

Buried under the froth is the fact: Less than one-half of one percent of policemen misfit that uniform. That's a better average than you'd find among clergymen.

What is a policeman made of? He, of all men, is at once the most needed and most wanted. He's a strangely nameless creature who is "sir" to his face and "fuzz" behind his back. He must be such a diplomat that he can settle differences between individuals so that each will think he won.

But, if the policeman is neat, he's conceited; if he's careless, he's a bum. If he's pleasant, he's a flirt; if he's not, he's a grouch. He must make in an instant a decision which would require months for a lawyer.

But, if he hurries, he's careless; if he's deliberate, he's lazy. He must be first to an accident and infallible with a diagnosis. He must be able to start breathing, stop bleeding, tie splints and, above all, be sure the victim goes home without a limp. Or expect to be sued.

The police officer must know every gun, draw on the run and hit where it doesn't hurt. He must be able to whip two men twice his size and half his age without damaging his uniform and without being "brutal."

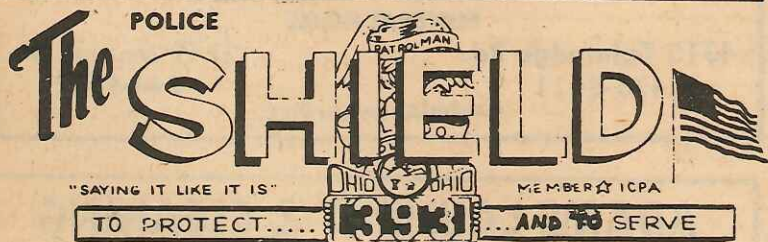
If you hit him, he's a coward; if he hits you, he's a bully.

A policeman must know everything — and not tell. He must know where all the sin is — and not partake. The policeman must, from a single human hair, be able to describe the crime, the weapon and the criminal — and tell you where the criminal is hiding.

But, if he catches the criminal, he's lucky; if he doesn't he's a dunce. If he gets promoted, he has political pull. If he doesn't he's a dullard. The policeman must chase bum leads to a dead end, stakeout ten nights to tag one witness who saw it happen — but refuses to remember. He runs files and writes reports until his eyes ache to build a case against some felon who'll get dealt-out by a shameless shamus or an "honorable" who isn't.

The policeman must be a minister, a social worker, a diplomat, a tough guy and a gentleman.

And of course he'll have to be a genius. . . For he'll have to feed a family on a policeman's salary.



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Letter To The Editor

The local news media refers to our loyal men in blue as one of "Toledo's Finest." A few years ago many people called policemen "Pigs". I feel this just proves that these individuals are not wrapped too tight as the saying goes. I have very high esteem for our Toledo police and in my book they are just precious.

What is police brutality? A beating by a policeman, being kicked and shoved into a paddy wagon or being thrown in to a damp dark cell? No! No! No! To me it is a hickey on the neck. It just depends on where, when and what side of the law you are on to determine if you receive this special treatment or not.

Some police officers call detectives "defectives." I find that detectives are a delightful lot of hard working men; however, beware when trying to give one a hug of appreciation. You are most likely to get tangled up in his hidden handcuffs that are always lurking under his suit jacket.

The next obstacle to watch out for is the gun. It used to be easy to determine if an officer was right or left handed by the side on which he wore his gun. I have been making a personal survey and find that this doesn't necessarily hold true anymore. Some officers wear their gun on the opposite side of the hand they normally use, only the butt of the gun is facing to the front instead of to the rear. I've been told that when drawing one's gun one just reaches across and whips it out. Some officers feel this is a lot easier than the conventional way.

These notes of interesting trivia would have gone unobserved if I hadn't taken time out to hug a cop. Some people are arrested for willfully fleeing or eluding a police officer. This I just don't understand as I never resist an officer. In fact, I find most all of them irresistible.

The U.S. Marines are looking for a few good men; well, I'll settle for just one — may he be one of "Toledo's Finest!!!"

An Ardent Admirer of Toledo Policemen

91 Police Officers Killed in '77

WASHINGTON (AP) — The Justice Department reports that 91 local, county and state law enforcement officers were killed in the line of duty in 1977, the fewest since 1969.

FBI Director Clarence M. Kelley said the number of deaths is down significantly

WEAK LINKS ARE FOUND IN THE CHAIN OF COMMAND

The Chief

Leaps tall buildings at a single bound, is more powerful than a locomotive, faster than a speeding bullet, walks on water and talks with God.

Deputy Chief

Leaps short buildings with a single bound, is more powerful than a switch engine and is just as fast as a speeding bullet, walks on water if the sea is calm and talks with God.

A Captain

Leaps short buildings with a running leap and with a favorable wind, is almost as powerful as a switch engine, not quite as fast as a speeding bullet, walks on water of an indoor pool and talks with God if a special request is granted.

A Lieutenant

Barely clears a quonset hut, loses a tug of war with locomotives, can fire a speeding bullet, swims well and is occasionally addressed by God.

A Sergeant

Lifts buildings and walks under them, kicks locomotives off the tracks, catches speeding bullets in his teeth and chews them, freezes water with a single glance. The Sergeant is God.

A Patrolman

Makes high marks when trying to leap tall buildings, is run over by locomotives, sometimes handles a gun without hurting himself, can dog paddle and talks to animals.

A Cadet

Runs into buildings, recognizes locomotives two out of three times, is issued ammunition, can stay afloat if properly instructed and talks with the water.

A Detective

Falls over door sills when trying to enter buildings, says "look at the choo choo", wets himself with a water pistol and mumbles to himself quite often.

Citation For Meritorious Service

Officers Raymond B. Carroll and James J. Calipetro are hereby awarded a Citation for Meritorious Service for the arrest of a burglary suspect on January 21, 1978.

the snow leading from one apartment to another.

They used persuasive skills and proper police procedures in gaining permission to enter the location to which the footprints led. They discovered the suspect and all the stolen goods were recovered. Following the arrest of the suspect, Officers Carroll and Calipetro were able to sustain witnesses and evidence to make an excellent felony arrest.

At approximately 0630 hours on the above date, Officers Carroll and Calipetro responded as relief for another police unit at the scene of a burglary. The crew they had relieved was already making out its report and had just about completed same when Officers Carroll and Calipetro found footprints in

Officers Carroll and Calipetro are hereby commended for their alertness, keen observation and ingenuity in this arrest.

T.P.P.A. Election Results

The following are the results of the election for first vice-president, treasurer and sergeant-at-arms:

George Gerken, 184 votes. (Elected first vice-president). Richard Orlowski 79 votes.

Ron Scanlon, 156 votes (Elected treasurer). Barbara Zuelke, 107 votes.

William Dunn, 132 votes (Elected Sgt.-at-arms). Frank Calipetro 85 votes, Joe Clear 46 votes.

Roger L. Reese
Recording Secretary

Mike Goetz
Financial Secretary

from last year when 111 officers were killed.

The report covers the United States, Puerto Rico and the U.S. Virgin Islands.

Kelley said the "dramatic decline is convincing evidence that today's law enforcement officer is better trained and

equipped to handle life threatening situations."

In 1977, the FBI said, 83 of the 91 officers were killed with firearms, including 60 slayings involving handguns.

The heaviest concentration of fatalities was 46 officers killed in the South.

STRESS

(Continued from Page 1)

cynical, overly serious, emotionally withdrawn (especially from his wife and family), cold and authoritarian. He has an enormous need to identify strongly with his fellow police officers, to be one of the boys. With others, he tends to be overly aggressive. He sees just 'good guys' and 'bad guys.'

"He has a macho, 'supercop' image that he feels he has to live up to, which means he can't confide his feelings in anyone, especially his wife. He tends to be rigid with his children, fearful that a cop's kids might go bad. So police marriages, like the man's emotions, very often just erode."

"A police officer tends to remain in a state of stress even in his off-hours," says Dr. Schlossberg. "They call it a state of 'constant readiness.' You can go through this job in 20 or 30 years and never get involved in a crisis — but you're always waiting for it to happen. Your mind is always set on that bad guy around the corner."

Disenchantment adds to the emotional erosion. "You start out on this job really believing you're going to do good, to help society," says one cop. "Then, after a while, it hits you. It all doesn't mean a thing. You make

an arrest and they're out robbing and beating and killing the next day."

Then there are the subtle stresses. "Just by wearing the uniform," says Dr. Morton Bard, professor of psychology and director of the Center for Social Research, City University of New York, "he lives with all eyes constantly on him. He's regarded by most of the citizenry as a person who has an answer for everything. In some situations there's just no answer."

"Then, too, he lives in a dangerous world, and he must learn to suspend a normal tendency to be trusting. You have to be suspicious and distrustful or you might not survive."

"And the job interferes with his marriage," Dr. Bard adds. "He has to learn early that if he tells his wife all the details of what he's been involved in all day, he'll upset and frighten her. He doesn't tell her things out of love, and that's what ultimately defeats the marriage." In addition, many police wives complain that their husbands are exposed to constant sexual temptation.

Don't like the gun

Many police say they resent having to carry the gun, especially off-duty. They say that they go through trauma

whenever they use it in the line of duty.

Perhaps one of the biggest causes of stress is the paramilitary organization of police departments. An officer must accept without question any changes made in his job — including the shifts that continually disrupt his life. When he can't vent his rage at the organization, he often takes it out on his wife and children, or he drinks or — in extreme cases — he commits suicide.

Rev. William G. Kalaidjian, a New York City police chaplain, counseled 400 couples in a two-year period.

Msgr. Joseph A. Dunne heads the New York department's counseling unit. "We've recovered over 2000 alcoholic police officers in this program," he says.

Because their gun is always at hand, police suicide rates are high — they can act on the impulse before they have time to think it over. Police officials say suicides tend to occur when an officer is about to retire, if his marriage breaks up or his wife dies, or if he's ill — or just thinks he's ill.

Most people involved in law enforcement concede that the effects of stress on police constitute a widespread problem. But not everyone agrees on its severity or how to tackle it.

Bob Kleismet, vice president of the ICPA and head of the stress study, says some chiefs are trying to 'cover up' the problem. Glen Murphy, director of the legal division of the International Association of

Chiefs of Police, denies this, says they've had workshops and seminars on stress and cites diminishing police budgets as obstacles to stress units in police departments.

The ICPA — a rank-and-file organization — originally undertook its stress study in order to obtain workmen's compensation and disability benefits for police with emotional and physical illnesses resulting from stress. As an offshoot of the study, it hopes to receive a grant to set up regional conferences on stress.

"We need psychiatrists and psychologists," Kleismet says, "to review claims of members. We want alcoholism units and marriage counseling. We'd like to develop a curriculum on how to deal with stress in police academies throughout the country. We'd like psychiatric counseling on an outpatient basis."

Edward J. Kiernan, president of the ICPA, adds that it's not necessary for every department to have counseling services available. Since small departments simply can't afford it, each state, county or region should have a psychological services center for all the police in its locality, he proposes.

Dr. Shev has psychotherapeutic interviews with all applicants for the Sausalito, Beverly Hills and Dale City, Cal., departments. "By proper selection," he says, "you produce a more stable group who do not respond to the stress of the work in such a way that it gets carried over into their home

life." For handling police stress on a national level, he proposes the following:

More supervised training

First, all applicants should be college graduates. Each should be screened psychiatrically. Then he or she should become a cadet, just as a doctor first becomes an intern. The first year of cadet work, he should be rotated through each department; the second year, assigned to some special area. Then he should work in the department on probation, under the supervision of a training officer. At the end of his probation year he should pass a number of tests, including another psychiatric examination. Then he goes on the street for a second probation year, supervised by a sergeant trained to recognize and handle stress. After that, he may be certified. Finally, every year for the rest of his career he should be required to take additional training. Also, every department should have a psychiatrist or psychologist available.

Many departments already have counseling services. New York, Boston, Chicago, Los Angeles, Sausalito, Detroit, Dallas, Seattle and Phoenix offer counseling, family therapy or alcoholism programs.

Yet officers don't always benefit from existing services. "I believe the overwhelming majority of men are still reluctant to come in," says Dr. Schlossberg. "Basically, they think all they need is a stiff upper lip to solve their own problems."

In fact, a great many officers seem to distrust the psychological services units. Often they're sent in not so much because they need help, but as a disciplinary measure. In addition, many are afraid the visit will go on their records — even though they are told that if an officer comes for help voluntarily, it will remain confidential.

Warning signs ignored

Officer Torsney never asked for help. He had entered the department before it had started psychological testing. He had never had a disciplinary problem, and there had been no complaints against him. "But," said his attorney, Edward M. Rappaport, "in retrospect you can see obvious warnings. He hung back on assignments. His partner said he'd sort of go into a trance when he was frightened. On Election Day, 1976, he was assigned to a school where people were voting and he called his station house and said: 'These people want to attack me. They're all staring at me and have death in their eyes.'"

Yet nobody reported that to the psychological services unit — and three weeks later he killed a child.

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REVOLVER CLUB

Many of our new officers on the division are not aware of the annual combat match against London, Ont. For the past 22 years the two clubs have carried on the match with the Toledo club going to London in the spring, such as we did on May 19-20 of this year. In August the London club comes to Toledo with the match being held August 26 at the T.P.D. range, providing it is ready. The evening brings an awards buffet dinner dance with awards given to the top three shooters in four classes. You don't need to be a good shot to get an award as the Lewis system is used.

The Lewis system divides the total number of shooters into four classes thus giving everyone a chance for an award. A match in which a London officer and a Toledo officer is paired up is also held with three awards being given to the first three pairs. This match is called the Can-Am and is also a lot of fun.

This will be a big event on August 26, with the banquet being held at the Edison Club on River Road.

Now is a fine time to join the Revolver Club and join in with the fun. The club is open to any member of the police division. Dues at the present time are five dollars per year.

The following is a run down of the May shooting match in London.

Toledo beat London by 63 points using reduced sized targets the scores were:

Dick Studyvin	559-12X
Bob Matecki	558-12X
Larry Preslawski	550-18X
Jim Moore	531-13X
Dave Perkins	519-15X
Dick Parton	514-7X
Dick Hamrick	486-10X
Lyman Elliott	385-1X
Dan Kasza	341-2X

We hope to see you at the August 26 match.

Bob Matecki, President

Is A Police Hat So Indispensable Now?

(Reprinted from "The Blue Line," Los Angeles Police Association)

It is hard to imagine Wyatt Earp or Matt Dillon in their role as peace officers without the presence of an imposing Stetson hat.

Historically, law enforcement agencies, whether they be a one-man marshal-town or a multi-member force, have included a hat as part of a designated uniform.

Historically, also, the hat has had a great deal of practicality involved.

Most police agencies today continue the practice of wearing hats more as a tradition than from a practical standpoint. Except in areas of the country during winter months when headgear can be a necessity for warmth, a hat as part of a police officer's uniform could be a questionable accessory.

The policeman of today is equipped with a marked car, a uniform, badge and various accessories which undoubtedly identify him or her as an officer of the law.

The hat is an accessory of tradition, mostly an ornament with little consideration for its practicality or usefulness.

Every piece of equipment an officer wears or carries should be an adjunct and not a hindrance to the performance of police work. A hat is part of the image factor similar to the customary swagger stick carried by high-ranking army officers prior to World War II. The police soft hat as it has

evolved today appears to be part of an image effect.

Safety as well as appearance should be a primary consideration for any part of a police officer's gear. Consider the basic vehicle pull-over routine: constant observation of the vehicle and occupants and/or pedestrians, activation of the overhead light and/or siren, parking safely, setting the brake, releasing seat belt, flipping on the outside speaker, picking up a citation book and/or a flashlight, turning on the spotlight, turning off the ignition, removing the key, and now grab your hat — another distraction, another object to occupy an officer's hand and attention.

Any unnecessary act during a vehicle pull-over should be eliminated. Since the hat has no direct relation to the steps and equipment required for a vehicle pullover, which is more important, safety or image? Every second an officer is occupied during a vehicle stop is critical. His hands and thoughts should be free to perform necessary safety functions.

Due to the design of police soft hat with the crown protruding upwards from the top of the head, it is practically impossible for an officer to wear a hat inside a police car.

The top of the hat grates or pushes on the overhead, forcing the hat down in some awkward manner. With the current trend toward smaller vehicles, the wearing of a hat inside a police car will become even more difficult, if not impossible.

And an officer inside a marked police car has all the image he or she needs.

Financial Secretary's Report

By MIKE GOETZ

The recent dues increase election result was a welcome sight to myself and I am sure the members of the executive board. There should be a large thank you to the committee which made the signs and posted them throughout the building. Without them the increase may have gone down again.

As you all read in my last report, there was a list of names of those persons who are not members of the T.P.P.A. I am glad to say that the list is getting smaller each week and special welcome should be given to the following new members: Rebecca Best, Robert Huebner, Frank Kasee, and William Selvey.

With this recent dues increase it becomes more and more imperative that those officers who are members of the union let those non-members know who they are and make an effort to get those easy riders into the fold. The list is as follows:

Patrick Allen, Leonard Ball, Thomas Beaudry, Ralph Burand, John Chandler, Donald Diefenbach, John Dorn, Russell Field, Marion Fitch, Larry Hallauer, Arthur Harvey,

John Helman, Merritt Higbie, Dale Homer, Ulysses Howard, John Jordan;

David Kusz, James Lager, Herbert Little, Melvin Lykowski, Woodrow McCreary, Robert Mitro, Lawrence Moreland, Michael Navarre, Donald Palenski, Charles Parton, Clarence Poitinger, Leonard Polcyn, James Porter, Robert Pribe, Everett Riley, Frank Rodgers, Nayland Rose, Fred Schroeder, Alfred Segura;

Edward Shy, Dale Siefke, Claude Simon, Francis Smitley, Darnell Thomas, Lawrence Thompson, William Thompson, James Tierney, Thomas Warnka, Reid Werner, Raymond Wolford, Arthur Zielinski and George Zientara.

At the June general membership meeting the T.P.P.A.'s chief steward Joe Clear had his name drawn for the monthly money raffle. Joe is now \$110 richer, or is it Sandy who is richer? The money raffle now goes back to \$10 for the July meeting.

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Letters To The Inspector

Dear Inspector: I have been looking at my Purple - Cross Hospital Program and would like to know if you can tell me just what coverage I have. Please elaborate.

Answer: We scanned the fine print and you will be relieved to find that your hospitalization covers almost as much as the hospital gown. Furthermore, we will list the most important features as follows:

1. You are entitled to as many enemas as you want.
2. Your 3 a.m. wake - up sleeping pill will be administered free of charge (after the fifth sleepless night).
3. One kinky oxygen hose. Also, at no extra cost, a kinky respiratory therapist named Bruce.
4. A pre-chilled bed pan.
5. All of the above.

Dear Inspector: I have just returned from a visit to a very dear friend who has been in the hospital for over a month. I brought him a long list of spicy jokes and racy stories but he did not respond. I also did my impression of an aardvark in heat while I had a lampshade on my head. Still no response.

My trunk full of one - liners did not even evoke a chuckle. Could you look into this and see why my very dear friend was not receptive to my witty approach? Signed, Concerned.

Answer: First the good news. Your jokes and routines are both funny and witty. There is no reason to be concerned that you were not the highlight of the afternoon. Now the bad news. The reason your very dear friend did not respond to your antics was because you were standing on his oxygen hose.

Dear Inspector: I have been invited to a wedding and was told to dress in white tie, white coat and white trousers. I am even advised to wear white shoes. Would you call this a formal affair?

Answer: Well, it must be one —the bride's father is bringing a white shotgun.

Dear Inspector: We are sending you a picture of our recently completed "dream house." It is our idea of the perfect house and we spent 20 years saving for it. We also looked all over the world for a suitable spot on which to erect it. Look over the pictures and the other

specifications and see if you can find fault with it.

Answer: And a perfect house it is. What a view from the front picture window. What a magnificently landscaped yard. We could not find fault with any of it. However, a seismotologist friend of mine did find one fault. Sorry, but it is located directly under the foundation.

Dear Inspector: I am a police woman who has recently been assigned to street duty. My measurements are 33 1/3, 45, 78. I have stringy blond hair, pitted complexion and bad breath. For some reason I am not hitting it off very well with my male counterparts. Do you think something is wrong with me?

Answer: First of all, I don't care what all of those other 719 policemen are saying about you. Whoever heard of a terminal case of acne anyhow?

Dear Inspector: As a city worker with over 33 years on the job, I want to know why it is that when I call in sick, the boss is very upset and accuses me of abusing my sick time. True, I have taken 264 days off this year on sick time and my sick days are all used up, but what am I to do?

Answer: You are certainly entitled to some consideration at your age and with the number of dedicated years you have given to the city. We

consulted with your union steward and he said the only hope for you is to call in dead next time.

Dear Inspector: Help! Help! I am in desperate need of your assistance. My eyes are bulging, my breath comes in short gulps, and my veins are all blue and bulging around my neck. I can't sleep nights, my speech is constricted and my eyes are watering. What do you suggest?

Answer: Your symptoms are vague at best and it is difficult to diagnose your problem through the mail; however, do you think it may be possible you are wearing your kids jockey shorts by mistake?

Dear Inspector: As a W.W. II white sock vet, I oppose the give - away of the Panama Canal. What are your feelings on this most sensitive matter?

Answer: There are a number of solutions to this problem. First, let's look at the least drastic of them:

1. Form a Children's Crusade and send them down there to bring that canal back to American soil.
2. Station Panamanian troops on the Old Erie Canal.
3. Use nuclear devices to blast a second canal through the center of downtown Panama City.
4. Hold the next American

Legion/V.F.W. National Meeting in Panama City.

5. Hammer all of our plow shares into swords.

6. Check only one and address your replies to the Inspector.

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HUMAN RESOURCES BUREAU MAKES NEW SELECTIONS

By Bob M. — The Night-Owl

Last month the Human Resources Bureau conducted very intense interviews to select new members for its organization. Each applicant had to face a stern review board consisting of three captains. This in-depth interview required the use of high-intensity interrogation and the most experienced and qualified officers were chosen solely on their abilities to relate to people. Many officers have asked just what criteria were selected and how they were used to make such a selection. We have listed below the officers and their particular areas of skill. The administration felt that these areas would aid them in dealing with the problems that will confront each of them during their tour with this organization.

Name: Officer Larry Tongetwist. Former employment: Kirby sweeper salesman. Special qualifications: Quick change artist, owns several bright plaid caps, all of his teeth are capped, smiles a lot and has a "thing" for female octogenarians. He was somehow cursed with a bad case of scurvy when he was in the third grade but took shots for them and has been officially pronounced "cured" by the department.

Name: Officer Dan DoLittle. Former employment: (Would you believe it?) Used car salesman. Special qualifications: Carpet bag designing, S/M, and the knack of going to the bathroom each time the phone rings. Has a note from his doctor stating that he must refrain from any and all police work and heavy lifting. He compensates for his weakness in paper work with a strong bladder. Great crowd pleaser, does a swell job showing off his knuckle-cracking and bird calls.

Name: Don Carlos De La Macho. Former employment: de-frocked monk. Special qualifications: An ability to speak fluently to only three percent of the city's population. Is afflicted with a strange malady that throws him into a stupor from 11 a.m. till 1 p.m. Carries his lunch in an asbestos sack. Originator of the now famous "Hot Bed System." Presently on assignment to Angola and Zaire for what the department says is a "Crash Course in Jeffersonian Democracy."

Name: Cal Backslap. Former employment: Whoopie cushion salesman. Special qualifications: Great talker, has a million of 'em. Carries a pocket full of those "little telescopes", you know the kind. Begins race relations forums with an exploding cigar for both parties. Is a scream at police smokers. Carries a Razzler-Buzzer in each hand for simultaneous hand shakes. Ethnically humorous is his speciality and opens all of his intimate conversations with "I can get it for you wholesale."

Name: Stan Stoic. Former employment: Political poster designer. Special qualifications: Sterling conversationalist, although he has a disturbing habit of never taking his hands out of his pockets. Seldom smiles, but then again, if you had emerald teeth, you would keep your mouth shut too. Like all of the members of his department, he is able to relate to the problems of the poor. On this salary, who isn't poor?

Name: Norman Nicey. Former employment: None. Special qualifications: Spent 12 years as a door mat for the Kessler Hotel. During the past

10 years on the department he seldom made an arrest but dazzled them with his footwork. It is rumored that he has a complete set of Dr. Dentons in assorted pastels. He is a student of Neville Chamberlain and hopes to employ his techniques in his new position — which, by the way, is sitting down. His most fearsome comment to date, "Eat your vegetables, children, or God will not love you."

Name: Officer "Rockey" Fist. Former employment: Reputed labor rackets figure and labor organizer, rabble rouser, agitator and organic gardener. Special qualifications: Keeps the office under constant stress and turmoil with his daily grievances. Receives a lot of phone calls from "Big Mike" from Detroit. Wears an awful lot of black shirts with white ties and is able to talk in monosyllables.

Name: Officer Perry Peachfuzz. Former employment: Professional altarboy. Special qualifications: Young, unaggressive, almost able to keep his cowlick down with daily applications of Crisco. Wears pinstripe suits and pointed-toe shoes. Is still locked into puberty and his voice is six octaves above high C. He is definitely low-key in his approach to people. Opens each community lecture with one chorus of "Ave Maria." Noted for his role in negotiating for more paper towels in the men's room.

Name: Franky Fleecum. Former employment: Door stop for I.B.M. Special qualifications: Phrenology, crystal ball gazing, and a knack for finding his hand in your pocket. A fast talker, he has a crewcut and looks like Rock Hudson, except for all of those pimples on his face. Has a drawer full of bow ties that light

up at night and say "Toledo is a fun town" and "Kiss me quick".

Name: Benny Bootlick. Former employment: Enigma bag. Special qualifications: Holds a degree in nepotism, has hot flashes, knows the right people. His pocket is always filled with cigars for favors. Big on selling tickets to charitable organizations. Is presently receiving 25 percent disability for a wrist injury he received, on company time, during a rather heavy backslapping attack. Fits in well at K.K.K. rallies.

Name: Lyle Lipservice. Former employment: Apprentice assassin. Special qualifications: Will promise you the moon, then forget your name when the drinks are served. His handshakes last a full 30 seconds and you hope he washed after visiting the men's room. Never misses church, talks to you about seeing the light. Be assured that he is the kind of guy that has your wife or sweetheart's picture in HIS wallet.

Name: Darly Dupum. Former employment: Tamborine player in an all gypsy rock band. Special qualifications: Very sympathetic to your problems. Relates well to members of the oppressed minorities (even

though he carries his corned beef sandwich to work wrapped in an anti-Semitic newspaper). Has a drawer full of religious and fraternal tie tacks that can quickly be pinned on to fit the occasion. A staunch W.W. II vet, he flies the flag on all national holidays, but drives a Toyota and wears undershorts that are handwoven in Hanoi. He wears white socks, marches in all parades and is a charter drinker at the local V.F.W. Does not support our government's war policies but when the times get rough, he is the guy pushing your son on the first plane to Panama.

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