

**TOLEDO POLICE DEPARTMENT**  
**2003 ANNUAL REPORT**



## MISSION STATEMENT

*The mission of the Department of Police Operations is to enhance the quality of life in the City of Toledo by working in partnerships with the community to preserve life, enforce the law, provide quality services, reduce the fear of crime and promote joint problem-solving for safe, secure neighborhoods.*

## PHILOSOPHY

*A large urban society free from crime and disorder remains an unachieved ideal; nevertheless, consistent with the values of a free society, it is the primary objective of the Toledo Police Department to, as closely as possible, approach that ideal. In so doing, the department's role is to enforce the law in a fair and impartial manner, recognizing both statutory and judicial limitations of police authority and the constitutional rights of all persons. It is not the role of the department to legislate, to render legal judgements, or to punish.*

## MOTTO

*The motto, "To Protect and To Serve," states the essential purpose of the Toledo Police Department. The department protects the rights of all persons within its jurisdiction to be free of criminal attack, to be secure in their possessions, and to live in peace. The department serves the people of Toledo by performing the law enforcement function in a professional manner, and it is to these people that the department is ultimately responsible.*

## **ABOUT THE COVER:**

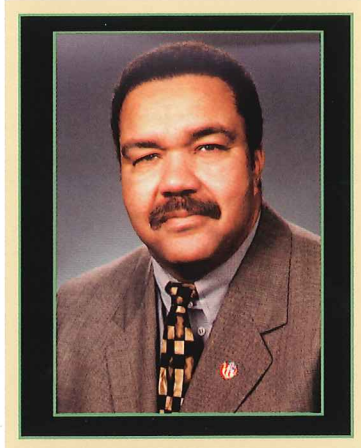
**EVERY YEAR THE TOLEDO POLICE DEPARTMENT HOSTS THE TOLEDO AREA POLICE MEMORIAL SERVICE. THIS SERVICE IS HELD IN MEMORY OF AREA LAW ENFORCEMENT OFFICERS WHO LOST THEIR LIVES IN THE LINE OF DUTY. ON THE FRONT COVER, OFFICER KATRINA WELCH OF THE TOLEDO POLICE DEPARTMENT'S HONOR GUARD ASSISTS SURVIVING FAMILY MEMBERS IN LAYING A CROSS IN MEMORY OF FALLEN OFFICERS. ON THE BACK COVER, POLICE TRAINEES ASSIST SURVIVING FAMILY MEMBERS IN PLACING A FLAG NEXT TO MEMORIAL HEADSTONES. THE BOTTOM PHOTOGRAPH IS "THE GUARDIAN" DESIGNED BY JACK GREAVES. IT IS MODELED AFTER A PHOTOGRAPH TAKEN IN THE 1920'S OF TOLEDO POLICE OFFICER OSCAR BRUHL LEADING SCHOOL CHILDREN ACROSS THE STREET. "THE GUARDIAN" SITS IN THE POLICE MEMORIAL GARDEN.**

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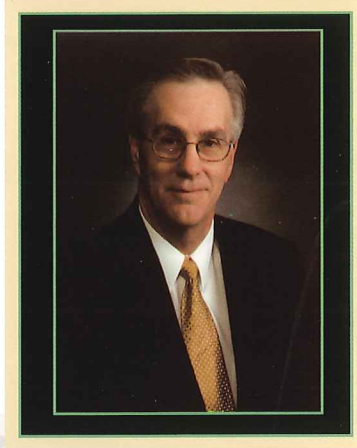
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# CITY OF TOLEDO



**JACK FORD**  
*Mayor, City of Toledo*



**JOE WALTER**  
*Safety Director*

## MEMBERS OF TOLEDO CITY COUNCIL

*Louis Escobar - President of Council*

### *Council Members By District*

*Wilma Brown  
Rob Ludeman  
Bob McCloskey  
Michael Ashford  
Ellen Grachek  
Wade Kapszukiewicz*

### *Council Members At-Large*

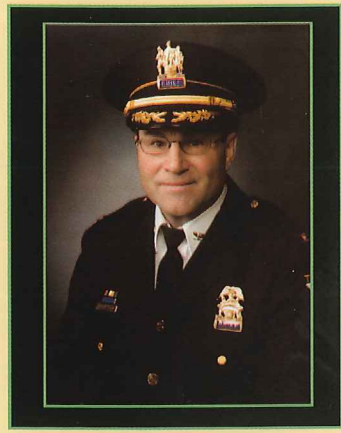
*Pete Gerken  
Karen McConnell  
George Sarantou  
Betty Shultz  
Frank Szollosi*

## SPOTLIGHT ON - THE CITY OF TOLEDO

<b><i>Founded:</i></b>	<b><i>1837</i></b>
<b><i>Government:</i></b>	<b><i>Strong Mayor, 12-member City Council</i></b>
<b><i>Area:</i></b>	<b><i>86 Square Miles</i></b>
<b><i>2003 Unemployment Rate:</i></b>	<b><i>7.8%</i></b>
<b><i>Population:</i></b>	<b><i>313,619 (2000 Census)</i></b>
<b><i>Population by Race:</i></b>	<b><i>Caucasian - 70.2%</i></b> <b><i>African-American - 23.5%</i></b> <b><i>Latino - 5.5%</i></b> <b><i>Other - .8%</i></b>
<b><i>Public School System:</i></b>	<b><i>35,326 Students</i></b> <b><i>75 Schools/Learning Centers</i></b>
<b><i>Average High Temperature:</i></b>	<b><i>58.6 degrees F</i></b>
<b><i>Average Low Temperature:</i></b>	<b><i>39.5 degrees F</i></b>
<b><i>2003 Total Precipitation:</i></b>	<b><i>37.28 inches</i></b>
<b><i>Highest Temperature on Record:</i></b>	<b><i>104 Degrees F (June 25, 1988)</i></b>
<b><i>Lowest Temperature on Record:</i></b>	<b><i>-20 Degrees F (January 21, 1984)</i></b>



# DEPARTMENT OF POLICE OPERATIONS



*"I am pleased to present to you the Toledo Police Department's 2003 Annual Report. The report summarizes the department's activities and offers statistical data for the year, 2003. Additionally, this year's report provides a personal look at some of our employees and their interests. Several fine individuals are highlighted in the following pages, showing their dedication to the community while both on and off-duty.*

*You will see while browsing the pages of this report that employees of the Toledo Police Department strive to provide the best service possible to our citizens. It is my hope that the citizens of Toledo are as proud as I am of the individuals serving them."*

**MICHAEL J. NAVARRE**

*Chief of Police*

## SPOTLIGHT ON - THE TOLEDO POLICE DEPARTMENT

Organized:	1852
Sworn Personnel:	694
	Male 80.6 %
	Female 19.4%
Civilian Employees	120
Average Age of Toledo Police Officer:	43 Years Old
Average Years of Service:	15 Years
College Education (Highest Degree Obtained):	111 Associate Degrees
	135 Bachelor Degrees
	22 Advanced Degrees

### Police Chiefs

<i>Henry Breed</i>	1867 - 1868	<i>Louis J. Haas</i>	1928 - 1932
<i>William P. Scott</i>	1868 - 1871	<i>William D. Delehanty</i>	1932
<i>Josiah C. Purdy</i>	1872 - 1879	<i>Louis J. Haas</i>	1932 - 1933
<i>Joesph A. Parker</i>	1879 - 1881	<i>Daniel T. Wolfe</i>	1933 - 1936
<i>Egbert E. Morse</i>	1881 - 1882	<i>Ray E. Allen Sr.</i>	1936 - 1956
<i>James Steedman</i>	1882 - 1883	<i>Anthony A. Bosch</i>	1956 - 1970
<i>Josiah C. Purdy</i>	1883 - 1885	<i>Robert J. Duck</i>	1970 - 1974
<i>Edward O'Dwyer</i>	1885 - 1892	<i>Corrin J. McGrath</i>	1974 - 1978
<i>Benjamin F. Raltz</i>	1892 - 1902	<i>Walter L. Scoble</i>	1978 - 1980
<i>Perry D. Knapp</i>	1902 - 1914	<i>John W. Mason</i>	1980 - 1987
<i>George A. Murphy</i>	1914 - 1915	<i>Marti D. Felker</i>	1987 - 1994
<i>Henry J. Herbert</i>	1915 - 1922	<i>Gerald T. Galvin</i>	1994 - 1998
<i>Harry Jennings</i>	1922 - 1928	<i>Michael J. Navarre</i>	1998 - Present



# DEPARTMENT OBTAINS ACCREDITATION STATUS

**I**n 2003, the Toledo Police Department successfully obtained Accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Accreditation involves compliance with 443



standards established by CALEA. The purpose of the Commission's accreditation is to improve delivery of law enforcement services. The benefits of accreditation include controlled liability insurance costs, administrative improvements, greater accountability from supervisors and increased governmental and community support.



Members of the Accreditation Team at the CALEA Conference in Orlando, FL  
(From Left: Officers Carr & Ceglarek; Capt. Ruiz-Krause; Lt. Matwiejczyk and Chief Navarre)

In 1987, the Toledo Police Department first considered the concept of obtaining accreditation. A second, more intense attempt was begun in 1993. However, this task became daunting and the unit was disbanded. The department's third attempt to become an accredited agency started in 1998. The unit was comprised of then Lt. Diana Ruiz-Krause, Officer Keith Carr and Officer Sandra Ceglarek. In May of 2001, Lt. Gerald Matwiejczyk took over as accreditation manager when Lt. Ruiz-Krause was promoted to Captain.



The Accreditation Unit, Chief Navarre and the CALEA Assessors pose for a photo during the Accreditation On-site

After several years of preparation, in the summer of 2002, the police department notified CALEA that we were ready for the on-site review of compliance. Three assessors from CALEA, Deputy Chief Emerson C. Davis, Captain W. Craig Hartley, Jr. and Lt. Winnie L. Bailey, came to Toledo in December 2002 for the on-site assessment. The on-site assessment included a review of the department's compliance with all 443 standards, tours of all department facilities, a review of the department's vehicles & equipment and a forum for public comments.

During the on-site review, some minor problems were found which were either immediately corrected or had

the wheels set in motion for correction. Based upon what they found, the assessors recommended that the Toledo Police Department become an accredited agency with CALEA.

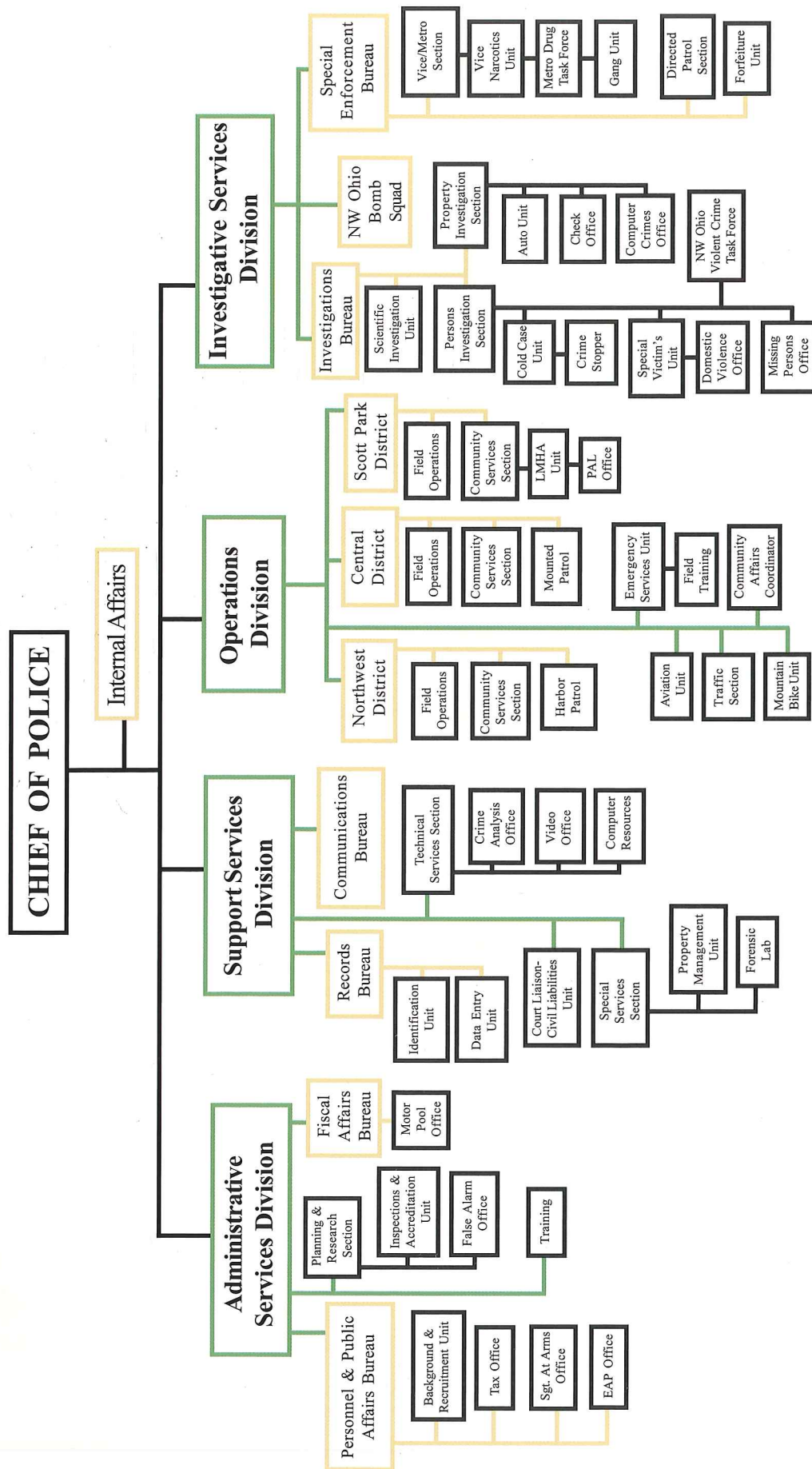
In March 2003, Chief Navarre and members of the Accreditation Unit attended the National CALEA Conference in Orlando, Florida. It was at this conference that the department was recognized as a CALEA Accredited Agency. The department is currently in the process of working toward re-accreditation in December 2005.



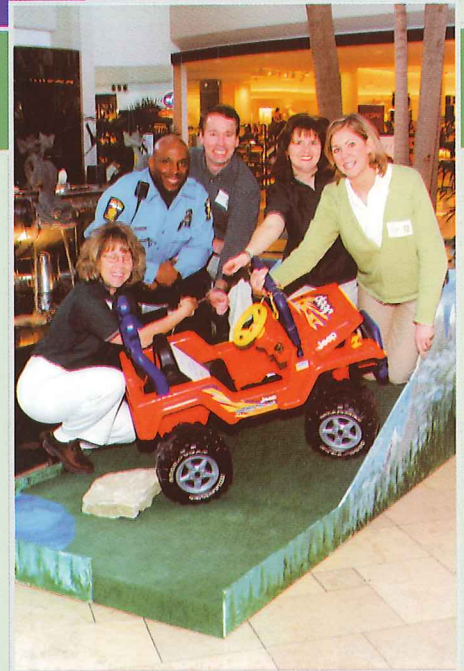
A static display of the department's vehicles was held at the Scott Park District Station



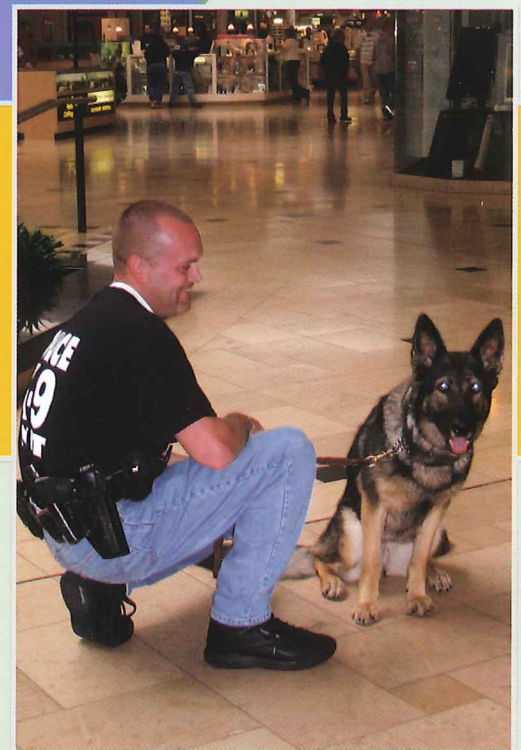
# ORGANIZATIONAL STRUCTURE













# ADMINISTRATIVE SERVICES DIVISION



DC Linda Mason

The **Administrative Services Division** is under the command of Deputy Chief Linda Mason. This division is responsible for the management of various department functions including Training, Planning & Research, Fiscal Affairs, and Personnel & Public Affairs.

The **Training Section** is under the command of Lieutenant James O'Bryant and is primarily responsible for the training of recruits and incumbent officers. They are also responsible for training 9-1-1 civilian call-takers, RSVP Volunteers and conducting the Citizen Police Academy.

The 55th Toledo Police Academy class graduated in May of 2003 and the 56th academy class began in December 2003. Recruits attend the academy for 25 weeks and are instructed in the basics of being a police officer, including the laws, traffic stops, defensive tactics, weapons, building searches and physical fitness. Upon graduation, a

probationary officer is placed with an experienced Field Training Officer for four months of on-the-job training.

Training for an officer does not end with the FTO program; as Toledo Police officers receive annual training in a variety of topics. In 2003, training was conducted in such topics as Officer Wellness, TASER, Use of Force, Firearms Qualification, Legal Update and CPR Certification.

The **Planning and Research Section** is under the command of Lieutenant David Holt. The section performs a multitude of tasks for the department including researching new laws, ideas, and methodologies; conducting policy review and development; pursuing and researching grant opportunities; assisting other units with projects; and making recommendations that assist management in decision making.



Officers practice with the TASER

Under the supervision of the Planning Section is the **Inspections/Accreditation Unit** and the **False Alarm Office**. It was because of the efforts of the Accreditation Unit that the department was able to achieve Accreditation from CALEA in March 2003. The False Alarm Office processes notices to property owners who violate the City's False Alarm Ordinance. In 2003, over 8,700 false alarm notices were issued.



Civilians Sue Schick and Lori Heath

## POLICE OFFICER SALARIES

Trainee:	\$38,692
Patrol Officer:	\$48,111 - \$50,883
Sergeant:	\$52,176 - \$59,024
Lieutenant:	\$65,359 - 67,878
Captain:	\$73,856 - \$76,702

(Salaries as of December 31, 2003)



# ADMINISTRATIVE SERVICES DIVISION

## Spotlight On...

Detective Laurie Renz & Lt. Ronald Navarro  
Old Newsboys Goodfellow Association



**D**etective Laurie Renz and Lt. Ron Navarro are very active with the Old Newsboys Goodfellow Association charity.

The motto of the charity is that "No Child Shall Miss School For Lack Of Coat Or Shoes." All the funds raised by the charity are used to purchase school supplies and clothing for area children and to fund eight annual scholarships.

In 2003, department members and friends raised over \$6,000 during the charity's annual newspaper sale.

Detective Renz's advice to other officers is for them to think about how volunteering will help others.

The **Fiscal Affairs Bureau**, under the command of Captain James Matthews, is responsible for preparing the department's annual budget. The bureau is also responsible for expenditures and coordinating the purchase of equipment and supplies. In 2003, the capital improvement fund was utilized for renovations to the Forensic Laboratory and the ventilation system at the police firing range.

### 2003 BUDGET STATISTICS

Base Salaries	\$43,034,098
Overtime	\$2,225,000
Fringe Benefits	\$17,727,893
<b>Total Salaries</b>	<b>\$62,986,991</b>
Supplies	\$663,684
Contractual (Operating)	\$4,802,875
Capital Improvements	\$290,000

The **Personnel and Public Affairs Bureau** is under the command of Captain Michael Murphy and is responsible for managing personnel services and benefits for all department employees. They also handle media relations and public interest news releases. Under the direct supervision of this bureau is the Background and Recruitment Unit, the Civil Liabilities Unit, the Tax Office, the City Council's Sergeant at Arms and the Employee Assistance Program.

Another administrative unit is the department's **Internal Affairs Bureau**. This Bureau is an independent bureau which reports directly to the Chief of Police. The bureau is under the command of Captain Diana Ruiz-Krause. The captain, one lieutenant and three sergeants investigate complaints and allegations made against department members. In 2003, 247 administrative and 61 citizen complaints were received.

### 2003 Internal Affairs Statistics

	2003	2002
Administrative Complaints:	247	162
Citizen Complaints:	61	80
Total Complaints Received:	308	242
Disciplines Issued:		
Verbal Reprimands:	62	56
Written Reprimands:	22	33
Suspensions:	27	14
Demotions	0	0
Terminations: *Held in abeyance	*1	*1
Resignations:	4	2



Members of the Department's Background & Recruitment Unit. (front row, Officers Patricia Babcock and Carol Rankin; center: Sergeant Gloria Burks; back row: Officers Earline Jackson and Eugene Kutz)



# Support Services Division



DC Donald Kenney

The **Support Services Division** is under the command of Deputy Chief Donald Kenney. This division is responsible for the management of various department functions including the Records Bureau, the Communications Bureau, Property Management and Technical Services Section.

The **Records Bureau** is under the supervision of Captain Jeffrey Hennessy. It is responsible for maintaining department records and reports. In 2003, the Records Bureau handled 85,781 crime/incident reports and 14,879 accident reports. Records Bureau personnel have been working with the city's Law Department to locate accident reports that involve city property. By locating these reports, the City has been able to collect \$183,574 for damage to City property.

Department employees assigned to the Records Bureau work the "radio" and assist street officers with tasks such as warrant checks, verifying license status and ordering tows. They also assist citizens who need to file a report or obtain a copy of a report for prosecution or insurance

purposes. Copies of accident reports are available on the department's website, [www.toledopolice.com](http://www.toledopolice.com)



Civilian Records Bureau personnel  
Barb Siler and Phyllis Middling

## Spotlight On...



Officer James Ogle  
Badge Number One

Officer Jim Ogle has been a Toledo Police Officer since January 13, 1967. He is currently assigned to the department's Communications Bureau as a dispatcher.

His favorite moment on the department was the day he received Badge #1. According to Officer Ogle, when he first came on, Officer Andy Iwinski was Badge #1 and he was an "old" man. Now, Officer Ogle states that "he is that old man."

Officer Ogle's advice to officers is to "watch each other's backs and to take care of our own."

The **Communications Bureau** is under the command of Captain Ray Carroll. It is comprised of civilian 9-1-1 operators and both civilian and police officer dispatchers. The goal of the department is to have total civilianization of the Communications Bureau, with police officers placed back on the street to answer calls for service. While budget constraints have delayed accomplishing this goal, in 2003, five police officers were reassigned from the Communications Bureau to Field Operations.



Civilian Theresa Moore of the department's Communications Bureau explains the function of 9-1-1 to a concerned citizen



# Support Services Division

The **Special Services Section** is under the supervision of Lieutenant David Schmidt. The two components of this section are the Property Management Unit and the Forensic Laboratory.

The **Property Management Unit** is responsible for the safekeeping of evidence and disposition of all property that is confiscated, found, or seized as evidence. Currently, the property room holds over 200,000 items. In May 2003, the unit conducted a Handgun Buyback Program. Over 400 handguns were turned in to police, along with numerous shotguns, rifles and BB Guns. A majority of the weapons turned in were ultimately destroyed.

The Property Management Unit also holds periodic auctions to dispose of unclaimed or seized items. After expenses, the 2003 auction added \$12,849 to the City's general fund.

The Toledo Police Department's **Forensic Laboratory** conducts analyses on items of evidentiary concern. In 2003, the laboratory logged a total of 2,111 cases, a 13% increase over 2002 figures. In 2003, the department continued to develop a long-term plan for renovating the forensic laboratory.



*Weapons turned in through the Handgun Buyback Program are destroyed by melting them down*



*Officer Ron Hageman helps out at the property auction held at the Safety Building*

The **Technical Services Section** is under the command of Lt. Mel Stachura. It is comprised of the Crime Analysis Office, Computer Resources and the Video Office. In 2003, the Technical Services Section developed, in cooperation with other Northwest Ohio law enforcement agencies, an area-wide Amber Alert System. Another accomplishment of the section was the development of a Crime Alert Program. Under the program, neighborhood crime information is sent to our citizens via e-mail.

## Spotlight On...

### Civilian Rodney Dumond Builds Bikes for Less-Fortunate Kids



**C**ivilian Rodney Dumond has worked for the police department since 1998. He is assigned to the department's Technical Services Section as a network administrator.

Rodney spends his free time helping out less-fortunate kids. He recruited his son Daniel (pictured above) and 10 neighborhood boys to help him repair and rebuild over 300 bikes. The bikes are then distributed through the department's PAL Program and the Mayor's Cleanup City Campaign.

Rodney stated that he came up with the idea after watching the department destroy over 150 junk bikes.



# INVESTIGATIVE SERVICES DIVISION



DC Michael Schroeder

The **Investigative Services Division** is under the command of Deputy Chief Michael Schroeder and provides the investigative and tactical functions of the department. The Investigative Services Division is divided into the Investigations Bureau, the Special Enforcement Bureau, and the Northwest Ohio Bomb Squad.

The **Investigations Bureau** is under the command of Captain Ronald Spann. The bureau is comprised of police detectives that are divided into three categories: Persons Investigations Section, Property Investigations Section and the Scientific Investigation Unit.

Detectives assigned to the **Persons Investigations Section** investigate personal crimes such as rape, assault with a weapon, domestic violence, robbery and murder. In 2003, the Persons Section investigated 3,184 crimes. While the number of crimes remained essentially unchanged from 2002 levels, total homicides in 2003 decreased 14.8% (from 27 to 23) and the number of reported rapes decreased 17.8% (from 185 to 152).

Detectives assigned to the **Property Investigations Section** investigate crimes such as burglary, theft, arson and auto theft. Overall, property crimes decreased 1.8% in 2003, with detectives investigating 23,593 property related offenses. The largest decreases were seen in arson (- 10.9%) and auto theft (-3.1%) from 2002 levels.

The third component of the Investigations Bureau is the **Scientific Investigations Unit (SIU)** which assists detectives investigating crimes. Staffed by a sergeant and five patrol officers, the SIU is utilized to locate, preserve, document and collect evidence for prosecution of dangerous criminals. In 2003, 451 positive fingerprint identifications were made by the unit, a 63% increase over 2002.



Detective Gerald Schriefer, of the department's Scientific Investigations Unit, demonstrates how a fingerprint is lifted.

The **Special Enforcement Bureau** is under the command of Captain Wes Bombrys and is comprised of the Vice/Metro Section, the Directed Patrol Section and the Forfeiture Unit.

## Spotlight On...



Sgt. Robert Baumgartner (Bumpy)  
Most Senior Department Member

For almost 40 years, Sgt. Robert Baumgartner has served the community as a Toledo Police Officer. He was originally hired by the department on April 15, 1964, and worked a little over two years before leaving the department in the fall of 1966. He was rehired on September 1, 1967, and was promoted to Sergeant in 1976.

When asked what the most notable change the department has gone through since he was hired, Sgt. Baumgartner joked, "the invention of the auto," but then stated that the two major changes were methods used in solving crimes - the use of DNA evidence and the AFIS System (fingerprinting).



# INVESTIGATIVE SERVICES DIVISION

The **Vice/Metro Section** is responsible for investigations of alcohol violations, drug/narcotics offenses, prostitution offenses and gang-related activity. In May 2003, the Vice Unit conducted a liquor sweep for underage sales. During the sweep the department attempted 112 underage alcohol purchases utilizing 18-to-20 year olds. Eighteen establishments were cited for violations. The Vice Unit and the Metro Drug Task Force have made several large drug arrests including the seizure of 240 pounds of compressed marijuana (\$384,000 street value).



Drugs and money seized by Vice Narcotics Officers

The **Directed Patrol Section** handles a variety of tasks for the department; it serves as the tactical response team, conducts surveillance, and serves felony arrest warrants. In 2003, the entry team responded to 23 barricaded person and/or hostage situations and made over 400 high-risk entries based on search warrants for drugs or other serious offenses. The unit also served 276 felony and 1,568 misdemeanor arrest warrants which was a 16.9% increase over 2002 totals.



Officer Jeff Heer of the Directed Patrol Section

While a function of the Toledo Police Department, the **Northwest Ohio Bomb Squad** has provided assistance to many jurisdictions, including the ATF, FBI, Lucas County Sheriff, Findlay Police, Sylvania Police, Ohio Fire Marshall, and the Ohio State Highway Patrol.

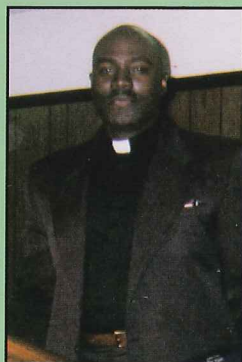
In 2003, calls for service for the bomb squad were down approximately 25% from 2002 levels. The unit responded to 21 actual items or hoax devices. Items recovered or disposed of by the bomb squad include 30 pounds of deteriorated dynamite, 23 improvised pipe bombs, and several "Drano" bombs.



Civilian Julie McConnell answers the phone at the 212 Investigations Desk

## Spotlight On...

Detective Perry Waddell  
Minister



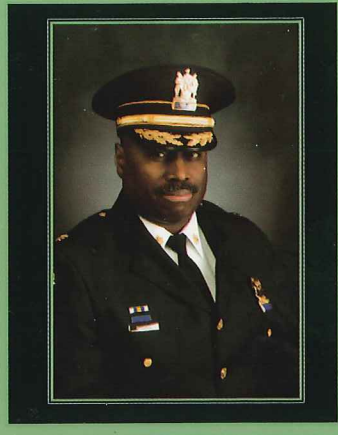
*In October 1995, Detective Perry Waddell was called to the ministry. He was appointed the pastor of Mt. Zion Church Christ Holiness USA in July of 1997.*

*He states that being a law enforcement officer is no different than being a minister, because both professions are responsible for helping those who can not help themselves.*

*When asked if he had any advice for fellow officers, Det. Waddell stated that, "At times it appears our endeavors are worthless. But do not lose hope, because there is always someone benefiting."*



# OPERATIONS DIVISION



DC Derrick Diggs

Deputy Chief Derrick Diggs is the commander of the **Operations Division**. This division is the largest component of the department and is comprised of Field Operations (street patrol), the Mounted Patrol Unit, the Traffic Section, the Harbor Patrol, the Bike Units, the Community Services Section, the Emergency Services Unit and the Aviation Unit.

The various functions of the Operations Division are divided among three district stations, two substations and several neighborhood offices. Captain Jack Smith is the commander of the **Scott Park District Station**; Captain Louise Eggert is the commander of the **Central District Station**; and Captain Mark Mason is the commander of the **Northwest District Station**.

**Field Operations** contains the largest number of police officers and is the most visible and vital organizational unit in the department. It is the essential "street officer" who handles calls for service from the citizens of Toledo. Officers working Field Operations are assigned to one of the three district stations and work from patrol cars, paddy wagons, on foot or on bicycles.

The **Mounted Patrol Unit** is a highly visible unit and is used to patrol various city neighborhoods, the Central Business District, community events, Mud Hens games and parks throughout the city. In 2003, the Toledo Police Mounted Patrol Unit became the first Ohio unit to win a national championship when they placed 1st at the 20th Annual Mounted Patrol Colloquium, held in Lexington, Kentucky. This outstanding achievement was recognized by Toledo Mayor Jack Ford and the Ohio House of Representatives.



Members of the department's Mounted Patrol Unit

The **Traffic Section** is under the command of Lt. Kevin Keel. The section is responsible for traffic enforcement, hit-skip accident investigations, taxi and tow truck inspections, towing inoperable and/or junk autos, parade permits, red-light cameras, and adult school crossing guards. This is the second year for red-light camera enforcement. More cameras have been installed at intersections throughout the city and the total number of citations mailed to violators increased from 10,418 in 2002 to 13,509 citations in 2003.

## Spotlight On...



### Officer Joleen Krohn Make-A-Wish Volunteer

Officer Joleen Krohn has been a Toledo Police Officer since September 25, 1987. She has been a very active member of the Northwest Ohio Make-A-Wish Foundation since 1990. She has served on the Board of Directors and over the past ten years has assisted in granting almost 100 Wishes.

The goal of the Make-A-Wish program is to grant wishes to ill children who are not expected to survive past the age of eighteen. Some of the wishes that Officer Krohn has been involved in granting include a new swimming pool for a family, a new computer, several trips to Disney World and a trip to Australia.



# OPERATIONS DIVISION

In 2003, the **Harbor Patrol Unit** took delivery of a new 27-foot Boston Whaler patrol boat. The new boat was named the "Blue Star" by students from two Point Place elementary schools. (Pictured on page 6)

The two Bike Units of the department were again highly effective in 2003. The **Mountain Bike Unit**, under the command of Lt. Randy Pepitone, works in areas known to have problems of drug sales and gang activity. Mayor Jack Ford recognized the unit for their outstanding first year of operation, stating that "This is a highly trained, disciplined and motivated group of officers who have been skillful at making arrests."



Officers Tom Morelli & Pete Siwa of the Mountain Bike Unit

The department's other bike unit is the **Fifth Third Field Stadium Patrol**. In its second year of operation, the unit provided a visible police presence at Toledo Mud Hens home games.

The department has a **Community Services Section** at each of the three district stations. Officers are assigned to the section as School Resource Officers (SRO's) and as Community Service Officers (CSO's). As a joint effort between the Board of Education and the department, SRO's are assigned to each of the high schools and most of the junior high schools. CSO's are assigned to the seven sectors in the city and address concerns and problems specific to each sector.

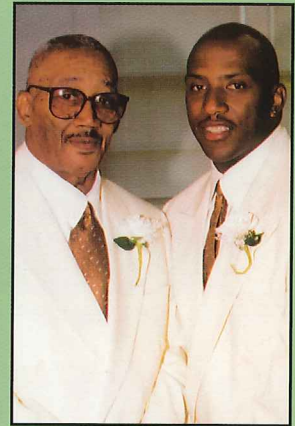
The **Emergency Services Unit** is under the command of Lt. Gregg Sekela. The responsibilities of the unit have expanded since September 11, 2001. The unit was instrumental in securing \$332,852 in grant funding for equipment and training for department members and for educating the public in how to respond to a natural or man-made disaster.

The **Aviation Unit** is under the command of Lt. Leo Eggert. The unit is in its second year of operation and logged 536 flight hours in 2003. During that time the aircrew responded to 1,840 calls for service in Toledo and assisted 15 outside agencies.

In 2003, a joint traffic effort was initiated with the Aviation Unit, Mountain Bike Unit, Traffic Section, and the Central District Station. With the assistance of the aircrew, officers, over a three-day period, were able to stop over 400 vehicles for speeding and other traffic offenses.



## Spotlight On...



### Officer Anthony Duncan Entrepreneur

One thing Officer Tony Duncan remembers about growing up, is the barbecue sauce his dad used to make for family barbecues and company picnics. It was in honor of his father that Tony founded his business and developed Duncan's Code 3 Barbeque Sauce from his father's original recipe.

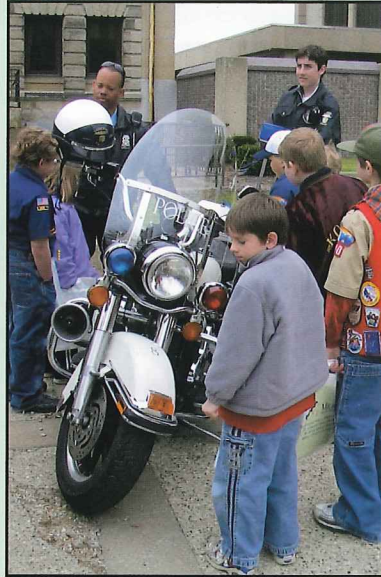
Tony's fondest moment since starting the business in 2001, was the day the first bottle came down the processing line and at that moment he knew how proud his dad would have been.



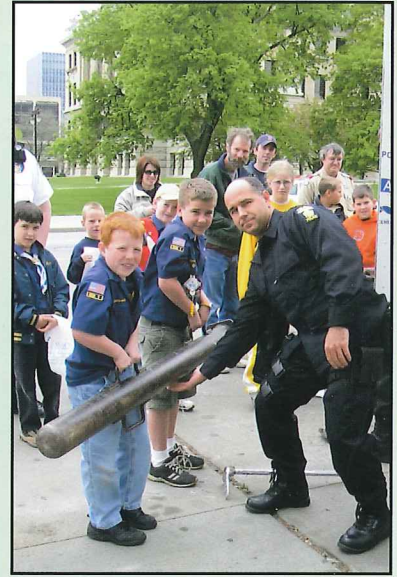
# Toledo Police & Our Community



Officer Anita Madison serves as the coordinator for the department's RSVP (Retired Senior Volunteer Patrol) program. Participants volunteer to go out into the community and check the safety of disabled and senior citizens. They also check homes of citizens who are out of town on vacation. In 2003, the RSVP program graduated it's third class of volunteers.



The community and especially the children in our community are interested in learning more about being a police officer. In response, Toledo Police Officers attend numerous community events throughout the year.



## Spotlight On...



For the past five years, Sgt. Mike McGee has volunteered his time to help instruct physically and mentally challenged children at Vail Meadows Therapeutic Riding Center.

He states that his favorite moment at Vail Meadows has been watching a child enjoy a horse that he helped train.

When asked if he had any advice for fellow officers about volunteering, Sgt. McGee stated that, "Police work, like volunteering, is as rewarding as the effort you put in to it. A person committed to a goal is usually a happy person."

Sgt. Michael McGee  
Vail Meadows Therapeutic Riding Center



Officer Chris Holland and Lieutenant Ron Navarro ring the bell for the Salvation Army

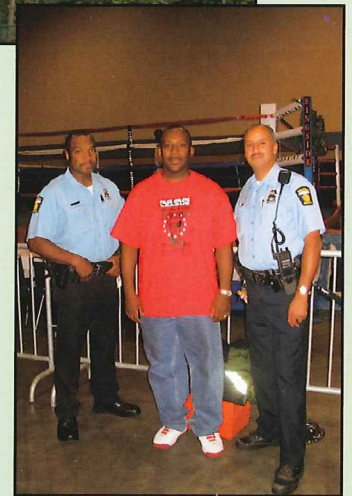
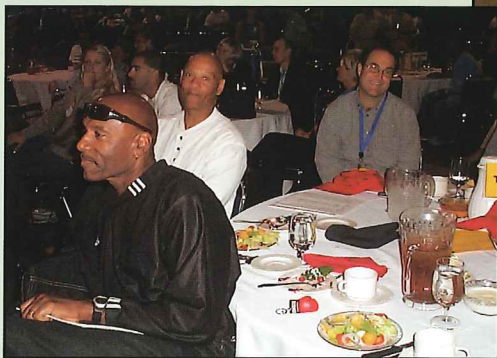
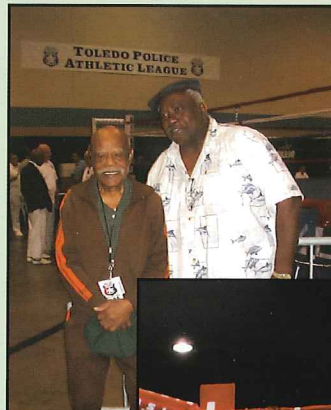


Mounted Patrol Officers Rob Summers, Abe Diaz, and Dave O'Brien, along with Toledo firefighters sold charity newspapers for the Old Newsboys.



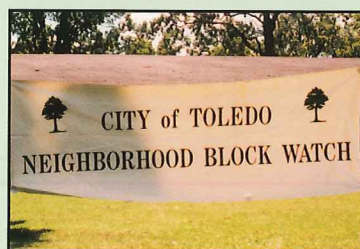
# 2003 National PAL Boxing Tournament

In September 2003, the Toledo - Lucas County Police Athletic League hosted the National PAL Boxing Tournament. The event was held at the SeaGate Convention Center. As an Olympic qualifier, the tournament brought in over 400 boxers from around the country who competed for a chance to represent the United States in the 2004 Summer Olympics in Athens, Greece. The tournament was a great success and money raised will be used to fund future PAL sporting, cultural and educational programs.



# Blockwatch Program

The blockwatch program continues to expand under the direction of Sgt. Sharon Cook. In 2003, the program had 120 active neighborhood Blockwatch Groups. In December 2003, Michael Dearth was elected the new chairperson of the Blockwatch program, succeeding former chairperson Eleanor Watson.



The annual Blockwatch Picnic was held at Ottawa Park on August 22, 2003. More than 1,000 people joined the Blockwatch family for food, fellowship and entertainment. The event was attended by Chief Navarre, Sheriff Telb, Toledo Police community services officers, school resource officers and mounted patrol officers.

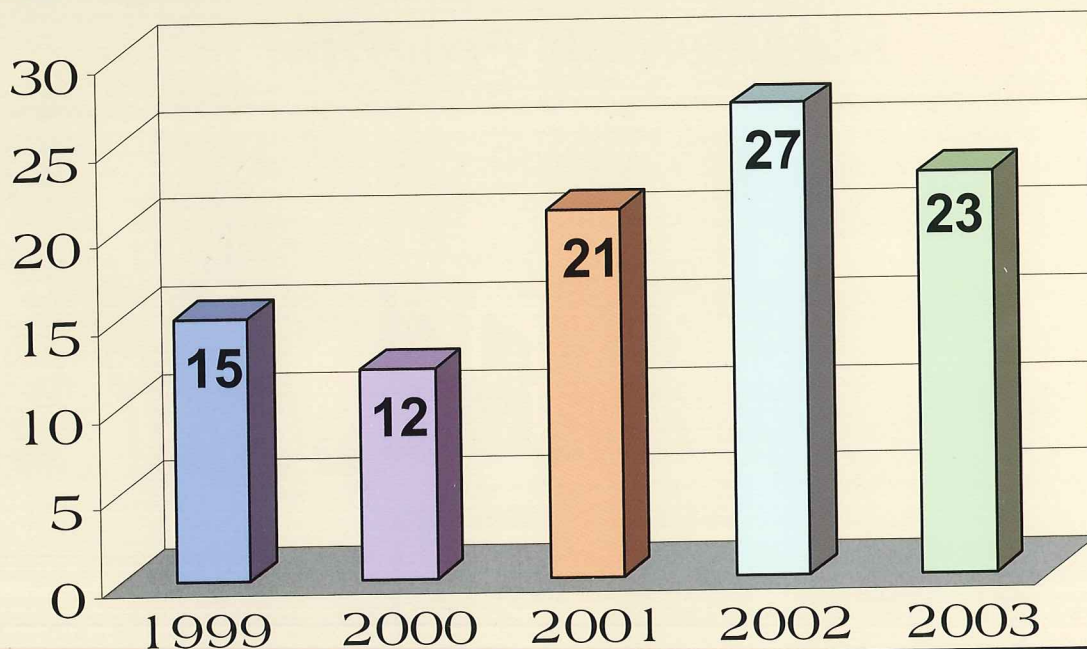


# 2003 UNIFORM CRIME REPORT

## TOLEDO POLICE DEPARTMENT UCR CRIME STATISTICS ---- PART 1 OFFENSES COMPARISON January - December 2002 - 2003

	NUMBER OF OFFENSES			CLEARANCE RATES		
	Jan-Dec 2003	Jan-Dec 2002	% Change	Jan-Dec 2003	Jan-Dec 2002	% Change
<b>CRIMES AGAINST PERSONS</b>						
HOMICIDE	23	27	-14.8	80.0	82.6	-2.6
RAPE	152	185	-17.8	59.2	49.7	9.5
ROBBERY	1,354	1,378	-1.7	28.1	32.1	-4.0
ASSAULT	1,655	1,592	4.0	61.6	59.2	2.4
PERSONS TOTAL	3,184	3,183	0.0	47.4	47.1	0.3
<b>CRIMES AGAINST PROPERTY</b>						
BURGLARY	5,664	5,811	-2.5	16.0	16.7	-0.7
LARCENY	14,383	14,510	-0.9	16.3	16.1	0.2
AUTO THEFT	3,112	3,213	-3.1	10.1	9.6	0.5
ARSON	434	487	-10.9	5.1	4.5	0.6
PROPERTY TOTAL	23,593	24,021	-1.8	15.2	15.1	0.1
<b>TOTAL CRIME</b>	<b>26,777</b>	<b>27,204</b>	<b>-1.6</b>	<b>19.0</b>	<b>18.8</b>	<b>0.2</b>

## Five-Year Homicide Trend (Murder and Manslaughter)

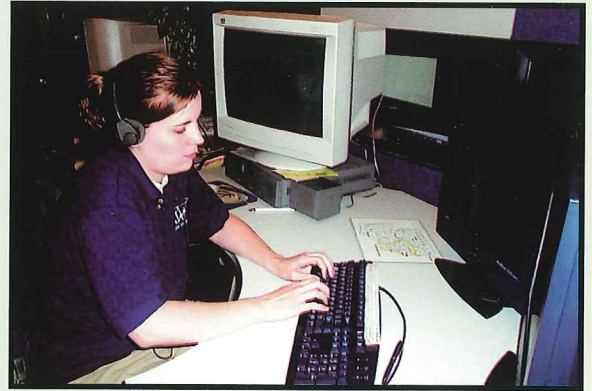




# 2003 COMMUNICATIONS STATISTICS

## TOLEDO POLICE 9-1-1 CALL VOLUME COMPARISON

	2003		2002	
	9-1-1 Calls	Non-Emergency	9-1-1 Calls	Non-Emergency
January	30,646	8,229	35,000	8,700
February	28,685	7,114	31,672	7,635
March	34,272	8,059	36,824	9,005
April	36,576	7,990	38,373	9,003
May	39,819	9,140	40,235	9,525
June	42,506	9,165	44,730	9,564
July	43,676	9,716	46,193	9,838
August	44,113	9,918	44,486	9,666
September	38,342	8,698	41,755	9,299
October	36,827	8,481	38,308	9,183
November	33,162	7,627	33,183	8,383
December	32,025	7,701	32,938	7,971
Year's Total	440,649	101,838	463,697	107,772

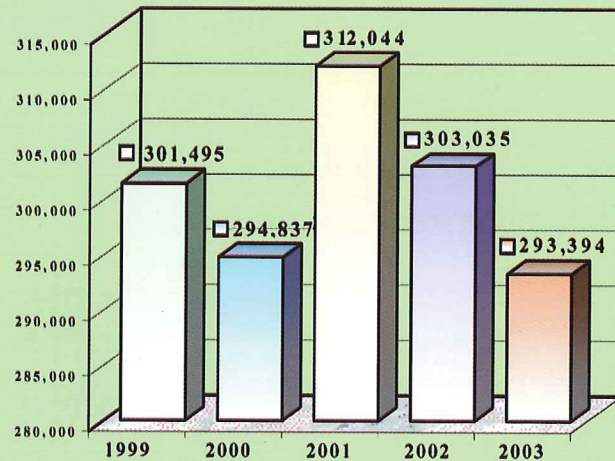


Communications Operator  
Stephenie LaNoce

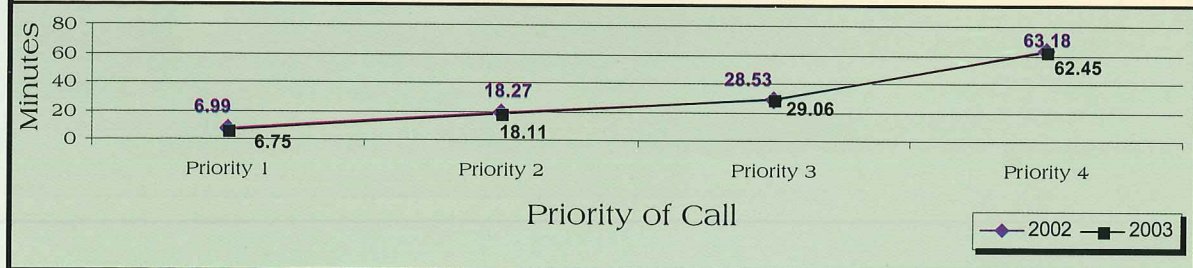


Communications Operators  
MoNeick Alford and Jason Johns

## TOLEDO POLICE DEPARTMENT CALLS FOR SERVICE COMPARISON



## Average Response Times January - December





## 2003 Traffic Statistics

### FATAL ACCIDENTS

PEDESTRIAN	8
BICYCLE	1
MOTORCYCLE	8
CAR/TRUCK	11
<b>TOTAL</b>	<b>28</b>

### INJURY ACCIDENTS

PEDESTRIAN	122
BICYCLE	92
MOTORCYCLE	68
CAR/TRUCK	3,142
<b>TOTAL</b>	<b>3,424</b>

### PROPERTY DAMAGE ACCIDENTS

BICYCLE	12
MOTORCYCLE	5
CAR/TRUCK	11,306
<b>TOTAL</b>	<b>11,323</b>

**TOTAL ACCIDENTS 14,775**

### CITATION SUMMARY

MOVING VIOLATIONS	30,343
NON-MOVING VIOLATIONS	13,526
<b>TOTAL</b>	<b>43,869</b>
PARKING TICKETS	17,956
DUI	335
SEAT BELTS	5,444
RED-LIGHT CAMERAS	13,509

### JUNK AUTOS

NEW COMPLAINTS	6,358
PRIVATE-PROPERTY TOWS	1,033
COMPLAINTS CLEARED	6,332



Officer Dave Sullivan of the Traffic Section's DUI/SOL Unit places an immobilizing device on a vehicle belonging to a repeat DUI offender.



The department has twenty-one red-light cameras installed at 13 intersections throughout the city. Violators that are photographed running a red-light are mailed a citation for \$95.



Several of the officers assigned to the Traffic Section patrol the city on a motorcycle.

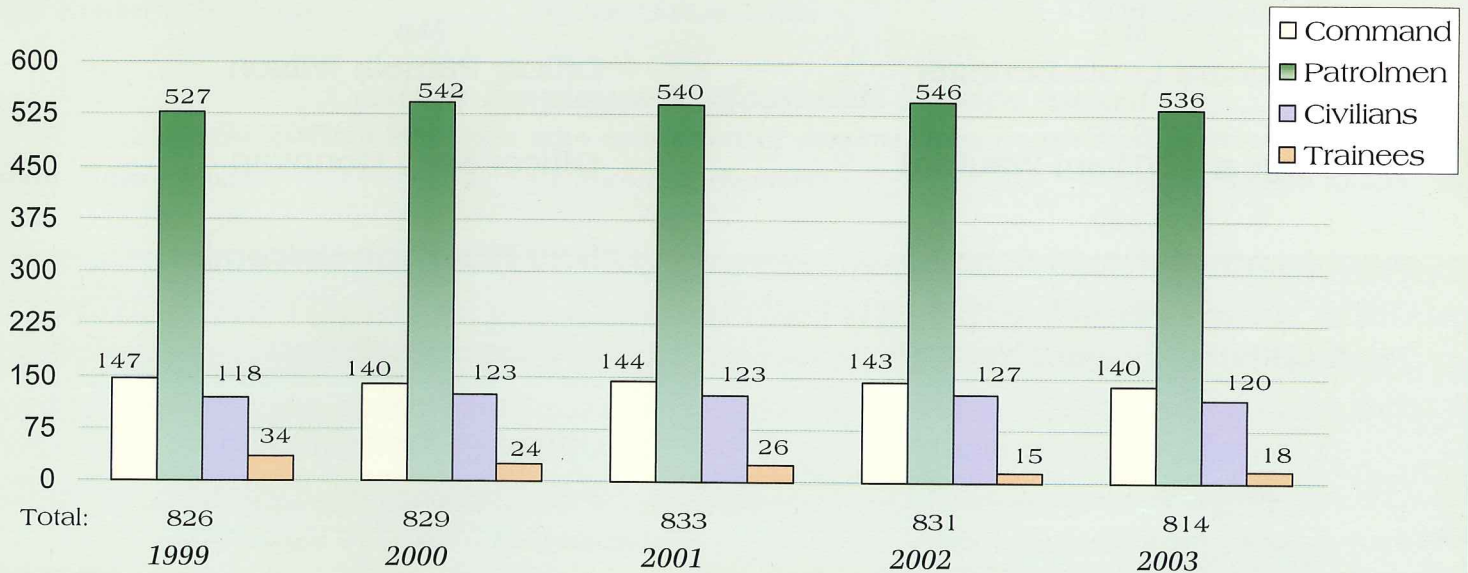


# 2003 MANPOWER STATISTICS

## 2003 Department Manpower Distribution Race - Gender - Rank

	Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Patrolman	Trainee	Civilian	Total	% of Department
WM	1	2	8	21	68	316	9	17	442	54.3%
WF		1	1	2	6	67	5	67	149	18.3%
BM		1		6	8	76	3	1	95	11.7%
BF					5	38		28	71	8.7%
HM				2	6	29		1	38	4.7%
HF			1		1	8		6	16	2.0%
IM						1	1		2	0.2%
IF						1			1	0.1%
TOTAL	1	4	10	31	94	536	18	120	814	100%

## Manpower Comparison 1999 - 2003





# 2003 EMPLOYEE AWARDS

## COMMAND OFFICER OF THE YEAR



SERGEANT MICHAEL GILMORE

## CIT OFFICER OF THE YEAR



OFFICER BARBARA JACKSON

## PATROL OFFICER OF THE YEAR



DETECTIVE JAMES SCOTT

### Command Officer of the Month

- January  
**Lieutenant Paul Long**
- February  
**Lieutenant Randall Pepitone**
- March  
**Sergeant John Palmer**
- April  
**Sergeant Michael Gilmore**
- May  
**Sergeant Louis Beringer**
- June  
**Sergeant William Wauford**
- July  
**Lieutenant David Schmidt**
- August  
**Lieutenant Ronald Navarro**
- September  
**Lieutenant Robert Henry**
- October  
**Sergeant George Kral**
- November  
**Lieutenant Melvin Stachura**
- December  
**Sergeant Thomas Youngs**

### Patrol Officer of the Month

- January  
**Detective James Scott**
- February  
**Officer Mark Mugler**
- March  
**Officer Randall Navarro**
- April  
**Officer John Mattimore**
- May  
**Officer Pamela Wilson**
- June  
**Officer Sally Donovan**
- July  
**Officer Penelope Halcomb**
- August  
**Officer Keith Carr**
- September  
**Officer Pamela Kujawa**
- October  
**Detective Timothy Kaminski**
- November  
**Officer Wendell Smith**
- December  
**Officer Terry Cousino**



# ARDS AND RECOGNITION

## **MEDAL OF VALOR**

*... "for performance of an exceptionally brave act"*



**OFFICER ANTHONY DUNCAN**

## **MERITORIOUS SERVICE AWARD**

*... "for performing a difficult task in which a crime is prevented, life or property protected, or a criminal is apprehended."*

*Lieutenant Rick Reed  
Officer David Baertschi  
Officer Eric Sweat  
Officer David Swantek  
Officer Gary Zolciak*

## **Professional Service Award**

*... "for the officer who continuously demonstrates exceptional performance"*

*Lieutenant Eli Watson  
Sergeant Peter Lavey  
Sergeant Waylond Rider  
Officer James Breier  
Officer Alvin Cavanaugh  
Detective John Greenwood  
Officer Charles Hymore  
Officer Jon Mugler  
Officer Alan Rankin  
Officer Kimberly Steidinger*

*Sergeant Christopher Delaney  
Sergeant Robert Marzec  
Sergeant Jeffrey Sulewski  
Officer James Brown  
Officer David Cichocki  
Officer Jeffrey Hauden  
Officer Robert Malone  
Officer David O'Brien  
Officer Michael Ritson  
Officer Clinton White*

*Sergeant Mark Fry  
Sergeant Keith Miller  
Sergeant Randolph Szymanski  
Officer Norman Cairl  
Officer Jerry Gears  
Officer Jeffery Heer  
Officer Brian Mitchell  
Officer Kyle Parton  
Officer James Schaber  
Officer Richard A. Wilson*

## **Civilian Employee Professional Service Award**

*... "for the civilian employee who continuously demonstrates exceptional performance"*

*Civilian Claudy Moore*

*Civilian Kay Ozanski*

*Civilian Sharon Shafer*

## **SPOTLIGHT ON... The graduates of the Fifty-Fifth Toledo Police Academy**

*Officer Joseph Ball  
Officer Leon Cavanaugh  
Officer Thomas Corser  
Officer Candi Johnson  
Officer Michael Moore  
Officer Ronald Paris  
Officer Michael Schroeder*

*Officer Mark Barnes  
Officer Donald Comes  
Officer Raymond Espinosa  
Officer Erik Kenney  
Officer Patrick Myslinski  
Officer Neil Piasecki*



# 2003 EMPLOYEE AWARDS



*Communications Operator Shaun Braden  
2003 Telecommunicator of the Year  
Ohio Gold Star Award Program  
(pictured from left: DC Don Kenney, Shaun Braden,  
Lt. Brad Weis and Captain Ray Carroll)*



*Members of the Toledo Police Mounted Patrol  
are congratulated for placing first at the  
Mounted Patrol Colloquium held in Lexington, KY.  
(pictured from left: Officers Dave O'Brien, Rob Summers, Dave Avalos,  
Chief Michael Navarre, Deputy Chief Derrick Diggs, Sgt. Mike McGee,  
Captain Louise Eggert, and Officers Abraham Diaz & Robert Holland)*

## Retirements

**Sergeant John Eberth**  
Appointed 09/20/85 Retired 01/02/03

**Officer Larry Seeley**  
Appointed 09/20/85 Retired 01/02/03

**Lieutenant Louis Borucki**  
Appointed 10/16/72 Retired 01/03/03

**Sergeant Debra Dunham**  
Appointed 07/12/77 Retired 01/16/03

**Officer Dennis Rankin**  
Appointed 07/12/77 Retired 01/16/03

**Sergeant Robert Case**  
Appointed 07/12/76 Retired 01/16/03

**Officer Douglas Quinlan**  
Appointed 07/01/69 Retired 01/16/03

**Lieutenant David Vnuck**  
Appointed 07/12/77 Retired 02/09/03

**Lieutenant Shirley Green**  
Appointed 07/12/76 Retired 02/12/03

**Sergeant Michael McGillivray**  
Appointed 07/12/77 Retired 02/13/03

**Sergeant Louis Beringer**  
Appointed 07/12/76 Retired 04/24/03

**Officer Wesley Watson**  
Appointed 09/09/83 Retired 05/08/03

**Officer Kathy Swan**  
Appointed 09/09/83 Retired 06/27/03

**Sergeant David Layson**  
Appointed 03/30/73 Retired 07/11/03

**Lieutenant David Wells**  
Appointed 07/12/77 Retired 07/17/03

**Officer William Grimm**  
Appointed 01/24/97 Retired 08/16/03

**Officer Oscar Martinez**  
Appointed 03/30/73 Retired 10/01/03

**Officer William Ginn**  
Appointed 03/30/73 Retired 11/08/03

**Officer Martin Zielinski**  
Appointed 07/12/77 Retired 11/10/03

**Civilian Tara-Adkins Brown**  
Hired 10/03/97 Retired 10/30/03



# ARDS AND RECOGNITION

## 2003 PROMOTIONS

PROMOTED TO THE RANK OF LIEUTENANT

BRADLEY WEIS

MICHAEL DALY

GEORGE TAYLOR

PROMOTED TO THE RANK OF SERGEANT

MARK TAYLOR

MARK FRY

LEE KIKOLSKI

JOSEPH HEFFERNAN

KEVIN KORSOG

RONALD FREDERICK

PHILIP COOK



*Deputy Chief Diggs (right) congratulates Sgt. Carl Stachura after he received the 2003 Ohio Crime Prevention Association "A Lifetime of Leadership: Ohio Crime Practitioner" Award*



*In October 2003, the Toledo Police Department was awarded the Patriotic Employer Award for our support of Toledo Police officers who serve in active military duty. Pictured from left, Chief Navarre, Lt. George Taylor, YNC Randy Gasser (USNR) and Toledo Police Officer Marty Coombs (USNR)*

## Honoring those who served in active military duty in 2003

Sergeant Charles Nearhood

Officer Marty Coombs

Officer Israel Garrett

Officer Michael Habbe

Officer Jason Lenhardt

Officer Robert Orwig

Officer George Shaughnessy





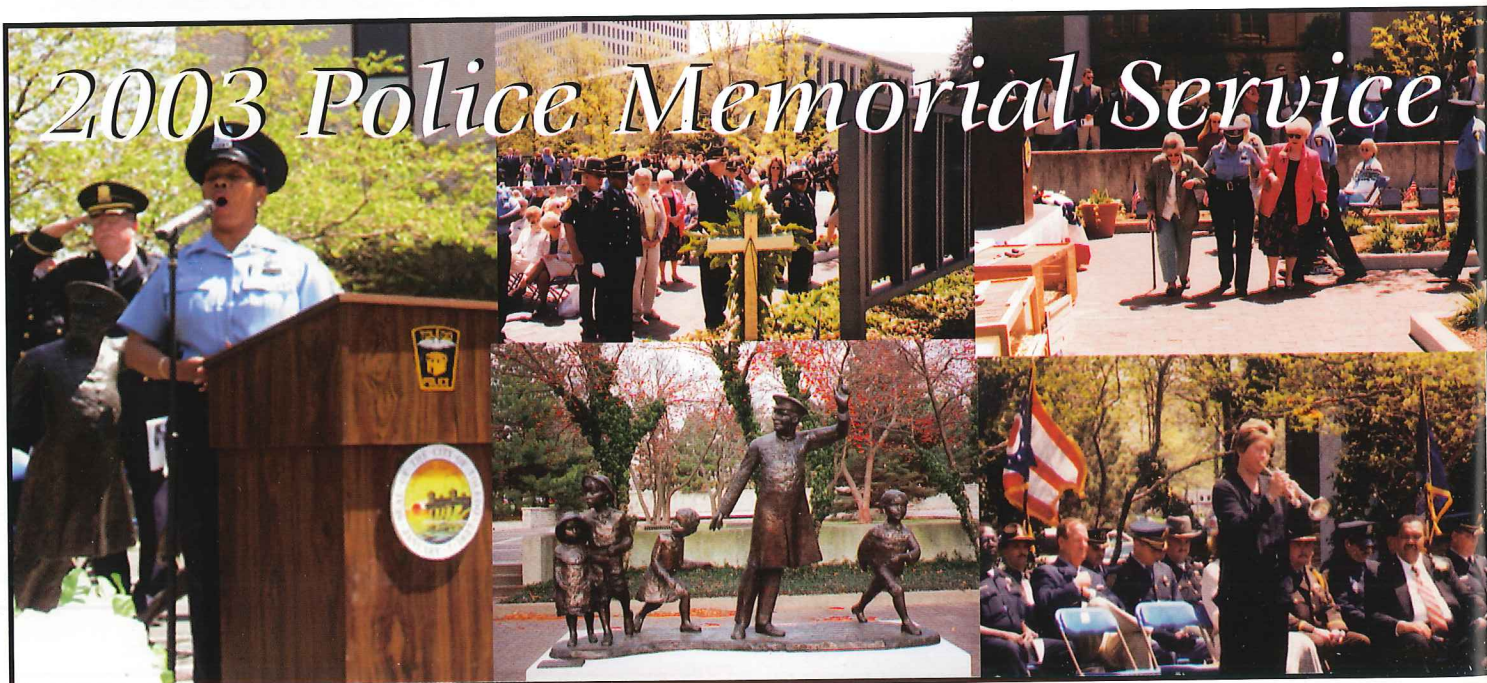
## SERGEANT DAVID LAYSON

*Sergeant David Layson was appointed to the Toledo Police Department on March 30, 1973. During his 30-year career, Sgt. Layson worked a variety of assignments, including Field Operations, the Training Section and the Communications Bureau. He received numerous commendations and letters of appreciation from public officials and citizens of Toledo. He was awarded the Professional Service Award in May 1997 and was the Command Officer of the Month in May 2002. On July 11, 2003, illness forced Sgt. Layson to retire from the career he loved. Sadly, three days later, on July 14, 2003, Sgt. David Layson passed away. He will be missed.*



## OFFICER OSCAR MARTINEZ

*Officer Oscar Martinez was appointed to the Toledo Police Department on March 30, 1973. A majority of Oscar's police career was spent working street patrol in Field Operations until 1998, when he bid for assignment to the Traffic Bureau. During his career, Officer Martinez received numerous commendations and letters of appreciation and was awarded the Professional Service Award in May 2002, and was Patrol Officer of the Month in May 1999. Sadly, illness forced Oscar to retire on October 1, 2003, and he passed away two months later on December 5, 2003. He will be sadly missed.*





# MEMORIAL

## *In Memory of Those Who Have Fallen...*

**Officer John Hassett - March 5, 1880**  
**Officer Charles Russell - October 9, 1906**  
**Sgt. James Boyle - May 5, 1908**  
**Officer Harry Smith - September 25, 1911**  
**Officer Albert Schultz - August 7, 1914**  
**Detective Kaiser Bartecki - January 21, 1915**  
**Officer Adolph Reimer - August 25, 1915**  
**Officer Louis Jaswiecki - March 31, 1918**  
**Officer William Bather - May 27, 1919**  
**Officer George Zapf - September 23, 1919**  
**Officer Harry Dowell - June 9, 1921**  
**Officer Harold Mossburger - June 9, 1921**  
**Officer William H. Kress - August 1, 1921**  
**Lt. William J. Martin - September 6, 1921**  
**Officer Charles McGuire - December 22, 1921**  
**Officer William A. Reed - December 28, 1921**  
**Officer Fritz Bacon - August 13, 1922**  
**Detective William Julert - January 29, 1924**  
**Officer Walter Mullin - May 12, 1925**  
**Officer George Zientara - April 16, 1928**  
**Officer Edward O'Briest - May 19, 1931**  
**Officer Edward Keim - August 11, 1932**  
**Officer Harvey O'Neil - November 8, 1936**  
**Officer Fred W. Disel - May 5, 1944**  
**Detective Lt. John McCarthy - January 7, 1947**  
**Officer Harold Stevens - July 3, 1948**  
**Officer Albert Fadell - November 18, 1948**  
**Officer Walter Boyle - December 8, 1961**  
**Officer Donald Brown - June 12, 1962**  
**Officer William Miscannon - September 18, 1970**

*...These Officers Shall Not Be Forgotten*



# How To CONTACT Us

**TOLEDO POLICE DEPARTMENT  
SAFETY BUILDING  
525 N. ERIE STREET  
TOLEDO, OH 43624**

## **Emergency Phone Number:**

**9-1-1**

Non-Emergency Number:

419-245-3340

Police Administration:

419-245-3200

Records Bureau:

419-245-3100

Backgrounds and Recruitment Unit:

419-936-3692

## **Central District Station:**

419-245-3246

Cherry Area Police Substation (CAPS):

419-245-1160

East Toledo Family Center:

419-245-1119

## **Northwest District Station:**

419-936-3800

Ottawa Park Substation:

419-936-3852

Westfield Shoppingtown Franklin Park

419-936-3188

Point Place Neighborhood Office:

419-936-3182

## **Scott Park District Station:**

419-936-2000

Southwyck Mall Neighborhood Office:

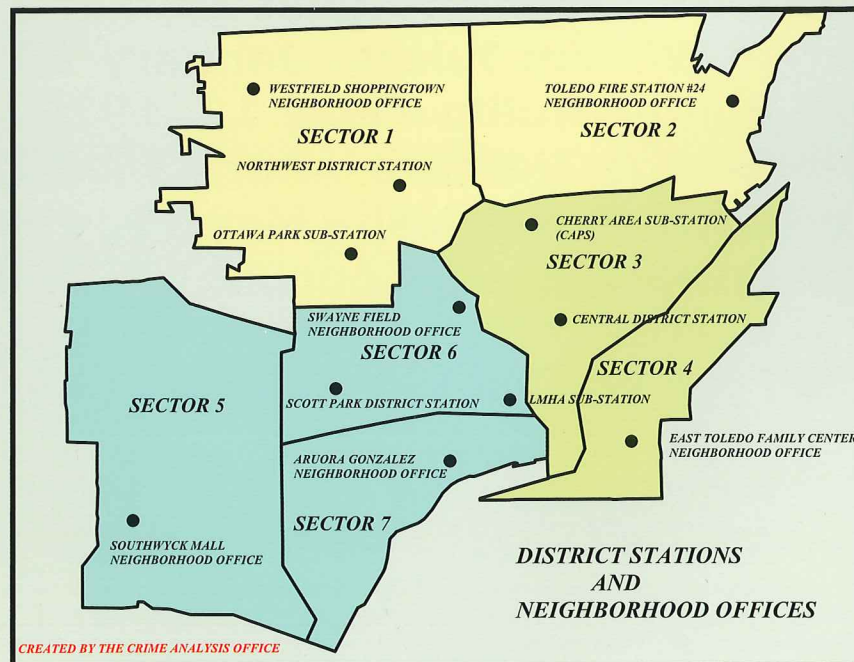
419-245-1225

Swayne Field Neighborhood Office:

419-245-1157

Aurora Gonzalez Center Neighborhood Office:

419-245-1077



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*PROJECT EDITOR: ————— LT. GEORGE TAYLOR*

*PROJECT COORDINATOR: ————— OFFICER JENNIFER SCHRAMM*

*ASSISTANT EDITORS: ————— LT. DAVE HOLT*  
*SERGEANT JOHN ANDERSON*  
*SERGEANT JERRY HEER*  
*OFFICER CHRISTINE HOLLAND*

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